

RESOLUTION NO. 2022-8686

**RESOLUTION TO ADOPT PLUMAS COUNTY'S PAY SCHEDULE**

**WHEREAS**, Plumas County Personnel Rule 5.01 provides amendments to be made by resolution of the classification plan and Pay Schedules covering all positions in Plumas County; and

**WHEREAS**, during the Fiscal Year 2021/2022 needs may arise to amend the Job Classification Plan and Pay Schedule; and

**WHEREAS**, this is necessary in the daily operational needs of the Plumas County job classifications; and

**WHEREAS**, this request meets the CCR section 570.5 requirements for a publicly available pay schedule used to determine pay rates:

**NOW, THEREFORE BE IT RESOLVED** by the Plumas County Board of Supervisors as follows:

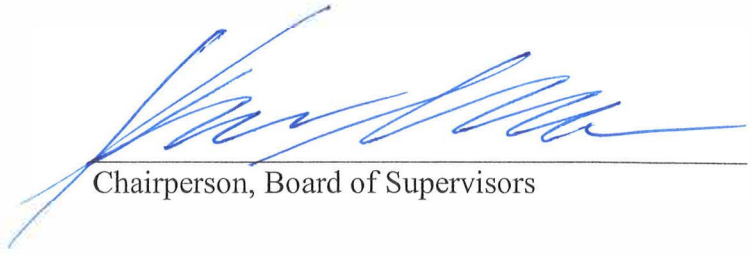
Approve this Resolution to adopt Plumas County's revised Pay Schedule.

The foregoing Resolution is duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 19th day of April 2022 by the following vote:

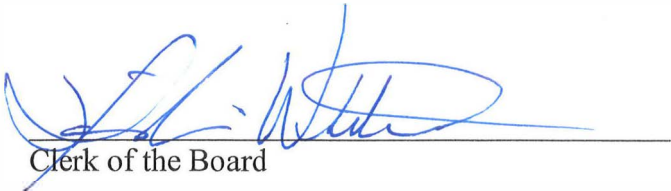
AYES: Supervisor(s) Thrall, Ceresola, Hagwood, Engel, Goss

NOES: None

ABSENT: None

  
Chairperson, Board of Supervisors

ATTEST:

  
Clerk of the Board

**County of Plumas  
Pay Schedule**

Effective as of 03/15/2022 per Board of Supervisors Resolution No. 2022-8674; revised as of 04/05/2022 per Resolution No. 2022-8681  
and 04/12/2022 per Ordinance No. 2022-\_\_\_\_\_ and adopted by the Board as of April 19, 2022 per Resolution No. 2022-\_\_\_\_\_

**CONFIDENTIAL EMPLOYEE UNIT**

| Job Title                    | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                              | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| ACCOUNTANT                   | \$19.97     | \$20.97 | \$22.03 | \$23.13 | \$24.29 | \$25.52 | \$26.80 | \$28.14 | \$29.56 | \$31.04 |
| ACCOUNTANT AUDITOR 1         | \$22.58     | \$23.71 | \$24.90 | \$26.15 | \$27.46 | \$28.83 | \$30.27 | \$31.80 | \$33.38 | \$35.07 |
| ACCOUNTANT AUDITOR 2         | \$24.88     | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 | \$33.36 | \$35.03 | \$36.80 | \$38.63 |
| ASSISTANT AUDITOR/CONTROLLER | \$28.78     | \$30.22 | \$31.74 | \$33.33 | \$35.00 | \$36.77 | \$38.60 | \$40.54 | \$42.57 | \$44.70 |
| ASST RISK MGR/SAFETY OFFICER | \$26.93     | \$28.28 | \$29.69 | \$31.18 | \$32.75 | \$34.39 | \$36.11 | \$37.93 | \$39.81 | \$41.81 |
| CHIEF DEPUTY AUDITOR         | \$27.45     | \$28.82 | \$30.26 | \$31.79 | \$33.37 | \$35.06 | \$36.82 | \$38.65 | \$40.60 | \$42.64 |
| DEPUTY COUNTY COUNSEL 1      | \$33.10     | \$34.76 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 | \$48.94 | \$51.39 |
| DEPUTY COUNTY COUNSEL 2      | \$34.78     | \$36.51 | \$38.35 | \$40.26 | \$42.28 | \$44.40 | \$46.63 | \$48.96 | \$51.41 | \$53.99 |
| DEPUTY COUNTY COUNSEL 3      | \$40.26     | \$42.28 | \$44.40 | \$46.63 | \$48.96 | \$51.41 | \$53.99 | \$56.69 | \$59.54 | \$62.50 |
| FISCAL SUPPORT COORDINATOR   | \$18.81     | \$19.75 | \$20.75 | \$21.79 | \$22.89 | \$24.05 | \$25.25 | \$26.52 | \$27.85 | \$29.23 |
| HR PAYROLL SPECIALIST 1      | \$21.77     | \$22.87 | \$24.03 | \$25.23 | \$26.50 | \$27.83 | \$29.21 | \$30.69 | \$32.23 | \$33.85 |
| HR PAYROLL SPECIALIST 2      | \$24.01     | \$25.22 | \$26.49 | \$27.82 | \$29.20 | \$30.68 | \$32.22 | \$33.84 | \$35.53 | \$37.32 |
| HUMAN RESOURCES ANALYST 1    | \$22.57     | \$23.70 | \$24.89 | \$26.14 | \$27.45 | \$28.82 | \$30.26 | \$31.79 | \$33.37 | \$35.06 |
| HUMAN RESOURCES ANALYST 2    | \$24.88     | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 | \$33.36 | \$35.03 | \$36.80 | \$38.63 |
| HUMAN RESOURCES TECHNICIAN 1 | \$17.49     | \$18.37 | \$19.29 | \$20.25 | \$21.27 | \$22.33 | \$23.45 | \$24.64 | \$25.87 | \$27.16 |
| HUMAN RESOURCES TECHNICIAN 2 | \$19.29     | \$20.25 | \$21.27 | \$22.33 | \$23.45 | \$24.64 | \$25.87 | \$27.16 | \$28.54 | \$29.97 |
| HUMAN RESOURCES TECHNICIAN 3 | \$20.46     | \$21.48 | \$22.56 | \$23.69 | \$24.88 | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 |
| LEAD FISCAL & TECH SERV ASST | \$16.68     | \$17.52 | \$18.40 | \$19.32 | \$20.30 | \$21.31 | \$22.38 | \$23.50 | \$24.68 | \$25.92 |
| MANAGEMENT ANALYST 1         | \$22.57     | \$23.70 | \$24.89 | \$26.14 | \$27.45 | \$28.82 | \$30.26 | \$31.79 | \$33.37 | \$35.06 |
| MANAGEMENT ANALYST 2         | \$24.88     | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 | \$33.36 | \$35.03 | \$36.80 | \$38.63 |
| PARALEGAL 1                  | \$21.77     | \$22.87 | \$24.03 | \$25.23 | \$26.50 | \$27.83 | \$29.21 | \$30.69 | \$32.23 | \$33.85 |
| PARALEGAL 2                  | \$24.01     | \$25.22 | \$26.49 | \$27.82 | \$29.20 | \$30.68 | \$32.22 | \$33.84 | \$35.53 | \$37.32 |
| PARALEGAL 3                  | \$27.52     | \$28.91 | \$30.35 | \$31.88 | \$33.48 | \$35.16 | \$36.92 | \$38.78 | \$40.72 | \$42.76 |
| PAYROLL SPECIALIST 1         | \$21.77     | \$22.87 | \$24.03 | \$25.23 | \$26.50 | \$27.83 | \$29.21 | \$30.69 | \$32.23 | \$33.85 |
| PAYROLL SPECIALIST 2         | \$24.01     | \$25.22 | \$26.49 | \$27.82 | \$29.20 | \$30.68 | \$32.22 | \$33.84 | \$35.53 | \$37.32 |
| SYSTEMS ANALYST 1            | \$26.15     | \$27.46 | \$28.83 | \$30.27 | \$31.80 | \$33.38 | \$35.07 | \$36.84 | \$38.67 | \$40.62 |
| SYSTEMS ANALYST 2            | \$28.78     | \$30.22 | \$31.74 | \$33.33 | \$35.00 | \$36.77 | \$38.60 | \$40.54 | \$42.57 | \$44.70 |

County of Plumas  
Pay Schedule

Effective as of 03/15/2022 per Board of Supervisors Resolution No. 2022-8674; revised as of 04/05/2022 per Resolution No. 2022-8681  
and 04/12/2022 per Ordinance No. 2022-\_\_\_\_\_ and adopted by the Board as of April 19, 2022 per Resolution No. 2022-\_\_\_\_\_

CONTRACT EMPLOYEES

| Job Title                         | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|-----------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                   | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| AIRPORT MANAGER                   | \$22.03     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$23.14 | \$24.29 | \$25.51 | \$26.78 | \$28.12 |
| ASSISTANT COUNTY COUNSEL          | \$43.70     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$45.88 | \$48.18 | \$50.58 | \$53.11 | \$55.77 |
| BH DEPUTY DIRECTOR                | \$45.00     | \$47.25 | \$49.62 | \$52.11 | \$54.72 | \$57.46 | \$60.34 | \$63.36 | \$66.53 | \$69.86 |
| CLERK OF THE BOARD OF SUPERVISORS | \$26.44     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$27.77 | \$29.16 | \$30.61 | \$32.14 | \$33.75 |

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DEPARTMENT HEADS

| Job Title                              | HOURLY RATE |         |         |         |         |         |          |          |          |          |
|--|-------------|---------|---------|---------|---------|---------|----------|----------|----------|----------|
|  | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2       | L3       | L4       | L5       |
| AG COMM/SEALER OF WTS & MEAS           | \$40.58     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$42.61 | \$44.75  | \$46.99  | \$49.34  | \$51.81  |
| ALCOHOL & DRUG ADMINISTRATOR           | \$36.06     | \$37.87 | \$39.77 | \$41.76 | \$43.85 | \$46.05 | \$48.36  | \$50.78  | \$53.32  | \$55.99  |
| BEHAVIORAL HEALTH DIRECTOR             | \$53.39     | \$56.06 | \$58.87 | \$61.81 | \$64.90 | \$68.15 | \$71.56  | \$75.14  | \$78.90  | \$82.85  |
| CHIEF PROBATION OFFICER                | \$42.42     | \$44.55 | \$46.78 | \$49.12 | \$51.58 | \$54.16 | \$56.87  | \$59.72  | \$62.71  | \$65.85  |
| COUNTY ADMINISTRATIVE OFFICER          | \$75.00     | \$78.75 | \$82.69 | \$86.82 | \$91.16 | \$95.72 | \$100.51 | \$105.53 | \$110.81 | \$116.35 |
| COUNTY COUNSEL                         | \$66.43     | \$69.76 | \$73.25 | \$76.92 | \$80.77 | \$84.81 | \$89.05  | \$93.50  | \$98.18  | \$103.08 |
| COUNTY FAIR MANAGER                    | \$31.41     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$32.98 | \$34.63  | \$36.36  | \$38.18  | \$40.09  |
| COUNTY LIBRARIAN                       | \$31.21     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$32.77 | \$34.40  | \$36.12  | \$37.93  | \$39.83  |
| DIRECTOR OF BUILDING SERVICES          | \$43.28     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$45.44 | \$47.71  | \$50.10  | \$52.60  | \$55.23  |
| DIRECTOR OF CHILD SUPPORT SVCS         | \$32.23     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$33.84 | \$35.53  | \$39.91  | \$41.91  | \$44.00  |
| DIRECTOR OF FACILITY SERVICES          | \$39.42     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$41.40 | \$43.47  | \$45.65  | \$47.94  | \$50.34  |
| DIRECTOR OF INFO TECHNOLOGIES          | \$38.19     | \$40.10 | \$42.11 | \$44.22 | \$46.44 | \$48.77 | \$51.21  | \$53.78  | \$56.47  | \$59.30  |
| DIRECTOR OF PUBLIC HEALTH              | \$53.39     | \$56.06 | \$58.87 | \$61.81 | \$64.90 | \$68.15 | \$71.56  | \$75.14  | \$78.90  | \$82.85  |
| DIRECTOR OF PUBLIC WORKS               | \$52.16     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$54.78 | \$57.52  | \$60.40  | \$63.42  | \$66.60  |
| DIRECTOR OF RISK MANAGEMENT AND SAFETY | \$45.00     | \$47.25 | \$49.61 | \$52.09 | \$54.70 | \$57.43 | \$60.30  | \$63.32  | \$66.49  | \$69.81  |
| ENVIRONMENTAL HEALTH DIRECTOR          | \$39.76     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$41.75 | \$43.84  | \$46.04  | \$48.35  | \$50.77  |
| HUMAN RESOURCES DIRECTOR               | \$34.89     | \$36.64 | \$38.47 | \$40.39 | \$42.41 | \$44.53 | \$46.76  | \$49.10  | \$51.55  | \$54.13  |
| MUSEUM DIRECTOR                        | \$30.00     | \$31.50 | \$33.08 | \$34.73 | \$36.47 | \$38.29 | \$40.20  | \$42.21  | \$44.32  | \$46.54  |
| PLANNING DIRECTOR                      | \$50.48     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$53.01 | \$55.67  | \$58.46  | \$61.39  | \$64.46  |
| SOCIAL SERV DIR/PUB GUARD/PC           | \$40.46     | \$0.00  | \$0.00  | \$0.00  | \$0.00  | \$42.49 | \$44.62  | \$46.86  | \$49.21  | \$51.68  |

County of Plumas  
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ELECTED OFFICIALS

| Job Title                     | HOURLY RATE |        |        |        |        |         |         |         |         |         |
|-------------------------------|-------------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
|                               | STEP 1      | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1      | L2      | L3      | L4      | L5      |
| ASSESSOR                      | \$39.55     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.53 | \$43.61 | \$45.79 | \$48.08 | \$50.48 |
| AUDITOR/CONTROLLER            | \$40.83     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.88 | \$45.02 | \$47.27 | \$49.63 | \$52.12 |
| BOARD OF SUPERVISORS-CPI 2014 | \$22.08     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.19 | \$24.35 | \$25.56 | \$26.84 | \$28.19 |
| BOARD OF SUPERVISORS-CPI 2018 | \$24.29     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.51 | \$26.78 | \$28.12 | \$29.53 | \$31.00 |
| BOARD OF SUPERVISORS-NON PERS | \$28.19     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.60 | \$31.08 | \$32.64 | \$34.27 | \$35.98 |
| BOARD OF SUPERVISORS-PERSABLE | \$26.36     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.68 | \$29.06 | \$30.51 | \$32.04 | \$33.64 |
| CLERK-RECORDER                | \$39.55     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.53 | \$43.61 | \$45.79 | \$48.08 | \$50.48 |
| DISTRICT ATTORNEY             | \$53.27     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$55.94 | \$58.73 | \$61.67 | \$64.75 | \$67.99 |
| SHERIFF/CORONER               | \$50.35     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$52.87 | \$55.51 | \$58.29 | \$61.20 | \$64.26 |
| TREASURER/TAX COLLECTOR       | \$39.55     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.53 | \$43.61 | \$45.79 | \$48.08 | \$50.48 |

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OE 3 CRAFTS & TRADES

| Job Title                     | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|-------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                               | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| EQUIPMENT SERVICE WORKER      | \$15.00     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| LEAD POWER EQUIPMENT MECHANIC | \$20.44     | \$21.47 | \$22.55 | \$23.68 | \$24.88 | \$26.12 | \$27.44 | \$28.82 | \$30.26 | \$31.78 |
| MECHANIC/SHOP TECHNICIAN      | \$18.52     | \$19.45 | \$20.43 | \$21.46 | \$22.54 | \$23.67 | \$24.87 | \$26.11 | \$27.42 | \$28.79 |
| POWER EQUIPMENT MECHANIC 1    | \$17.14     | \$17.99 | \$18.90 | \$19.85 | \$20.85 | \$21.90 | \$23.00 | \$24.15 | \$25.37 | \$26.64 |
| POWER EQUIPMENT MECHANIC 2    | \$18.52     | \$19.45 | \$20.43 | \$21.46 | \$22.54 | \$23.67 | \$24.87 | \$26.11 | \$27.42 | \$28.79 |
| PUBLIC WRKS MAINT LEADWORKER  | \$18.23     | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| PUBLIC WRKS MAINT WORKER 1    | \$15.00     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| PUBLIC WRKS MAINT WORKER 2    | \$15.75     | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| PUBLIC WRKS MAINT WORKER 3    | \$17.36     | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| WELDER                        | \$17.98     | \$18.89 | \$19.84 | \$20.84 | \$21.89 | \$22.99 | \$24.14 | \$25.36 | \$26.63 | \$27.97 |

County of Plumas  
Pay Schedule

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OE3 GENERAL

| Job Title                           | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|-------------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                     | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| 4-H REPRESENTATIVE                  | \$17.66     | \$18.54 | \$19.46 | \$20.45 | \$21.47 | \$22.56 | \$23.70 | \$24.88 | \$26.13 | \$27.43 |
| ACCOUNTANT                          | \$18.57     | \$19.51 | \$20.49 | \$21.51 | \$22.60 | \$23.74 | \$24.93 | \$26.18 | \$27.49 | \$28.87 |
| ACCOUNTING TECHNICIAN               | \$17.74     | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 |
| ADMINISTRATIVE ASSISTANT 1          | \$15.00     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| ADMINISTRATIVE ASSISTANT 2          | \$16.54     | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| AG & STANDARDS INSPECTOR 1          | \$20.81     | \$21.85 | \$22.95 | \$24.10 | \$25.31 | \$26.58 | \$27.91 | \$29.32 | \$30.78 | \$32.33 |
| AG & STANDARDS INSPECTOR 2          | \$24.20     | \$25.42 | \$26.69 | \$28.02 | \$29.43 | \$30.91 | \$32.46 | \$34.09 | \$35.80 | \$37.59 |
| AG & STANDARDS INSPECTOR 3          | \$26.70     | \$28.04 | \$29.45 | \$30.92 | \$32.47 | \$34.10 | \$35.81 | \$37.61 | \$39.49 | \$41.47 |
| AG & STANDARDS TECHNICIAN 1         | \$16.08     | \$16.89 | \$17.74 | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 |
| AG & STANDARDS TECHNICIAN 2         | \$17.64     | \$18.53 | \$19.46 | \$20.44 | \$21.46 | \$22.54 | \$23.67 | \$24.86 | \$26.11 | \$27.42 |
| AG & STANDARDS TECHNICIAN 3         | \$19.17     | \$20.13 | \$21.15 | \$22.21 | \$23.33 | \$24.50 | \$25.73 | \$27.02 | \$28.37 | \$29.80 |
| AG & STANDARDS MANAGEMENT ANALYST 1 | \$21.55     | \$22.63 | \$23.77 | \$24.96 | \$26.21 | \$27.52 | \$28.91 | \$30.35 | \$31.88 | \$33.48 |
| AG & STANDARDS MANAGEMENT ANALYST 2 | \$23.96     | \$25.16 | \$26.42 | \$27.75 | \$29.14 | \$30.61 | \$32.14 | \$33.75 | \$35.44 | \$37.22 |
| ALCOHOL & DRUG PREV COORD           | \$18.71     | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| ALCOHOL & DRUG THERAPIST 1          | \$22.74     | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| ALCOHOL & DRUG THERAPIST 2          | \$25.07     | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 | \$38.94 |
| ALTERNATIVE SENTENCING COORD        | \$19.58     | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 | \$28.95 | \$30.40 |
| ANIMAL CONTROL OFFICER 1            | \$15.24     | \$16.00 | \$16.80 | \$17.64 | \$18.52 | \$19.45 | \$20.42 | \$21.44 | \$22.52 | \$23.64 |
| ANIMAL CONTROL OFFICER 2            | \$16.54     | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| ANIMAL SHELTER ATTENDANT            | \$15.00     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| APPRaiser 1                         | \$18.71     | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| APPRaiser 2                         | \$20.63     | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 | \$32.08 |
| APPRaiser 3                         | \$22.74     | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| APPRaiser ASSISTANT                 | \$17.74     | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 |
| ASSISTANT CIVIL ENGINEER            | \$23.88     | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| ASSISTANT COOK                      | \$15.00     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| ASSISTANT MUSEUM DIRECTOR           | \$16.48     | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| ASSISTANT PLANNER                   | \$19.65     | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| ASSOC ENG/ASST TRANS PLANNER        | \$26.32     | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| ASSOCIATE ENGINEER                  | \$26.32     | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| ASSOCIATE PLANNER                   | \$23.88     | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| AUDITOR ACCOUNTING CLERK 1          | \$15.00     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| AUDITOR ACCOUNTING CLERK 2          | \$16.54     | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| AUDITOR ACCOUNTING TECH 1           | \$18.23     | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| AUDITOR/APPRaiser 1                 | \$17.74     | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 |
| AUDITOR/APPRaiser 2                 | \$19.18     | \$20.15 | \$21.16 | \$22.22 | \$23.33 | \$24.51 | \$25.73 | \$27.02 | \$28.38 | \$29.80 |
| AUDITOR/APPRaiser 3                 | \$21.15     | \$22.21 | \$23.32 | \$24.50 | \$25.72 | \$27.01 | \$28.37 | \$29.79 | \$31.28 | \$32.85 |
| BH ADMINISTRATIVE ASSISTANT 1       | \$15.00     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| BH ADMINISTRATIVE ASSISTANT 2       | \$16.54     | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |

| Job Title                      | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| BH CASE MGMT SPECIALIST 1      | \$20.90 | \$21.96 | \$23.05 | \$24.21 | \$25.42 | \$26.70 | \$28.04 | \$29.45 | \$30.92 | \$32.48 |
| BH CASE MGMT SPECIALIST 2      | \$23.04 | \$24.20 | \$25.41 | \$26.69 | \$28.03 | \$29.44 | \$30.91 | \$32.47 | \$34.10 | \$35.80 |
| BH CASE MGMT SPECIALIST SR     | \$25.18 | \$26.46 | \$27.78 | \$29.17 | \$30.64 | \$32.17 | \$33.78 | \$35.48 | \$37.26 | \$39.12 |
| BH CLINICAL RECORDS SPECIALIST | \$18.22 | \$19.14 | \$20.10 | \$21.10 | \$22.17 | \$23.28 | \$24.45 | \$25.67 | \$26.96 | \$28.31 |
| BH QUALITY ASSURANCE COORD     | \$27.87 | \$29.26 | \$30.74 | \$32.29 | \$33.90 | \$35.60 | \$37.38 | \$39.26 | \$41.23 | \$43.30 |
| BH SITE COORDINATOR            | \$19.34 | \$20.32 | \$21.33 | \$22.41 | \$23.52 | \$24.71 | \$25.95 | \$27.24 | \$28.62 | \$30.05 |
| BH SUPERVISING SITE COORD      | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| BH SUPPORT SERVICES COORD      | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.62 | \$26.91 |
| BH SUPPORTIVE SERVICES TECH 1  | \$15.31 | \$16.09 | \$16.90 | \$17.76 | \$18.66 | \$19.60 | \$20.58 | \$21.61 | \$22.69 | \$23.84 |
| BH SUPPORTIVE SERVICES TECH 2  | \$16.40 | \$17.22 | \$18.09 | \$18.99 | \$19.96 | \$20.95 | \$22.01 | \$23.10 | \$24.27 | \$25.48 |
| BH SYSTEMS ANALYST             | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| BH THERAPIST 1                 | \$26.07 | \$27.37 | \$28.74 | \$30.19 | \$31.69 | \$33.28 | \$34.95 | \$36.71 | \$38.55 | \$40.49 |
| BH THERAPIST 2                 | \$28.72 | \$30.17 | \$31.66 | \$33.26 | \$34.93 | \$36.68 | \$38.53 | \$40.46 | \$42.49 | \$44.62 |
| BH THERAPIST SENIOR            | \$31.71 | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 |
| BLDG & GRNDS MAINT TECHNICIAN  | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 |
| BLDG & GRNDS MAINT WORKER 1    | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| BLDG & GRNDS MAINT WORKER 2    | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| BLDG & GRNDS MAINT WORKER 3    | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| BRANCH LIBRARY ASSISTANT 1     | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| BRANCH LIBRARY ASSISTANT 2     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| BUILDING INSPECTOR 1           | \$20.14 | \$21.15 | \$22.22 | \$23.34 | \$24.51 | \$25.75 | \$27.04 | \$28.39 | \$29.81 | \$31.31 |
| BUILDING INSPECTOR 2           | \$23.31 | \$24.49 | \$25.72 | \$27.01 | \$28.36 | \$29.78 | \$31.27 | \$32.84 | \$34.49 | \$36.22 |
| BUILDING PLANCHECK INSPECTOR   | \$25.06 | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 |
| BUILDING PLANS EXAMINER 1      | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| BUILDING PLANS EXAMINER 2      | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| CADASTRAL DRAFTING SPECIALST   | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| CHILD SUPPORT ACCOUNTING SPEC  | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| CHILD SUPPORT ASSISTANT        | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| CHILD SUPPORT SPECIALIST 1     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| CHILD SUPPORT SPECIALIST 2     | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| CHILD SUPPORT SPECIALIST 3     | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| CODE ENFORCEMENT OFFICER       | \$25.30 | \$26.57 | \$27.90 | \$29.29 | \$30.77 | \$32.32 | \$33.93 | \$35.63 | \$37.41 | \$39.29 |
| COLLECTIONS OFFICER 1          | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| COLLECTIONS OFFICER 2          | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| COMMUNITY OUTREACH COORDINATOR | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| CUSTODIAN                      | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| DA ADMIN/ASST PUBLIC ADMIN     | \$21.67 | \$22.76 | \$23.90 | \$25.09 | \$26.35 | \$27.66 | \$29.06 | \$30.52 | \$32.06 | \$33.66 |
| DA INVESTIGATIONS SPECIALIST   | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 | \$33.77 | \$35.47 | \$37.25 | \$39.11 |
| DA INVESTIGATIVE ASSISTANT     | \$20.17 | \$21.18 | \$22.24 | \$23.35 | \$24.53 | \$25.77 | \$27.06 | \$28.42 | \$29.84 | \$31.33 |
| DEPUTY CHILD SUP ATTORNEY 1    | \$26.95 | \$28.30 | \$29.71 | \$31.21 | \$32.78 | \$34.43 | \$36.16 | \$37.97 | \$39.87 | \$41.87 |
| DEPUTY CHILD SUP ATTORNEY 2    | \$29.74 | \$31.23 | \$32.80 | \$34.45 | \$36.18 | \$37.99 | \$39.89 | \$41.89 | \$43.99 | \$46.20 |
| DEPUTY CLERK-RECORDER 1        | \$15.46 | \$16.23 | \$17.05 | \$17.91 | \$18.81 | \$19.76 | \$20.76 | \$21.81 | \$22.90 | \$24.05 |
| DEPUTY CLERK-RECORDER 2        | \$16.99 | \$17.86 | \$18.76 | \$19.71 | \$20.69 | \$21.75 | \$22.83 | \$23.99 | \$25.18 | \$26.46 |
| DEPUTY DISTRICT ATTORNEY 1     | \$32.56 | \$34.20 | \$35.91 | \$37.71 | \$39.61 | \$41.59 | \$43.68 | \$45.86 | \$48.15 | \$50.57 |
| DEPUTY DISTRICT ATTORNEY 2     | \$34.19 | \$35.90 | \$37.70 | \$39.59 | \$41.57 | \$43.65 | \$45.84 | \$48.13 | \$50.55 | \$53.08 |
| DEPUTY DISTRICT ATTORNEY 3     | \$39.59 | \$41.57 | \$43.65 | \$45.84 | \$48.13 | \$50.55 | \$53.08 | \$55.74 | \$58.53 | \$61.47 |
| DEPUTY PUB GUARD/CONSERVATOR 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| DEPUTY PUB GUARD/CONSERVATOR 2 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| DISTRICT ATTORNEY INVESTIGATOR | \$23.32 | \$24.49 | \$25.72 | \$27.01 | \$28.36 | \$29.79 | \$31.28 | \$32.85 | \$34.50 | \$36.23 |



| Job Title                      | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| DRINKING DRIVER COORDINATOR    | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| DRIVER 1                       | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| DRIVER 2                       | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| DRIVER 3                       | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| ELECTIONS COORDINATOR          | \$24.68 | \$25.93 | \$27.22 | \$28.60 | \$30.04 | \$31.55 | \$33.14 | \$34.80 | \$36.55 | \$38.39 |
| ELECTIONS SERVICES ASSISTANT 1 | \$15.46 | \$16.23 | \$17.05 | \$17.91 | \$18.81 | \$19.76 | \$20.76 | \$21.81 | \$22.90 | \$24.05 |
| ELECTIONS SERVICES ASSISTANT 2 | \$16.99 | \$17.86 | \$18.76 | \$19.71 | \$20.69 | \$21.75 | \$22.83 | \$23.99 | \$25.18 | \$26.46 |
| ELECTIONS SPECIALIST           | \$16.48 | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| ELIGIBILITY SPECIALIST 1       | \$15.11 | \$15.88 | \$16.68 | \$17.52 | \$18.39 | \$19.31 | \$20.28 | \$21.30 | \$22.38 | \$23.49 |
| ELIGIBILITY SPECIALIST 2       | \$16.62 | \$17.45 | \$18.33 | \$19.24 | \$20.21 | \$21.23 | \$22.30 | \$23.42 | \$24.60 | \$25.84 |
| ELIGIBILITY SPECIALIST 3       | \$18.53 | \$19.45 | \$20.44 | \$21.46 | \$22.55 | \$23.69 | \$24.87 | \$26.12 | \$27.42 | \$28.80 |
| EMPLOYMENT & TRAINING WORKER 1 | \$18.11 | \$19.01 | \$19.98 | \$20.97 | \$22.03 | \$23.12 | \$24.29 | \$25.50 | \$26.78 | \$28.13 |
| EMPLOYMENT & TRAINING WORKER 2 | \$19.96 | \$20.95 | \$22.01 | \$23.10 | \$24.27 | \$25.48 | \$26.76 | \$28.11 | \$29.51 | \$31.00 |
| EMPLOYMENT & TRAINING WORKER 3 | \$22.00 | \$23.09 | \$24.26 | \$25.47 | \$26.75 | \$28.10 | \$29.50 | \$30.99 | \$32.54 | \$34.17 |
| ENGINEERING AIDE               | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| ENGINEERING TECHNICIAN 1       | \$18.18 | \$19.10 | \$20.06 | \$21.06 | \$22.13 | \$23.24 | \$24.41 | \$25.63 | \$26.92 | \$28.27 |
| ENGINEERING TECHNICIAN 2       | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| ENVIRONMENTAL HEALTH AIDE      | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.63 | \$26.91 |
| ENVIRONMENTAL HEALTH SPEC 1    | \$24.32 | \$25.54 | \$26.82 | \$28.18 | \$29.58 | \$31.07 | \$32.63 | \$34.27 | \$35.98 | \$37.78 |
| ENVIRONMENTAL HEALTH SPEC 2    | \$26.83 | \$28.19 | \$29.59 | \$31.08 | \$32.64 | \$34.28 | \$35.99 | \$37.79 | \$39.69 | \$41.68 |
| ENVIRONMENTAL HEALTH SPEC 3    | \$29.52 | \$31.01 | \$32.56 | \$34.20 | \$35.91 | \$37.71 | \$39.61 | \$41.59 | \$43.68 | \$45.86 |
| ENVIRONMENTAL HEALTH TECH 1    | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.63 | \$26.91 |
| ENVIRONMENTAL HEALTH TECH 2    | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| EXECUTIVE ASSISTANT-PLANNING   | \$16.48 | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| FAIR FISCAL COORDINATOR 1      | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| FAIR FISCAL COORDINATOR 2      | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| FAMILY VIOLENCE OFFICER        | \$18.72 | \$19.66 | \$20.64 | \$21.69 | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 |
| FIELD SERVICES ASSISTANT       | \$15.70 | \$16.49 | \$17.32 | \$18.20 | \$19.12 | \$20.08 | \$21.08 | \$22.15 | \$23.26 | \$24.43 |
| FISCAL & TECH SERVICES ASST 1  | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| FISCAL & TECH SERVICES ASST 2  | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| FISCAL & TECH SERVICES ASST 3  | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| GEO INFO SYS (GIS) PLANNER 1   | \$22.20 | \$23.31 | \$24.49 | \$25.71 | \$27.00 | \$28.36 | \$29.78 | \$31.27 | \$32.84 | \$34.49 |
| GEO INFO SYS (GIS) PLANNER 2   | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| GRANT COMPLIANCE ASSISTANT     | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| HAZ MAT SPECIALIST 1           | \$24.32 | \$25.54 | \$26.82 | \$28.18 | \$29.58 | \$31.07 | \$32.63 | \$34.27 | \$35.98 | \$37.78 |
| HAZ MAT SPECIALIST 2           | \$26.83 | \$28.19 | \$29.59 | \$31.08 | \$32.64 | \$34.28 | \$35.99 | \$37.79 | \$39.69 | \$41.68 |
| HAZ MAT SPECIALIST 3           | \$29.52 | \$31.01 | \$32.56 | \$34.20 | \$35.91 | \$37.71 | \$39.61 | \$41.59 | \$43.68 | \$45.86 |
| HEAD COOK                      | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| HEALTH AIDE 1                  | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| HEALTH AIDE 2                  | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| HEALTH EDUCATION COORDINATOR 1 | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| HEALTH EDUCATION SPECIALIST    | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| HIV SPECIALTY CLINIC THERAPIST | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 | \$38.94 |
| INFORMATION SYSTEMS TECHNICIAN | \$22.36 | \$23.47 | \$24.65 | \$25.89 | \$27.18 | \$28.55 | \$29.98 | \$31.48 | \$33.06 | \$34.72 |
| JUNIOR ENGINEER                | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| LAW LIBRARIAN                  | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| LEAD DEPUTY CLERK-RECORDER     | \$21.23 | \$22.30 | \$23.42 | \$24.61 | \$25.85 | \$27.14 | \$28.51 | \$29.94 | \$31.44 | \$33.02 |
| LEGAL SECRETARY                | \$19.19 | \$20.16 | \$21.17 | \$22.23 | \$23.34 | \$24.52 | \$25.75 | \$27.03 | \$28.39 | \$29.81 |
| LEGAL SECRETARY - SENIOR       | \$20.36 | \$21.38 | \$22.46 | \$23.59 | \$24.77 | \$26.01 | \$27.32 | \$28.69 | \$30.12 | \$31.63 |
| LEGAL SECRETARY - TRAINEE      | \$17.40 | \$18.28 | \$19.20 | \$20.16 | \$21.18 | \$22.24 | \$23.36 | \$24.53 | \$25.76 | \$27.05 |

Job Title

|                                |         |         |         |         |         |         |         |         |         |         |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| LEGAL SERVICES ASSISTANT 1     | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| LEGAL SERVICES ASSISTANT 2     | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| LIBRARIAN                      | \$21.54 | \$22.62 | \$23.76 | \$24.95 | \$26.21 | \$27.52 | \$28.91 | \$30.36 | \$31.88 | \$33.48 |
| LIBRARY AIDE                   | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| LIBRARY LITERACY CLERK         | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| LIBRARY TECHNICIAN             | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| LICENSED VOCATIONAL NURSE 1-BH | \$20.69 | \$21.74 | \$22.83 | \$23.97 | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 |
| LICENSED VOCATIONAL NURSE 1-PH | \$20.69 | \$21.74 | \$22.83 | \$23.97 | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 |
| LICENSED VOCATIONAL NURSE 2-BH | \$21.73 | \$22.82 | \$23.96 | \$25.16 | \$26.43 | \$27.76 | \$29.15 | \$30.62 | \$32.15 | \$33.76 |
| LICENSED VOCATIONAL NURSE 2-PH | \$21.73 | \$22.82 | \$23.96 | \$25.16 | \$26.43 | \$27.76 | \$29.15 | \$30.62 | \$32.15 | \$33.76 |
| LITERACY PROGRAM ASSISTANT 1   | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| LITERACY PROGRAM ASSISTANT 2   | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| MANAGEMENT ANALYST 1           | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| MANAGEMENT ANALYST 2           | \$24.09 | \$25.29 | \$26.56 | \$27.89 | \$29.28 | \$30.76 | \$32.31 | \$33.92 | \$35.62 | \$37.40 |
| MENTORING COORDINATOR          | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| MUSEUM REGISTRAR               | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| NATURAL RESOURCES ANALYST      | \$21.15 | \$22.21 | \$23.32 | \$24.50 | \$25.72 | \$27.01 | \$28.37 | \$29.79 | \$31.28 | \$32.85 |
| NURSE PRACTITIONER             | \$47.63 | \$50.02 | \$52.53 | \$55.16 | \$57.91 | \$60.82 | \$63.87 | \$67.07 | \$70.42 | \$73.94 |
| OFFICE ASSISTANT 1             | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| OFFICE ASSISTANT 2             | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| OFFICE ASSISTANT 3             | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| OFFICE AUTOMATION ANALYST      | \$22.73 | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 |
| OFFICE AUTOMATION SPECIALIST   | \$18.72 | \$19.66 | \$20.64 | \$21.69 | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 |
| PARALEGAL 1                    | \$16.48 | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| PARALEGAL 2                    | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 | \$26.91 | \$28.26 |
| PARALEGAL 3                    | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| PERMIT TECHNICIAN              | \$16.88 | \$17.73 | \$18.62 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 |
| PHYSICIAN ASSISTANT            | \$47.63 | \$50.02 | \$52.53 | \$55.16 | \$57.91 | \$60.82 | \$63.87 | \$67.07 | \$70.42 | \$73.94 |
| PLANNING TECHNICIAN            | \$18.26 | \$19.17 | \$20.13 | \$21.14 | \$22.20 | \$23.31 | \$24.48 | \$25.70 | \$26.99 | \$28.34 |
| PREVENTION AIDE                | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| PROG COMPL & TRAINING ANALYST  | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| PROGRAMMER ANALYST             | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| PROJECT MANAGER                | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |
| PROPERTY TAX ASSESSMENT SPEC 1 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| PROPERTY TAX ASSESSMENT SPEC 2 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 |
| PROPERTY TAX ASSESSMENT TECH   | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| PSYCHIATRIC NURSE 1            | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| PSYCHIATRIC NURSE 2            | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| PSYCHIATRIC TECHNICIAN         | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| PUBLIC HEALTH NURSE 1          | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| PUBLIC HEALTH NURSE 2          | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| PUBLIC HEALTH NURSE 3          | \$33.22 | \$34.89 | \$36.64 | \$38.48 | \$40.41 | \$42.44 | \$44.56 | \$46.79 | \$49.14 | \$51.60 |
| PUBLIC WORKS SR ENV PLANNER    | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| QUALITY ASSURANCE COORDINATOR  | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 | \$38.94 |
| RECORDING SECRETARY            | \$15.70 | \$16.49 | \$17.32 | \$18.20 | \$19.12 | \$20.08 | \$21.08 | \$22.15 | \$23.26 | \$24.43 |
| RECORDS MANAGEMENT TECH 1      | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| RECORDS MANAGEMENT TECH 2      | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| REGISTERED DENTAL ASSISTANT 1  | \$20.69 | \$21.74 | \$22.83 | \$23.97 | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 |
| REGISTERED DENTAL ASSISTANT 2  | \$21.73 | \$22.82 | \$23.96 | \$25.16 | \$26.43 | \$27.76 | \$29.15 | \$30.62 | \$32.15 | \$33.76 |

| Job Title                      | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| REGISTERED NURSE 1 - BH        | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| REGISTERED NURSE 1 - PH        | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| REGISTERED NURSE 2 - BH        | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| REGISTERED NURSE 2 - PH        | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| SECRETARY                      | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| SENIOR BUILDING INSPECTOR      | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| SENIOR BUILDING PLNCHK INSP    | \$27.55 | \$28.94 | \$30.39 | \$31.91 | \$33.51 | \$35.19 | \$36.95 | \$38.81 | \$40.75 | \$42.79 |
| SENIOR DISTRICT ATTORNEY INVST | \$25.69 | \$26.98 | \$28.33 | \$29.76 | \$31.25 | \$32.82 | \$34.47 | \$36.20 | \$38.02 | \$39.92 |
| SENIOR ENGINEERING TECHNICIAN  | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| SENIOR PERMIT TECHNICIAN       | \$18.98 | \$19.95 | \$20.94 | \$22.00 | \$23.09 | \$24.26 | \$25.47 | \$26.75 | \$28.10 | \$29.50 |
| SENIOR PLANNER                 | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| SENIOR SOCIAL WORKER A         | \$26.26 | \$27.57 | \$28.96 | \$30.41 | \$31.94 | \$33.53 | \$35.21 | \$36.97 | \$38.83 | \$40.77 |
| SENIOR SOCIAL WORKER B         | \$28.73 | \$30.18 | \$31.68 | \$33.27 | \$34.94 | \$36.70 | \$38.53 | \$40.48 | \$42.51 | \$44.64 |
| SITE MANAGER                   | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| SOCIAL SERVICES AIDE           | \$16.18 | \$16.99 | \$17.86 | \$18.75 | \$19.69 | \$20.67 | \$21.72 | \$22.81 | \$23.95 | \$25.15 |
| SOCIAL WORKER 1                | \$20.90 | \$21.96 | \$23.05 | \$24.21 | \$25.42 | \$26.70 | \$28.04 | \$29.45 | \$30.92 | \$32.48 |
| SOCIAL WORKER 2                | \$23.04 | \$24.20 | \$25.41 | \$26.69 | \$28.03 | \$29.44 | \$30.91 | \$32.47 | \$34.10 | \$35.80 |
| SOCIAL WORKER 3                | \$25.18 | \$26.46 | \$27.78 | \$29.17 | \$30.64 | \$32.17 | \$33.78 | \$35.48 | \$37.26 | \$39.12 |
| SOLID WASTE PROGRAM MANAGER    | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| STAFF SERVICES ANALYST 1       | \$22.46 | \$23.58 | \$24.76 | \$26.01 | \$27.32 | \$28.69 | \$30.14 | \$31.64 | \$33.23 | \$34.90 |
| STAFF SERVICES ANALYST 2       | \$24.75 | \$26.00 | \$27.31 | \$28.68 | \$30.12 | \$31.63 | \$33.22 | \$34.89 | \$36.64 | \$38.48 |
| STAFF SERVICES SPECIALIST      | \$21.67 | \$22.76 | \$23.90 | \$25.09 | \$26.35 | \$27.66 | \$29.06 | \$30.52 | \$32.06 | \$33.66 |
| SUBSTANCE USE DISORDER SPEC 1  | \$20.07 | \$21.07 | \$22.14 | \$23.25 | \$24.42 | \$25.64 | \$26.93 | \$28.28 | \$29.69 | \$31.19 |
| SUBSTANCE USE DISORDER SPEC 2  | \$22.14 | \$23.25 | \$24.42 | \$25.64 | \$26.93 | \$28.28 | \$29.69 | \$31.19 | \$32.76 | \$34.40 |
| TELECOMMUNICATIONS TECHNICIAN  | \$22.72 | \$23.87 | \$25.06 | \$26.33 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 |
| TREAS/TAX COLLECTIONS OFFCR 1  | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| TREAS/TAX COLLECTIONS OFFCR 2  | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| TREASURER/TAX SPECIALIST 1     | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| TREASURER/TAX SPECIALIST 2     | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 |
| TREASURER/TAX TECHNICIAN       | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| VETERANS SERVICE REP 1         | \$15.70 | \$16.49 | \$17.32 | \$18.20 | \$19.12 | \$20.08 | \$21.08 | \$22.15 | \$23.26 | \$24.43 |
| VETERANS SERVICE REP 2         | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.62 | \$26.91 |
| VICTIM/WITNESS ADVOCATE        | \$15.69 | \$16.48 | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 |
| WELFARE FRAUD INVESTIGATOR 1   | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 | \$30.57 | \$32.10 | \$33.70 | \$35.39 |
| WELFARE FRAUD INVESTIGATOR 2   | \$24.70 | \$25.94 | \$27.23 | \$28.61 | \$30.04 | \$31.54 | \$33.13 | \$34.79 | \$36.53 | \$38.37 |

County of Plumas  
Pay Schedule

Effective as of 03/15/2022 per Board of Supervisors Resolution No. 2022-8674; revised as of 04/05/2022 per Resolution No. 2022-8681  
and 04/12/2022 per Ordinance No. 2022-\_\_\_\_\_ and adopted by the Board as of April 19, 2022 per Resolution No. 2022-\_\_\_\_\_

OE3 MID-MANAGEMENT

| Job Title                                   | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|   | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| A&D PROG CLINICIAN/SUPERVISOR               | \$30.47     | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ALCOHOL & DRUG PROG CHIEF                   | \$30.47     | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ALTERNATIVE SENTENCING MANAGER              | \$26.29     | \$27.60 | \$28.99 | \$30.44 | \$31.97 | \$33.57 | \$35.25 | \$37.02 | \$38.88 | \$40.83 |
| ANIMAL CONTROL SUPERVISOR                   | \$19.14     | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 |
| ASSESSOR'S OFFICE MANAGER                   | \$21.66     | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| ASSISTANT BUILDING OFFICIAL                 | \$30.47     | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ASSISTANT COUNTY ASSESSOR                   | \$27.63     | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |
| ASSISTANT DISTRICT ATTORNEY                 | \$45.84     | \$48.13 | \$50.55 | \$53.08 | \$55.74 | \$58.53 | \$61.47 | \$64.54 | \$67.78 | \$71.18 |
| ASSISTANT PLANNING DIRECTOR                 | \$30.47     | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ASST COUNTY CLERK-RECORDER                  | \$27.30     | \$28.67 | \$30.10 | \$31.60 | \$33.19 | \$34.86 | \$36.60 | \$38.45 | \$40.37 | \$42.40 |
| ASST DIR DEPT OF CHILD SUP SVC              | \$23.88     | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| ASST DIR OF PUBLIC WORKS                    | \$31.99     | \$33.59 | \$35.28 | \$37.05 | \$38.91 | \$40.86 | \$42.91 | \$45.06 | \$47.31 | \$49.68 |
| ASST DIRECTOR OF PUBLIC HEALTH              | \$38.89     | \$40.84 | \$42.89 | \$45.04 | \$47.29 | \$49.66 | \$52.15 | \$54.78 | \$57.51 | \$60.39 |
| ASST TREASURER/TAX COLLECTOR                | \$27.63     | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |
| BH ADMIN SERVICES OFFICER                   | \$34.30     | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BH AOD PROGRAM ADMIN                        | \$37.50     | \$39.39 | \$41.37 | \$43.44 | \$45.61 | \$47.90 | \$50.30 | \$52.83 | \$55.47 | \$58.25 |
| BH CONTINUING CARE COORDINATOR              | \$34.30     | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BH QUAL IMPROVEMENT/COMPL MGR               | \$37.50     | \$39.39 | \$41.37 | \$43.44 | \$45.61 | \$47.90 | \$50.30 | \$52.83 | \$55.47 | \$58.25 |
| BH UNIT SUPERVISOR                          | \$34.30     | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BH UNIT SUPERVISOR-NURSING                  | \$34.30     | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BLDG/GRDS MAINT SUPERVISOR 1                | \$20.10     | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 | \$31.18 |
| BLDG/GRDS MAINT SUPERVISOR 2                | \$21.11     | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 | \$31.18 | \$32.74 |
| BUILDING OFFICIAL                           | \$33.58     | \$35.26 | \$37.03 | \$38.89 | \$40.84 | \$42.89 | \$45.04 | \$47.29 | \$49.66 | \$52.15 |
| CHIEF APPRAISER                             | \$26.32     | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| CHIEF CODE ENFORCEMENT OFFICER              | \$29.30     | \$30.78 | \$32.33 | \$33.94 | \$35.64 | \$37.42 | \$39.30 | \$41.27 | \$43.34 | \$45.51 |
| CHIEF DEP PUB GRDN/CONSERVATOR              | \$25.18     | \$26.46 | \$27.78 | \$29.17 | \$30.64 | \$32.17 | \$33.78 | \$35.48 | \$37.26 | \$39.12 |
| CHILDRENS SERVICES COORDINATOR              | \$29.76     | \$31.25 | \$32.82 | \$34.47 | \$36.20 | \$38.01 | \$39.91 | \$41.91 | \$44.01 | \$46.22 |
| COMMUNITY CARE CASE MANAGER                 | \$18.17     | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 | \$26.91 | \$28.26 |
| DEPUTY AG COMM/SEALER OF WEIGHTS & MEASURES | \$29.38     | \$30.85 | \$32.39 | \$34.01 | \$35.71 | \$37.50 | \$39.38 | \$41.35 | \$43.42 | \$45.59 |
| DEP DIR/SOC SERV PROGRAM MGR                | \$35.04     | \$36.81 | \$38.65 | \$40.59 | \$42.62 | \$44.75 | \$47.00 | \$49.35 | \$51.82 | \$54.42 |
| DEPARTMENT FISCAL OFFICER 1                 | \$21.66     | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| DEPARTMENT FISCAL OFFICER 2                 | \$23.88     | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| DEPUTY DIR OF PUBLIC WORKS                  | \$29.01     | \$30.46 | \$31.99 | \$33.59 | \$35.28 | \$37.05 | \$38.91 | \$40.86 | \$42.91 | \$45.06 |
| DIRECTOR OF NURSING - PH                    | \$40.73     | \$42.77 | \$44.92 | \$47.16 | \$49.52 | \$52.00 | \$54.61 | \$57.35 | \$60.22 | \$63.24 |
| DIV DIR VETERANS SVCS OFFICER               | \$23.88     | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| ELIGIBILITY SUPERVISOR                      | \$21.66     | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| EMPLOYMENT & TRNG WKR SUP                   | \$26.90     | \$28.25 | \$29.66 | \$31.15 | \$32.72 | \$34.36 | \$36.08 | \$37.88 | \$39.78 | \$41.78 |
| EQUIPMENT MAINT SUPERVISOR                  | \$23.88     | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| FISCAL SUPPORT COORD                        | \$18.96     | \$19.91 | \$20.91 | \$21.96 | \$23.06 | \$24.22 | \$25.43 | \$26.70 | \$28.05 | \$29.45 |
| GEO INFO SYSTEM (GIS) COORD                 | \$27.63     | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |
| GRANT COMPLIANCE OFFICER                    | \$18.71     | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |

| Job Title                      | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| HEALTH EDUCATION COORDINATOR 2 | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| LIBRARY LITERACY PROGRAM COORD | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| MNTL HLTH SERVICES ACT COORD   | \$29.76 | \$31.25 | \$32.82 | \$34.47 | \$36.20 | \$38.01 | \$39.91 | \$41.91 | \$44.01 | \$46.22 |
| OFFICE SUPERVISOR              | \$19.29 | \$20.26 | \$21.28 | \$22.36 | \$23.47 | \$24.65 | \$25.89 | \$27.18 | \$28.55 | \$29.98 |
| PERMIT MANAGER                 | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| PH ADMIN SERVICES OFFICER      | \$34.30 | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| PROGRAM CHIEF-NURSING          | \$30.47 | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| PROGRAM MANAGER 1              | \$31.71 | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 |
| PROGRAM MANAGER 2              | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 | \$51.72 |
| PUBLIC HEALTH PROG DIV CHIEF   | \$29.00 | \$30.45 | \$31.98 | \$33.58 | \$35.26 | \$37.03 | \$38.89 | \$40.84 | \$42.89 | \$45.04 |
| PW FISCAL OFF/ADMIN SRVC MGR   | \$27.48 | \$28.86 | \$30.32 | \$31.84 | \$33.44 | \$35.12 | \$36.88 | \$38.72 | \$40.66 | \$42.70 |
| PW ROAD MAINTENANCE SUPERVISOR | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 | \$31.18 | \$32.74 |
| RECORDS MGMT COORDINATOR       | \$18.72 | \$19.66 | \$20.64 | \$21.69 | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 |
| SENIOR SERVICES DIVISION DIR.  | \$22.20 | \$23.31 | \$24.49 | \$25.71 | \$27.00 | \$28.36 | \$29.78 | \$31.27 | \$32.84 | \$34.49 |
| SOCIAL SERVICES SUPERVISOR 1   | \$27.48 | \$28.86 | \$30.32 | \$31.84 | \$33.44 | \$35.12 | \$36.88 | \$38.72 | \$40.66 | \$42.70 |
| SOCIAL SERVICES SUPERVISOR 2   | \$31.71 | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 |
| STAFF SERVICES MANAGER         | \$30.46 | \$31.99 | \$33.59 | \$35.28 | \$37.05 | \$38.91 | \$40.86 | \$42.91 | \$45.06 | \$47.31 |
| VICTIM/WITNESS COORDINATOR     | \$18.16 | \$19.08 | \$20.04 | \$21.04 | \$22.11 | \$23.22 | \$24.38 | \$25.60 | \$26.90 | \$28.25 |

County of Plumas  
Pay Schedule

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and 04/12/2022 per Ordinance No. 2022-\_\_\_\_\_ and adopted by the Board as of April 19, 2022 per Resolution No. 2022-\_\_\_\_\_

PROBATION MID-MANAGEMENT

| Job Title                     | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|-------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                               | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| DEPARTMENT FISCAL OFFICER 1   | \$20.92     | \$21.97 | \$23.07 | \$24.23 | \$25.44 | \$26.71 | \$28.06 | \$29.46 | \$30.94 | \$32.49 |
| DEPARTMENT FISCAL OFFICER 2   | \$23.05     | \$24.21 | \$25.42 | \$26.69 | \$28.04 | \$29.44 | \$30.92 | \$32.47 | \$34.10 | \$35.80 |
| SUPERVISING PROBATION OFFICER | \$24.83     | \$26.07 | \$27.38 | \$28.75 | \$30.20 | \$31.71 | \$33.30 | \$34.97 | \$36.72 | \$38.56 |

County of Plumas  
Pay Schedule

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PROBATION ASSC

| Job Title                    | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                              | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| ADMINISTRATIVE ASSISTANT 1   | \$15.00     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| ADMINISTRATIVE ASSISTANT 2   | \$15.75     | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| DEPUTY PROBATION OFFICER 1   | \$17.98     | \$18.88 | \$19.83 | \$20.83 | \$21.88 | \$22.98 | \$24.13 | \$25.34 | \$26.61 | \$27.95 |
| DEPUTY PROBATION OFFICER 2   | \$19.45     | \$20.43 | \$21.46 | \$22.54 | \$23.67 | \$24.87 | \$26.12 | \$27.43 | \$28.81 | \$30.25 |
| DEPUTY PROBATION OFFICER 3   | \$21.44     | \$22.52 | \$23.65 | \$24.85 | \$26.09 | \$27.40 | \$28.77 | \$30.22 | \$31.73 | \$33.33 |
| DETENTION COORDINATOR        | \$19.00     | \$19.96 | \$20.96 | \$22.01 | \$23.11 | \$24.27 | \$25.49 | \$26.78 | \$28.12 | \$29.53 |
| LEGAL SERVICES ASSISTANT 1   | \$15.00     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| LEGAL SERVICES ASSISTANT 2   | \$16.54     | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| MANAGEMENT ANALYST 1         | \$21.23     | \$22.30 | \$23.42 | \$24.59 | \$25.83 | \$27.12 | \$28.48 | \$29.91 | \$31.41 | \$32.99 |
| MANAGEMENT ANALYST 2         | \$23.61     | \$24.80 | \$26.04 | \$27.34 | \$28.71 | \$30.16 | \$31.67 | \$33.26 | \$34.93 | \$36.67 |
| OFFICE ASSISTANT 1           | \$15.00     | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| OFFICE ASSISTANT 2           | \$15.75     | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| OFFICE ASSISTANT 3           | \$17.36     | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| PROB PROG COORD/ADMIN ASSIST | \$18.89     | \$19.84 | \$20.84 | \$21.89 | \$22.99 | \$24.14 | \$25.35 | \$26.62 | \$27.96 | \$29.36 |
| PROBATION ASSISTANT          | \$15.14     | \$15.90 | \$16.70 | \$17.53 | \$18.41 | \$19.34 | \$20.31 | \$21.33 | \$22.40 | \$23.52 |
| PROBATION REPORT WRITER      | \$18.05     | \$18.96 | \$19.91 | \$20.91 | \$21.96 | \$23.06 | \$24.22 | \$25.43 | \$26.70 | \$28.05 |



County of Plumas  
Pay Schedule

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SHERIFF EMPLOYEE ASSC

| Job Title                                    | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|--|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|  | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| ASSISTANT PROGRAM MANAGER                    | \$15.40     | \$16.17 | \$16.98 | \$17.85 | \$18.74 | \$19.68 | \$20.66 | \$21.71 | \$22.80 | \$23.94 |
| CORRECTIONAL OFFICER 1                       | \$18.43     | \$19.36 | \$20.34 | \$21.35 | \$22.43 | \$23.56 | \$24.74 | \$25.98 | \$27.30 | \$28.67 |
| CORRECTIONAL OFFICER 2                       | \$20.31     | \$21.33 | \$22.40 | \$23.52 | \$24.71 | \$25.94 | \$27.24 | \$28.61 | \$30.04 | \$31.55 |
| CORRECTIONAL SERGEANT                        | \$22.52     | \$23.65 | \$24.85 | \$26.09 | \$27.40 | \$28.77 | \$30.22 | \$31.73 | \$33.33 | \$35.00 |
| CRIME ANALYST                                | \$17.33     | \$18.20 | \$19.12 | \$20.08 | \$21.09 | \$22.15 | \$23.26 | \$24.44 | \$25.67 | \$26.95 |
| DEP SHERIFF 2/COM EQUIP COORD                | \$28.55     | \$29.98 | \$31.48 | \$33.06 | \$34.72 | \$36.46 | \$38.29 | \$40.21 | \$42.23 | \$44.34 |
| DEPUTY SHERIFF 1                             | \$20.89     | \$21.94 | \$23.03 | \$24.19 | \$25.41 | \$26.69 | \$28.02 | \$29.43 | \$30.91 | \$32.45 |
| DEPUTY SHERIFF 2                             | \$23.01     | \$24.16 | \$25.38 | \$26.65 | \$27.99 | \$29.40 | \$30.87 | \$32.42 | \$34.06 | \$35.77 |
| DEPUTY SHERIFF 2-ADVANCED                    | \$24.22     | \$25.43 | \$26.70 | \$28.05 | \$29.45 | \$30.94 | \$32.49 | \$34.12 | \$35.83 | \$37.62 |
| DEPUTY SHERIFF 2-INTERMEDIATE                | \$23.71     | \$24.90 | \$26.15 | \$27.46 | \$28.83 | \$30.27 | \$31.80 | \$33.38 | \$35.07 | \$36.84 |
| SH INVSTG/CANNABIS CODE COMPL                | \$27.90     | \$29.29 | \$30.77 | \$32.32 | \$33.93 | \$35.63 | \$37.41 | \$39.29 | \$41.26 | \$43.32 |
| SHERIFF DISPATCHER 1                         | \$18.43     | \$19.36 | \$20.34 | \$21.35 | \$22.43 | \$23.56 | \$24.74 | \$25.98 | \$27.30 | \$28.67 |
| SHERIFF DISPATCHER 2                         | \$19.68     | \$20.67 | \$21.71 | \$22.80 | \$23.93 | \$25.14 | \$26.41 | \$27.75 | \$29.13 | \$30.60 |
| SHERIFF EMERGENCY SERVICES & TRAINING COORD. | \$22.55     | \$23.68 | \$24.88 | \$26.12 | \$27.44 | \$28.82 | \$30.26 | \$31.78 | \$33.37 | \$35.04 |
| SHERIFF INVESTIGATOR                         | \$24.75     | \$26.00 | \$27.31 | \$28.68 | \$30.12 | \$31.63 | \$33.22 | \$34.89 | \$36.64 | \$38.48 |
| SHERIFF INVESTIGATOR SERGEANT                | \$30.17     | \$31.66 | \$33.26 | \$34.93 | \$36.68 | \$38.53 | \$40.46 | \$42.49 | \$44.62 | \$46.85 |
| SHERIFF INVESTIGATOR-ADVANCED                | \$26.05     | \$27.36 | \$28.73 | \$30.18 | \$31.69 | \$33.28 | \$34.95 | \$36.71 | \$38.54 | \$40.48 |
| SHERIFF INVESTIGATOR-INTERMED                | \$25.50     | \$26.78 | \$28.12 | \$29.52 | \$31.01 | \$32.56 | \$34.20 | \$35.91 | \$37.71 | \$39.60 |
| SHERIFF SERGEANT                             | \$25.99     | \$27.31 | \$28.68 | \$30.11 | \$31.63 | \$33.21 | \$34.88 | \$36.62 | \$38.47 | \$40.41 |
| SHERIFF SERGEANT-ADVANCED                    | \$28.03     | \$29.44 | \$30.91 | \$32.47 | \$34.10 | \$35.80 | \$37.59 | \$39.47 | \$41.44 | \$43.51 |
| SHERIFF SERGEANT-INTERMEDIATE                | \$27.42     | \$28.80 | \$30.24 | \$31.76 | \$33.35 | \$35.02 | \$36.79 | \$38.62 | \$40.56 | \$42.60 |
| SHERIFF SERVICES ASSISTANT 1                 | \$16.64     | \$17.47 | \$18.35 | \$19.26 | \$20.23 | \$21.25 | \$22.31 | \$23.43 | \$24.61 | \$25.84 |
| SHERIFF SERVICES ASSISTANT 2                 | \$18.34     | \$19.25 | \$20.22 | \$21.24 | \$22.30 | \$23.42 | \$24.60 | \$25.83 | \$27.12 | \$28.50 |



County of Plumas  
Pay Schedule

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SHERIFF EMPLOYEE ASSC MID-MGMT

| Job Title                      | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|--------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| ASST DIR OF EMERGENCY SERVICES | \$23.53     | \$24.71 | \$25.95 | \$27.25 | \$28.62 | \$30.05 | \$31.56 | \$33.14 | \$34.80 | \$36.54 |
| COMMUNICATIONS SUPER ADVANCED  | \$23.80     | \$24.99 | \$26.25 | \$27.56 | \$28.95 | \$30.40 | \$31.92 | \$33.52 | \$35.20 | \$36.96 |
| COMMUNICATIONS SUPER INTERMED  | \$23.34     | \$24.51 | \$25.75 | \$27.04 | \$28.39 | \$29.81 | \$31.31 | \$32.88 | \$34.52 | \$36.25 |
| COMMUNICATIONS SUPERVISOR      | \$22.66     | \$23.80 | \$24.99 | \$26.25 | \$27.56 | \$28.95 | \$30.40 | \$31.92 | \$33.52 | \$35.20 |
| JAIL COMMANDER                 | \$32.44     | \$34.08 | \$35.79 | \$37.58 | \$39.46 | \$41.43 | \$43.51 | \$45.70 | \$47.99 | \$50.40 |
| SH INV SGT/CODE COMPLIANCE SUP | \$32.44     | \$34.08 | \$35.79 | \$37.58 | \$39.46 | \$41.43 | \$43.51 | \$45.70 | \$47.99 | \$50.40 |
| SHERIFF ADMIN SERGEANT         | \$30.17     | \$31.66 | \$33.26 | \$34.93 | \$36.68 | \$38.53 | \$40.46 | \$42.49 | \$44.62 | \$46.85 |
| SHERIFF FISCAL OFFICER 1       | \$23.20     | \$24.36 | \$25.58 | \$26.88 | \$28.22 | \$29.64 | \$31.13 | \$32.70 | \$34.33 | \$36.05 |
| SHERIFF FISCAL OFFICER 2       | \$27.39     | \$28.76 | \$30.21 | \$31.73 | \$33.32 | \$34.99 | \$36.76 | \$38.58 | \$40.52 | \$42.55 |
| SHERIFF PATROL COMMANDER       | \$32.44     | \$34.08 | \$35.79 | \$37.58 | \$39.46 | \$41.43 | \$43.51 | \$45.70 | \$47.99 | \$50.40 |
| SHERIFFS DEP/TRAINING/POL ADV  | \$33.23     | \$34.90 | \$36.64 | \$38.49 | \$40.43 | \$42.45 | \$44.57 | \$46.81 | \$49.15 | \$51.62 |
| SHERIFFS SPECIAL OPS SGT       | \$30.17     | \$31.66 | \$33.26 | \$34.93 | \$36.68 | \$38.53 | \$40.46 | \$42.49 | \$44.62 | \$46.85 |

County of Plumas  
Pay Schedule

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UNDERSHERIFF

| Job Title    | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|--------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|              | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| UNDERSHERIFF | \$34.21     | \$35.93 | \$37.73 | \$39.62 | \$41.61 | \$43.70 | \$45.89 | \$48.19 | \$50.60 | \$53.13 |