

RESOLUTION NO. 2022-8689

APPROVE RESOLUTION TO ADOPT THE NEW PUBLIC WORKS BARGAINING UNIT AND PUBLIC WORKS MID-MANAGEMENT & SUPERVISORS UNIT FORMALY CRAFTS AND TRADES BARGAINING UNIT UNDER OPERATING ENGINEERS LOCAL #3

WHEREAS, Plumas County Personnel Rule 23 – Employer-Employee Relations Policy Rule provides the procedure for modification of established Appropriate units as requested by employee organizations for modifications to establish appropriate units ; and

WHEREAS, the petition of unit modification has been completed according to the timelines and policies set forth in Personnel Rule 23 and Rule 23.10; and

WHEREAS, the Human Resources Director approves this bargaining unit realignment due to functional and cohesive bargaining for the Public Works Department employees; and

WHEREAS, the Human Resources Director is adding a new job classification for the position of a Principle Transportation Planner wage \$30.47 and updated wage for the current Deputy Director of Public Works wage of \$31.99; and

WHEREAS, the Human Resources Director concurs with the need to update Fiscal Year 2021/2022 job classification plan updating the below positions to the new Public Works Bargaining units.

NOW, THEREFORE BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

New Public Works Bargaining Unit designated Job Classifications:

Public Works Bargaining Unit:

Equipment Services Worker
Lead Power Equipment Mechanic
Power Equipment Mechanic I
Power Equipment Mechanic II
Public Works Maintenance Lead Worker I
Public Works Maintenance Worker I
Public Works Maintenance Worker II
Public Works Maintenance Worker III
Welder
Associate Engineers
Engineering Technician
Fiscal and Technical Services Assistant III
Senior Engineering Technician
Senior Planner (Environmental)
Solid Waste Program Manager

Principle Transportation Planner

Public Works Mid-Management & Supervisors Unit

Assistant Director of Public Works
Deputy Director Public Works
Equipment Maintenance Supervisor
PW Fiscal Officer / Administrative Services Manager
PW Road Maintenance Supervisors

The foregoing Resolution is duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 19th day of April 2022 by the following vote:

AYES: Supervisors Thrall, Ceresola, Hagwood, Engel, Goss

NOES: None

ABSENT: None


Kevin Goss, Chair, Board of Supervisors

ATTEST:


Heidi White, Clerk of the Board