

RESOLUTION NO. 22-8676

**RESOLUTION FOR 180-DAY WAIT PERIOD EXCEPTION**

**Gov. Code sections 7522.56 & 21224**

**April 5, 2022**

WHEREAS, in compliance with Government (Gov.) Code section 7522.56 of the Public Employees' Retirement Law, the (governing body name) must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

WHEREAS, Janice Elaine Cardoza, CalPERS ID 5756157386, retired from Plumas County in the position of Accountant Auditor II, effective January 8, 2022 and

WHEREAS, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is (date of 181<sup>st</sup> day after retirement) without this certification resolution; and

WHEREAS, Gov. Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Plumas County Board of Supervisors, the Plumas County and Janice Elaine Cardoza certify that Janice Elaine Cardoza has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Plumas County Board of Supervisors hereby appoints Janice Elaine Cardoza as an extra help retired annuitant to perform the duties of the Accountant Auditor II for the Plumas County under Gov. Code section 21224 effective April 5, 2022; and

WHEREAS, the entire employment agreement, contract or appointment document between Janice Elaine Cardoza and the Plumas County has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

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WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed

the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$5,248.52 and the hourly equivalent is \$30.25 hourly, and the minimum base salary for this position is \$4,312.53 and the hourly equivalent is \$24.88; and

WHEREAS, the hourly rate paid to Janice Elaine Cardoza will be \$30.25; and

WHEREAS, Janice Elaine Cardoza has not and will not receive any other benefits, incentives compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the Plumas County Board of Supervisors hereby certifies the nature of the appointment of Janice Elaine Cardoza as described herein and detailed in the attached job description, Exhibit A and that this appointment is necessary to fill the critically needed position of Accountant Auditor II for the Plumas County by April 5, 2022 because of critical need.

The Accountant Auditor position is in open recruitment, which includes the responsibility for CalPERS submissions, insurance and benefits as well as payroll tax submission. The newly appointed Payroll Specialist I needs training in order to perform those responsibilities and submit required reports on time. The return of the retired annuitant Janice Elaine Cardoza will fill this immediate need for intense training and submission of data by the required deadlines.

The foregoing, Resolution No. 22-8676 was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 5th day of April, 2022 by the following vote:

AYES: 5

NOES: 0

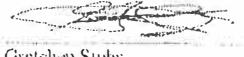
ABSENT: 0

ATTEST:

  
Clerk of the Board of Supervisors

  
Chair, Board of Supervisors

Approved as to form:

  
Gretchen Stuhr  
Plumas County Counsel