



BOARD OF SUPERVISORS

Dwight Ceresola, Vice Chair 1st District

Kevin Goss, Chair 2nd District

Sharon Thrall, 3rd District

Greg Hagwood, 4th District

Jeff Engel, 5th District

AGENDA FOR REGULAR MEETING OF JULY 5, 2022 TO BE HELD AT 10:00 A.M.

IN THE BOARD OF SUPERVISORS ROOM 308, COURTHOUSE, QUINCY, CALIFORNIA

www.countyofplumas.com

AGENDA

The Board of Supervisors welcomes you to its meetings which are regularly held on the first three Tuesdays of each month, and your interest is encouraged and appreciated.

Any item without a specified time on the agenda may be taken up at any time and in any order. Any member of the public may contact the Clerk of the Board before the meeting to request that any item be addressed as early in the day as possible, and the Board will attempt to accommodate such requests.

Any person desiring to address the Board shall first secure permission of the presiding officer. For noticed public hearings, speaker cards are provided so that individuals can bring to the attention of the presiding officer their desire to speak on a particular agenda item.

Any public comments made during a regular Board meeting will be recorded. The Clerk will not interpret any public comments for inclusion in the written public record. Members of the public may submit their comments in writing to be included in the public record.

CONSENT AGENDA: These matters include routine financial and administrative actions. All items on the consent calendar will be voted on at some time during the meeting under "Consent Agenda." If you wish to have an item removed from the Consent Agenda, you may do so by addressing the Chairperson.



REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting please contact the Clerk of the Board at (530) 283-6170. Notification 72 hours prior to the meeting will enable the County to make reasonable arrangements to ensure accessibility. Auxiliary aids and services are available for people with disabilities.

STANDING ORDERS

Due to the Coronavirus disease (COVID-19) Public Health Emergency, dated March 16, 2020, the County of Plumas is making several changes related to Board of Supervisors meetings to protect the public's health and prevent the disease from spreading locally.

Plumas County Health Officer Recommendation Regarding Teleconferencing, issued on September 30, 2021, recommends local legislative bodies, such as commission, committees, boards, and council, hold public meetings with teleconferencing as authorized by Government Code section 54953 (e).

Pursuant to Government Code section 54953 (e) and to maintain the orderly conduct of the meeting, the County of Plumas members of the Board of Supervisors may attend the meeting via teleconference or phone conference and participate in the meeting to the same extent as if they were physically present. Due to Government Code section 54953(e), the Boardroom will be open to the public but subject to social distancing requirements, which limit the number of people that may enter to 25% of room capacity. Those that wish to attend the Board meeting, will be required to wear a face covering, as required by the local Public Health Officer order. The public may participate as follows:

Live Stream of Meeting

Members of the public who wish to watch the meeting, are encouraged to view it [LIVE ONLINE](#)

ZOOM Participation

The Plumas County Board of Supervisors meeting is accessible for public comment via live streaming at: <https://zoom.us/j/94875867850?pwd=SGISeGpLVG9wQWtRSnNUM25mczlvZz09> or by phone at: Phone Number 1-669-900-9128; Meeting ID: 948 7586 7850. Passcode: 261352

Public Comment Opportunity/Written Comment

Members of the public may submit written comments on any matter within the Board's subject matter jurisdiction, regardless of whether the matter is on the agenda for Board consideration or action. Comments will be entered into the administrative record of the meeting.

Members of the public are strongly encouraged to submit their comments on agenda and non-agenda items using e-mail address Public@countyofplumas.com

10:00 A.M. **CALL TO ORDER/ROLL CALL**

PLEDGE OF ALLEGIANCE

ADDITIONS TO OR DELETIONS FROM THE AGENDA

PUBLIC COMMENT OPPORTUNITY

Matters under the jurisdiction of the Board, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Board for consideration. However, California law prohibits the Board from taking action on any matter which is not on the posted agenda unless it is determined to be an urgency item by the Board of Supervisors. Any member of the public wishing to address the Board during the "Public Comment" period will be limited to a maximum of 3 minutes.

DEPARTMENT HEAD ANNOUNCEMENTS/REPORTS

Brief announcements by, or brief reports on their activities by County Department Heads

ACTION AGENDA

1. **DISASTER RECOVERY OPERATIONS** - Pamela Courtright

Report and update Dixie Fire Recovery efforts; receive report and discussion

DIXIE FIRE COLLABORATIVE

Report, update and discussion on Dixie Fire Collaborative efforts

2. **CONSENT AGENDA**

These items are expected to be routine and non-controversial. The Board of Supervisors will act upon them at one time without discussion. Any Board members, staff member or interested party may request that an item be removed from the consent agenda for discussion. Additional budget appropriations and/or allocations from reserves will require a four/fifths roll call vote.

A. **CLERK OF THE BOARD**

Approve Board Minutes for June 2022. [View Item](#)

B. **CLERK RECORDER – ELECTIONS**

Approve Certification of June 7, 2022 Statewide Primary Election results. [View Item](#)

C. **HUMAN RESOURCES**

Adopt **RESOLUTION** to approve new job classification wage ranges for the Sheriff's Employees Association, Sheriff's Department Unit and Sheriff's Mid-Management Unit, the Probation Association and Mid-Management Probation Association, and our Elected Officials, as well as correcting the wage range for the Director of Public Health; approved as to form by County Counsel. [View Item](#)

D. **PUBLIC HEALTH**

Approve and authorize the Chair to ratify and sign Agreements between Plumas County Public Health and Lassen County Public Health for the planning, development and delivery of comprehensive out-patient support services for people with HIV/AIDS and their families; Ryan White Part B not to exceed \$10,889.00, and Ryan White Part C not to exceed \$12,260.00; effective April 1, 2022; approved as to form by County Counsel. [View Item](#)

E. **SHERIFF**

1) Approve and authorize the Chair to sign Agreement between Plumas County Sheriff's Department and Chester Auto Body and Glass, Inc., to provide body work and paint on the Sheriff's Department vehicles; not to exceed \$20,000.00; approved as to form by County Counsel.
[View Item](#)

2) Approve and authorize the Chair to sign Agreement between Plumas County Sheriff's Department and Bryan Strecker dba Frank's Garage to provide general automotive repair on the Sheriff's Department vehicles; not to exceed \$60,000.00; approved as to form by County Counsel.
[View Item](#)

3) Approve and authorize the Chair to sign Agreement between Plumas County Sheriff's Department and DeMartile Automotive, Inc., to provide automotive maintenance and repair on the Sheriff's Department vehicles; not to exceed \$60,000.00; approved as to form by County Counsel.
[View Item](#)

SPECIAL DISTRICTS GOVERNED BY BOARD OF SUPERVISORS

The Board of Supervisors sits as the Governing Board for various special districts in Plumas County including Dixie Valley Community Services District; Walker Ranch Community Services District; Plumas County Flood Control and Water Conservation District; Quincy Lighting District; Crescent Mills Lighting District

Convene as the Beckwourth County Service Area Governing Board

3. **BECKWOURTH COUNTY SERVICE AREA** – John Mannie

- A. Authorize no contract payment to Jet Plumbing for \$2,125.12, and Plumas Sanitation for \$4,655; and ratify all approved work performed to date for Emergency Repair of BCSA Sewer Pump; discussion and possible action. [View Item](#)

Adjourn as the Beckwourth County Service Area Governing Board and reconvene as the Board of Supervisors

4. **DEPARTMENTAL MATTERS**

A. **DISTRICT ATTORNEY** – David Hollister

Approve and Authorize the District Attorney to extend extra-help employee's 30-day timeframe to August 30, 2022, to allow for assigned projects to be completed; discussion and possible action.

[View Item](#)

B. **PLANNING** – Tracey Ferguson

Conduct time certain **10:00 A.M. PUBLIC HEARING** in regard to the following Ordinance:

[View Item](#)

Adopt **ORDINANCE** first introduced on June 21, 2022, of the County of Plumas, State of California, Amending Plumas County Code Title 9 Planning and Zoning, Chapter 2 Zoning, Article 2 Definitions, Section 9-2.276. **Roll call vote**

C. **PUBLIC WORKS/ SOLID WASTE** – John Mannie

Conduct time certain **10:00 A.M. PUBLIC HEARING** in regard to the following proposed Resolutions:

- 1) Adopt **RESOLUTION** to increase rates by 6.39% for curbside (residential) and 6.39% (commercial) solid waste services provided by franchise contractor Feather River Disposal, a Division of USA Waste of California, Inc.; approved as to form by County Counsel; discussion and possible action. **Roll call vote** [View Item](#)

- 2) Adopt **RESOLUTION** to increase rates by 8.91% for curbside (residential) and 8.91% (commercial) solid waste services provided by franchise contractor InterMountain Disposal; approved as to form by County Counsel; discussion and possible action. **Roll call vote**

[View Item](#)

D. **SHERIFF** – Todd Johns

- 1) Approve and authorize the Sheriff's Office to make a fixed asset purchase related to the replacement of Public Works base station radio out of the Sheriff's Communications budget department 70375, account 542200; not to exceed \$40,000.00; discussion and possible action. **Roll call vote** [View Item](#)

- 2) Approve the costs to be incurred in FY 21/22 and FY 22/23; Cost of equipment to be paid in FY 21/22; not to exceed \$22,933.48; cost of labor could roll into FY 22/23; Discussion and possible action. [View Item](#)

- 3) Approve transfer of fixed asset base station from the Sheriff's inventory to Public Works inventory after the equipment is installed and operational; discussion and possible action. **Roll call vote** [View Item](#)

- 4) Adopt **RESOLUTION** approving the transfer of the Victim Witness Program and Certificate Compliance from the Sheriff's Office to the District Attorney's Office; Authorize the District Attorney's Office to administer the grants provided by Cal-OES, sign and approve any grant award agreements with Cal-OES, including extensions and/ or amendments; effective July 11, 2022; approved as to form by County Counsel; discussion and possible action. **Roll call vote**

[View Item](#)

5. **BOARD OF SUPERVISORS**

- A. Correspondence
- B. Weekly report by Board members of meetings attended, key topics, project updates, standing committees and appointed Boards and Associations

6. **CLOSED SESSION**

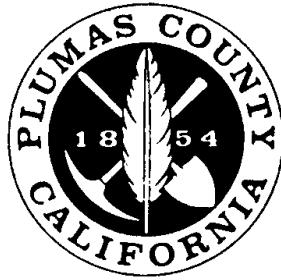
ANNOUNCE ITEMS TO BE DISCUSSED IN CLOSED SESSION

- A. Personnel: Public employee performance evaluation – County Librarian (Board Only)
- B. Personnel: Public employee performance evaluation – Planning Director (Board Only)
- C. Conference with Labor Negotiator regarding employee negotiations: Sheriff's Administrative Unit; Sheriff's Department Employees Association; Operating Engineers Local #3; Confidential Employees Unit; Probation; Unrepresented Employees and Appointed Department Heads
- D. Conference with Legal Counsel: Existing litigation pursuant to Subdivision (d) (1) of Government Code §54956.9 - California Dept. of Water Resources v. All Persons Interested in the Matter of the Authorization of Delta Program Revenue Bonds, the Issuance, Sale and Delivery of Delta Program Revenue Bonds Series A, Series B and Subsequent Series, the Adoption of the Delta Program Revenue Bond General Bond Resolution and the Supplemental Resolutions Providing for the Issuance of Delta Program Revenue Bonds, and the Proceedings Related Thereto, Superior Court of California, County of Sacramento, Case No. 34-2020-00283112
- E. Conference with Legal Counsel: Pending litigation pursuant to Subdivision (d) (2) of Government Code §54956.9 (County of Butte and County of Plumas v. Department of Water Resources and State Water Contractors, Inc., Court of Appeal, Third Appellate District, Case No. C071785)
- F. Conference with Legal Counsel: Claim against the County filed by Arnold J. Bustamante on June 21, 2022.
- G. Conference with Legal Counsel: Initiating litigation pursuant to Subdivision (c) of Government Code Section 54956.9

REPORT OF ACTION IN CLOSED SESSION (IF APPLICABLE)

ADJOURNMENT

Adjourn meeting to Tuesday, July 12, 2022, Board of Supervisors Room 308, Courthouse, Quincy, California

**BOARD OF SUPERVISORS**

Dwight Ceresola, Vice Chair 1st District

Kevin Goss, Chair 2nd District

Sharon Thrall, 3rd District

Greg Hagwood, 4th District

Jeff Engel, 5th District

MEETING MINUTES**ADJOURNED REGULAR MEETING OF THE BOARD OF SUPERVISORS
COUNTY OF PLUMAS, STATE OF CALIFORNIA
HELD IN QUINCY ON MAY 24, 2022****STANDING ORDERS**

Due to the Coronavirus disease (COVID-19) Public Health Emergency, dated March 16, 2020, the County of Plumas is making several changes related to Board of Supervisors meetings to protect the public's health and prevent the disease from spreading locally.

Plumas County Health Officer Recommendation Regarding Teleconferencing, issued on September 30, 2021, recommends local legislative bodies, such as commission, committees, boards, and council, hold public meetings with teleconferencing as authorized by Government Code section 54953 (e).

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Public Comment Opportunity/Written Comment

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Members of the public are strongly encouraged to submit their comments on agenda and non-agenda items using e-mail address Public@countyofplumas.com

10:00 A.M.

CALL TO ORDER/ROLL CALL

Roll Call.

Present: Supervisor Ceresola, Supervisor Thrall, Supervisor Hagwood, Supervisor Engel, Supervisor Goss.

PLEDGE OF ALLEGIANCE

Marcy DeMartile led the Pledge of Allegiance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

- Item 2D was removed from consent matters for discussion;
- Item 2C1 has been revised from;

Approve and authorize the Chair to sign Agreement between Plumas County Behavioral Health and Telehealth Medical Group, to provide supplemental personnel to the County Behavioral Health staff; not to exceed \$176,800.00; approved as to form by County Counsel.

To now read:

Approve and authorize the Chair to sign Agreement between Plumas County Behavioral Health and Thomas Milam M.D., Inc., dba Iris Telehealth Medical Group, to provide supplemental personnel to the County Behavioral Health staff; not to exceed \$176,800.00; approved as to form by County Counsel.

- Item 5B was removed from the agenda to be brought back at a future time.

PUBLIC COMMENT OPPORTUNITY

Business owner of Got Sports, Robert Got, spoke regarding the Recreation Economy for Rural Communities workshop.

Tracey Ferguson followed up with some background on the workshop and grant.

DEPARTMENT HEAD ANNOUNCEMENTS/REPORTS

Tracey Ferguson reported on available Micro business grants, and announced an opening for District 2 on Planning Commission.

Marcy DeMartile announced that mail in ballots were still in progress of being counted, and reported on the progress on preliminary Primary Election results.

ACTION AGENDA

1. DISASTER RECOVERY OPERATIONS - Pamela Courtright

Monthly report and update Dixie Fire Recovery efforts; receive report and discussion

DIXIE FIRE COLLABORATIVE

Monthly report, update and discussion on Dixie Fire Collaborative efforts

USFS - Mike Rahe

Updated the Board on the USFS office hours, activities regarding hazard trees, and other upcoming projects.

2. CONSENT AGENDA

These items are expected to be routine and non-controversial. The Board of Supervisors will act upon them at one time without discussion. Any Board members, staff member or interested party may request that an item be removed from the consent agenda for discussion. Additional budget appropriations and/or allocations from reserves will require a four/fifths roll call vote.

Motion: Approve the following consent matters, as submitted, with the exclusion of Item 2D, removed for discussion, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Thrall, Supervisor Hagwood, Supervisor Engel, Supervisor Goss.

A. BOARD OF SUPERVISORS

Approve and authorize the Chair to sign letter to the Department of Transportation (Caltrans) for an encroachment permit for the Mohawk Valley Independence Day Parade; to be held from 1:00 P.M. to 2:30 P.M on July 3, 2022, in Graeagle, CA.

B. AUDITOR

Approve and authorize the Chair to sign Agreement between Plumas County Auditor's office and Rodney Craig Goodman, Jr. for consulting services; not to exceed \$130,000.00; approved as to form by County Counsel.

C. BEHAVIORAL HEALTH

- 1) Approve and authorize the Chair to sign Agreement between Plumas County Behavioral Health and Telehealth Medical Group, to provide supplemental personnel to the County Behavioral Health staff; not to exceed \$176,800.00; approved as to form by County Counsel.
- 2) Approve and authorize the Chair to sign Amendment 1, to Agreement between Plumas County Behavioral Health and Kings View Corporation, amending exhibits; to include cost reporting, financial reporting, and consulting services, concerning the migration to new state wide Electronic Health Records System; not to exceed \$70,000.00; approved as to form by County Counsel.
- 3) Approve and authorize the Chair to sign Business Associate Agreement between Plumas County and California Mental Health Services Authority (CalMHSA), and Joint Powers Authority (JPA); mandating certain protections for the privacy and security of personal, confidential, and sensitive information as required by the Health Insurance Portability and Accountability Act of 1996 (HIPAA); approved as to form by County Counsel.
- 4) Approve and authorize the Chair to sign Agreement between Plumas County Behavioral Health and Dr. Joseph Schad, to provide substance use disorder treatment, and medication assisted treatment services; not to exceed \$70,000.00; approved as to form by County Counsel.

D. COUNTY COUNSEL

Approve and authorize the Chair to sign Agreement between County of Plumas Board of Supervisors and Arcadis U.S., Inc. for assistance with the Beckwourth Complex and Dixie Fire Recovery efforts; initial agreement not to exceed \$500,000.00; approved as to form by County Counsel.

Approve the following consent matters, as submitted

Following a brief discussion -

Motion: Approve and authorize the Chair to sign Agreement between County of Plumas Board of Supervisors and Arcadis U.S., Inc. for assistance with the Beckwourth Complex and Dixie Fire Recovery efforts; initial agreement not to exceed \$500,000.00, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Motion passed unanimously.

E. ENVIRONMENTAL HEALTH

- 1) Adopt **RESOLUTION No. 22-8704** authorizing current and future applications for, and receipt of, the annual CUPA Rural Reimbursement Grant funds, and authorize the Interim Director of Environmental Health to sign various assurances as the Board of Supervisors designee; approved as to form by County Counsel.
- 2) Approve and authorize the Interim Director of Environmental Health department to sign Agreement between Plumas County and CUPA Forum Board Environmental Protection Trust Fund, to receive Grant funds to implement Unified Programs; Grant amount \$1,000.00 (Tablets to Facilitate Inspection Reporting); approved as to form by County Counsel.

F. FACILITY SERVICES – JD Moore

- 1) Approve and authorize the Chair to sign Agreement between Plumas County and Sharon Furniture Inc., dba Towne Carpet, to replace the carpet in the District Attorney/ Alternative Sentencing “suite”; not to exceed \$21,426.66; approved as to form by County Counsel.
- 2) Approve and authorize the Chair to sign agreement between Plumas County Facility Services and Dig it Construction, Inc., for improvements to tennis court and constructing a pickle-ball court at the Taylorsville Campground as part of the OLGA Grant; not to exceed \$23,572.00; approved as to form by County Counsel.
- 3) Approve and authorize the Chair to sign Agreement between Plumas County Facility Services and DBT Transportation Services, LLC; for maintenance on the counties 3 automated weather observation systems (AWOS); not to exceed \$21,600.00; approved as to form by County Counsel.

G. HUMAN RESOURCES

Adopt **RESOLUTION No. 22-8705** to adopt the Plumas County Pay Schedule; to reflect new base wages and to meet the CalPERS CCR 370.5 Statutory and Regulatory Requirements for Publicly Available Pay Schedule; approved as to form by County Counsel, discussion and possible action. **Roll call vote**

H. INFORMATION TECHNOLOGY

- 1) Approve and authorize the Chair to sign Agreement between Plumas County I.T. Department and CivicPlus; for board/ committee agenda, and meeting management software; not to exceed \$45,305.00 over a 3 year period; approved as to form by County Counsel.
- 2) Approve and Authorize the Chair to sign Agreement between Plumas County I.T. Department and Monsido for ADA accessibility software and support; not to exceed \$14,310.00 over a 3 year period; approved as to form by County Counsel.

I. LIBRARY

Adopt **RESOLUTION No. 22-8706** authorizing the County Librarian to file and execute an Agreement funded by the California State Library Grant program, to implement the Plumas County Library Program; Providing free summer meals and Pop –up Libraries to children and teens while school is out of session; approved as to form by County Counsel.

J. PROBATION

- 1) Approve and authorize the Chair to ratify and sign Agreement between Plumas County Probation Department and Dr. Alfredo M. Amezaga Jr., for juvenile psychological evaluations; beginning January 1, 2022; not to exceed \$14,000.00; approved as to form by County Counsel.
- 2) Approve and authorize the Chair to sign Agreement between Plumas County Probation Department and Track Group, Inc., for full continuum of monitoring technologies and services for juveniles, parolees, probationers and pretrial defenders; not to exceed \$25,000.00; approved as to form by County Counsel.

K. PUBLIC HEALTH

Approve and authorize the Chair to sign Agreement between Plumas County Public Health and the County of Santa Cruz, to administer County based Medi-Cal Administrative Activities (CMAA) program; not to exceed \$71,500.00, funded through various Public Health programs; approved as to form by County Counsel.

L. PUBLIC WORKS

- 1) Approve and authorize the Chair to Sign Amendment 3A to Agreement between Plumas County and Stantec Consulting Services, Inc., for "On-Call Environmental/ CEQA & NEPA Services for preparation and performance of a Sierra Nevada Yellow-legged Frog, and Foothill Yellow-legged Frog Survey Training Program; not to exceed \$4,812.75; approved as to form by County Counsel.
- 2) Approve and authorize the Chair to Sign the 1st Amendment to the 10th Amendment to Agreement between the County of Plumas and MGE, Inc. for analysis of Dixie Fire Damage to Greenville Streets Project, extending the original agreement date for one year; approved as to form by County Counsel.
- 3) Authorize the Public Works Director to sign Real Property Agreement, and approve \$12,000.00 payment to Michael B. Hanley, Trustee/ Landowner for the purchase of Permanent Easement Deed to Lights Creek Bridge Rehabilitation Project, (APN: 004-200-024); approved as to form by County Counsel.

M. SHERIFF

Approve and authorize the Chair to sign Agreement between Plumas County Sheriff's Office and A&P Helicopters, Inc., to provide helicopter rentals with licensed pilots for law enforcement needs; not to exceed \$75,000.00; approved as to form by County Counsel.

N. SOCIAL SERVICES

- 1) Approve and authorize the Chair to sign Agreement between Plumas County Department of Social Services and Jump Technology Services, for adult protective services software program; not to exceed \$6,300.00, reimbursable from CDSS; approved as to form by County Counsel.
- 2) Approve and authorize the Chair to sign Agreement between Plumas County Department of Social Services and Quincy Tow Service and Repair for vehicle maintenance, towing, and repair services; not to exceed \$9,999.00; approved as to form by County Counsel.
- 3) Approve and authorize the Chair to sign Agreement between Plumas County Department of Social Services and Plumas Rural Services for assessment, intervention, and case management services for TANIF eligible recipients; not to exceed \$28,600.00 - there is no impact the County General Fund; approved as to form by County Counsel.
- 4) Approve and authorize the Chair to sign Amendment to Agreement between Plumas County Department of Social Services and The Plumas Crisis Intervention and Resource Center for case management and housing support for homeless CalWORKs recipients; not to exceed \$372,962.00 per year - there is no impact the County General Fund; approved as to form by County Counsel.
- 5) Approve and authorize the Chair to sign Agreement between Plumas County Department of Social Services and April Bay, Ph.D., to provide psychological evaluations and reports for designated Adults and/ or their children in the welfare system; not to exceed \$25,000.00 - there is no impact the County General Fund; approved as to form by County Counsel.
- 6) Approve and authorize the Chair to sign Agreement between Plumas County Department of Social Services and Plumas Rural Services for family therapy, for children and families in the child welfare system; not to exceed \$50,000.00 - there is no impact the County General Fund; approved as to form by County Counsel.
- 7) Approve and authorize the Chair to sign Agreement between Plumas County Department of Social Services and Plumas Rural Services for Nurturing Parent In-Home classes; not to exceed \$56,000.00 - there is no impact the County General Fund; approved as to form by County Counsel.

- 8) Approve and authorize the Chair to sign Agreement between Plumas County Department of Social Services and Plumas Rural Services for County-wide, Life Skills Parenting Classes; not to exceed \$17,200.00 - there is no impact to the County General Fund; approved as to form by County Counsel.
- 9) Approve and authorize the Chair to sign Agreement between Plumas County Department of Social Services and Glenn County Human Resources Agency (HRA), for Child Welfare Core and CWS/CMS computer training; funds designated by the State for CWS training are sent directly to Glenn County; approved as to form by County Counsel.

SPECIAL DISTRICTS GOVERNED BY BOARD OF SUPERVISORS

The Board of Supervisors sits as the Governing Board for various special districts in Plumas County including Dixie Valley Community Services District; Walker Ranch Community Services District; Plumas County Flood Control and Water Conservation District; Beckwourth County Service Area, Quincy Lighting District; and Crescent Mills Lighting District

Convene as the Beckwourth County Service Area Governing Board

3. ** BECKWOURTH COUNTY SERVICE AREA** – John Mannie
 - A. Authorize no contract payment of invoices totaling \$4,830.00 to Plumas Sanitation, Inc.; for services provided May 18, 2022 through May 20, 2022; discussion and possible action.

Motion: Authorize no contract payment of invoices totaling \$4,830.00 to Plumas Sanitation, Inc.; for services provided May 18, 2022 through May 20, 2022, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.
Motion passed unanimously.

Adjourn as the Beckwourth County Service Area Governing Board and reconvene as the Board of Supervisors

4. DEPARTMENTAL MATTERS

- A. ** AUDITOR / CONTROLLER** – Martee Graham
Authorize the Auditor/ Controller's Interim Director to recruit and fill, funded and allocated; 1.0 FTE Payroll Specialist I/ II position; vacancy due to promotion; discussion and possible action.

Motion: Authorize the Auditor/ Controller's Interim Director to recruit and fill, funded and allocated; 1.0 FTE Payroll Specialist I/ II position, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.
Motion passed unanimously.
- B. ** BEHAVIORAL HEALTH** – Sharon Sousa
Authorize the Interim Director of Behavioral Health to recruit and fill, funded and allocated; 1.0 FTE Behavioral Health Therapist I/ II/ Senior within department 70570, and 70571; vacancy due to promotion; discussion and possible action.

Motion: Authorize the Interim Director of Behavioral Health to recruit and fill, funded and allocated; 1.0 FTE Behavioral Health Therapist I/ II/ Senior within department 70570, and 70571, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.
Motion passed unanimously.

C.  **BUILDING DEPARTMENT** – Chuck White

Approve and ratify, Building Department Directors request to hire a candidate for the Building Inspector I position at a salary step 4; discussion and possible action.

Motion: Approve and ratify, Building Department Directors request to hire a candidate for the Building Inspector I position at a salary step 4, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Motion passed unanimously.

D.  **CLERK-RECORDER/ REGISTRAR OF VOTERS** – Marcy DeMartile

Authorize the Clerk recorder to recruit and fill, funded and allocated; 1.0 FTE Lead Deputy Clerk-Recorder position; vacancy due to relocation; discussion and possible action.

Motion: Authorize the Clerk recorder to recruit and fill, funded and allocated; 1.0 FTE Lead Deputy Clerk-Recorder position, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Motion passed unanimously.

E.  **HUMAN RESOURCES** – Nancy Selvage

- 1) Adopt **ORDINANCE**, first introduced May 24, 2022, amending Article 2 of Chapter 5 of Title 2 of Plumas County Code, section 2-5.204; District Attorney/ Public Administrator (Salaries: Elected Official); discussion and possible action. **Roll call vote**

Motion: Adopt **ORDINANCE No. 22-1144**, first introduced May 24, 2022, amending Article 2 of Chapter 5 of Title 2 of Plumas County Code, section 2-5.204; District Attorney/ Public Administrator (Salaries: Elected Official), **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Thrall, Supervisor Hagwood, Supervisor Engel, Supervisor Goss.

- 2)  Adopt **RESOLUTION** authorizing the adoption of Juneteenth (June 19th) as a County approved Holiday to be celebrated annually; approved as to form by County Counsel; discussion and possible action. **Roll call vote**

Motion: Adopt **RESOLUTION No. 22-8707** authorizing the adoption of Juneteenth (June 19th) as a County approved Holiday to be celebrated annually, **Action:** Approve, **Moved by** Supervisor Hagwood, **Seconded by** Supervisor Ceresola.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Engel, Supervisor Thrall, Supervisor Hagwood, Supervisor Goss.

- 3)  Adopt **RESOLUTION** as corrected, updating base wages for Plumas County Department Heads, effective June 6, 2022, and Approve Department Head Employment Agreement Amendments reflecting newly adopted pay schedule; approved as to form by County Counsel; discussion and possible action. **Roll call vote**

Motion: Adopt **RESOLUTION No. 22-8708** as corrected, updating base wages for Plumas County Department Heads, effective June 6, 2022, and Approve Department Head Employment Agreement Amendments reflecting newly adopted pay schedule, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Thrall, Supervisor Engel, Supervisor Hagwood, Supervisor Goss.

F.  **LIBRARY** – Lindsay Fuchs

Approve and authorize the County Librarian to renew Agreement between Plumas County Library and Faronics for software maintenance; not to exceed \$203.00; not approved as to form by County Counsel; discussion and possible action.

Motion: Approve and authorize the County Librarian to renew Agreement between Plumas County Library and Faronics for software maintenance; not to exceed \$203.00, **Action:** Approve, **Moved by** Supervisor Goss, **Seconded by** Supervisor Hagwood.

Motion passed unanimously.

G.  **PROBATION** – Keevin Allred

1) Approve and authorize the Chair to sign Memorandum of Understanding between Plumas County Department of Probation and the Superior Court of California, County of Plumas, for SB129 funding and the provision of pretrial release program; Increased Revenue of up to \$140,000.00 annually for ongoing pretrial expenses and an additional \$140,000.00 for onetime development spending; approved as to form by County Counsel; discussion and possible action.

Motion: Approve and authorize the Chair to sign Memorandum of Understanding between Plumas County Department of Probation and the Superior Court of California, County of Plumas, for SB129 funding and the provision of pretrial release program; Increased Revenue of up to \$140,000.00 annually for ongoing pretrial expenses and an additional \$140,000.00 for onetime development spending, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood. Motion passed unanimously

2)  Authorize the Director of Probation to recruit and fill, funded and allocated; 1.0 FTE Equivalency Deputy Probation Officer I/ II, for provision pretrial services; discussion and possible action.

Motion: Authorize the Director of Probation to recruit and fill, funded and allocated; 1.0 FTE Equivalency Deputy Probation Officer I/ II, for provision pretrial services, **Action:** Approve, **Moved by** Supervisor Hagwood, **Seconded by** Supervisor Ceresola. Motion passed unanimously.

H.  **PUBLIC HEALTH** – Dr. Dana Loomis

1) Approve supplemental budget increase for the Senior Transportation unit 20480 in the amount of \$19,148.00, to pay the remaining FY 2021/ 2022 expenditures; discussion and possible action.

Four/ fifths roll call vote

2) Authorize supplemental budget request of \$30,000.00 for receipt of unanticipated revenue from CARES funding, to Senior Nutrition budget 20830; for household expenses and food;

Four/Fifths required roll call vote

3) Authorize the Director of Public Health to recruit and fill, (1) vacant; 0.675 FTE Extra Help Driver position in the Chester Area; vacancy due to long-term illness; Discussion and possible action.

Motion: Approve items 4H (1-3) to Approve supplemental budget increase for the Senior Transportation unit 20480 in the amount of \$19,148.00, to pay the remaining FY 2021/ 2022 expenditures; Authorize supplemental budget request of \$30,000.00 for receipt of unanticipated revenue from CARES funding, to Senior Nutrition budget 20830; and Authorize the Director of Public Health to recruit and fill, (1) vacant; 0.675 FTE Extra Help Driver position in the Chester Area; vacancy due to long-term illness, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Engel, Supervisor Thrall, Supervisor Hagwood, Supervisor Goss.

I.  **PUBLIC WORKS** – John Mannie

- 1) Authorize the Public Works Road Department to recruit and fill, funded and allocated; 1.0 FTE Public Works Maintenance Worker II position in the Quincy Maintenance District; vacancy due to resignation; discussion and possible action.

Motion: Authorize the Public Works Road Department to recruit and fill, funded and allocated; 1.0 FTE Public Works Maintenance Worker II position in the Quincy Maintenance District, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood. Motion passed unanimously.

- 2)  Adopt **RESOLUTION** approving the Road Maintenance Rehabilitation Account (RMRA) List of Projects for FY 2022-23; Funded by Senate Bill 1 (SB 1), the “Road Repair and Accountability Act of 2017”, and authorize the Director of Public Works to submit the project list to California Transportation Commission, perform related duties, and execute necessary documents as may be required to administer the SB 1 related funds; discussion and possible action; **Roll call vote**

Motion: Adopt RESOLUTION approving the Road Maintenance Rehabilitation Account (RMRA) List of Projects for FY 2022-23; Funded by Senate Bill 1 (SB 1), the “Road Repair and Accountability Act of 2017”, and authorize the Director of Public Works to submit the project list to California Transportation Commission, perform related duties, and execute necessary documents as may be required to administer the SB 1 related funds, **Action:** Approve, **Moved by** Supervisor Thrall, **Seconded by** Supervisor Engel.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Engel, Supervisor Goss, Supervisor Hagwood, Supervisor Thrall.

5.  **BOARD OF SUPERVISORS**

A.  **TITLE III – SECURE RURAL SCHOOLS FUNDING**

Consider application(s) submitted by Plumas County Sheriff's Office, for FY 2021 Secure Rural Schools Funding Title III:

- 1) Plumas Co. Sheriff's Office Search and Rescue Vehicle Replacement Project (\$116,686.24)
- 2) Plumas Co. Sheriff's Office Search and Rescue Reimbursement/ Replacement Project (\$80,000.00)
- 3) Plumas Co. Sheriff's Office Microwave Radio Replacement Project (\$20,000)

- and direct the Clerk to provide Public Notice to begin the 45 Day Comment Period; and schedule the required Public Hearing before the Board on August 9, 2022; discussion and possible action

Motion: Approve Application #1 - Plumas Co. Sheriff's Office Search and Rescue Vehicle Replacement Project (\$116,686.24), Application #2 - Plumas Co. Sheriff's Office Search and Rescue Reimbursement/ Replacement Project (\$80,000.00), and Application #3 - Plumas Co. Sheriff's Office Microwave Radio Replacement Project (\$20,000.00); and direct the Clerk to provide Public Notice to begin the 45 Day Comment Period; and schedule the required Public Hearing before the Board on August 9, 2022.

Action: Approve, **Moved by** Supervisor Hagwood, **Seconded by** Supervisor Engel. Motion passed unanimously.

- B. Plumas County Airport Land Lease review; discussion, direction and/ or possible action.

Item 5B was removed from the Agenda – to be addressed at another time

 **APPOINTMENTS**

- 1) Appoint Supervisor Greg Hagwood to the Abandoned Vehicle Abatement Board; appointment due to resignation; discussion and possible action.
- 2) Appoint Matt Brubaker and James Magill to the Fish and Game Commission; appointments due to resignations; discussion and possible action.
- 3) Appoint John Dvorak to the Feather River Resource Conservation District; appointment due to resignation; discussion and possible action.
- 4) Appoint Deborah Anderson to Far Northern Coordinating Council of Directors as representative for Plumas County; discussion and possible action.
- 5) Appoint Judy Leland, Matt Cerney, and Laura Kearns to the Indian Valley Parks and Recreation District; to form a quorum; discussion and possible action. - **Item continued to June 21, 2022**
- 6) Appoint Gordon Bennie to the Airport Land Use Commission; discussion and possible action.
- 7) Appoint Denise Pyper to serve on the Plumas County Behavioral Health Commission; discussion and possible action.

Motion: Approve Items 5C (1 through 4; 6 and 7) to Appoint Supervisor Greg Hagwood to the Abandoned Vehicle Abatement Board; Appoint Matt Brubaker and James Magill to the Fish and Game Commission; Appoint John Dvorak to the Feather River Resource Conservation District; Appoint Deborah Anderson to Far Northern Coordinating Council Board of Directors as representative for Plumas County; Appoint Gordon Bennie to the Airport Land Use Commission; and Appoint Denise Pyper to serve on the Plumas County Behavioral Health Commission.

, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.
Motion passed unanimously.

 **CORRESPONDENCE**

Supervisor Hagwood received correspondence regarding Recycling Centers, and positive correspondence regarding the Building Department.

Supervisor Thrall received mostly routine correspondence, aside from the Public Works updates, and correspondence regarding road conditions and potholes in the Chester area.

Supervisor Engel received correspondence regarding a local brewery in Graeagle that was in a Worldwide Competition and won a silver award; also had correspondence regarding recycling at the Quincy transfer site.

Supervisor Ceresola received routine correspondence.

Supervisor Goss received various routine correspondence, but mainly regarding soil contamination issues.

E. INFORMATIONAL ANNOUNCEMENTS

Reported by Supervisor Hagwood regarding matters related to County Government and include the LAFCo meeting, Juvenile Justice Commission

Reported by Supervisor Thrall regarding matters related to County Government and include the LAFCo Meeting.

Reported by Supervisor Engel regarding matters related to County Government and include a meeting with a constituent in Plumas Pines.

Reported by Supervisor Ceresola regarding matters related to County Government and include meeting with the Fire Service, Fire Districts Consolidation, and the Portola Cemetery District

Reported by Supervisor Goss regarding matters related to County Government and include the LAFCo Meeting, a meeting with the Dixie Fire Collaborative, and the County Departments.

6.  **CLOSED SESSION**

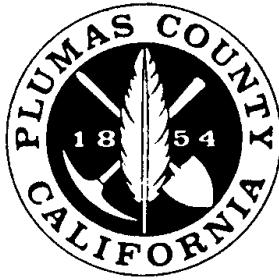
ANNOUNCE ITEMS TO BE DISCUSSED IN CLOSED SESSION

- A. Conference with Legal Counsel: Existing litigation pursuant to Subdivision (d) (1) of Government Code §54956.9 - California Dept. of Water Resources v. All Persons Interested in the Matter of the Authorization of Delta Program Revenue Bonds, the Issuance, Sale and Delivery of Delta Program Revenue Bonds Series A, Series B and Subsequent Series, the Adoption of the Delta Program Revenue Bond General Bond Resolution and the Supplemental Resolutions Providing for the Issuance of Delta Program Revenue Bonds, and the Proceedings Related Thereto, Superior Court of California, County of Sacramento, Case No. 34-2020-00283112
- B. Conference with Legal Counsel: Existing litigation pursuant to Subdivision (d) (1) of Government Code §54956.9 – Central Delta Water Agency, et al. v. Department of Water Resources, Third District Court of Appeals, Case No. C078249, C080572, and C086215
- C. Conference with Legal Counsel: Significant exposure to litigation pursuant to Subdivision (d)(2) of Government Code Section 54956.9

 **REPORT OF ACTION IN CLOSED SESSION (IF APPLICABLE)**

ADJOURNMENT

Adjourned meeting to Tuesday, June 21, 2022, Board of Supervisors Room 308, Courthouse, Quincy, California



BOARD OF SUPERVISORS

Dwight Ceresola, Vice Chair 1st District

Kevin Goss, Chair 2nd District

Sharon Thrall, 3rd District

Greg Hagwood, 4th District

Jeff Engel, 5th District

MEETING MINUTES

ADJOURNED REGULAR MEETING OF THE BOARD OF SUPERVISORS COUNTY OF PLUMAS, STATE OF CALIFORNIA HELD IN QUINCY ON JUNE 21, 2022

STANDING ORDERS

Due to the Coronavirus disease (COVID-19) Public Health Emergency, dated March 16, 2020, the County of Plumas is making several changes related to Board of Supervisors meetings to protect the public's health and prevent the disease from spreading locally.

Plumas County Health Officer Recommendation Regarding Teleconferencing, issued on September 30, 2021, recommends local legislative bodies, such as commission, committees, boards, and council, hold public meetings with teleconferencing as authorized by Government Code section 54953 (e).

Pursuant to Government Code section 54953 (e) and to maintain the orderly conduct of the meeting, the County of Plumas members of the Board of Supervisors may attend the meeting via teleconference or phone conference and participate in the meeting to the same extent as if they were physically present. Due to Government Code section 54953(e), the Boardroom will be open to the public but subject to social distancing requirements, which limit the number of people that may enter to 25% of room capacity. Those that wish to attend the Board meeting, will be required to wear a face covering, as required by the local Public Health Officer order. The public may participate as follows:

Live Stream of Meeting

Members of the public who wish to watch the meeting, are encouraged to view it [LIVE ONLINE](#)

ZOOM Participation

The Plumas County Board of Supervisors meeting is accessible for public comment via live streaming at: <https://zoom.us/j/94875867850?pwd=SGISeGpLVG9wQWtRSnNUM25mczlvZz09> or by phone at: Phone Number 1-669-900-9128; Meeting ID: 948 7586 7850. Passcode: 261352

Public Comment Opportunity/Written Comment

Members of the public may submit written comments on any matter within the Board's subject matter jurisdiction, regardless of whether the matter is on the agenda for Board consideration or action. Comments will be entered into the administrative record of the meeting.

Members of the public are strongly encouraged to submit their comments on agenda and non-agenda items using e-mail address Public@countyofplumas.com

10:00 A.M.

CALL TO ORDER/ROLL CALL

Roll Call.

Present: Supervisor Hagwood, Supervisor Thrall, Supervisor Engel, Supervisor Goss, Supervisor Ceresola.

PLEDGE OF ALLEGIANCE

Tom McGowan led the Pledge of Allegiance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Add deliberation of Public Hearing for Beckwourth Complex and Dixie Fires Debris Nuisance Abatement Hearing to Closed Session

PUBLIC COMMENT OPPORTUNITY

Pastor George offered a prayer for the County
USFS gave a report and update on recover projects, hazard tree project, and burn projects.

DEPARTMENT HEAD ANNOUNCEMENTS/REPORTS

No County Department Head announcements at this time.

ACTION AGENDA

CONSENT AGENDA

These items are expected to be routine and non-controversial. The Board of Supervisors will act upon them at one time without discussion. Any Board members, staff member or interested party may request that an item be removed from the consent agenda for discussion. Additional budget appropriations and/or allocations from reserves will require a four/fifths roll call vote.

Motion: Approve the following consent matters, as submitted, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Engel, Supervisor Goss, Supervisor Hagwood, Supervisor Thrall.

A. FACILITY SERVICES

Approve and authorize the Chair to sign Lease Agreement between Plumas County Facility Services and Liberty Utilities, LLC (CalPeco Electric) to utilize the Portola Memorial Hall as a Customer Resource Center during Public Safety Shutoff Events; \$300.00 each day of the PSPS events; approved as to form by County Counsel.

B. INFORMATION TECHNOLOGY

- 1) Approve and authorize the Chair to sign Agreement between Plumas County and KnowBe4, Inc., for security awareness training software; not to exceed \$22,410.00, over a 3 year term of service; approved as to form by County Counsel.
- 2) Authorize no contract payment of \$8,794.50 to Tangent Computer, for email archival software maintenance and support.

C. PLANNING

Approve and authorize the Chair to sign Agreement between Plumas County Planning Department and Hinman Associates Consulting, Inc. for FY 2022-2023, to provide support services in the implementation of the Upper Feather River Integrated Regional Water Management Program (UFR IRWM) and the Sierra Valley Sub-Basin Groundwater Sustainability Plan (GSP); Not to exceed \$25,000.00; approved as to form by County Counsel.

D. SHERIFF

Approve and authorize the Chair to sign Second Amendment to Agreement between Plumas County Sheriff's Office and Chester Auto Body & Glass; increasing the agreement amount by \$20,000.00; due to expenses being greater than anticipated; approved as to form by County Counsel.

2.  PRESENTATION - Standard Strategic Wildland Urban Interface - Bill Jacks

Tracey Ferguson made comment for the Plumas County Fire Safe Council regarding WUI boundaries.



SPECIAL DISTRICTS GOVERNED BY BOARD OF SUPERVISORS

The Board of Supervisors sits as the Governing Board for various special districts in Plumas County including Dixie Valley Community Services District; Walker Ranch Community Services District; Plumas County Flood Control and Water Conservation District; Quincy Lighting District; Crescent Mills Lighting District

Convene as the Flood Control & Water Conservation District Governing Board

3.  FLOOD CONTROL & WATER CONSERVATION DISTRICT – John Mannle

- A. Adopt **RESOLUTION** approving Agreement between the Plumas County Flood Control and Water Conservation District and The State of California Department of Water Resources for Table "A" water supply; approved as to form by County Counsel; discussion and possible action. **Roll call vote**.
- B. Approve and authorize the Chair to sign agreement between the Plumas County Flood Control and Water Conservation District and The State of California Department of Water Resources, for additional water allocation for 2021; approved as to form by County Counsel; discussion and possible action.

Motion: Approve items 3A and 3B, and Adopt **RESOLUTION** approving Agreement between the Plumas County Flood Control and Water Conservation District and The State of California Department of Water Resources for Table "A" water supply; Approve and authorize the Chair to sign agreement between the Plumas County Flood Control and Water Conservation District and The State of California Department of Water Resources, for additional water allocation for 2022

Action: Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Engel, Supervisor Goss, Supervisor Hagwood, Supervisor Thrall.

Adjourn as the Flood Control & Water Conservation District Governing Board and reconvene as the Board of Supervisors

4. DEPARTMENTAL MATTERS

A. AGRICULTURE WEIGHTS AND MEASURES – Willo Vieira

- 1) Authorize the Agriculture Department / Weights and Measure to recruit and fill; 1.0 FTE Agricultural and Standards Management Analyst I/ II; vacancy due to retirement; discussion and possible action.
- 2) Approve and authorize the Agricultural Department/ Weights and Measures to fund both the Agricultural Standards Management Analyst I/II new hire and Melissa Nisbet, Agricultural Standards Management Analyst I during a period of time not longer than four weeks, to provide training and to new hire; discussion and possible action.

Motion: Approve both Items 4A1 and 4A2, to Authorize the Agriculture Department / Weights and Measure to recruit and fill; 1.0 FTE Agricultural and Standards Management Analyst I/ II; and Approve and authorize the Agricultural Department/ Weights and Measures to fund both the Agricultural Standards Management Analyst I/II new hire and Melissa Nisbet, Agricultural Standards Management Analyst I during a period of time not longer than four weeks, to provide training and to new hire, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Ceresola. Motion passed unanimously.

B. BEHAVIORAL HEALTH – Sharon Sousa

Authorize the Interim Director of Behavioral Health to recruit and fill, funded and allocated; 1.0 FTE Behavioral Health Supportive Services Tech positon; and recruit and fill, funded and allocated 1.0 Extra Help Behavioral Health Support Services Tech within Department 70571; discussion and possible action.

Motion: Authorize the Interim Director of Behavioral Health to recruit and fill, funded and allocated; 1.0 FTE Behavioral Health Supportive Services Tech positon; and recruit and fill, funded and allocated 1.0 Extra Help Behavioral Health Support Services Tech within Department 70571, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood. Motion passed unanimously.

C. SHERIFF – Todd Johns

- 1) Approve and authorize fixed asset vehicle purchase and equipping of five (5) 2022 Ford Explorers from dept. 70331, not to exceed \$250,000.00; and one (1) 2022 Ford Explorer from dept. 70387 not to exceed \$50,000.00 in FY 22/ 23; discussion and possible action. **Four/ fifths roll call vote**
- 2) Approve and authorize fixed asset vehicle purchase in FY 22/ 23 should vehicles arrive prior to complete budget adoption; discussion and possible action. **Four/ fifths roll call vote**
- 3) Approve and authorize fixed asset boat engine purchase in FY 22/ 23 should engine arrive prior to complete budget adoption; discussion and possible action. **Four/ fifths roll call vote**

Motion: Approve items 4C1, 4C2 and 4C3; Approve and authorize fixed asset vehicle purchase and equipping of five (5) 2022 Ford Explorers from dept. 70331, not to exceed \$250,000.00; and one (1) 2022 Ford Explorer from dept. 70387 not to exceed \$50,000.00 in FY 22/ 23; Approve and authorize fixed asset vehicle purchase in FY 22/ 23 should vehicles arrive prior to complete budget adoption; and Approve and authorize fixed asset boat engine purchase in FY 22/ 23 should engine arrive prior to complete budget adoption

, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Engel, Supervisor Goss, Supervisor Hagwood, Supervisor Thrall.

D.  **PLANNING DEPARTMENT** – Tracey Ferguson

- 1) Approve and authorize Chair to sign Plumas County scoping comment letter to Plumas National Forest responding to a Notice of Proposed Action for the Community Protection Project ("Protect Project"); discussion and possible action

Following discussion

Motion: following the drafting the amendments to the Plumas County scoping comment letter as directed by the Board; Approve and authorize Chair to sign Plumas County scoping comment letter to Plumas National Forest responding to a Notice of Proposed Action for the Community Protection Project ("Protect Project"); **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Motion passed unanimously.

5.  **BOARD OF SUPERVISORS**

- A.  Review, pursuant to Government Code section 8630, RESOLUTION No. 21-8601 and RESOLUTION No. 21-8605 ratifying the Proclamations of County-Wide Local Emergency due to the Beckwourth Complex, Dixie and Fly Fires; discussion and possible action and recommendation to continue the emergency and bring back within 60 days, on August 16, 2022.
- B.  Review, pursuant to Health and Safety code section 101080, RESOLUTION No. 21-8609 ratifying the Declaration of Local Health Emergency due to the Beckwourth Complex, Dixie and Fly Fires; discussion and possible action and recommendation to continue the emergency and bring back within 30 days, on July 19, 2022

Motion: Approve Items 5A & 5B following Review, pursuant to Government Code section 8630, RESOLUTION No. 21-8601 and RESOLUTION No. 21-8605 ratifying the Proclamations of County-Wide Local Emergency due to the Beckwourth Complex, Dixie and Fly Fires; and recommend to continue the emergency and bring back within 60 days, on August 16, 2022, and following Review, pursuant to Health and Safety code section 101080, RESOLUTION No. 21-8609 ratifying the Declaration of Local Health Emergency due to the Beckwourth Complex, Dixie and Fly Fires; and recommend to continue the emergency and bring back within 30 days, on July 19, 2022,

Action: Approve, **Moved by** Supervisor Hagwood, **Seconded by** Supervisor Engel.
Motion passed unanimously.

- C.  Appoint Judy Leland, Laurie Rawlings Betta, and Laura Kearns to the Indian Valley Parks and Recreation District; to form a quorum; discussion and possible action.

Motion: Appoint Judy Leland, Laurie Rawlings Betta, and Laura Kearns to the Indian Valley Parks and Recreation District, **Action:** Approve, **Moved by** Supervisor Goss, **Seconded by** Supervisor Hagwood.
Motion passed unanimously.

D.  **PUBLIC HEARING TIME CERTAIN: 10:00 A.M.**

Conduct a Beckwourth Complex and Dixie Fires Debris Nuisance Abatement Hearing under Plumas County Code section 4-9.204 and 4-9.205 for Assessor's Parcel No. 005-055-007-000 located at 134 Roeder Ave., Indian Falls, CA

- Code Enforcement Officer gave a brief report regarding Beckwourth Complex and Dixie Fires Debris Nuisance Abatement No. 005-055-007-000 at 134 Roeder Ave., Indian Falls, CA
- Supervisor Goss Opened the Public Hearing to public comment.
- Hearing none, property owner(s) Ralph and Joanne Niel were not present.

- This matter will be brought back to the Board for Closed Session and written decision within 5 days

E.  **CORRESPONDENCE**

- Supervisor Thrall received routine correspondence, but nothing out of the ordinary.
- Supervisor Hagwood received correspondence regarding issues up at Bucks Lake; correspondence regarding code enforcement on properties in Quincy Proper & East Quincy; conversation with a local business owner regarding the Recreational Economy, Tourism forum that was held a couple weeks ago.
- Supervisor Engel received correspondence regarding issues up at Bucks Lake.
- Supervisor Ceresola received correspondence from the Beckwourth Volunteer Fire Department; also regarding the Fire Consolidation moving forward.
- Supervisor Goss received correspondence regarding the new DTSC program in Greenville.

F.  **INFORMATIONAL ANNOUNCEMENTS**

Reported by Supervisor Thrall regarding matters related to County Government and include a meeting with Cal Trans Consultant regarding the Entry Monuments that will be at both ends of Town.

Reported by Supervisor Hagwood regarding matters related to County Government and include a meeting with Building, Planning, and some top ranking positions with Sierra Pacific Industries regarding addressing the issue of affordable housing.

Reported by Supervisor Engel regarding matters related to County Government, there were no meetings scheduled this week.

Reported by Supervisor Ceresola regarding matters related to County Government, there were no meetings scheduled this week.

Reported by Supervisor Goss regarding matters related to County Government and include the meeting with RCRC, and all of the new projects; and a meeting with Sierra Pacific Industries regarding addressing the issue of affordable housing.

Afternoon Session 1:00 P.M.

6.  **PLANNING DEPARTMENT** – Tracey Ferguson

PUBLIC HEARING TIME CERTAIN 1:00 P.M.

Introduce and waive the first reading of an **ORDINANCE** of the County of Plumas, State of California, Amending Plumas County Code Title 9 Planning and Zoning, Chapter 2 Zoning, Article 2 Definitions, Section 9-2.276. **Roll call vote**

Motion: **ORDINANCE** of the County of Plumas, State of California, Amending Plumas County Code Title 9 Planning and Zoning, Chapter 2 Zoning, Article 2 Definitions, Section 9-2.276 read and continued to July 5, 2022 for adoption, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Ceresola.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Engel, Supervisor Goss, Supervisor Hagwood, Supervisor Thrall.

 **CLOSED SESSION****ANNOUNCE ITEMS TO BE DISCUSSED IN CLOSED SESSION**

- A. Conference with real property negotiator, regarding courthouse facilities: Greenville Sub Station, 115 Crescent St., APN 110120047000
- B. Conference with Labor Negotiator regarding employee negotiations: Sheriff's Administrative Unit; Sheriff's Department Employees Association; Operating Engineers Local #3; Confidential Employees Unit; Probation; Unrepresented Employees and Appointed Department Heads
- C. Conference with Legal Counsel: Initiating litigation pursuant to Subdivision (c) of Government Code Section 54956.9
- D. Conference with Legal Counsel: Significant exposure to litigation pursuant to Subdivision (d)(2) of Government Code Section 54956.9
- E. Conference with Legal Counsel: Existing litigation pursuant to Subdivision (d)(1) of Government Code Section 54956.9 – California Department of Water Resources v. All Person Interested in the Matter of the State Water Project Water Supply Contract Amendments for Continued Service and the Terms and Conditions Thereof, Superior Court of California, County of Sacramento, Case No. 34-2018-00246183, 34-2019-80003047, 34-2019-80003053
- F. Conference with Legal Counsel: Existing litigation pursuant to Subdivision (d) (1) of Government Code §54956.9 - California Dept. of Water Resources v. All Persons Interested in the Matter of the Authorization of Delta Program Revenue Bonds, the Issuance, Sale and Delivery of Delta Program Revenue Bonds Series A, Series B and Subsequent Series, the Adoption of the Delta Program Revenue Bond General Bond Resolution and the Supplemental Resolutions Providing for the Issuance of Delta Program Revenue Bonds, and the Proceedings Related Thereto, Superior Court of California, County of Sacramento, Case No. 34-2020-00283112.
- G. Discussion of Time Certain Public Hearing for Beckwourth Complex and Dixie Fires Debris Nuisance Abatement Hearing

 **REPORT OF ACTION IN CLOSED SESSION (IF APPLICABLE)**

Supervisor Goss reported out of closed session:

Items 7A, 7B, and 7D were not discussed.

- Urgency item of Public Hearing for Beckwourth Complex and Dixie Fires Debris Nuisance Abatement Hearing was taken up in closed session, and a decision was made; letter of decision to be sent via Certified mail.
- There were no other reportable actions taken in Closed Session.

 **ADJOURNMENT**

Adjourned meeting to Tuesday, June 28, 2022, Board of Supervisors Room 308, Courthouse, Quincy, California



BOARD OF SUPERVISORS

Dwight Ceresola, Vice Chair 1st District

Kevin Goss, Chair 2nd District

Sharon Thrall, 3rd District

Greg Hagwood, 4th District

Jeff Engel, 5th District

MEETING MINUTES

ADJOURNED SPECIAL MEETING OF THE BOARD OF SUPERVISORS COUNTY OF PLUMAS, STATE OF CALIFORNIA HELD IN QUINCY ON JUNE 28, 2022

STANDING ORDERS

Due to the Coronavirus disease (COVID-19) Public Health Emergency, dated March 16, 2020, the County of Plumas is making several changes related to Board of Supervisors meetings to protect the public's health and prevent the disease from spreading locally.

Plumas County Health Officer Recommendation Regarding Teleconferencing, issued on September 30, 2021, recommends local legislative bodies, such as commission, committees, boards, and council, hold public meetings with teleconferencing as authorized by Government Code section 54953 (e).

Pursuant to Government Code section 54953 (e) and to maintain the orderly conduct of the meeting, the County of Plumas members of the Board of Supervisors may attend the meeting via teleconference or phone conference and participate in the meeting to the same extent as if they were physically present. Due to Government Code section 54953(e), the Boardroom will be open to the public but subject to social distancing requirements, which limit the number of people that may enter to 25% of room capacity. Those that wish to attend the Board meeting, may be required to wear a face covering, if ordered by the local Public Health Officer order. The public may participate as follows:

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Members of the public who wish to watch the meeting, are encouraged to view it [LIVE ONLINE](#)

ZOOM Participation

The Plumas County Board of Supervisors meeting is accessible for public comment via live streaming at: <https://zoom.us/j/94875867850?pwd=SGISeGpLVG9wQWtRSnNUM25mczlvZz09> or by phone at: Phone Number 1-669-900-9128; Meeting ID: 948 7586 7850. Passcode: 261352

Public Comment Opportunity/Written Comment

Members of the public may submit written comments on any matter within the Board's subject matter jurisdiction, regardless of whether the matter is on the agenda for Board consideration or action. Comments will be entered into the administrative record of the meeting.

Members of the public are strongly encouraged to submit their comments on agenda and non-agenda items using e-mail address Public@countyofplumas.com

10:00 A.M.

CALL TO ORDER/ROLL CALL

Roll Call.

Present: Supervisor Ceresola, Supervisor Engel, Supervisor Hagwood, Supervisor Thrall, Supervisor Goss.

PLEDGE OF ALLEGIANCE

Bob Orange led the Pledge of Allegiance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

None

PUBLIC COMMENT OPPORTUNITY

Clint Koble, of the Dixie Fire Collaborative reported on a Recreation Economy or Rural Communities forum he attended and on Dixie Fire Collaborative fire recovery efforts.

ACTION AGENDA

1. **CONSENT AGENDA**

These items are expected to be routine and non-controversial. The Board of Supervisors will act upon them at one time without discussion. Any Board members, staff member or interested party may request that an item be removed from the consent agenda for discussion. Additional budget appropriations and/or allocations from reserves will require a four/fifths roll call vote.

Motion: Approve the following consent matters, as submitted, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Thrall, Supervisor Hagwood, Supervisor Engel, Supervisor Goss.

A. BOARD OF SUPERVISORS

Approve and Ratify Chair approval of County letter of opposition to newly amended Senate Bill 443, as submitted to the Assembly Health Committee.

B. PUBLIC HEALTH

- 1) Approve and authorize the Chair to sign Agreement between Plumas County Public Health and the University of California Davis Heath, to provide HIV specialty services; not to exceed \$10,400.00; approved as to form by County Counsel.
- 2) Approve and authorize the Chair to sign Memorandum of Understanding between Plumas County Public Health and Feather River Community College District (FRC) to provide FRC students with access to health care services; not to exceed \$15,000.00; approved as to form by County Counsel.

C. **SHERIFF**

- 1) Approve and authorize the Chair to sign Agreement between Plumas County Sheriff's Office and North Fork Medicine, a California General Partnership; to provide medical services to Jail Inmates as required by law; not to exceed \$93,000.00; approved as to form by County Counsel.
- 2) Approve and authorize the Chair to sign Agreement between Plumas County Sheriff's Office and Dale Harris DDS, to provide dental services to Jail Inmates as required by law; not to exceed \$60,000.00 approved as to form by County Counsel.
- 3) Approve and authorize the Chair to sign Agreement between Plumas County Sheriff's Office and May Nursing Services, to provide medical services to jail inmates as required by law; not to exceed \$413,000.00; approved as to form by County Counsel.
- 4) Approve and authorize the Chair to sign Agreement between Plumas County Sheriff's Office and Joseph Schad D.O., to provide Medical Director services over North Fork Medical and May Nursing services for Jail Inmates as required by law; not to exceed \$162,000.00; approved as to form by County Counsel.
- 5) Approve and authorize the Chair to sign Agreement between Plumas County Sheriff's Office and Contract Pharmacy Services; to provide pharmaceutical services to the Correctional Facility inmates as required by law; not to exceed \$100,000.00; approved as to form by County Counsel.

SPECIAL DISTRICTS GOVERNED BY BOARD OF SUPERVISORS

The Board of Supervisors sits as the Governing Board for various special districts in Plumas County including Dixie Valley Community Services District; Walker Ranch Community Services District; Plumas County Flood Control and Water Conservation District; Beckwourth County Service Area, Quincy Lighting District; and Crescent Mills Lighting District

 **Convene as the Beckwourth County Service Area Governing Board**

2.  **BECKWOURTH COUNTY SERVICE AREA** – John Mannie

- A. Authorize no contract payment of invoice totaling \$2,143.29 to Jet Plumbing; for Emergency Repair of BCSA Sewer Pump; discussion and possible action.

Motion: Authorize no contract payment of invoice totaling \$2,143.29 to Jet Plumbing; for Emergency Repair of BCSA Sewer Pump, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.
Motion passed unanimously.

 **Adjourn as the Beckwourth County Service Area Governing Board and reconvene as the Board of Supervisors**

3. **DEPARTMENTAL MATTERS**

A.  **AUDITOR/ CONTROLLER** – Martee Graham

- 1) Adopt **RESOLUTION** adopting Proposition 4 Appropriation Limits (GANN limit) for Plumas County, Quincy Lighting District, CSA #11 (Ambulance) and Beckwourth CSA for FY 2022-2023; approved as to form by County Counsel; discussion and possible action. **Roll call vote**

Motion: Adopt **RESOLUTION No. 22-8711** adopting Proposition 4 Appropriation Limits (GANN limit) for Plumas County, Quincy Lighting District, CSA #11 (Ambulance) and Beckwourth CSA for FY 2022-2023, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Thrall, Supervisor Hagwood, Supervisor Engel, Supervisor Goss.

- 2)  Report and update on the FY 2021-2022 budget; discussion, possible action and/ or direction to staff.
- 3)  Adopt **RESOLUTION** to adopt the Recommended Budget for Plumas County and the Dependent Special Districts therein for Fiscal Year 2022-2023, in Accordance with Government Code §29064.

Roll call vote

Motion: Adopt **RESOLUTION No. 22-8712** to adopt the Recommended Budget for Plumas County and the Dependent Special Districts therein for Fiscal Year 2022-2023, **Action:** Approve, **Moved by** Supervisor Hagwood, **Seconded by** Supervisor Engel.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor Ceresola, Supervisor Engel, Supervisor Thrall, Supervisor Hagwood, Supervisor Goss.

B.  **CHILD SUPPORT SERVICES** – Michelle Blackford

Authorize the Director of Child Support Services to recruit and fill, funded and allocated; 1.0 FTE Child Support Assistant position; vacancy due to resignation; discussion and possible action.

Motion: Authorize the Director of Child Support Services to recruit and fill, funded and allocated; 1.0 FTE Child Support Assistant position, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Motion passed unanimously.

4. **BOARD OF SUPERVISORS**

- A.  Indian Valley CSD Insurance report and update.
(Handout Documents are uploaded to the Plumas County Website with Meeting Minutes)
- B.  Appoint Debbie Cassol to the Greenville Cemetery District Board, to form a quorum; discussion and possible action.

Motion: Appoint Debbie Cassol to the Greenville Cemetery District Board, **Action:** Approve, **Moved by** Supervisor Engel, **Seconded by** Supervisor Hagwood.

Motion passed unanimously.

C.  **CORRESPONDENCE**

Supervisor Hagwood received correspondence with the High Sierra Music Festival, principals and promoters; correspondence with citizens regarding dilapidated properties and code enforcement issues.

Supervisor Thrall received correspondence regarding mostly green waste, and free community green waste disposal day.

Supervisor Engel received correspondence mostly regarding fire wise projects; green waste; and recyclables.

Supervisor Ceresola received correspondence regarding constituents building projects; fire wise and drought water issues.

Supervisor Goss received correspondence with folks out in Taylorsville regarding hiring a band 4th of July Celebration; and correspondence regarding green waste, and recycling.

A. INFORMATIONAL ANNOUNCEMENTS

Weekly report by Board members of meetings attended, key topics, project updates, standing committees and appointed Boards and Associations

Reported by Supervisor Hagwood regarding matters related to County Government and include participating in the Rural Recreation Economy virtual meeting, and the Transportation Commission meeting.

Reported by Supervisor Thrall regarding matters related to County Government and include attending the Transportation Commission meeting, Air District meeting; and meeting with the group working with Cal-Trans on the Chester Main Street design.

Reported by Supervisor Engel regarding matters related to County Government, and attended no formal meetings this week.

Reported by Supervisor Ceresola regarding matters related to County Government and include the Sierra Air Quality meeting.

Reported by Supervisor Goss regarding matters related to County Government and include meeting with RCRC regarding funds to assist with County internet connectivity /broadband.

5.  CLOSED SESSION

ANNOUNCE ITEMS TO BE DISCUSSED IN CLOSED SESSION

- A. Conference with real property negotiator, regarding facilities: Sierra House, 529 Bell Lane, Quincy, APN 117-021-000-000
- B. Conference with real property negotiator, regarding courthouse facilities: Greenville Sub Station, 115 Crescent St., APN 110120047000
- C. Conference with Legal Counsel: Pending litigation pursuant to Subdivision (d) (2) of Government Code §54956.9 (County of Butte and County of Plumas v. Department of Water Resources and State Water Contractors, Inc., Court of Appeal, Third Appellate District, Case No. C071785)
- D. Conference with Legal Counsel: Existing litigation pursuant to Subdivision (d) (1) of Government Code §54956.9 – Central Delta Water Agency, et al. v. Department of Water Resources, Third District Court of Appeals, Case No. C078249, C080572, and C086215
- E. Conference with Legal Counsel: Initiating litigation pursuant to Subdivision (c) of Government Code Section 54956.9 (1 Case)
- F. Conference with Legal Counsel: Existing litigation pursuant to Subdivision (d) (1) of Government Code Section §54956.9 Feather River Action! et al. v. County of Plumas, et al., Plumas County Superior Court, Case No. CV 22-00037
- G. Conference with Labor Negotiator regarding employee negotiations: Sheriff's Administrative Unit; Sheriff's Department Employees Association; Operating Engineers Local #3; Confidential Employees Unit; Probation; Unrepresented Employees and Appointed Department Heads



REPORT OF ACTION IN CLOSED SESSION (IF APPLICABLE)

Chair Goss reported out of closed session; no reportable action was taken in closed session.



ADJOURNMENT

Adjourned meeting to Tuesday, July 5, 2022, Board of Supervisors Room 308, Courthouse, Quincy, California

Indian Valley FD Report to BOS June 28, 2022

Hello, I am Bob Orange. Chief of Indian Valley Fire Department and also current Board Chair of the Indian Valley Community Services District. ~~The IVCSD oversees the fire department.~~ I have been on this fire department 12 years and on the IVCSD Board for 7. I am a retired state Game Warden and am a current Reserve Deputy with the Plumas County Sheriff's Office serving for 12 years now. I previously worked for Plumas NF in Fire working on Engines and with the Hot Shots being on fires in Oregon, Nevada. Northern and Southern California.

I am here to give the status of Insurance companies responses to our Indian Valley Fire Department in light of the Dixie Fire. I would not be here talking to you if this was not a very serious situation.

All of our insurance policies have been recently canceled. We were forced to search for new policies. Our broker is Flanigan-Leavit located here in Quincy. Mike Flanagan is here with me and will follow with more information.

The auto policy for our Engines has gone from \$4,400 a year to \$45 thousand. Liability insurance for volunteers has gone from \$1,600 to \$22 thousand. For our building insurance we have had to go to the last resort of the California Fair Share plan. It has gone from \$____ to \$53k. Workmen's Comp is \$12k.

Bottom line- Our insurance policy premiums have gone up over 1,000 percent. Total cost of insurance premiums is now \$132k. The fire departments normal overall budget is \$150k although we have gone up to \$180k with grants and adjustments. Right now, insurance premiums are 88% of the fire departments budget. ~~Counties apportionment to our district as noted in todays packet is \$1184K. Approx 30K is allotted to park & park operations~~
I want to explain the vehicle insurance a little further. We only have comprehensive for two Engines which is required- a OES loaner Engine and a rescue rig we purchased 18 years ago on a 20 year loan. I want to further explain we have not made claims on the fire department fleet since I have been there. No claims during the Dixie Fire yet automobile insurance went up 10 fold.

We are currently in design for the new fire station to be built in Greenville. This is to be a joint facility incorporating the Greenville Sheriff Substation (which was lost in the fire) and also the PDH ambulance crew quarters (they were also lost in the fire). The ambulance would have an Engine Bay to work out of and the facility would also incorporate a kitchen & living quarters for them. The IVCSD has 5 acres of land just outside of Greenville on Highway 89. That is where our temporary station is now. The plan is to have law enforcement, fire and medical all at one location. We felt this would be best for the community and easy access for the public. We have contracted with NST Engineering of Susanville which is designing the blueprints and master plan as I speak. This needs to be done ASAP as OES will cease paying for the temporary fire station that has been put up in Greenville. Contract and OES payments ends Sept. 30. Then IVFD is liable for the \$60k paid per month for buildings & generators onsite.

We have estimated out the probable insurance rate for this new fire/medical/law enforcement building in light of what they are now charging us for our remaining three stations. I figure it to be about \$75k a year, maybe more. So projected insurance costs are now \$207k a year vs a \$150k-\$180k FD Budget.

This fire department is 100% volunteer, nobody is paid including myself though past Chiefs have received a salary. I preferred to have the Chiefs salary to go back into the fire department to purchase much needed personal protective clothing, gear and communications equipment lost in the fire.

No money goes to salaries showing you that this is a very frugal and what was a relatively inexpensive department to run. We currently have fire stations in Taylorsville, North Arm and Genesee. It might be suggested that we close a couple of our stations to save costs. Stations are located where they are for a reason that many people do not know. On a normal insurance policy request they want to know the distance to the nearest fire station. If you are within 5 miles of a station you get a break in insurance premium. Our stations are located somewhat 10 miles apart so that the residents get the benefit of having a nearby fire station to lower their insurance premium. If we close a station the residents will automatically go into a higher premium category.

The IVFD is now flush with good operational Engines allowing us to get rid of antique rigs. Truckee Meadows Fire (Washoe County) donated a beautiful 4X4 Type I Engine to us, San Ramon Valley in the Bay Area donated an immaculate Type I Engine along with a rescue support rig, the City of Redlands donated an immaculate Type 3 Engine and Central Calaveras Fire also donated a Type 3 Wildland 4WD Engine which we just had repainted and is awaiting pickup in Oroville.

So, our main operational budget issue is not apparatus replacement, salaries nor volunteer personnel. We lost half of our members to the Dixie Fire because of volunteers' homes being lost and also having to find jobs elsewhere. But we have also gained new members the past couple months so we are back to our previous numbers. The future looked really good for the IVFD- I have ordered all new wildland protective gear, portable radios, pagers and mobile radios. One of the biggest issues we had during the Dixie Fire was being able to communicate with many of the out of county rigs that were here. We did not have the tactical frequencies that strike teams were operating on in our fire district so we were unable to communicate. We have ordered portable and mobile radios to fix that problem. A new prominent Greenville Fire Station was going to be a huge visible boon to the community.

Now, if we build the station, we will be automatically way over our budget and with no money to operate with. Insurance premiums will be higher than our budget. As soon as a new station is built, we have to close up shop. We must have liability insurance to operate.

With our current situation of insurance premiums at 88% of our income- after paying for fuel, propane for heating Engine Bays and electricity- there is no more funds. We will have nothing left for the infrastructure to support the volunteer firefighters and apparatuses. We will be unable to sustain long term operations after our reserves are exhausted.

As a result of the FD shutting down, I predict all the houses & businesses in our district will have current insurance policies canceled and will have to go to the last resort California Fair Share Plan; if they do not have it already. My home was canceled by Nationwide Insurance (Nationwide On Your Side, Yea, Right) three years ago and I had to go to the Fair Share Plan. Rates tripled. I believe that will happen with the remaining homes. Traditionally IFVD receives approx. 450 calls a year. We also respond to the vehicle accidents on H89 in that area.

Insurance companies are putting a pure volunteer fire department out of business. By doing so they will be forcing homeowners & businesses to lose their insurance causing rates to go up. ~~They are padding their own nest.~~ I have spoken to other fire departments outside this county. IVFD is being singled out with much higher rates and hit the hardest. Other fire departments in the county are also seeing higher insurance premiums. I believe Meadow Valley Fire insurance went from \$4k to \$17k.

The Dixie Fire came through and hit us hard, really hard and injured us. But IVFD survived and the fire department is in the process of recovering. Actually, rebuilding is a more accurate term. But now, nearly a year later after the firestorm, the insurance companies have decided to go back and do what Dixie could not- destroy the fire department. ~~They are literally murdering Indian Valley Fire and putting us in a coffin.~~

It is sadly ironic that the outfit that is most directly responsible for being able to reduce insurance losses and premiums is being targeted. Eliminated. You would think they could create a variance and try to help. The old adage of "cutting off your nose to spite your face" certainly applies here.

I really, really hope the media can pick this up and educate people at all levels of our situation. I believe it is a precursor for all the other fire departments in this county and for other counties. This problem must be elevated to get a solution. Something must be done- I do not know what- but something. I would appreciate any insight or help the Board would have.

Mike Flanagan of Flanigan-Leavitt Insurance here in Quincy will provide an overall insurance perspective of our situation and everything he is doing to help us.

Plumas County Citizens Initiated Year-Round Wildfire Emergency Declaration

Over the past five years the Plumas National Forest has experienced 100% likelihood of catastrophic fires each consecutive year resulting in:

- Over 100 civilian deaths
- ~17,000 structures destroyed
- Five entire towns wiped off the map and completely decimated
- Cataclysmic deforestation of over ~2/3 of the Plumas National Forest

The Problem:

Hazardous accumulation of forest fuels, changing weather patterns and drought, has caused wild land fire suppression tactics and strategies to become ineffective in stopping summer / fall seasonal wild fires. The threat is constant every fire season, we do not have time to wait for bureaucratic process to navigate environmental red tape.

We need immediate action to reduce hazardous fuel around our communities.

Signing this petition would help county supervisors state and federal agencies streamline fuel reduction projects by eliminating the need for environmental entitlement documents which encumber the forest management practices that increase fire resiliency to our towns, protect our lives and the forest by cutting ladder fuels, building piles to burn in the winter and prescribing fire when fire weather conditions are favorable to low intensity forest maintenance fires.

This petition would also show support for Certified Prescribed Fire Burn Bosses, or equal, to use fire in accordance with a legally binding Burn Plan to safely burn hazardous fuels around the community while working closely with the Northern Sierra Air Quality Control Board by providing an official air quality management plan.

Mike Flanigan

From: Jeff Titcomb <luketitcomb@gmail.com>
Sent: Tuesday, June 28, 2022 8:56 AM
To: Bob Orange; Mike Flanigan
Subject: Chamber Letter.

The Indian Valley Chamber of Commerce recognizes the importance of having a well stocked and prepared volunteer fire department to protect Indian Valley residents from severe loss and damages. In the past we've given over \$10,000.00 towards the purchase of a fire truck.

It's come to our attention that insurance costs have risen so dramatically that the IVCSD can't budget enough funds to pay for the insurance and still have any funds left for supplies, uniforms, or even fuel and tires. What good is a fire department that can't afford to properly operate due to the high cost of insurance. Even simple liability and building insurance will eat up a majority of the budget each year.

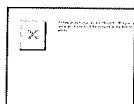
The County, State, and Federal government agencies will need to come together for a solution to the insurance issues faced by California's fire departments, especially those in rural areas that are threatened by huge wild fires each year. Most residents and businesses assume that fire protection is just a normal function of government and fail to realize that there are such challenges for small districts. We as a Chamber Board recognize just how critical the fire department is to Genesee, Taylorsville, Crescent Mills, and Greenville. We urge you to do whatever is necessary to make insurance available and affordable for the Indian Valley Fire Department. A shut down of the department is unacceptable. Please help support the department in any way possible. We need fire protection now and for years to come in our beautiful Indian Valley.

Thanks so much.

Respectfully,

Alfred W. Huddleston III
Sharon Strecker
Jeff Luke Titcomb

--



Jeff Luke Titcomb
Office Manager, Indian Valley CSD
530 284 7224 | 650 376 0647 | ivcsd@frontier.net
www.indianvalleycsd.com
PO Box 800 Greenville CA 95947

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Plumas County Clerk-Recorder-Elections

520 Main Street, Room 102, Quincy, CA 95971

Marcy DeMartile, Clerk-Recorder/Registrar of Voters

Julie Hagwood, Assistant Clerk-Recorder

**Certification of Election Results of the
Statewide Direct Primary, June 7, 2022**

I, Marcy DeMartile, Plumas County Clerk-Recorder and Registrar of Voters, having completed the canvass of returns for the Statewide Direct Primary and recorded in the Elections Records, certify the results as follows:

The results hereto attached and made a part of and the following local results are true and correct:

County Superintendent of Schools:

William John Roderick	4,867
Total Votes	4,867

County Supervisor District 3:

Kelley Cote	583
Thomas M. McGowan	800
Total Votes	1,383

County Supervisor District 5:

Mimi Garner	407
Jeff Engel	1,117
Total Votes	1,524

County Assessor:

Amy M. Hendrickson	2,950
Cindie Froggatt	3,454
Total Votes	6,404

County Auditor-Controller:

There are no candidates for this office

Total Votes	0
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County Clerk-Recorder:

Marcy DeMartile	5,662
Total Votes	5,662

County District Attorney:

David Hollister 5,324

Total Votes 5,324

County Sheriff:

Dwight L. Cline 2,908

Todd Johns 4,095

Total Votes 7,003

County Treasurer-Tax Collector:

Julie White 5,600

Total Votes 5,600

The Official Final Canvass of votes cast is attached hereto and made a part hereof. The total turnout of voters was 52.45%.

Marcy DeMartile

Marcy DeMartile, Plumas County Clerk Recorder/Registrar of Voters

Dated: June 27, 2022

Plumas County
June 7, 2022 Statewide Direct Primary
OFFICIAL FINAL

Precincts Reported: 29 of 29 (100.00%)

Voters Cast: 7,243 of 13,810 (52.45%)

GOVERNOR (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

Times Cast	Candidate	Party	Total	
			Count	Percentage
	MICHAEL SHELLENBERGER	NPP	184	
	FREDERIC C. SCHULTZ	NPP	13	
	WOODROW "WOODY" SANDERS III	NPP	11	
	REINETTE SENUM	NPP	146	
	LONNIE SORTOR	REP	45	
	ARMANDO "MANDO" PEREZ-SERRATO	DEM	24	
	JAMES G. HANINK	NPP	9	
	SHAWN COLLINS	REP	162	
	HEATHER COLLINS	GRN	34	
	ANTHONY "TONY" FANARA	DEM	22	
	SERGE FIANKAN	NPP	4	
	LUIS JAVIER RODRIGUEZ	GRN	47	
	LEO S. ZACKY	REP	90	
	BRADLEY ZINK	NPP	3	
	JENNY RAE LE ROUX	REP	136	
	DAVID LOZANO	REP	26	
	RONALD A. ANDERSON	REP	29	
	GAVIN NEWSOM	DEM	2,323	
	ROBERT C. NEWMAN II	REP	60	
	BRIAN DAHLE	REP	3,419	
	JOEL VENTRESCA	DEM	59	
	MAJOR WILLIAMS	REP	53	
	RON JONES	REP	31	
	ANTHONY TRIMINO	REP	96	
	DANIEL R. MERCURI	REP	39	
	CRISTIAN RAUL MORALES	REP	11	
Total Votes			7,076	
			Total	
	GURINDER BHANGOO	WRITE-IN	0	
	JEFF SCOTT	WRITE-IN	0	
	Unresolved Write-In		0	

LT GOVERNOR (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

		Total	
Times Cast		7,243 / 13,810	52.45%
Candidate	Party	Total	
CLINT W. SAUNDERS	REP	740	
WILLIAM CAVETT "SKEE" SAACKE	DEM	110	
DAVID HILLBERG	NPP	97	
ANGELA E. UNDERWOOD JACOBS	REP	1,441	
DAVID FENNELL	REP	1,827	
ELENI KOUNALAKIS	DEM	2,363	
MOHAMMAD ARIF	PEF	65	
JEFFREY HIGHBEAR MORGAN	DEM	146	
Total Votes		6,789	
		Total	
JAMES ORLANDO OGLE	WRITE-IN	0	
Unresolved Write-In		0	

SECRETARY OF STATE (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

		Total	
Times Cast		7,243 / 13,810	52.45%
Candidate	Party	Total	
JAMES "JW" PAIN	REP	862	
RACHEL HAMM	REP	1,097	
MATTHEW D. CINQUANTA	NPP	65	
RAUL RODRIGUEZ JR.	REP	205	
GARY N. BLENNER	GRN	143	
ROB BERNOSKY	REP	1,798	
SHIRLEY N. WEBER	DEM	2,638	
Total Votes		6,808	
		Total	
DESMOND A SILVEIRA	WRITE-IN	0	
Unresolved Write-In		0	

STATE CONTROLLER (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

Times Cast	Party	Total	
		Cast	Percentage
7,243 / 13,810		52.45%	
Candidate			
LANHEE CHEN	REP	3,943	
MALIA M. COHEN	DEM	908	
STEVE GLAZER	DEM	432	
RON GALPERIN	DEM	264	
YVONNE YIU	DEM	1,044	
LAURA WELLS	GRN	220	
Total Votes		6,811	
Total			
Unresolved Write-In		0	

STATE TREASURER (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

Times Cast	Party	Total	
		Cast	Percentage
7,243 / 13,810		52.45%	
Candidate			
JACK M. GUERRERO	REP	2,859	
MEGHANN ADAMS	PEF	184	
ANDREW DO	REP	1,134	
FIONA MA	DEM	2,557	
Total Votes		6,734	
Total			
Unresolved Write-In		0	

STATE ATTORNEY GENERAL (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

Times Cast	Party	Total	
		Cast	Percentage
7,243 / 13,810		52.45%	
Candidate			
ANNE MARIE SCHUBERT	NPP	779	
NATHAN HOCHMAN	REP	1,555	
DAN KAPELOVITZ	GRN	144	
ROB BONTA	DEM	2,310	
ERIC EARLY	REP	2,097	
Total Votes		6,885	
Total			
Unresolved Write-In		0	

STATE INS COMMISSIONER (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

Times Cast	Party	Total	
		Count	%
7,243 / 13,810		52.45%	
Candidate	Party	Total	
NATHALIE HRIZI	PEF	117	
ROBERT HOWELL	REP	1,970	
GREG CONLON	REP	1,767	
VERONIKA FIMBRES	GRN	149	
RICARDO LARA	DEM	1,509	
MARC LEVINE	DEM	820	
VINSON EUGENE ALLEN	DEM	219	
JASPER "JAY" JACKSON	DEM	82	
ROBERT J. MOLNAR	NPP	112	
Total Votes		6,745	
Unresolved Write-In		0	

STATE BOARD OF EQUALIZAT 1st DISTRICT (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

Times Cast	Party	Total	
		Count	%
7,243 / 13,810		52.45%	
Candidate	Party	Total	
NADER SHAHATIT	DEM	542	
TED GAINES	REP	4,280	
JOSE S. ALTAMIRANO	DEM	936	
BRADEN MURPHY	DEM	849	
Total Votes		6,607	
Unresolved Write-In		0	

UNITED STATES SENATOR (FULL TERM) (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

Candidate	Party	Total	Total	
			Cast	Withheld
Times Cast		7,243 / 13,810 = 52.45%		
CHUCK SMITH	REP	869		
JOHN THOMPSON PARKER	PEF	58		
ALEX PADILLA	DEM	2,318		
ENRIQUE PETRIS	REP	39		
OBAIDUL HUQ PIRJADA	DEM	15		
DOUGLAS HOWARD PIERCE	DEM	105		
MYRON L. HALL	REP	76		
TIMOTHY J URSICH	DEM	49		
JAMES "HENK" CONN	GRN	45		
DON J. GRUNDMANN	NPP	13		
ELEANOR GARCIA	NPP	46		
ROBERT GEORGE LUCERO, JR	REP	63		
SARAH SUN LIEW	REP	56		
DAPHNE BRADFORD	NPP	24		
JAMES P. BRADLEY	REP	363		
AKINYEMI AGBEDE	DEM	26		
JON ELIST	REP	393		
PAMELA ELIZONDO	GRN	40		
DAN O'DOWD	DEM	37		
CORDIE WILLIAMS	REP	592		
DEON D. JENKINS	NPP	3		
CARLOS GUILLERMO TAPIA	REP	24		
MARK P. MEUSER	REP	1,440		
Total Votes		6,694		
LIJUN (LILY) ZHOU	WRITE-IN	0		
IRENE RATLIFF	WRITE-IN	0		
MARC ALEXANDER ROTH	WRITE-IN	0		
MARK A. Ruzon	WRITE-IN	0		
Unresolved Write-In		0		

UNITED STATES SENATOR (PARTIAL/UNEXPIRED TERM) (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

Total		
Times Cast		7,243 / 13,810 52.45%
Candidate	Party	Total
ALEX PADILLA	DEM	2,309
MYRON L. HALL	REP	267
TIMOTHY URSICH JR.	DEM	202
DAPHNE BRADFORD	NPP	109
JAMES P. BRADLEY	REP	844
JON ELIST	REP	620
DAN O'DOWD	DEM	122
MARK P. MEUSER	REP	2,243
Total Votes		6,716
Total		
JOHN THOMPSON PARKER	WRITE-IN	0
IRENE RATLIFF	WRITE-IN	0
Unresolved Write-In		0

US REPRESENTATIVE 3rd DISTRICT (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

Total		
Times Cast		7,243 / 13,810 52.45%
Candidate	Party	Total
DAVID PETERSON	DEM	399
KEVIN KILEY	REP	2,576
SCOTT JONES	REP	1,638
KERMIT JONES	DEM	2,256
Total Votes		6,869
Total		
Unresolved Write-In		0

MEMBER OF THE STATE ASSEMBLY 1st DISTRICT (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

Total		
Times Cast		7,243 / 13,810 52.45%
Candidate	Party	Total
JOSHUA BROWN	PEF	170
KELLY TANNER	REP	723
MEGAN DAHLE	REP	3,883
BELLE STARR SANDWITH	DEM	2,101
Total Votes		6,877
Total		
Unresolved Write-In		0

SUPERINTENDENT OF PUBLIC INSTRUCTION (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

		Total
Times Cast		7,243 / 13,810 : 52.45%
Candidate	Party	Total
LANCE RAY CHRISTENSEN		694
JOSEPH GUY CAMPBELL		324
JIM GIBSON		565
AINYE E. LONG		735
MARCO AMARAL		481
GEORGE YANG		802
TONY K. THURMOND		2,389
Total Votes		5,990
		Total
Unresolved Write-In		0

COUNTY SUPERINTENDENT OF SCHOOLS (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

		Total
Times Cast		7,243 / 13,810 : 52.45%
Candidate	Party	Total
WILLIAM JOHN RODERICK		4,867
Total Votes		4,867
		Total
Unresolved Write-In		0

COUNTY SUPERVISOR DISTRICT 3 (Vote for 1)

Precincts Reported: 5 of 5 (100.00%)

		Total
Times Cast		1,505 / 2,798 : 53.79%
Candidate	Party	Total
KELLEY COTE		583
THOMAS M. MCGOWAN		800
Total Votes		1,383
		Total
Unresolved Write-In		0

COUNTY SUPERVISOR DISTRICT 5 (Vote for 1)

Precincts Reported: 7 of 7 (100.00%)

	Party	Total	
Times Cast		1,681 / 2,892	58.13%
Candidate			
MIMI GARNER		407	
JEFF ENGEL		1,117	
Total Votes		1,524	
			Total
Unresolved Write-In		0	

COUNTY ASSESSOR (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

	Party	Total	
Times Cast		7,243 / 13,810	52.45%
Candidate			
AMY M. HENDRICKSON		2,950	
CINDIE FROGGATT		3,454	
Total Votes		6,404	
			Total
Unresolved Write-In		0	

COUNTY AUDITOR- CONTROLLER (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

	Party	Total	
Times Cast		7,243 / 13,810	52.45%
Candidate			
There are no candidates for this office			
Total Votes		0	
			Total
Unresolved Write-In		0	

COUNTY CLERK-RECORDER (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

	Party	Total	
Times Cast		7,243 / 13,810	52.45%
Candidate			
MARCY DEMARTILE		5,662	
Total Votes		5,662	
			Total
Unresolved Write-In		0	

COUNTY DISTRICT ATTORNEY (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

			Total	
Times Cast			7,243 / 13,810	52.45%
Candidate	Party		Total	
DAVID HOLLISTER			5,324	
Total Votes			5,324	
		Total		
Unresolved Write-In			0	

COUNTY SHERIFF (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

			Total	
Times Cast			7,243 / 13,810	52.45%
Candidate	Party		Total	
DWIGHT L. CLINE			2,908	
TODD JOHNS			4,095	
Total Votes			7,003	
		Total		
Unresolved Write-In			0	

COUNTY TREASURER- TAX-COLLECTOR (Vote for 1)

Precincts Reported: 29 of 29 (100.00%)

			Total	
Times Cast			7,243 / 13,810	52.45%
Candidate	Party		Total	
JULIE A. WHITE			5,600	
Total Votes			5,600	
		Total		
Unresolved Write-In			0	

DEPARTMENT OF HUMAN RESOURCES

520 Main Street, Room 115, Quincy, California 95971

(530) 283-6444 FAX (530) 283-6160

Email: nancyselvage@countyofplumas.com



DATE: June 24, 2022

TO: The Honorable Board of Supervisors

FROM: Nancy Selvage, Human Resources Director

SUBJECT: AGENDA ITEM FOR BOARD OF SUPERVISORS MEETING OF
JULY 5, 2022
RE: APPROVE RESOLUTION ADOPTING PLUMAS COUNTY'S
PAY SCHEDULE

IT IS RECOMMENDED THAT THE BOARD:

Adopt Resolution to approve new job classification wage ranges for the Sheriff's Employees Association Sheriff's Department Unit and Sheriff's Mid-Management Unit, the Probation Association and Mid-Management Probation Association, and our Elected Officials, as well as correcting the wage range for the Director of Public Health.

BACKGROUND AND DISCUSSIONS

Plumas County's pay schedule has been updated to reflect new base wages and to meet the CalPERS CCR 370.5 Statutory and Regulatory Requirements for Publicly Available Pay Schedule.

Thank you for your consideration in this matter.

Attachments:

Exhibit A: Pay Schedule

RESOLUTION NO. 2022-_____

RESOLUTION TO ADOPT PLUMAS COUNTY'S PAY SCHEDULE

WHEREAS, Plumas County Personnel Rule 5.01 provides amendments to be made by resolution of the classification plan and Pay Schedules covering all positions in Plumas County; and

WHEREAS, during the Fiscal Year 2022/2023 needs may arise to amend the Job Classification Plan and Pay Schedule; and

WHEREAS, this is necessary in the daily operational needs of the Plumas County job classifications; and

WHEREAS, this request meets the CCR section 570.5 requirements for a publicly available pay schedule used to determine pay rates:

NOW, THEREFORE BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

Approve this Resolution to adopt Plumas County's revised Pay Schedule.

The foregoing Resolution is duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 5th day of July 2022 by the following vote:

AYES:

NOES:

ABSENT:

Chairperson, Board of Supervisors

ATTEST:

Clerk of the Board

Exhibit A

County of Plumas Pay Schedule

Effective as of 06/14/2022 per Board of Supervisors Resolution Number 2022-8705; revised as of 06/05/2022 per Res. No. 2022-8708, and 06/19/2022 per Res. Nos. 2021-8641 and 2022-8693 and Ordinance No. 22-1142 and adopted by the Board as of 07/05/2022 per Resolution Number 2022-_____

CONFIDENTIAL EMPLOYEE UNIT

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	L1	L2	L3	L4	L5
ACCOUNTANT	\$19.97	\$20.97	\$22.03	\$23.13	\$24.29
ACCOUNTANT AUDITOR 1	\$22.58	\$23.71	\$24.90	\$26.15	\$27.46
ACCOUNTANT AUDITOR 2	\$24.88	\$26.12	\$27.44	\$28.81	\$30.25
ASSISTANT AUDITOR/CONTROLLER	\$28.78	\$30.22	\$31.74	\$33.33	\$35.00
ASST RISK MGR/SAFETY OFFICER	\$26.93	\$28.28	\$29.69	\$31.18	\$32.75
CHIEF DEPUTY AUDITOR	\$27.45	\$28.82	\$30.26	\$31.79	\$33.37
DEPUTY COUNTY COUNSEL 1	\$36.08	\$37.88	\$39.78	\$41.78	\$43.87
DEPUTY COUNTY COUNSEL 2	\$40.22	\$42.23	\$44.34	\$46.56	\$48.89
DEPUTY COUNTY COUNSEL 3	\$45.24	\$47.50	\$49.88	\$52.37	\$54.99
FISCAL SUPPORT COORDINATOR	\$18.81	\$19.75	\$20.75	\$21.79	\$22.89
HR PAYROLL SPECIALIST 1	\$21.77	\$22.87	\$24.03	\$25.23	\$26.50
HR PAYROLL SPECIALIST 2	\$24.01	\$25.22	\$26.49	\$27.82	\$29.20
HUMAN RESOURCES ANALYST 1	\$22.57	\$23.70	\$24.89	\$26.14	\$27.45
HUMAN RESOURCES ANALYST 2	\$24.88	\$26.12	\$27.44	\$28.81	\$30.25
HUMAN RESOURCES TECHNICIAN 1	\$17.49	\$18.37	\$19.29	\$20.25	\$21.27
HUMAN RESOURCES TECHNICIAN 2	\$19.29	\$20.25	\$21.27	\$22.33	\$23.45
HUMAN RESOURCES TECHNICIAN 3	\$20.46	\$21.48	\$22.56	\$23.69	\$24.88
LEAD FISCAL & TECH SERV ASST	\$16.68	\$17.52	\$18.40	\$19.32	\$20.30
MANAGEMENT ANALYST 1	\$22.57	\$23.70	\$24.89	\$26.14	\$27.45
MANAGEMENT ANALYST 2	\$24.88	\$26.12	\$27.44	\$28.81	\$30.25
PARALEGAL 1	\$21.77	\$22.87	\$24.03	\$25.23	\$26.50
PARALEGAL 2	\$24.01	\$25.22	\$26.49	\$27.82	\$29.20
PARALEGAL 3	\$27.52	\$28.91	\$30.35	\$31.88	\$33.48
PAYROLL SPECIALIST 1	\$21.77	\$22.87	\$24.03	\$25.23	\$26.50
PAYROLL SPECIALIST 2	\$24.01	\$25.22	\$26.49	\$27.82	\$29.20
SYSTEMS ANALYST 1	\$26.15	\$27.46	\$28.83	\$30.27	\$31.80
SYSTEMS ANALYST 2	\$28.78	\$30.22	\$31.74	\$33.33	\$35.00

County of Plumas
Pay Schedule

Effective as of 06/14/2022 per Board of Supervisors Resolution Number 2022-8705; revised as of 06/05/2022 per Res. No. 2022-8703, and 06/19/2022 per Res. Nos. 2021-8641 and 2022-8693 and Ordinance No. 22-1142 and adopted by the Board as of 07/05/2022 per Resolution Number 2022-_____

CONTRACT EMPLOYEES

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
AIRPORT MANAGER	\$22.03	\$0.00	\$0.00	\$0.00	\$0.00
ASSISTANT COUNTY COUNSEL	\$55.44	\$58.21	\$61.12	\$64.18	\$67.39
BH DEPUTY DIRECTOR	\$45.00	\$47.25	\$49.62	\$52.11	\$54.72
CLERK OF THE BOARD OF SUPERVISORS	\$26.44	\$0.00	\$0.00	\$0.00	\$0.00

County of Plumas Pay Schedule

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DEPARTMENT HEADS

Job Title	Hourly Rate									
	Step 1	Step 2	Step 3	Step 4	Step 5	L1	L2	L3	L4	L5
AG COMM/SEALER OF VTS & MEAS	\$48.00	\$50.40	\$52.92	\$55.57	\$58.34	\$61.26	\$64.32	\$67.54	\$70.92	\$74.46
ALCOHOL & DRUG ADMINISTRATOR	\$36.06	\$37.87	\$39.77	\$41.76	\$43.85	\$46.05	\$48.36	\$50.78	\$53.32	\$55.99
BEHAVIORAL HEALTH DIRECTOR	\$58.00	\$60.90	\$63.95	\$67.14	\$70.50	\$74.02	\$77.73	\$81.61	\$85.69	\$89.98
CHIEF PROBATION OFFICER	\$45.00	\$47.25	\$49.61	\$52.09	\$54.70	\$57.43	\$60.30	\$63.32	\$66.49	\$69.81
COUNTY ADMINISTRATIVE OFFICER	\$75.00	\$78.75	\$82.69	\$86.82	\$91.16	\$95.72	\$100.51	\$105.53	\$110.81	\$116.35
COUNTY COUNSEL	\$70.71	\$74.25	\$77.96	\$81.86	\$85.95	\$90.25	\$94.76	\$99.50	\$104.47	\$109.69
COUNTY FAIR MANAGER	\$42.00	\$44.10	\$46.31	\$48.62	\$51.05	\$53.60	\$56.28	\$59.10	\$62.05	\$65.16
COUNTY LIBRARIAN	\$38.00	\$39.90	\$41.90	\$43.99	\$46.19	\$48.50	\$50.92	\$53.47	\$56.14	\$58.95
DIRECTOR OF BUILDING SERVICES	\$47.00	\$49.35	\$51.82	\$54.41	\$57.13	\$59.99	\$62.98	\$66.13	\$69.44	\$72.91
DIRECTOR OF CHILD SUPPORT SVCS	\$42.00	\$44.10	\$46.31	\$48.62	\$51.05	\$53.60	\$56.28	\$59.10	\$62.05	\$65.16
DIRECTOR OF FACILITY SERVICES	\$40.00	\$42.00	\$44.10	\$46.31	\$48.62	\$51.05	\$53.60	\$56.28	\$59.10	\$62.05
DIRECTOR OF INFO TECHNOLOGIES	\$48.00	\$50.40	\$52.92	\$55.57	\$58.34	\$61.26	\$64.32	\$67.54	\$70.92	\$74.46
DIRECTOR OF PUBLIC HEALTH	\$58.00	\$60.90	\$63.95	\$67.14	\$70.50	\$74.02	\$77.73	\$81.61	\$85.69	\$89.98
DIRECTOR OF PUBLIC WORKS	\$55.00	\$57.75	\$60.64	\$63.67	\$66.85	\$70.20	\$73.71	\$77.39	\$81.26	\$85.32
DIRECTOR OF RISK MANAGEMENT AND SAFETY	\$45.00	\$47.25	\$49.61	\$52.09	\$54.70	\$57.43	\$60.30	\$63.32	\$66.49	\$69.81
ENVIRONMENTAL HEALTH DIRECTOR	\$48.00	\$50.40	\$52.92	\$55.57	\$58.34	\$61.26	\$64.32	\$67.54	\$70.92	\$74.46
HUMAN RESOURCES DIRECTOR	\$50.00	\$52.50	\$55.13	\$57.88	\$60.78	\$63.81	\$67.00	\$70.36	\$73.87	\$77.57
MUSEUM DIRECTOR	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47	\$38.29	\$40.20	\$42.21	\$44.32	\$46.54
PLANNING DIRECTOR	\$55.38	\$58.15	\$61.06	\$64.11	\$67.31	\$70.68	\$74.21	\$77.93	\$81.82	\$85.91
SOCIAL SERV DIR/PUB GUARD/PC	\$50.00	\$52.50	\$55.13	\$57.88	\$60.78	\$63.81	\$67.00	\$70.36	\$73.87	\$77.57

County of Plumas Pay Schedule

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SELECTED OFFICIALS

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
ASSESSOR	\$42.58	\$0.00	\$0.00	\$0.00	\$0.00	\$44.72	\$46.95	\$49.30	\$51.77	\$54.35
AUDITOR/CONTROLLER	\$43.96	\$0.00	\$0.00	\$0.00	\$0.00	\$46.17	\$48.47	\$50.90	\$53.44	\$56.12
BOARD OF SUPERVISORS-CPI 2014	\$22.08	\$0.00	\$0.00	\$0.00	\$0.00	\$23.19	\$24.35	\$25.56	\$26.84	\$28.19
BOARD OF SUPERVISORS-CPI 2018	\$24.29	\$0.00	\$0.00	\$0.00	\$0.00	\$25.51	\$26.78	\$28.12	\$29.53	\$31.00
BOARD OF SUPERVISORS-NON PERS	\$30.36	\$0.00	\$0.00	\$0.00	\$0.00	\$31.87	\$33.47	\$35.14	\$36.90	\$38.74
BOARD OF SUPERVISORS-PERSABLE	\$28.38	\$0.00	\$0.00	\$0.00	\$0.00	\$29.80	\$31.29	\$32.85	\$34.50	\$36.22
CLERK-RECORDER	\$42.58	\$0.00	\$0.00	\$0.00	\$0.00	\$44.72	\$46.95	\$49.30	\$51.77	\$54.35
DISTRICT ATTORNEY	\$78.16	\$0.00	\$0.00	\$0.00	\$0.00	\$82.07	\$86.17	\$90.48	\$95.00	\$99.76
SHERIFF/CORONER	\$54.21	\$0.00	\$0.00	\$0.00	\$0.00	\$56.93	\$59.77	\$62.76	\$65.89	\$69.19
TREASURER/TAX COLLECTOR	\$42.58	\$0.00	\$0.00	\$0.00	\$0.00	\$44.72	\$46.95	\$49.30	\$51.77	\$54.35

County of Plumas
Pay Schedule

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OE3 PUBLIC WORKS

Job Title	HOURLY RATE					L1	L2	L3	L4	L5
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5					
ASSOCIATE ENGINEER	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88
ENGINEERING AIDE	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
ENGINEERING TECHNICIAN 1	\$18.18	\$19.10	\$20.06	\$21.06	\$22.13	\$23.24	\$24.41	\$25.63	\$26.92	\$28.27
ENGINEERING TECHNICIAN 2	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
EQUIPMENT SERVICE WORKER	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
FISCAL/TECHNICAL SERVICES ASSISTANT 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
FISCAL/TECHNICAL SERVICES ASSISTANT 2	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
FISCAL/TECHNICAL SERVICES ASSISTANT 3	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94
LEAD POWER EQUIPMENT MECHANIC	\$20.44	\$21.47	\$22.55	\$23.68	\$24.88	\$26.12	\$27.44	\$28.82	\$30.26	\$31.78
MECHANIC/SHOP TECHNICIAN	\$18.52	\$19.45	\$20.43	\$21.46	\$22.54	\$23.67	\$24.87	\$26.11	\$27.42	\$28.79
POWER EQUIPMENT MECHANIC 1	\$17.14	\$17.99	\$18.90	\$19.85	\$20.85	\$21.90	\$23.00	\$24.15	\$25.37	\$26.64
POWER EQUIPMENT MECHANIC 2	\$18.52	\$19.45	\$20.43	\$21.46	\$22.54	\$23.67	\$24.87	\$26.11	\$27.42	\$28.79
PRINCIPAL TRANSPORTATION PLANNER	\$30.47	\$32.00	\$33.60	\$35.29	\$37.06	\$38.92	\$40.87	\$42.92	\$45.07	\$47.32
PUBLIC WORKS MAINTENANCE LEADWORKER	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28
PUBLIC WORKS MAINTENANCE WORKER 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
PUBLIC WORKS MAINTENANCE WORKER 2	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
PUBLIC WORKS MAINTENANCE WORKER 3	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94
PUBLIC WORKS SENIOR ENV. PLANNER	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88
SENIOR ENGINEERING TECHNICIAN	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
SOLID WASTE PROGRAM MANAGER	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
WELDER	\$17.98	\$18.89	\$19.84	\$20.84	\$21.89	\$22.99	\$24.14	\$25.36	\$26.63	\$27.97

County of Plumas
Pay Schedule

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OE3 PUBLIC WORKS MID-MGMT

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ASSISTANT DIRECTOR OF PUBLIC WORKS	\$31.99	\$33.59	\$35.28	\$37.05	\$38.91
DEPUTY DIRECTOR OF PUBLIC WORKS	\$31.99	\$33.59	\$35.28	\$37.05	\$38.91
EQUIPMENT MAINTENANCE SUPERVISOR	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04
PW FISCAL OFFICER/ADMIN SERVICES MANAGER	\$27.48	\$28.86	\$30.32	\$31.84	\$33.44
PW ROAD MAINTENANCE SUPERVISOR	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66

County of Plumas
Pay Schedule

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OE3 GENERAL

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
L1	L2	L3	L4	L5	
4-H REPRESENTATIVE	\$17.66	\$18.54	\$19.46	\$20.45	\$21.47
ACCOUNTANT	\$18.57	\$19.51	\$20.49	\$21.51	\$22.60
ACCOUNTING TECHNICIAN	\$17.74	\$18.63	\$19.58	\$20.55	\$21.58
ADMINISTRATIVE ASSISTANT 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23
ADMINISTRATIVE ASSISTANT 2	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
AG & STANDARDS INSPECTOR 1	\$20.81	\$21.85	\$22.95	\$24.10	\$25.31
AG & STANDARDS INSPECTOR 2	\$24.20	\$25.42	\$26.69	\$28.02	\$29.43
AG & STANDARDS INSPECTOR 3	\$26.70	\$28.04	\$29.45	\$30.92	\$32.47
AG & STANDARDS TECHNICIAN 1	\$16.08	\$16.89	\$17.74	\$18.63	\$19.58
AG & STANDARDS TECHNICIAN 2	\$17.64	\$18.53	\$19.46	\$20.44	\$21.46
AG & STANDARDS TECHNICIAN 3	\$19.17	\$20.13	\$21.15	\$22.21	\$23.33
AG & STANDARDS MANAGEMENT ANALYST 1	\$21.55	\$22.63	\$23.77	\$24.96	\$26.21
AG & STANDARDS MANAGEMENT ANALYST 2	\$23.96	\$25.16	\$26.42	\$27.75	\$29.14
ALCOHOL & DRUG PREV COORD	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77
ALCOHOL & DRUG THERAPIST 1	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65
ALCOHOL & DRUG THERAPIST 2	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49
ALTERNATIVE SENTENCING COORD	\$19.58	\$20.55	\$21.58	\$22.66	\$23.80
ANIMAL CONTROL OFFICER 1	\$15.24	\$16.00	\$16.80	\$17.64	\$18.52
ANIMAL CONTROL OFFICER 2	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
ANIMAL SHELTER ATTENDANT	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23
APPRAISER 1	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77
APPRAISER 2	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11
APPRAISER 3	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65
APPRAISER ASSISTANT	\$17.74	\$18.63	\$19.58	\$20.55	\$21.58
ASSISTANT COOK	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23
ASSISTANT MUSEUM DIRECTOR	\$16.48	\$17.30	\$18.17	\$19.09	\$20.05
ASSISTANT PLANNER	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91
ASSOCIATE PLANNER	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04
AUDITOR ACCOUNTING CLERK 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23
AUDITOR ACCOUNTING CLERK 2	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10
AUDITOR ACCOUNTING TECH 1	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16
AUDITOR/APPRAYER 1	\$17.74	\$18.63	\$19.58	\$20.55	\$21.58
AUDITOR/APPRAYER 2	\$19.18	\$20.15	\$21.16	\$22.22	\$23.33
AUDITOR/APPRAYER 3	\$21.15	\$22.21	\$23.32	\$24.50	\$25.72

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
BH ADMINISTRATIVE ASSISTANT 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
BH ADMINISTRATIVE ASSISTANT 2	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
BH CASE MGMT SPECIALIST 1	\$20.90	\$21.96	\$23.05	\$24.21	\$25.42	\$26.70	\$28.04	\$29.45	\$30.92	\$32.48
BH CASE MGMT SPECIALIST 2	\$23.04	\$24.20	\$25.41	\$26.69	\$28.03	\$29.44	\$30.91	\$32.47	\$34.10	\$35.80
BH CASE MGMT SPECIALIST SR	\$25.18	\$26.46	\$27.78	\$29.17	\$30.64	\$32.17	\$33.78	\$35.48	\$37.26	\$39.12
BH CLINICAL RECORDS SPECIALIST	\$18.22	\$19.14	\$20.10	\$21.10	\$22.17	\$23.28	\$24.45	\$25.67	\$26.96	\$28.31
BH QUALITY ASSURANCE COORD	\$27.87	\$29.26	\$30.74	\$32.29	\$33.90	\$35.60	\$37.38	\$39.26	\$41.23	\$43.30
BH SITE COORDINATOR	\$19.34	\$20.32	\$21.33	\$22.41	\$23.52	\$24.71	\$25.95	\$27.24	\$28.62	\$30.05
BH SUPERVISING SITE COORD	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
BH SUPPORT SERVICES COORD	\$17.30	\$18.18	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.62	\$26.91
BH SUPPORTIVE SERVICES TECH 1	\$15.31	\$16.09	\$16.90	\$17.76	\$18.66	\$19.60	\$20.58	\$21.61	\$22.69	\$23.84
BH SUPPORTIVE SERVICES TECH 2	\$16.40	\$17.22	\$18.09	\$18.99	\$19.96	\$20.95	\$22.01	\$23.10	\$24.27	\$25.48
BH SYSTEMS ANALYST	\$26.79	\$28.15	\$29.55	\$31.04	\$32.60	\$34.24	\$35.95	\$37.75	\$39.65	\$41.64
BH THERAPIST 1	\$26.07	\$27.37	\$28.74	\$30.19	\$31.69	\$33.28	\$34.95	\$36.71	\$38.55	\$40.49
BH THERAPIST 2	\$28.72	\$30.17	\$31.66	\$33.26	\$34.93	\$36.68	\$38.53	\$40.46	\$42.49	\$44.62
BH THERAPIST SENIOR	\$31.71	\$33.30	\$34.97	\$36.73	\$38.57	\$40.51	\$42.54	\$44.67	\$46.90	\$49.25
BLDG & GRNDS MAINT TECHNICIAN	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28	\$29.70
BLDG & GRNDS MAINT WORKER 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
BLDG & GRNDS MAINT WORKER 2	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
BLDG & GRNDS MAINT WORKER 3	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28
BRANCH LIBRARY ASSISTANT 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
BRANCH LIBRARY ASSISTANT 2	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
BUILDING INSPECTOR 1	\$20.14	\$21.15	\$22.22	\$23.34	\$24.51	\$25.75	\$27.04	\$28.39	\$29.81	\$31.31
BUILDING INSPECTOR 2	\$23.31	\$24.49	\$25.72	\$27.01	\$28.36	\$29.78	\$31.27	\$32.84	\$34.49	\$36.22
BUILDING PLANCHECK INSPECTOR	\$25.06	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93
BUILDING PLANS EXAMINER 1	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
BUILDING PLANS EXAMINER 2	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88
CADASTRAL DRAFTING SPECIALST	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64	\$35.33
CHILD SUPPORT ACCOUNTING SPEC	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
CHILD SUPPORT ASSISTANT	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
CHILD SUPPORT SPECIALIST 1	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
CHILD SUPPORT SPECIALIST 2	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
CHILD SUPPORT SPECIALIST 3	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28
CODE ENFORCEMENT OFFICER	\$25.30	\$26.57	\$27.90	\$29.29	\$30.77	\$32.32	\$33.93	\$35.63	\$37.41	\$39.29
COLLECTIONS OFFICER 1	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
COLLECTIONS OFFICER 2	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
COMMUNITY OUTREACH COORDINATOR	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08
CUSTODIAN	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
DA ADMIN/ASST PUBLIC ADMIN	\$21.67	\$22.76	\$23.90	\$25.09	\$26.35	\$27.66	\$29.06	\$30.52	\$32.06	\$33.66
DA INVESTIGATIONS SPECIALIST	\$25.17	\$26.45	\$27.77	\$29.16	\$30.63	\$32.16	\$33.77	\$35.47	\$37.25	\$39.11
DA INVESTIGATIVE ASSISTANT	\$20.17	\$21.18	\$22.24	\$23.35	\$24.53	\$25.77	\$27.06	\$28.42	\$29.84	\$31.33
DEPUTY CHILD SUP ATTORNEY 1	\$26.95	\$28.30	\$29.71	\$31.21	\$32.78	\$34.43	\$36.16	\$37.97	\$39.87	\$41.87
DEPUTY CHILD SUP ATTORNEY 2	\$29.74	\$31.23	\$32.80	\$34.45	\$36.18	\$37.99	\$39.89	\$41.89	\$43.99	\$46.20

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
DEPUTY CLERK-RECORDER 1	\$15.46	\$16.23	\$17.05	\$17.91	\$18.81	\$19.76	\$20.76	\$21.81	\$22.90	\$24.05
DEPUTY CLERK-RECORDER 2	\$16.99	\$17.86	\$18.76	\$19.71	\$20.69	\$21.75	\$22.83	\$23.99	\$25.18	\$26.46
DEPUTY DISTRICT ATTORNEY 1	\$35.18	\$36.94	\$38.79	\$40.73	\$42.76	\$44.90	\$47.14	\$49.50	\$51.98	\$54.58
DEPUTY DISTRICT ATTORNEY 2	\$39.16	\$41.12	\$43.17	\$45.33	\$47.60	\$49.98	\$52.48	\$55.10	\$57.86	\$60.75
DEPUTY DISTRICT ATTORNEY 3	\$43.60	\$45.78	\$48.07	\$50.47	\$53.00	\$55.65	\$58.43	\$61.35	\$64.42	\$67.64
DEPUTY PUB GUARD/CONSERVATOR 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
DEPUTY PUB GUARD/CONSERVATOR 2	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
DISTRICT ATTORNEY INVESTIGATOR	\$23.32	\$24.49	\$25.72	\$27.01	\$28.36	\$29.79	\$31.28	\$32.85	\$34.50	\$36.23
DRINKING DRIVER COORDINATOR	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08
DRIVER 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
DRIVER 2	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
DRIVER 3	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
ELECTIONS COORDINATOR	\$24.68	\$25.93	\$27.22	\$28.60	\$30.04	\$31.55	\$33.14	\$34.80	\$36.55	\$38.39
ELECTIONS SERVICES ASSISTANT 1	\$15.46	\$16.23	\$17.05	\$17.91	\$18.81	\$19.76	\$20.76	\$21.81	\$22.90	\$24.05
ELECTIONS SERVICES ASSISTANT 2	\$16.99	\$17.86	\$18.76	\$19.71	\$20.69	\$21.75	\$22.83	\$23.99	\$25.18	\$26.46
ELECTIONS SPECIALIST	\$16.48	\$17.30	\$18.17	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.66
ELIGIBILITY SPECIALIST 1	\$15.11	\$15.88	\$16.68	\$17.52	\$18.39	\$19.31	\$20.28	\$21.30	\$22.38	\$23.49
ELIGIBILITY SPECIALIST 2	\$16.62	\$17.45	\$18.33	\$19.24	\$20.21	\$21.23	\$22.30	\$23.42	\$24.60	\$25.84
ELIGIBILITY SPECIALIST 3	\$18.53	\$19.45	\$20.44	\$21.46	\$22.55	\$23.69	\$24.87	\$26.12	\$27.42	\$28.80
EMPLOYMENT & TRAINING WORKER 1	\$18.11	\$19.01	\$19.98	\$20.97	\$22.03	\$23.12	\$24.29	\$25.50	\$26.78	\$28.13
EMPLOYMENT & TRAINING WORKER 2	\$19.96	\$20.95	\$22.01	\$23.10	\$24.27	\$25.48	\$26.76	\$28.11	\$29.51	\$31.00
EMPLOYMENT & TRAINING WORKER 3	\$22.00	\$23.09	\$24.26	\$25.47	\$26.75	\$28.10	\$29.50	\$30.99	\$32.54	\$34.17
ENVIRONMENTAL HEALTH AIDE	\$17.30	\$18.18	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.63	\$26.91
ENVIRONMENTAL HEALTH SPEC 1	\$24.32	\$25.54	\$26.82	\$28.18	\$29.58	\$31.07	\$32.63	\$34.27	\$35.98	\$37.78
ENVIRONMENTAL HEALTH SPEC 2	\$26.83	\$28.19	\$29.59	\$31.08	\$32.64	\$34.28	\$35.99	\$37.79	\$39.69	\$41.68
ENVIRONMENTAL HEALTH SPEC 3	\$29.52	\$31.01	\$32.56	\$34.20	\$35.91	\$37.71	\$39.61	\$41.59	\$43.68	\$45.86
ENVIRONMENTAL HEALTH TECH 1	\$17.30	\$18.18	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.63	\$26.91
ENVIRONMENTAL HEALTH TECH 2	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08
EXECUTIVE ASSISTANT-PLANNING	\$16.48	\$17.30	\$18.17	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.61
FAIR FISCAL COORDINATOR 1	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
FAIR FISCAL COORDINATOR 2	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
FAMILY VIOLENCE OFFICER	\$18.72	\$19.66	\$20.64	\$21.69	\$22.78	\$23.92	\$25.12	\$26.38	\$27.71	\$29.10
FIELD SERVICES ASSISTANT	\$15.70	\$16.49	\$17.32	\$18.20	\$19.12	\$20.08	\$21.08	\$22.15	\$23.26	\$24.43
FISCAL & TECH SERVICES ASST 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
FISCAL & TECH SERVICES ASST 2	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
FISCAL & TECH SERVICES ASST 3	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94
GEO INFO SYS (GIS) PLANNER 1	\$22.20	\$23.31	\$24.49	\$25.71	\$27.00	\$28.36	\$29.78	\$31.27	\$32.84	\$34.49
GEO INFO SYS (GIS) PLANNER 2	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
GRANT COMPLIANCE ASSISTANT	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
HAZ MAT SPECIALIST 1	\$24.32	\$25.54	\$26.82	\$28.18	\$29.58	\$31.07	\$32.63	\$34.27	\$35.98	\$37.78
HAZ MAT SPECIALIST 2	\$26.83	\$28.19	\$29.59	\$31.08	\$32.64	\$34.28	\$35.99	\$37.79	\$39.69	\$41.68
HAZ MAT SPECIALIST 3	\$29.52	\$31.01	\$32.56	\$34.20	\$35.91	\$37.71	\$39.61	\$41.59	\$43.68	\$45.86
HEAD COOK	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
HEALTH AIDE 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
HEALTH AIDE 2	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
HEALTH EDUCATION COORDINATOR 1	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
HEALTH EDUCATION SPECIALIST	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
HIV SPECIALTY CLINIC THERAPIST	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08	\$38.94
INFORMATION SYSTEMS TECHNICIAN	\$22.36	\$23.47	\$24.65	\$25.89	\$27.18	\$28.55	\$29.98	\$31.48	\$33.06	\$34.72
LAW LIBRARIAN	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
LEAD DEPUTY CLERK-RECORDER	\$21.23	\$22.30	\$23.42	\$24.61	\$25.85	\$27.14	\$28.51	\$29.94	\$31.44	\$33.02
LEGAL SECRETARY	\$19.19	\$20.16	\$21.17	\$22.23	\$23.34	\$24.52	\$25.75	\$27.03	\$28.39	\$29.81
LEGAL SECRETARY - SENIOR	\$20.36	\$21.38	\$22.46	\$23.59	\$24.77	\$26.01	\$27.32	\$28.69	\$30.12	\$31.63
LEGAL SECRETARY - TRAINEE	\$17.40	\$18.28	\$19.20	\$20.16	\$21.18	\$22.24	\$23.36	\$24.53	\$25.76	\$27.05
LEGAL SERVICES ASSISTANT 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
LEGAL SERVICES ASSISTANT 2	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
LIBRARIAN	\$21.54	\$22.62	\$23.76	\$24.95	\$26.21	\$27.52	\$28.91	\$30.36	\$31.88	\$33.48
LIBRARY AIDE	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
LIBRARY LITERACY CLERK	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
LIBRARY TECHNICIAN	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
LICENSED VOCATIONAL NURSE 1-BH	\$20.69	\$21.74	\$22.83	\$23.97	\$25.17	\$26.45	\$27.77	\$29.16	\$30.63	\$32.16
LICENSED VOCATIONAL NURSE 1-PH	\$20.69	\$21.74	\$22.83	\$23.97	\$25.17	\$26.45	\$27.77	\$29.16	\$30.63	\$32.16
LICENSED VOCATIONAL NURSE 2-BH	\$21.73	\$22.82	\$23.96	\$25.16	\$26.43	\$27.76	\$29.15	\$30.62	\$32.15	\$33.76
LICENSED VOCATIONAL NURSE 2-PH	\$21.73	\$22.82	\$23.96	\$25.16	\$26.43	\$27.76	\$29.15	\$30.62	\$32.15	\$33.76
LITERACY PROGRAM ASSISTANT 1	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
LITERACY PROGRAM ASSISTANT 2	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94
MANAGEMENT ANALYST 1	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
MANAGEMENT ANALYST 2	\$24.09	\$25.29	\$26.56	\$27.89	\$29.28	\$30.76	\$32.31	\$33.92	\$35.62	\$37.40
MENTORING COORDINATOR	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
MUSEUM REGISTRAR	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
NATURAL RESOURCES ANALYST	\$21.15	\$22.21	\$23.32	\$24.50	\$25.72	\$27.01	\$28.37	\$29.79	\$31.28	\$32.85
NURSE PRACTITIONER	\$47.63	\$50.02	\$52.53	\$55.16	\$57.91	\$60.82	\$63.87	\$67.07	\$70.42	\$73.94
OFFICE ASSISTANT 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
OFFICE ASSISTANT 2	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
OFFICE ASSISTANT 3	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94
OFFICE AUTOMATION ANALYST	\$22.73	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31
OFFICE AUTOMATION SPECIALIST	\$18.72	\$19.66	\$20.64	\$21.69	\$22.78	\$23.92	\$25.12	\$26.38	\$27.71	\$29.10
PARALEGAL 1	\$16.48	\$17.30	\$18.17	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.61
PARALEGAL 2	\$18.17	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.61	\$26.91	\$28.26
PARALEGAL 3	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
PERMIT TECHNICIAN	\$16.88	\$17.73	\$18.62	\$19.58	\$20.55	\$21.58	\$22.66	\$23.80	\$24.99	\$26.25
PHYSICIAN ASSISTANT	\$47.63	\$50.02	\$52.53	\$55.16	\$57.91	\$60.82	\$63.87	\$67.07	\$70.42	\$73.94
PLANNING TECHNICIAN	\$18.26	\$19.17	\$20.13	\$21.14	\$22.20	\$23.31	\$24.48	\$25.70	\$26.99	\$28.34
PREVENTION AIDE	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
PROG COMPL & TRAINING ANALYST	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
PROGRAMMER ANALYST	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64	\$35.33

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
PROJECT MANAGER	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88	\$42.93
PROPERTY TAX ASSESSMENT SPEC 1	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94
PROPERTY TAX ASSESSMENT SPEC 2	\$9.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28	\$29.70
PROPERTY TAX ASSESSMENT TECH	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
PSYCHIATRIC NURSE 1	\$26.79	\$28.15	\$29.55	\$31.04	\$32.60	\$34.24	\$35.95	\$37.75	\$39.65	\$41.64
PSYCHIATRIC NURSE 2	\$30.01	\$31.51	\$33.09	\$34.75	\$36.49	\$38.32	\$40.24	\$42.26	\$44.38	\$46.61
PSYCHIATRIC TECHNICIAN	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08
PUBLIC HEALTH NURSE 1	\$26.79	\$28.15	\$29.55	\$31.04	\$32.60	\$34.24	\$35.95	\$37.75	\$39.65	\$41.64
PUBLIC HEALTH NURSE 2	\$30.01	\$31.51	\$33.09	\$34.75	\$36.49	\$38.32	\$40.24	\$42.26	\$44.38	\$46.61
PUBLIC HEALTH NURSE 3	\$33.22	\$34.89	\$36.64	\$38.48	\$40.41	\$42.44	\$44.56	\$46.79	\$49.14	\$51.60
QUALITY ASSURANCE COORDINATOR	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08	\$38.94
RECORDS MANAGEMENT TECH 1	\$15.00	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27
RECORDS MANAGEMENT TECH 2	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
REGISTERED DENTAL ASSISTANT 1	\$20.69	\$21.74	\$22.83	\$23.97	\$25.17	\$26.45	\$27.77	\$29.16	\$30.63	\$32.16
REGISTERED DENTAL ASSISTANT 2	\$21.73	\$22.82	\$23.96	\$25.16	\$26.43	\$27.76	\$29.15	\$30.62	\$32.15	\$33.76
REGISTERED NURSE 1 - PH	\$26.79	\$28.15	\$29.55	\$31.04	\$32.60	\$34.24	\$35.95	\$37.75	\$39.65	\$41.64
REGISTERED NURSE 1 - BH	\$26.79	\$28.15	\$29.55	\$31.04	\$32.60	\$34.24	\$35.95	\$37.75	\$39.65	\$41.64
REGISTERED NURSE 2 - PH	\$30.01	\$31.51	\$33.09	\$34.75	\$36.49	\$38.32	\$40.24	\$42.26	\$44.38	\$46.61
REGISTERED NURSE 2 - BH	\$30.01	\$31.51	\$33.09	\$34.75	\$36.49	\$38.32	\$40.24	\$42.26	\$44.38	\$46.61
SENIOR BUILDING INSPECTOR	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
SENIOR BUILDING PLNCHK INSPI	\$27.55	\$28.94	\$30.39	\$31.91	\$33.51	\$35.19	\$36.95	\$38.81	\$40.75	\$42.79
SENIOR DISTRICT ATTORNEY INVST	\$25.69	\$26.98	\$28.33	\$29.76	\$31.25	\$32.82	\$34.47	\$36.20	\$38.02	\$39.92
SENIOR PERMIT TECHNICIAN	\$18.98	\$19.95	\$20.94	\$22.00	\$23.09	\$24.26	\$25.47	\$26.75	\$28.10	\$29.50
SENIOR PLANNER	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88
SENIOR SOCIAL WORKER A	\$26.26	\$27.57	\$28.96	\$30.41	\$31.94	\$33.53	\$35.21	\$36.97	\$38.83	\$40.77
SENIOR SOCIAL WORKER B	\$28.73	\$30.18	\$31.68	\$33.27	\$34.94	\$36.70	\$38.53	\$40.48	\$42.51	\$44.64
SITE MANAGER	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
SOCIAL SERVICES AIDE	\$16.18	\$16.99	\$17.86	\$18.75	\$19.69	\$20.67	\$21.72	\$22.81	\$23.95	\$25.15
SOCIAL WORKER 1	\$20.90	\$21.96	\$23.05	\$24.21	\$25.42	\$26.70	\$28.04	\$29.45	\$30.92	\$32.48
SOCIAL WORKER 2	\$23.04	\$24.20	\$25.41	\$26.69	\$28.03	\$29.44	\$30.91	\$32.47	\$34.10	\$35.80
SOCIAL WORKER 3	\$25.18	\$26.46	\$27.78	\$29.17	\$30.64	\$32.17	\$33.78	\$35.48	\$37.26	\$39.12
STAFF SERVICES ANALYST 1	\$22.46	\$23.58	\$24.76	\$26.01	\$27.32	\$28.69	\$30.14	\$31.64	\$33.23	\$34.90
STAFF SERVICES ANALYST 2	\$24.75	\$26.00	\$27.31	\$28.68	\$30.12	\$31.63	\$33.22	\$34.89	\$36.64	\$38.48
STAFF SERVICES SPECIALIST	\$21.67	\$22.76	\$23.90	\$25.09	\$26.35	\$27.66	\$29.06	\$30.52	\$32.06	\$33.66
SUBSTANCE USE DISORDER SPEC 1	\$20.07	\$21.07	\$22.14	\$23.25	\$24.42	\$25.64	\$26.93	\$28.28	\$29.69	\$31.19
SUBSTANCE USE DISORDER SPEC 2	\$22.14	\$23.25	\$24.42	\$25.64	\$26.93	\$28.28	\$29.69	\$31.19	\$32.76	\$34.40
TELECOMMUNICATIONS TECHNICIAN	\$22.72	\$23.87	\$25.06	\$26.33	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30
TREAS/TAX COLLECTIONS OFFCR 1	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
TREAS/TAX COLLECTIONS OFFCR 2	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
TREASURER/TAX SPECIALIST 1	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94
TREASURER/TAX SPECIALIST 2	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28	\$29.70
TREASURER/TAX TECHNICIAN	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
VETERANS SERVICE REP 1	\$15.70	\$16.49	\$17.32	\$18.20	\$19.12	\$20.08	\$21.08	\$22.15	\$23.26	\$24.43
VETERANS SERVICE REP 2	\$17.30	\$18.18	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.62	\$26.91
VICTIM/WITNESS ADVOCATE	\$15.69	\$16.48	\$17.30	\$18.17	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40
WELFARE FRAUD INVESTIGATOR 1	\$22.78	\$23.92	\$25.12	\$26.38	\$27.71	\$29.10	\$30.57	\$32.10	\$33.70	\$35.39
WELFARE FRAUD INVESTIGATOR 2	\$24.70	\$25.94	\$27.23	\$28.61	\$30.04	\$31.54	\$33.13	\$34.79	\$36.53	\$38.37

County of Plumas
Pay Schedule

Effective as of 06/14/2022 per Board of Supervisors Resolution Number 2022-8705; revised as of 06/05/2022 per Res. No. 2022-8708, and 06/19/2022 per Res. Nos. 2021-8641 and 2022-8693 and Ordinance No. 22-1142 and adopted by the Board as of 07/05/2022 per Resolution Number 2022-_____

OE3 MID-MANAGEMENT

Job Title	HOURLY RATE					L5					
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5						
L1	L2	L3	L4	L5							
A&D PROG CLINICIAN/SUPERVISOR	\$30.47	\$32.00	\$33.60	\$35.29	\$37.06	\$38.92	\$40.87	\$42.92	\$44.07	\$45.07	\$47.32
ALCOHOL & DRUG PROG CHIEF	\$30.47	\$32.00	\$33.60	\$35.29	\$37.06	\$38.92	\$40.87	\$42.92	\$44.07	\$45.07	\$47.32
ALTERNATIVE SENTENCING MANAGER	\$26.29	\$27.60	\$28.99	\$30.44	\$31.97	\$33.57	\$35.25	\$37.02	\$38.88	\$39.88	\$40.83
ANIMAL CONTROL SUPERVISOR	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28	\$29.70	\$30.04
ASSESSOR'S OFFICE MANAGER	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64	
ASSISTANT BUILDING OFFICIAL	\$30.47	\$32.00	\$33.60	\$35.29	\$37.06	\$38.92	\$40.87	\$42.92	\$44.07	\$45.07	\$47.32
ASSISTANT COUNTY ASSESSOR	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88	\$42.93	
ASSISTANT DISTRICT ATTORNEY	\$54.62	\$57.35	\$60.22	\$63.23	\$66.39	\$69.71	\$73.20	\$76.86	\$80.70	\$84.73	
ASSISTANT PLANNING DIRECTOR	\$30.47	\$32.00	\$33.60	\$35.29	\$37.06	\$38.92	\$40.87	\$42.92	\$44.07	\$45.07	\$47.32
ASST COUNTY CLERK-RECORDER	\$27.30	\$28.67	\$30.10	\$31.60	\$33.19	\$34.86	\$36.60	\$38.45	\$40.37	\$42.40	
ASST DIR DEPT OF CHILD SUP SVC	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08	
ASST DIRECTOR OF PUBLIC HEALTH	\$38.89	\$40.84	\$42.89	\$45.04	\$47.29	\$49.66	\$52.15	\$54.78	\$57.51	\$60.39	
ASST TREASURER/TAX COLLECTOR	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88	\$42.93	
BH ADMIN SERVICES OFFICER	\$34.30	\$36.01	\$37.81	\$39.71	\$41.70	\$43.79	\$45.98	\$48.29	\$50.72	\$53.26	
BH AOD PROGRAM ADMIN	\$37.50	\$39.39	\$41.37	\$43.44	\$45.61	\$47.90	\$50.30	\$52.83	\$55.47	\$58.25	
BH CONTINUING CARE COORDINATOR	\$34.30	\$36.01	\$37.81	\$39.71	\$41.70	\$43.79	\$45.98	\$48.29	\$50.72	\$53.26	
BH QUAL IMPROVEMENT/COMPL MGR	\$37.50	\$39.39	\$41.37	\$43.44	\$45.61	\$47.90	\$50.30	\$52.83	\$55.47	\$58.25	
BH UNIT SUPERVISOR	\$34.30	\$36.01	\$37.81	\$39.71	\$41.70	\$43.79	\$45.98	\$48.29	\$50.72	\$53.26	
BH UNIT SUPERVISOR-NURSING	\$34.30	\$36.01	\$37.81	\$39.71	\$41.70	\$43.79	\$45.98	\$48.29	\$50.72	\$53.26	
BLDG/GRDS MAINT SUPERVISOR 1	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28	\$29.70	\$31.18	
BLDG/GRDS MAINT SUPERVISOR 2	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28	\$29.70	\$31.18	\$32.74	
BUILDING OFFICIAL	\$33.58	\$35.26	\$37.03	\$38.89	\$40.84	\$42.89	\$45.04	\$47.29	\$49.66	\$52.15	
CHIEF APPRAISER	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88	
CHIEF CODE ENFORCEMENT OFFICER	\$29.30	\$30.78	\$32.33	\$33.94	\$35.64	\$37.42	\$39.30	\$41.27	\$43.34	\$45.51	
CHIEF DEP PUB GRDN/CONSERVATOR	\$25.18	\$26.46	\$27.78	\$29.17	\$30.64	\$32.17	\$33.78	\$35.48	\$37.26	\$39.12	
CHILDRENS SERVICES COORDINATOR	\$29.76	\$31.25	\$32.82	\$34.47	\$36.20	\$38.01	\$39.91	\$41.91	\$44.01	\$46.22	
COMMUNITY CARE CASE MANAGER	\$18.17	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.61	\$26.91	\$28.26	
DEPUTY AG COMM/SEALER OF WEIGHTS & MEASURE	\$29.38	\$30.85	\$32.39	\$34.01	\$35.71	\$37.50	\$39.38	\$41.35	\$43.42	\$45.59	
DEP DIR/SOC SERV PROGRAM MGR	\$35.04	\$36.81	\$38.65	\$40.59	\$42.62	\$44.75	\$47.00	\$49.35	\$51.82	\$54.42	
DEPARTMENT FISCAL OFFICER 1	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64	
DEPARTMENT FISCAL OFFICER 2	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08	
DIRECTOR OF NURSING - PH	\$40.73	\$42.77	\$44.92	\$47.16	\$49.52	\$52.00	\$54.61	\$57.35	\$60.22	\$63.24	
DIV DIR VETERANS SVCS OFFICER	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08	
ELIGIBILITY SUPERVISOR	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64	

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
EMPLOYMENT & TRNG WKR SUP	\$26.90	\$28.25	\$29.66	\$31.15	\$32.72	\$34.36	\$36.08	\$37.88	\$39.78	\$41.78
FISCAL SUPPORT COORD	\$18.96	\$19.91	\$20.91	\$21.96	\$23.06	\$24.22	\$25.43	\$26.70	\$28.05	\$29.45
GEO INFO SYSTEM (GIS) COORD	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88	\$42.93
GRANT COMPLIANCE OFFICER	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08
HEALTH EDUCATION COORDINATOR 2	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88
LIBRARY LITERACY PROGRAM COORD	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
MNTL HLTH SERVICES ACT COORD	\$29.76	\$31.25	\$32.82	\$34.47	\$36.20	\$38.01	\$39.91	\$41.91	\$44.01	\$46.22
OFFICE SUPERVISOR	\$19.29	\$20.26	\$21.28	\$22.36	\$23.47	\$24.65	\$25.89	\$27.18	\$28.55	\$29.98
PERMIT MANAGER	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
PH ADMIN SERVICES OFFICER	\$34.30	\$36.01	\$37.81	\$39.71	\$41.70	\$43.79	\$45.98	\$48.29	\$50.72	\$53.26
PROGRAM CHIEF-NURSING	\$30.47	\$32.00	\$33.60	\$35.29	\$37.06	\$38.92	\$40.87	\$42.92	\$45.07	\$47.32
PROGRAM MANAGER 1	\$31.71	\$33.30	\$34.97	\$36.73	\$38.57	\$40.51	\$42.54	\$44.67	\$46.90	\$49.25
PROGRAM MANAGER 2	\$33.30	\$34.97	\$36.73	\$38.57	\$40.51	\$42.54	\$44.67	\$46.90	\$49.25	\$51.72
PUBLIC HEALTH PROG DIV CHIEF	\$29.00	\$30.45	\$31.98	\$33.58	\$35.26	\$37.03	\$38.89	\$40.84	\$42.89	\$45.04
RECORDS MGMT COORDINATOR	\$18.72	\$19.66	\$20.64	\$21.69	\$22.78	\$23.92	\$25.12	\$26.38	\$27.71	\$29.10
SENIOR SERVICES DIVISION DIR.	\$22.20	\$23.31	\$24.49	\$25.71	\$27.00	\$28.36	\$29.78	\$31.27	\$32.84	\$34.49
SOCIAL SERVICES SUPERVISOR 1	\$27.48	\$28.86	\$30.32	\$31.84	\$33.44	\$35.12	\$36.88	\$38.72	\$40.66	\$42.70
SOCIAL SERVICES SUPERVISOR 2	\$31.71	\$33.30	\$34.97	\$36.73	\$38.57	\$40.51	\$42.54	\$44.67	\$46.90	\$49.25
STAFF SERVICES MANAGER	\$30.46	\$31.99	\$33.59	\$35.28	\$37.05	\$38.91	\$40.86	\$42.91	\$45.06	\$47.31
VICTIM/WITNESS COORDINATOR	\$18.16	\$19.08	\$20.04	\$21.04	\$22.11	\$23.22	\$24.38	\$25.60	\$26.90	\$28.25

**County of Plumas
Pay Schedule**

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PROBATION MID-MANAGEMENT

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEPARTMENT FISCAL OFFICER 1	\$22.08	\$23.20	\$24.36	\$25.59	\$26.86
DEPARTMENT FISCAL OFFICER 2	\$24.34	\$25.56	\$26.84	\$28.18	\$29.60
SUPERVISING PROBATION OFFICER	\$26.21	\$27.52	\$28.91	\$30.35	\$31.88

	L1	L2	L3	L4	L5
	\$28.20	\$28.86	\$29.62	\$31.11	\$32.66
	\$31.09	\$32.64	\$34.28	\$36.00	\$37.80
	\$33.48	\$35.15	\$36.92	\$38.77	\$40.71

County of Plumas
Pay Schedule

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PROBATION ASSC

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
L1	L2	L3	L4	L5	
ADMINISTRATIVE ASSISTANT 1	\$15.84	\$16.62	\$17.46	\$18.32	\$19.25
ADMINISTRATIVE ASSISTANT 2	\$16.62	\$17.45	\$18.33	\$19.24	\$20.21
DEPUTY PROBATION OFFICER 1	\$18.98	\$19.95	\$20.94	\$22.00	\$23.09
DEPUTY PROBATION OFFICER 2	\$20.54	\$21.57	\$22.64	\$23.77	\$24.97
DEPUTY PROBATION OFFICER 3	\$22.64	\$23.77	\$24.97	\$26.21	\$27.52
DETENTION COORDINATOR	\$20.06	\$21.06	\$22.13	\$23.24	\$24.41
LEGAL SERVICES ASSISTANT 1	\$15.84	\$16.62	\$17.46	\$18.32	\$19.25
LEGAL SERVICES ASSISTANT 2	\$17.46	\$18.32	\$19.25	\$20.21	\$21.22
MANAGEMENT ANALYST 1	\$22.41	\$23.53	\$24.71	\$25.95	\$27.24
MANAGEMENT ANALYST 2	\$24.93	\$26.18	\$27.49	\$28.87	\$30.31
OFFICE ASSISTANT 1	\$15.84	\$16.62	\$17.46	\$18.32	\$19.25
OFFICE ASSISTANT 2	\$16.62	\$17.46	\$18.32	\$19.25	\$20.21
OFFICE ASSISTANT 3	\$18.32	\$19.25	\$20.21	\$21.22	\$22.29
PROB PROG COORD/ADMIN ASSIST	\$19.94	\$20.95	\$21.99	\$23.10	\$24.27
PROBATION ASSISTANT	\$15.99	\$16.79	\$17.63	\$18.51	\$19.44
PROBATION REPORT WRITER	\$19.06	\$20.01	\$21.02	\$22.07	\$23.19

County of Plumas
Pay Schedule

Effective as of 06/14/2022 per Board of Supervisors Resolution Number 2022-8705; revised as of 06/05/2022 per Res. No. 2022-8708, and 06/19/2022 per Res. Nos. 2021-8641 and 2022-8693 and Ordinance No. 22-1142 and adopted by the Board as of 07/05/2022 per Resolution Number 2022-_____

SHERIFF EMPLOYEE ASSC

Job Title	HOURLY RATE					L1	L2	L3	L4	L5
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5					
ASSISTANT PROGRAM MANAGER	\$15.86	\$16.66	\$17.49	\$18.37	\$19.29	\$20.25	\$21.27	\$22.33	\$23.45	\$24.64
CORRECTIONAL OFFICER 1	\$18.98	\$19.95	\$20.94	\$22.00	\$23.09	\$24.26	\$25.47	\$26.75	\$28.10	\$29.50
CORRECTIONAL OFFICER 2	\$20.92	\$21.97	\$23.07	\$24.23	\$25.45	\$26.73	\$28.07	\$29.48	\$30.95	\$32.51
CORRECTIONAL SERGEANT	\$23.20	\$24.36	\$25.59	\$26.86	\$28.20	\$29.62	\$31.11	\$32.66	\$34.30	\$36.02
CRIME ANALYST	\$17.85	\$18.75	\$19.69	\$20.67	\$21.72	\$22.81	\$23.95	\$25.15	\$26.41	\$27.73
DEP SHERIFF 2/COM EQUIP COORD	\$29.41	\$30.88	\$32.42	\$34.05	\$35.76	\$37.55	\$39.44	\$41.42	\$43.50	\$45.67
DEPUTY SHERIFF 1	\$21.52	\$22.60	\$23.74	\$24.93	\$26.18	\$27.49	\$28.87	\$30.31	\$31.83	\$33.42
DEPUTY SHERIFF 2	\$23.70	\$24.89	\$26.14	\$27.45	\$28.82	\$30.26	\$31.79	\$33.37	\$35.06	\$36.81
DEPUTY SHERIFF 2-ADVANCED	\$24.95	\$26.21	\$27.52	\$28.91	\$30.36	\$31.88	\$33.48	\$35.15	\$36.91	\$38.78
DEPUTY SHERIFF 2-INTERMEDIATE	\$24.42	\$25.64	\$26.93	\$28.28	\$29.69	\$31.19	\$32.76	\$34.40	\$36.12	\$37.93
SH INVSTG/CANNABIS CODE COMPL	\$28.74	\$30.19	\$31.69	\$33.28	\$34.95	\$36.71	\$38.55	\$40.49	\$42.51	\$44.64
SHERIFF DISPATCHER 1	\$18.98	\$19.95	\$20.94	\$22.00	\$23.09	\$24.26	\$25.47	\$26.75	\$28.10	\$29.50
SHERIFF DISPATCHER 2	\$20.27	\$21.28	\$22.36	\$23.47	\$24.65	\$25.89	\$27.18	\$28.55	\$29.98	\$31.48
SHERIFF EMERGENCY SERVICES & TRAINING COORC	\$23.23	\$24.40	\$25.61	\$26.91	\$28.26	\$29.68	\$31.17	\$32.73	\$34.37	\$36.09
SHERIFF INVESTIGATOR	\$25.49	\$26.77	\$28.13	\$29.54	\$31.02	\$32.58	\$34.22	\$35.94	\$37.74	\$39.63
SHERIFF INVESTIGATOR SERGEANT	\$31.08	\$32.64	\$34.28	\$35.99	\$37.79	\$39.69	\$41.68	\$43.76	\$45.95	\$48.25
SHERIFF INVESTIGATOR-ADVANCED	\$26.83	\$28.19	\$29.59	\$31.08	\$32.64	\$34.28	\$35.99	\$37.79	\$39.69	\$41.68
SHERIFF INVESTIGATOR-INTERMED	\$26.27	\$27.58	\$28.96	\$30.41	\$31.94	\$33.53	\$35.21	\$36.97	\$38.83	\$40.77
SHERIFF SERGEANT	\$26.77	\$28.13	\$29.54	\$31.02	\$32.58	\$34.22	\$35.94	\$37.74	\$39.63	\$41.61
SHERIFF SERGEANT-ADVANCED	\$28.87	\$30.31	\$31.84	\$33.43	\$35.11	\$36.87	\$38.72	\$40.66	\$42.69	\$44.82
SHERIFF SERGEANT-INTERMEDIATE	\$28.24	\$29.66	\$31.15	\$32.72	\$34.36	\$36.08	\$37.88	\$39.78	\$41.78	\$43.87
SHERIFF SERVICES ASSISTANT 1	\$17.14	\$17.99	\$18.90	\$19.85	\$20.85	\$21.90	\$23.00	\$24.15	\$25.37	\$26.64
SHERIFF SERVICES ASSISTANT 2	\$18.89	\$19.84	\$20.84	\$21.89	\$22.99	\$24.14	\$25.36	\$26.63	\$27.97	\$29.37

County of Plumas
Pay Schedule

Effective as of 06/14/2022 per Board of Supervisors Resolution Number 2022-8705; revised as of 06/05/2022 per Res. No. 2022-8708, and 06/19/2022 per Res. Nos. 2021-8641 and 2022-8693 and Ordinance No. 22-1142 and adopted by the Board as of 07/05/2022 per Resolution Number 2022-_____

SHERIFF EMPLOYEE ASSOC MID-MGMT

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
L1	L2	L3	L4	L5	
ASST DIR OF EMERGENCY SERVICES	\$24.24	\$25.45	\$26.73	\$28.07	\$29.48
COMMUNICATIONS SUPER ADVANCED	\$24.51	\$25.75	\$27.04	\$28.39	\$29.81
COMMUNICATIONS SUPER INTERMED	\$24.04	\$25.25	\$26.52	\$27.85	\$29.23
COMMUNICATIONS SUPERVISOR	\$23.34	\$24.51	\$25.75	\$27.04	\$28.39
JAIL COMMANDER	\$33.41	\$35.10	\$36.86	\$38.71	\$40.64
SH INV SGT/CODE COMPLIANCE SUP	\$33.41	\$35.10	\$36.86	\$38.71	\$40.64
SHERIFF ADMIN SERGEANT	\$31.08	\$32.64	\$34.28	\$35.99	\$37.79
SHERIFF FISCAL OFFICER 1	\$23.90	\$25.09	\$26.35	\$27.66	\$29.06
SHERIFF FISCAL OFFICER 2	\$28.21	\$29.62	\$31.12	\$32.68	\$34.32
SHERIFF PATROL COMMANDER	\$33.41	\$35.10	\$36.86	\$38.71	\$40.64
SHERIFFS SPECIAL OPS SGT	\$31.08	\$32.64	\$34.28	\$35.99	\$37.79

County of Plumas Pay Schedule

Effective as of 06/14/2022 per Board of Supervisors Resolution Number 2022-8705; revised as of 06/05/2022 per Res. No. 2022-8708, and 06/19/2022 per Res. Nos. 2021-8641 and 2022-8693 and Ordinance No. 22-1142, and adopted by the Board as of 07/05/2022 per Resolution Number 2022-8709.

UNDERSHERIFF

Job Title	Hourly Rate					L5				
	Step 1	Step 2	Step 3	Step 4	Step 5					
UNDER SHERIFF	\$34.21	\$35.93	\$37.73	\$39.62	\$41.61	\$43.70	\$45.89	\$48.19	\$50.60	\$53.13

**CONSENT AGENDA REQUEST**

For the July 5, 2022 meeting of the Plumas County Board of Supervisors

June 27, 2022

To: Honorable Board of Supervisors

From: Dana Loomis, Director of Public Health

Subject: Approve and direct the Chair to sign the following two (2) service agreements related to the Ryan White Part B and Ryan White Part C programs for Fiscal year 2022-2023, retroactive to April 1, 2022:

Lassen County Public Health – Ryan White Part B \$10,889.00
Lassen County Public Health – Ryan White Part C \$12,260.00

Background:

Plumas County Public Health Agency has served as fiscal and administrative agent for various HIV/AIDS in the Mountain Counties region of Lassen, Modoc, Plumas, Sierra, and Siskiyou counties.

Ryan White Part B funds provide for the planning, development, and delivery of comprehensive outpatient and support services for people with HIV/AIDS and their families. These contracts with Lassen County Public Health is for them to provide HIV specialty services for these clients for both Part B and Part C.

Both contracts run from April 1, 2022, through March 31, 2023.

The attached contracts have been reviewed and approved as to form by County Counsel.

Fiscal Impact:

There is no fiscal impact to the General Fund as this contract is fully funded through various programs in Public Health.

Recommendation:

The Director of Public Health respectfully recommends that the Board of Supervisors approve and direct the Chair to sign 2 contracts with Lassen County Public Health to provide HIV specialty services in the amount of \$10,889.00 and \$12,260.00 for Ryan White Part B and Part C respectively.

SUBCONTRACTOR

This Agreement is made by and between the COUNTY OF PLUMAS, a political subdivision of the State of California, by and through its PUBLIC HEALTH AGENCY (hereinafter referred to as "County"), and LASSEN COUNTY PUBLIC HEALTH, a political subdivision of the State of California, hereinafter referred to as "Subcontractor".

The parties agree as follows:

1. Scope of Work. Subcontractor shall provide the County with services as set forth in Exhibit A, attached hereto.
2. Compensation. County shall pay Subcontractor for services provided to County pursuant to this Agreement in the manner set forth in Exhibits B and B-1, attached hereto. The total amount paid by County to Subcontractor under this Agreement shall not exceed Ten Thousand Eight Hundred Eighty-Nine Dollars (\$10,889.00).
3. Term. The term of this agreement shall be from April 1, 2022 through March 31, 2023 unless terminated earlier as provided herein. County's Board of Supervisors hereby ratifies, and approves for payment, services provided by Contractor from April 1, 2022 to the date of approval of this Agreement by the Board of Supervisors.
4. Termination. Either party may terminate this agreement by giving thirty (30) days written notice to the other party.
5. Non-Appropriation of Funds. It is mutually agreed that if, for the current fiscal year and/or any subsequent fiscal years covered under this Agreement, insufficient funds are appropriated to make the payments called for by this Agreement, this Agreement shall be of no further force or effect. In this event, the County shall have no liability to pay any further funds whatsoever to Subcontractor or furnish any other consideration under this Agreement and Subcontractor shall not be obligated to perform any further services under this Agreement. If funding for any fiscal year is reduced or deleted for the purposes of this program, the County shall have the option to either cancel this Agreement with no further liability incurring to the County, or offer an amendment to Subcontractor to reflect the reduced amount available to the program. The parties acknowledge and agree that the limitations set forth above are required by Article XVI, section 18 of the California Constitution. Subcontractor acknowledges and agrees that said Article XVI, section 18 of the California Constitution supersedes any conflicting law, rule, regulation or statute.
6. Warranty and Legal Compliance. The services provided under this Agreement are non-exclusive and shall be completed promptly and competently. Subcontractor shall guarantee all parts and labor for a period of one year following the expiration of the term of this Agreement unless otherwise specified in Exhibit A. Subcontractor agrees to comply with all applicable terms of state and federal laws and regulations, all applicable grant funding conditions, and all applicable terms of the Plumas County Code and the Plumas County Purchasing and Practice Policies.
7. Amendment. This Agreement may be amended at any time by mutual agreement of the parties, expressed in writing and duly executed by both parties. No alteration of the terms of this

COUNTY INITIALS

SUBCONTRACTOR INITIALS

Agreement shall be valid or binding upon either party unless made in writing and duly executed by both parties.

8. **Indemnification.** Lassen County shall defend, release, hold harmless, and indemnify Plumas County, its elected officials, officers, employees, agents and volunteers from any and all claims for injuries or damages to persons and/or property, including attorneys' fees, which arise out of injuries or damages resulting from the negligent acts or omissions of Lassen County, its officers and/or employees. It is further agreed that Plumas County, shall defend, release, hold harmless and indemnify Lassen County, its elected officials, officers and/or employees, agents and volunteers from any and all claims for injuries and/or damages to persons and/or property, including attorneys' fees, which arise out of the negligent acts and/or omissions of Plumas County, its elected officials, officers and employees. In the event of concurrent negligence of Lassen County, its officers and employees and Plumas County, its officers and employees, the liability for any and all claims for injuries or damages to persons and/or property shall be apportioned under the California theory of comparative negligence as presently established or as may hereafter be modified
9. **Insurance.** Subcontractor agrees to maintain the following insurance coverage throughout the term of this Agreement:
 - a. Commercial general liability (and professional liability, if applicable to the services provided) coverage, with minimum per occurrence limit of the greater of (i) the limit available on the policy, or (ii) one million dollars (\$1,000,000).
 - b. Automobile liability coverage (including non-owned automobiles), with minimum bodily injury limit of the greater of (i) the limit available on the policy, or (ii) two-hundred fifty thousand dollars (\$250,000) per person and five hundred thousand dollars (\$500,000) per accident, as well as a minimum property damage limit of the greater of (i) the limit available on the policy, or (ii) fifty thousand dollars (\$50,000) per accident.
 - c. Each policy of commercial general liability (and professional liability, if applicable to the services provided) coverage and automobile liability coverage (including non-owned automobiles) shall meet the following requirements:
 - i. Each policy shall be endorsed to name the County, its officers, officials, employees, representatives and agents (collectively, for the purpose of this section 9, the "County") as additional insureds. The Additional Insured endorsement shall be at least as broad as ISO Form Number CG 20 38 04 13; and
 - ii. All coverage available under such policy to Subcontractor, as the named insured, shall also be available and applicable to the County, as the additional insured; and
 - iii. All of Subcontractor's available insurance proceeds in excess of the specified minimum limits shall be available to satisfy any and all claims of the County, including defense costs and damages; and

COUNTY INITIALS

SUBCONTRACTOR INITIALS

- iv. Any insurance limitations are independent of and shall not limit the indemnification terms of this Agreement; and
- v. Subcontractor's policy shall be primary insurance as respects the County, its officers, officials, employees, representatives and agents, and any insurance or self-insurance maintained by the County, its officers, officials, employees, representatives and agents shall be in excess of the Subcontractor's insurance and shall not contribute with it, and such policy shall contain any endorsements necessary to effectuate this provision. The primary and non-contributory endorsement shall be at least as broad as ISO Form 20 01 04 13; and
- vi. To the extent that Subcontractor carries any excess insurance policy applicable to the work performed under this Agreement, such excess insurance policy shall also apply on a primary and non-contributory basis for the benefit of the County before the County's own primary insurance policy or self-insurance shall be called upon to protect it as a named insured, and such policy shall contain any endorsements necessary to effectuate this provision.

d. Workers Compensation insurance in accordance with California state law.

If requested by County in writing, Subcontractor shall furnish a certificate of insurance satisfactory to County as evidence that the insurance required above is being maintained. Said certificate of insurance shall include a provision stating that the insurers will not cancel the insurance coverage without thirty (30) days' prior written notice to the County. County reserves the right to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by these specifications at any time. Subcontractor shall require all Subcontractors to comply with all indemnification and insurance requirements of this agreement and Subcontractor shall verify subcontractor's compliance.

10. Licenses and Permits. Subcontractor represents and warrants to County that it or its principals have all licenses, permits, qualifications, and approvals of whatsoever nature that is legally required for Subcontractor to practice its profession and to perform its duties and obligations under this Agreement. Subcontractor represents and warrants to County that Subcontractor shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals that are legally required for Subcontractor or its principals to practice its professions and to perform its duties and obligations under this Agreement.
11. Relationship of Parties. It is understood that Subcontractor is not acting hereunder as an employee of the County, but solely as an independent Subcontractor. Subcontractor, by virtue of this Agreement, has no authority to bind, or incur any obligation on behalf of, County. Except as expressly provided in this Agreement, Subcontractor has no authority or responsibility to exercise any rights or power vested in County. It is understood by both Subcontractor and County that this Agreement shall not under any circumstances be construed or considered to create an employer-employee relationship or joint venture.
12. Assignment. Subcontractor may not assign, subcontract, sublet, or transfer its interest in this Agreement without the prior written consent of the County.

_____ COUNTY INITIALS

SUBCONTRACTOR INITIALS _____

13. Non-discrimination. Subcontractor agrees not to discriminate in the provision of service under this Agreement on the basis of race, color, religion, marital status, national origin, ancestry, sex, sexual orientation, physical or mental handicap, age, or medical condition.
14. Choice of Law. The laws of the State of California shall govern this agreement.
15. Interpretation. This agreement is the result of the joint efforts of both parties and their attorneys. The agreement and each of its provisions will be interpreted fairly, simply, and not strictly for or against either party.
16. Integration. This Agreement constitutes the entire understanding between the parties respecting the subject matter contained herein and supersedes any and all prior oral or written agreements regarding such subject matter.
17. Severability. The invalidity of any provision of this Agreement, as determined by a court of competent jurisdiction, shall in no way affect the validity of any other provision hereof.
18. Headings. The headings and captions contained in this Agreement are for convenience only, and shall be of no force or effect in construing and interpreting the provisions of this Agreement.
19. Waiver of Rights. No delay or failure of either party in exercising any right, and no partial or single exercise of any right, shall be deemed to constitute a waiver of that right or any other right.
20. Conflict of Interest. The parties to this Agreement have read and are aware of the provisions of Government Code section 1090 *et seq.* and section 87100 *et seq.* relating to conflicts of interest of public officers and employees. Subcontractor represents that it is unaware of any financial or economic interest of any public officer or employee of County relating to this Agreement. It is further understood and agreed that if such a financial interest does exist at the inception of this Agreement and is later discovered by the County, the County may immediately terminate this Agreement by giving written notice to Subcontractor.
21. Notice Addresses. All notices under this Agreement shall be effective only if made in writing and delivered by personal service or by mail and addressed as follows. Either party may, by written notice to the other, change its own mailing address.

The project representatives during the term of this Agreement will be:

County of Plumas:
Nicole Reinert, Health Ed. Coordinator
Plumas County Public Health Agency
270 County Hospital Road, Suite 206
Quincy, California 95971-9174
(530) 283-6990
nicolereinert@countyofplumas.com

Subcontractor:
Nicole Madden
Lassen County Public Health
1445 Paul Bunyan Road
Susanville, CA 96130-
(530) 251 - 8356

22. Time of the Essence. Time is hereby expressly declared to be of the essence of this Agreement and of each and every provision thereof, and each such provision is hereby made and declared to be a material, necessary, and essential part of this Agreement.
23. Contract Execution. Each individual executing this Agreement on behalf of Subcontractor represents that he or she is fully authorized to execute and deliver this Agreement.
24. Retention of Records. If the maximum compensation payable under section 2 of this Agreement exceeds \$10,000, then, pursuant to California Government Code section 8546.7, the performance of any work under this Agreement is subject to the examination and audit of the State Auditor at the request of the County or as part of any audit of the County for a period of three years after final payment under the Agreement. Each party hereto shall retain all records relating to the performance and administration of this Agreement for three years after final payment hereunder, and Subcontractor agrees to provide such records either to the County or to the State Auditor upon the request of either the State Auditor or the County.
25. Conflicts. In the event of any conflict between the terms of this Agreement and the terms of any exhibit hereto, the terms of this Agreement shall control, and the conflicting term of the exhibit shall be given no effect. Any limitation of liability contained in an attached exhibit shall be null and void.

The parties agree to comply with the terms and conditions of the following exhibits, which are by this reference made a part of this Agreement.

Exhibit A	Scope of Work	3 Pages
Exhibit B	Fee Schedule	1 Page
Exhibit B-1	Subcontractor Budget	1 Page
Exhibit C	General Terms and Conditions (GTC 610)	4 Pages
Exhibit D	Special Terms and Conditions	38 Pages
Exhibit E	Additional Provisions	2 Pages
Exhibit F	Federal Terms and Conditions	10 Pages
Exhibit G	HIV/AIDS Confidentiality Agreement	2 Pages
Exhibit H	Contractor Certification (CCC-307)	5 Pages
Exhibit I	Information Privacy and Security Requirements	12 Pages
Exhibit J	Darfur Contracting Act Certification	2 Pages

[SIGNATURES TO FOLLOW ON NEXT PAGE]

IN WITNESS WHEREOF, this Agreement has been executed as of the date set forth below.

SUBCONTRACTOR:

Lassen County Public Health, a political subdivision of the State of California

Approved as to Form:

Amanda Uhrhammer, Attorney for County Counsel

Richard Egan, County Administrative Officer

Barbara Longo, Director
Lassen County Health and Social Services

5/16/22

Date

6/16/22

Date

4/16/22

Date

COUNTY OF PLUMAS: a political subdivision of the State of California

Approved as to Content:

Dana Loomis, Director
Plumas County Public Health Agency

6/23/22

Date

Chair, Plumas County Board of Supervisors

Date

ATTEST:

Clerk, Plumas County Board of Supervisors

Date

Approved as to form:

4/25/2022

Joshua Brechtel
Deputy County Counsel I

 COUNTY INITIALS

SUBCONTRACTOR INITIALS

EXHIBIT A - SCOPE OF WORK

Ryan White Required Services: The subcontractor will provide medical case management services to persons with HIV in Lassen County.

- a. Medical case management services. Provides a range of client centered services that link clients with health care, psychosocial and other services; provides coordination and follow-up of medical treatments in coordination with nurse; ensures timely and coordinated access to medically appropriate levels of health and support services and continuity of care through ongoing assessment of the client's and other key family members' needs and personal support systems; includes the provision of treatment adherence counseling to ensure readiness for and adherence to complex HIV/AIDS treatments, regular assessment of service needs, development of a comprehensive service plan, coordination of services required to implement plan, regular client follow-up to assess efficacy of plan, and periodic evaluation and revision of plan; includes regular face-to-face client contact, as well as follow-up telephone and written contact.
- b. Provide one face to face visit with each client at a minimum of every ninety (90) days, ensure that CARE Act funds allocated to Lassen County clients are payer of last resort.
- c. Maintain client chart including appropriate update of chart forms and notes and obtaining copies of all pertinent medical records and notes from primary care provider.
- d. Ensure that client grievance procedures are in place and that clients receive a written copy of this procedure every year.
- e. Provide case findings and outreach efforts to at risk populations in Lassen County.
- f. Participate in clinical quality improvement related to support and care services in Lassen County.
- g. In coordination with nursing staff, ensure that medical care and supportive care are at a minimum, consistent with Public Health Service guidelines.
- h. Monthly/Quarterly - Attendance at MCHAC meetings and report on program, and participation on MCHAC committees, as needed.
- i. Will offer partner services either directly or by referral to each HIV + individual. (See **HIV Partner Services Policy**).

REPORTING AND PERFORMANCE REQUIREMENTS:

The subcontractor shall submit reports and other performance requirements in a form and manner specified in accordance with the following schedule:

- a) Data input of activities and services in ARIES System on at least a bi-weekly basis.
- b) Subcontractor will provide Quarterly Client Report Form.

_____ COUNTY INITIALS

SUBCONTRACTOR INITIALS _____

EXHIBIT A - SCOPE OF WORK

- c) Subcontractor will provide Quarterly HOPWA Report Form in coordination with the fiscal agent.
- d) Subcontractor will provide Quarterly Progress and RDR Provider Data Report, as required by the State Office of AIDS.

HIV Partner Services Policy

Policy: HIV Partner Services will be offered to clients in accordance with Management Memorandum #15-06.

Purpose: HIV Partner Services is recognized by the Centers for Disease Control as a valuable intervention to support early identification of HIV and offers opportunities to identify individuals who have fallen out of medical care and link them to care. HIV Partner Services (PS) is a free, confidential service, supporting persons living with HIV in navigating disclosure around their HIV status to past, present or future partners. It includes confidential counseling and a comprehensive discussion with the HIV positive individual about the options for partner notification and provides assistance in notifying sexual and/or needle sharing partners of possible exposure to HIV.

Procedure: Any client who has high risk factors for transmitting HIV should be offered Partner Services. This includes clients who: 1) have a new HIV diagnosis, 2) have a detectable viral load, and 3) have a new STI diagnosis.

After identifying a high-risk individual, the service provider will:

1. Discuss with the client HIV transmission risk factors and counsel on risk reduction strategies.
2. Discuss the need for this individual to notify his or her sexual or needle-sharing partners about their possible exposure to HIV or another STD and offer partner services as a means of assisting the individual with such notifications.
3. If the client agrees to participate in partner services, interview him or her about partners he or she had within a defined period of time. Try to assemble enough information about each partner to ensure that they can be located and notified of their exposure.
4. Attempt to locate partners named in the interview and notify them of their exposure and need for testing. Notification can be done by the service provider or the client. If the client chooses to contact their partner(s), the service provider should be directly involved in the construction of options and the provision of tools and resources to maximize notification.
5. Counsel each partner about their exposure to infection and provide or refer them to testing, medical care, and other prevention or social services.
6. Follow-up with both the client and each partner to ensure they have accessed medical care.

COUNTY INITIALSSUBCONTRACTOR INITIALS

EXHIBIT A - SCOPE OF WORK

The following principles should be followed when providing partner services:

- Client centered. All steps of the partner services process should be tailored to the behaviors, circumstances, and specific needs of each client.
- Confidential. Confidentiality should be maintained and is essential to the success of partner services. Confidentiality also applies to data collected as part of the partner services process. When notifying partners of exposure, the identity of the index patient must never be revealed, and no information about partners should be conveyed back to the index patient.
- Voluntary and non-coercive. Participating in partner services should be voluntary for both infected persons and their partners; they should not be coerced into participation.
- Free. Partner services should be free of charge for infected persons and their partners.
- Accessible and available to all. Partner services should be accessible and available to all infected persons regardless of where they are tested or receive a diagnosis and whether they are tested confidentially or anonymously. Because of the chronic nature of HIV infection, partner services for IIIV should not be a one- time event. They should be offered as soon as HIV-infected persons learn their serostatus and should be available throughout their counseling and treatment. HIV-infected persons should have the ability to access partner services whenever needed.

COUNTY INITIALSSUBCONTRACTOR INITIALS

EXHIBIT B - FEE SCHEDULE**Invoicing and Payment:**

For services satisfactorily rendered, and upon receipt and approval of the invoice(s), the County of Plumas agrees to compensate the Subcontractor for actual expenditures incurred in accordance with this service agreement.

A. Invoice(s) Shall:

- 1) Include backup documentation to support the invoice.
- 2) Bear the Subcontractors name and Agreement Number exactly as shown on the Agreement.
- 3) Identify the expense, billing and/or performance period covered on invoice
- 4) Invoice(s) must be signed by authorized personnel.

B. Invoice(s) Schedule:

Invoice	Invoice Period	Invoice Due Date
First Quarter	April 1 – June 30 th	July 15 th
Second Quarter	July 1 st – September 30 th	October 15 th
Third Quarter	October 1 st – December 31 st	January 15 th
Fourth Quarter	January 1 – March 31 st	April 15 th

C. Invoice(s) shall be submitted to the Project Representative listed in this Agreement under General Provisions, 21 Notice Addresses.**D. Amounts Payable:**

The amounts payable under this agreement shall not exceed Ten Thousand Eight Hundred Eighty -Nine Dollars (\$10,889.00).

COUNTY INITIALSSUBCONTRACTOR INITIALS

EXHIBIT B-1 SUBCONTRACTOR BUDGET

COUNTY INITIALS

SUBCONTRACTOR INITIALS

SUBCONTRACT

This Agreement is made by and between the COUNTY OF PLUMAS, a political subdivision of the State of California, by and through its PUBLIC HEALTH AGENCY (hereinafter referred to as "County"), and LASSEN COUNTY PUBLIC HEALTH, a political subdivision of the State of California, hereinafter referred to as "Subcontractor".

The parties agree as follows:

1. **Scope of Work.** Subcontractor shall provide the County with services as set forth in Exhibit A, attached hereto.
2. **Compensation.** County shall pay Subcontractor for services provided to County pursuant to this Agreement in the manner set forth in Exhibits B and B-1, attached hereto. The total amount paid by County to Subcontractor under this Agreement shall not exceed Twelve Thousand Two Hundred Sixty Dollars (\$12,260.00).
3. **Term.** The term of this agreement shall be from April 1, 2022 through March 31, 2023 unless terminated earlier as provided herein. County's Board of Supervisors hereby ratifies, and approves for payment, services provided by Contractor from April 1, 2022 to the date of approval of this Agreement by the Board of Supervisors.
4. **Termination.** Either party may terminate this agreement by giving thirty (30) days written notice to the other party.
5. **Non-Appropriation of Funds.** It is mutually agreed that if, for the current fiscal year and/or any subsequent fiscal years covered under this Agreement, insufficient funds are appropriated to make the payments called for by this Agreement, this Agreement shall be of no further force or effect. In this event, the County shall have no liability to pay any further funds whatsoever to Subcontractor or furnish any other consideration under this Agreement and Subcontractor shall not be obligated to perform any further services under this Agreement. If funding for any fiscal year is reduced or deleted for the purposes of this program, the County shall have the option to either cancel this Agreement with no further liability incurring to the County, or offer an amendment to Subcontractor to reflect the reduced amount available to the program. The parties acknowledge and agree that the limitations set forth above are required by Article XVI, section 18 of the California Constitution. Subcontractor acknowledges and agrees that said Article XVI, section 18 of the California Constitution supersedes any conflicting law, rule, regulation or statute.
6. **Warranty and Legal Compliance.** The services provided under this Agreement are non-exclusive and shall be completed promptly and competently. Subcontractor shall guarantee all parts and labor for a period of one year following the expiration of the term of this Agreement unless otherwise specified in Exhibit A. Subcontractor agrees to comply with all applicable terms of state and federal laws and regulations, all applicable grant funding conditions, and all applicable terms of the Plumas County Code and the Plumas County Purchasing and Practice Policies.
7. **Amendment.** This Agreement may be amended at any time by mutual agreement of the parties, expressed in writing and duly executed by both parties. No alteration of the terms of this

COUNTY INITIALS

SUBCONTRACTOR INITIALS

Agreement shall be valid or binding upon either party unless made in writing and duly executed by both parties.

8. **Indemnification.** Lassen County shall defend, release, hold harmless, and indemnify Plumas County, its elected officials, officers, employees, agents and volunteers from any and all claims for injuries or damages to persons and/or property, including attorneys' fees, which arise out of injuries or damages resulting from the negligent acts or omissions of Lassen County, its officers and/or employees. It is further agreed that Plumas County, shall defend, release, hold harmless and indemnify Lassen County, its elected officials, officers and/or employees, agents and volunteers from any and all claims for injuries and/or damages to persons and/or property, including attorneys' fees, which arise out of the negligent acts and/or omissions of Plumas County, its elected officials, officers and employees. In the event of concurrent negligence of Lassen County, its officers and employees and Plumas County, its officers and employees, the liability for any and all claims for injuries or damages to persons and/or property shall be apportioned under the California theory of comparative negligence as presently established or as may hereafter be modified
9. **Insurance.** Subcontractor agrees to maintain the following insurance coverage throughout the term of this Agreement:
 - a. Commercial general liability (and professional liability, if applicable to the services provided) coverage, with minimum per occurrence limit of the greater of (i) the limit available on the policy, or (ii) one million dollars (\$1,000,000).
 - b. Automobile liability coverage (including non-owned automobiles), with minimum bodily injury limit of the greater of (i) the limit available on the policy, or (ii) two-hundred fifty thousand dollars (\$250,000) per person and five hundred thousand dollars (\$500,000) per accident, as well as a minimum property damage limit of the greater of (i) the limit available on the policy, or (ii) fifty thousand dollars (\$50,000) per accident.
 - c. Each policy of commercial general liability (and professional liability, if applicable to the services provided) coverage and automobile liability coverage (including non-owned automobiles) shall meet the following requirements:
 - i. Each policy shall be endorsed to name the County, its officers, officials, employees, representatives and agents (collectively, for the purpose of this section 9, the "County") as additional insureds. The Additional Insured endorsement shall be at least as broad as ISO Form Number CG 20 38 04 13; and
 - ii. All coverage available under such policy to Subcontractor, as the named insured, shall also be available and applicable to the County, as the additional insured; and
 - iii. All of Subcontractor's available insurance proceeds in excess of the specified minimum limits shall be available to satisfy any and all claims of the County, including defense costs and damages; and

_____ COUNTY INITIALS

SUBCONTRACTOR INITIALS _____

- iv. Any insurance limitations are independent of and shall not limit the indemnification terms of this Agreement; and
- v. Subcontractor's policy shall be primary insurance as respects the County, its officers, officials, employees, representatives and agents, and any insurance or self-insurance maintained by the County, its officers, officials, employees, representatives and agents shall be in excess of the Subcontractor's insurance and shall not contribute with it, and such policy shall contain any endorsements necessary to effectuate this provision. The primary and non-contributory endorsement shall be at least as broad as ISO Form 20 01 04 13; and
- vi. To the extent that Subcontractor carries any excess insurance policy applicable to the work performed under this Agreement, such excess insurance policy shall also apply on a primary and non-contributory basis for the benefit of the County before the County's own primary insurance policy or self-insurance shall be called upon to protect it as a named insured, and such policy shall contain any endorsements necessary to effectuate this provision.

d. Workers Compensation insurance in accordance with California state law.

If requested by County in writing, Subcontractor shall furnish a certificate of insurance satisfactory to County as evidence that the insurance required above is being maintained. Said certificate of insurance shall include a provision stating that the insurers will not cancel the insurance coverage without thirty (30) days' prior written notice to the County. County reserves the right to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by these specifications at any time. Subcontractor shall require all subcontractors to comply with all indemnification and insurance requirements of this agreement, and Subcontractor shall verify subcontractor's compliance.

10. Licenses and Permits. Subcontractor represents and warrants to County that it or its principals have all licenses, permits, qualifications, and approvals of whatsoever nature that are legally required for Subcontractor to practice its profession and to perform its duties and obligations under this Agreement. Subcontractor represents and warrants to County that Subcontractor shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals that are legally required for Subcontractor or its principals to practice its professions and to perform its duties and obligations under this Agreement. Helen May Registered Nurse License Number 607891.
11. Relationship of Parties. It is understood that Subcontractor is not acting hereunder as an employee of the County, but solely as an independent Subcontractor. Subcontractor, by virtue of this Agreement, has no authority to bind, or incur any obligation on behalf of, County. Except as expressly provided in this Agreement, Subcontractor has no authority or responsibility to exercise any rights or power vested in County. It is understood by both Subcontractor and County that this Agreement shall not under any circumstances be construed or considered to create an employer-employee relationship or joint venture.
12. Assignment. Subcontractor may not assign, subcontract, sublet, or transfer its interest in this Agreement without the prior written consent of the County.

_____ COUNTY INITIALS

SUBCONTRACTOR INITIALS _____

13. Non-discrimination. Subcontractor agrees not to discriminate in the provision of service under this Agreement on the basis of race, color, religion, marital status, national origin, ancestry, sex, sexual orientation, physical or mental handicap, age, or medical condition.
14. Choice of Law. The laws of the State of California shall govern this agreement.
15. Interpretation. This agreement is the result of the joint efforts of both parties and their attorneys. The agreement and each of its provisions will be interpreted fairly, simply, and not strictly for or against either party.
16. Integration. This Agreement constitutes the entire understanding between the parties respecting the subject matter contained herein and supersedes any and all prior oral or written agreements regarding such subject matter.
17. Severability. The invalidity of any provision of this Agreement, as determined by a court of competent jurisdiction, shall in no way affect the validity of any other provision hereof.
18. Headings. The headings and captions contained in this Agreement are for convenience only, and shall be of no force or effect in construing and interpreting the provisions of this Agreement.
19. Waiver of Rights. No delay or failure of either party in exercising any right, and no partial or single exercise of any right, shall be deemed to constitute a waiver of that right or any other right.
20. Conflict of Interest. The parties to this Agreement have read and are aware of the provisions of Government Code section 1090 *et seq.* and section 87100 *et seq.* relating to conflicts of interest of public officers and employees. Subcontractor represents that it is unaware of any financial or economic interest of any public officer or employee of County relating to this Agreement. It is further understood and agreed that if such a financial interest does exist at the inception of this Agreement and is later discovered by the County, the County may immediately terminate this Agreement by giving written notice to Subcontractor.
21. Notice Addresses. All notices under this Agreement shall be effective only if made in writing and delivered by personal service or by mail and addressed as follows. Either party may, by written notice to the other, change its own mailing address.

The project representatives during the term of this Agreement will be:

County of Plumas:
Nicole Reinert, Health Ed. Coordinator
Plumas County Public Health Agency
270 County Hospital Road, Suite 206
Quincy, California 95971-9174
(530) 283-6990
nicolereinert@countyofplumas.com

Subcontractor:
Nicole Madden
Lassen County Public Health
1445 Paul Bunyan Road
Susanville, CA 96130-
(530) 251 - 8356

22. Time of the Essence. Time is hereby expressly declared to be of the essence of this Agreement and of each and every provision thereof, and each such provision is hereby made and declared to be a material, necessary, and essential part of this Agreement.
23. Contract Execution. Each individual executing this Agreement on behalf of Subcontractor represents that he or she is fully authorized to execute and deliver this Agreement.
24. Retention of Records. If the maximum compensation payable under section 2 of this Agreement exceeds \$10,000, then, pursuant to California Government Code section 8546.7, the performance of any work under this Agreement is subject to the examination and audit of the State Auditor at the request of the County or as part of any audit of the County for a period of three years after final payment under the Agreement. Each party hereto shall retain all records relating to the performance and administration of this Agreement for three years after final payment hereunder, and Subcontractor agrees to provide such records either to the County or to the State Auditor upon the request of either the State Auditor or the County.
25. Conflicts. In the event of any conflict between the terms of this Agreement and the terms of any exhibit hereto, the terms of this Agreement shall control, and the conflicting term of the exhibit shall be given no effect. Any limitation of liability contained in an attached exhibit shall be null and void.

The parties agree to comply with the terms and conditions of the following exhibits, which are by this reference made a part of this Agreement.

Exhibit A	Scope of Work	3 Pages
Exhibit B	Fee Schedule	1 Page
Exhibit B-1	Subcontractor Budget	1 Page
Exhibit C	General Terms and Conditions (GTC 610)	4 Pages
Exhibit D	Special Terms and Conditions	39 Pages
Exhibit E	Additional Provisions	2 Pages
Exhibit F	Federal Terms and Conditions	10 Pages
Exhibit G	HIV/AIDS Confidentiality Agreement	2 Pages
Exhibit H	Contractor Certification (CCC-307)	5 Pages
Exhibit I	Information Privacy and Security Requirements	12 Pages
Exhibit J	Darfur Contracting Act Certification	2 Pages

[SIGNATURES TO FOLLOW ON NEXT PAGE]

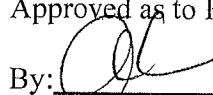
_____ COUNTY INITIALS

SUBCONTRACTOR INITIALS _____

IN WITNESS WHEREOF, this Agreement has been executed as of the date set forth below.

SUBCONTRACTOR: LASSEN COUNTY PUBLIC HEALTH, a political subdivision of the State of California

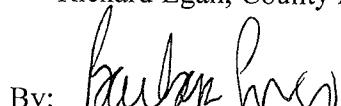
Approved as to Form:

By: 
Amanda Uhrhammer, Attorney for County Counsel

Date: 5/16/22

By: 
Richard Egan, County Administrative Officer

Date: 6/16/22

By: 
Barbara Longo, Director
Lassen County Health and Social Services

Date: 6/16/22

COUNTY OF PLUMAS: a political subdivision of the State of California

By: 
Dana Loomis, Director
Plumas County Public Health Agency

Date: 6/23/22

By: _____
Chair, Plumas County Board of Supervisors

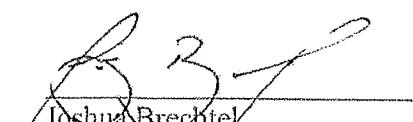
Date: _____

ATTEST:

By: _____
Clerk, Plumas County Board of Supervisors

Date: _____

Approved as to form:


4/25/2022
Joshua Brechtel
Deputy County Counsel I

_____ COUNTY INITIALS

SUBCONTRACTOR INITIALS _____

EXHIBIT A - SCOPE OF WORK**Subcontractor Requirements:**

1. Serve as the patient coordinator for the Mountain Counties EIS Program in Lassen County, provides patient coordination to 10-12 EIS enrolled patients in coordination with the primary medical provider and the HIV Consultant, as outlined in the HIV Early Intervention Services (EIS) Patient Coordinator Job Description, using the Mountain Counties EIS protocols and current CDC HIV treatment guidelines.
2. Coordinate and facilitate case conference with medical provider and HIV consultant during quarterly HIV clinic days.
3. Provide treatment adherence education, health education and risk reduction education to EIS patients; facilitate and track all health and social service referrals.
4. Provide substance abuse assessments for 20-25 HIV+ patients and refer, as needed, 3-5 patients for ongoing substance abuse counseling services
5. Participate in quarterly Regional Continuous Quality Improvement Committee meetings and in ongoing quality improvement projects.

Current Quality Measurement goals include:

85% of HIV+ women will receive annual PAP screening
85% of all HIV patients will have documented HCV status in chart/ARIES' database
75% of all HIV patients will have Hepatitis B immunity documented in chart/ARIES
75% of all HIV patients using tobacco will receive cessation education & information
75% of all HIV patients will achieve viral load suppression <200 copies
80% of all HIV patients will be retained in care – New patients seen every 4 months. Ongoing patients seen every 6 mos.

6. Provide targeted outreach services to high-risk individuals in Lassen County, to bring them into HIV testing and counseling and treatment and care services with the goal of providing 50 high-risk individuals in Lassen County with HIV testing and counseling services. These outreach and testing services will be provided by a certified counselor at Lassen County Jail, Drug Court, Behavioral Health and Juvenile Detention as well as to individuals in local high-risk environments.
7. Collect and input required client data for EIS Program, generate data reports, and annual RSR Report.
8. Invoice for services at least quarterly (see subcontractors' budget).
9. Provide PCPHA with a copy of provider's license and proof of liability insurance.

COUNTY INITIALSSUBCONTRACTOR INITIALS

EXHIBIT A - SCOPE OF WORK**Reporting and Performance Requirements:**

1. The subcontractor shall submit reports and other performance requirements in a form and manner specified in accordance with the following schedule:
 - A. Provide client data as needed to EIS patient coordinator for required reports to HRSA.
 - B. Input data into ARIES System.
 - C. Provide quarterly Outreach and Testing report.
 - D. Invoice for actual services and report revenue related to this program at least quarterly. Funds may only be used to pay for allowable categories of services outlined in Subcontractor's Budget.

HIV Early Intervention Services (EIS) Patient Coordinator Job Description

Job Summary: This subcontracted position reports to the EIS CQI/Program Coordinator and Project Director and is responsible for intake, service plan development, coordination of HIV clinical services, and advocacy related to the PCPHA Early Intervention Services (EIS) Program.

Job Duties and Responsibilities:

- Counsels and assists the EIS client and significant others about HIV progression, management and transmission, adherence to medication regimens, community resources and benefits.
- Coordinates with EIS team the development of a written service plan for each EIP client.
- Oversees the EIS client's service plan schedule, assisting him/her to follow the recommendations (e.g., referrals, tests, nutritional counseling, substance abuse counseling, special-appointments, etc.).
- Coordinates and facilitates a client case conference to assess the EIS client's progress, quality of care given, and the ongoing need and eligibility for EIS services; uses case conference information to update the service plan.
- Investigates and resolves problems in direct EIS client services and ensures compliance with regulations and standards.
- Works closely with the CQI/Program Coordinator to ensure comprehensive program delivery and quality patient care. Assists in the development of goals and objectives for the quality assurance program.
- Coordinates EIS multidisciplinary team meetings and works with all EIS staff to analyze, monitor and ensure high levels of quality performance and productivity.
- Assures confidentiality of medical records and other client information.

COUNTY INITIALS

SUBCONTRACTOR INITIALS _____

EXHIBIT A - SCOPE OF WORK

- Attends required meetings and participates in committees as necessary.
- Participates in professional development activities to keep current with health care trends and practices in HIV clinical services management.
- Gathers data and reports monthly and annually for statistical and planning purposes.
- Ensures the coordination of community awareness activities on behalf of EIS Clinical Services.
- Performs related work as required. Attends required meetings and participates in committees as necessary.

Knowledge and Abilities:

- Knowledge of current developments in the field of HIV primary care and community HIV care resources.
- Knowledge of the scope of practice for RNs, PHNs, LCSWs or MFTs.
- Knowledge of universal precautions.
- Minimum of 3 years experience in primary care or case management services with HIV/AIDS clients.
- Management or charge nurse education and experience preferred.
- Computer experience preferred.
- Completion of an Accredited California State Approved RN or LCSW program. License current and in good standing.
- Current CPR certification.

_____ COUNTY INITIALS

SUBCONTRACTOR INITIALS _____

EXHIBIT B - FEE SCHEDULE**Invoicing and Payment:**

For services satisfactorily rendered, and upon receipt and approval of the invoice(s), the County of Plumas agrees to compensate the Subcontractor for actual expenditures incurred in accordance with this service agreement.

A. Invoice(s) Shall:

- 1) Include backup documentation to support the invoice.
- 2) Bear the Subcontractors name and Agreement Number exactly as shown on the Agreement.
- 3) Identify the expense, billing and/or performance period covered on invoice
- 4) Invoice(s) must be signed by authorized personnel.

B. Invoice(s) Schedule:

Invoice	Invoice Period	Invoice Due Date
First Quarter	April 1 – June 30 th	July 15 th
Second Quarter	July 1 st – September 30 th	October 15 th
Third Quarter	October 1 st – December 31 st	January 15 th
Fourth Quarter	January 1 – March 31 st	April 15 th

C. Invoice(s) shall be submitted to the Project Representative listed in this Agreement under General Provisions, 21. Notice Addresses.**D. Amounts Payable:**

The amounts payable under this agreement shall not exceed Twelve Thousand Two Hundred Sixty Dollars (\$12,260.00).

_____ COUNTY INITIALS _____ SUBCONTRACTOR INITIALS _____

EXHIBIT B-1 SUBCONTRACTOR BUDGET

COUNTY INITIALS

SUBCONTRACTOR INITIALS



TODD JOHNS
SHERIFF/CORONER
DIRECTOR

Office of the Sheriff

Office of Emergency Services

1400 E. Main Street, Quincy, California 95971 • (530) 283-6375 • Fax 283-6344

Memorandum

DATE: June 22, 2022
TO: Honorable Board of Supervisors
FROM: Sheriff Todd Johns 
RE: Agenda Items for the meeting of July 12, 2022

It is recommended that the Board:

Approve and sign amendment to contract #PCSO00009 between the Plumas County Sheriff's Office (PCSO) and Chester Auto Body & Glass, Inc in the amount of \$20,000.

Background and Discussion:

The term of this contract is 09/15/2022 – 09/14/2023. The purpose of this contract is to provide body work and paint on the SO vehicles.

Agreement has been approved as to form by County Counsel.

Services Agreement

This Agreement is made this 15th day of September 2022, by and between the COUNTY OF PLUMAS, a political subdivision of the State of California, by and through its Sheriff's Department (hereinafter referred to as "County"), and Chester Auto Body & Glass, a California Corporation (hereinafter referred to as "Contractor").

The parties agree as follows:

1. Scope of Work. Contractor shall provide the County with services as set forth in Exhibit A, attached hereto.
2. Compensation. County shall pay Contractor for services provided to County pursuant to this Agreement in the manner set forth in Exhibit B, attached hereto. The total amount paid by County to Contractor under this Agreement shall not exceed Twenty Thousand Dollars and No/100 (\$20,000.00).
3. Term. The term of this agreement shall be from September 15, 2022 through September 14, 2023, unless terminated earlier as provided herein.
4. Termination. Either party may terminate this agreement by giving thirty (30) days written notice to the other party.
5. Non-Appropriation of Funds. It is mutually agreed that if, for the current fiscal year and/or any subsequent fiscal years covered under this Agreement, insufficient funds are appropriated to make the payments called for by this Agreement, this Agreement shall be of no further force or effect. In this event, the County shall have no liability to pay any further funds whatsoever to Contractor or furnish any other consideration under this Agreement and Contractor shall not be obligated to perform any further services under this Agreement. If funding for any fiscal year is reduced or deleted for the purposes of this program, the County shall have the option to either cancel this Agreement with no further liability incurring to the County, or offer an amendment to Contractor to reflect the reduced amount available to the program. The parties acknowledge and agree that the limitations set forth above are required by Article XVI, section 18 of the California Constitution. Contractor acknowledges and agrees that said Article XVI, section 18 of the California Constitution supersedes any conflicting law, rule, regulation or statute.
6. Warranty and Legal Compliance. The services provided under this Agreement are non-exclusive and shall be completed promptly and competently. Contractor shall guarantee all parts and labor for a period of one year following the expiration of the term of this Agreement unless otherwise specified in Exhibit A. Contractor agrees to comply with all applicable terms of state and federal laws and regulations, all applicable grant funding conditions, and all applicable terms of the Plumas County Code and the Plumas County Purchasing and Practice Policies.
7. Amendment. This Agreement may be amended at any time by mutual agreement of the parties, expressed in writing and duly executed by both parties. No alteration of the

terms of this Agreement shall be valid or binding upon either party unless made in writing and duly executed by both parties.

8. Indemnification. To the furthest extent permitted by law (including without limitation California Civil Code Sections 2782 and 2782.8, if applicable), County shall not be liable for, and Contractor shall defend and indemnify County and its officers, agents, employees, and volunteers (collectively “County Parties”), against any and all claims, deductibles, self-insured retentions, demands, liability, judgments, awards, fines, mechanics’ liens or other liens, labor disputes, losses, damages, expenses, charges or costs of any kind or character, including attorney’s fees and court costs (hereinafter collectively referred to as “Claims”), which arise out of or are in any way connected to the work covered by this Agreement arising either directly or indirectly from any act, error, omission or negligence of Contractor or its officers, employees, agents, contractors, licensees or servants, including, without limitation, Claims caused by the concurrent negligent act, error or omission, whether active or passive of County Parties. Contractor shall have no obligation, however, to defend or indemnify County Parties from a Claim if it is determined by a court of competent jurisdiction that such Claim was caused by the sole negligence or willful misconduct of County Parties. The obligations of this indemnity shall be for the full amount of all damage to County, including defense costs, and shall not be limited by any insurance limits.
9. Insurance. Contractor agrees to maintain the following insurance coverage throughout the term of this Agreement:
 - a. Commercial general liability (and professional liability, if applicable to the services provided) coverage, with minimum per occurrence limit of the greater of (i) the limit available on the policy, or (ii) one million dollars (\$1,000,000).
 - b. Automobile liability coverage (including non-owned automobiles), with minimum bodily injury limit of the greater of (i) the limit available on the policy, or (ii) two-hundred fifty thousand dollars (\$250,000) per person and five hundred thousand dollars (\$500,000) per accident, as well as a minimum property damage limit of the greater of (i) the limit available on the policy, or (ii) fifty thousand dollars (\$50,000) per accident.
 - c. Each policy of commercial general liability (and professional liability, if applicable to the services provided) coverage and automobile liability coverage (including non-owned automobiles) shall meet the following requirements:
 - i. Each policy shall be endorsed to name the County, its officers, officials, employees, representatives and agents (collectively, for the purpose of this section 9, the “County”) as additional insureds. The Additional Insured endorsement shall be at least as broad as ISO Form Number CG 20 38 04 13; and

- ii. All coverage available under such policy to Contractor, as the named insured, shall also be available and applicable to the County, as the additional insured; and
- iii. All of Contractor's available insurance proceeds in excess of the specified minimum limits shall be available to satisfy any and all claims of the County, including defense costs and damages; and
- iv. Any insurance limitations are independent of and shall not limit the indemnification terms of this Agreement; and
- v. Contractor's policy shall be primary insurance as respects the County, its officers, officials, employees, representatives and agents, and any insurance or self-insurance maintained by the County, its officers, officials, employees, representatives and agents shall be in excess of the Contractor's insurance and shall not contribute with it, and such policy shall contain any endorsements necessary to effectuate this provision. The primary and non-contributory endorsement shall be at least as broad as ISO Form 20 01 04 13; and
- vi. To the extent that Contractor carries any excess insurance policy applicable to the work performed under this Agreement, such excess insurance policy shall also apply on a primary and non-contributory basis for the benefit of the County before the County's own primary insurance policy or self-insurance shall be called upon to protect it as a named insured, and such policy shall contain any endorsements necessary to effectuate this provision.

d. Workers Compensation insurance in accordance with California state law.

If requested by County in writing, Contractor shall furnish a certificate of insurance satisfactory to County as evidence that the insurance required above is being maintained. Said certificate of insurance shall include a provision stating that the insurers will not cancel the insurance coverage without thirty (30) days' prior written notice to the County. County reserves the right to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by these specifications at any time. Contractor shall require all subcontractors to comply with all indemnification and insurance requirements of this agreement, and Contractor shall verify subcontractor's compliance.

10. Licenses and Permits. Contractor represents and warrants to County that it or its principals have all licenses, permits, qualifications, and approvals of whatsoever nature that are legally required for Contractor to practice its profession and to perform its duties and obligations under this Agreement. Contractor represents and warrants to County that Contractor shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals that are legally required for

Contractor or its principals to practice its professions and to perform its duties and obligations under this Agreement.

11. Relationship of Parties. It is understood that Contractor is not acting hereunder as an employee of the County, but solely as an independent contractor. Contractor, by virtue of this Agreement, has no authority to bind, or incur any obligation on behalf of, County. Except as expressly provided in this Agreement, Contractor has no authority or responsibility to exercise any rights or power vested in County. It is understood by both Contractor and County that this Agreement shall not under any circumstances be construed or considered to create an employer-employee relationship or joint venture.
12. Business-to-Business Relationship. Contractor represents and warrants that Contractor is an individual acting as a sole proprietor, or a business entity formed as a partnership, limited liability company, limited liability partnership, or corporation (“business service provider”) that customarily provides services of the same nature as the services provided for County under this Agreement. Contractor represents and warrants that Contractor advertises these services to and contracts with entities other than County. Contractor represents and warrants that Contractor maintains a separate business location and has all required business licenses and tax registration, if any, in order to perform services under this Agreement. Contractor shall have the right to set their own hours and location of work, consistent with the nature of the services provided under this Agreement. Contractor shall determine the method, means and manner of performance of, but not limited to, such matters as outlined in Exhibit “A” without restriction by County. County is interested only in the results to be achieved from Contractor’s performance of the services. Contractor shall provide their own resources and equipment and direct their operation in all respects when necessary to perform these services. Notwithstanding this Agreement, Contractor shall have the right to provide the same or similar services to entities other than the County without restriction. County shall have no authority, control, or liability regarding Contractor’s performance or activities before or after each instance that Contractor may perform under this Agreement. Contractor will at all times indemnify and hold County, and their respective agents, contractors and employees harmless from any and all claims, damages, liabilities and costs (including attorneys’ fees) arising out of any material breach by Contractor of any representation, warrant or agreement made by Contractor hereunder or arising out of Contractor’s services.
13. Assignment. Contractor may not assign, subcontract, sublet, or transfer its interest in this Agreement without the prior written consent of the County.
14. Non-discrimination. Contractor agrees not to discriminate in the provision of service under this Agreement on the basis of race, color, religion, marital status, national origin, ancestry, sex, sexual orientation, physical or mental handicap, age, or medical condition.
15. Choice of Law. The laws of the State of California shall govern this agreement.
16. Interpretation. This agreement is the result of the joint efforts of both parties and their attorneys. The agreement and each of its provisions will be interpreted fairly, simply, and not strictly for or against either party.

17. Integration. This Agreement constitutes the entire understanding between the parties respecting the subject matter contained herein and supersedes any and all prior oral or written agreements regarding such subject matter.
18. Severability. The invalidity of any provision of this Agreement, as determined by a court of competent jurisdiction, shall in no way affect the validity of any other provision hereof.
19. Headings. The headings and captions contained in this Agreement are for convenience only, and shall be of no force or effect in construing and interpreting the provisions of this Agreement.
20. Waiver of Rights. No delay or failure of either party in exercising any right, and no partial or single exercise of any right, shall be deemed to constitute a waiver of that right or any other right.
21. Conflict of Interest. The parties to this Agreement have read and are aware of the provisions of Government Code section 1090 *et seq.* and section 87100 *et seq.* relating to conflicts of interest of public officers and employees. Contractor represents that it is unaware of any financial or economic interest of any public officer or employee of County relating to this Agreement. It is further understood and agreed that if such a financial interest does exist at the inception of this Agreement and is later discovered by the County, the County may immediately terminate this Agreement by giving written notice to Contractor.
22. Notice Addresses. All notices under this Agreement shall be effective only if made in writing and delivered by personal service or by mail and addressed as follows. Either party may, by written notice to the other, change its own mailing address.

County:

Sheriff's Department
County of Plumas
1400 E. Main Street
Quincy, CA 95971
Attention: Amanda Meisenheimer

Contractor:

Chester Auto Body & Glass
PO Box 468
Chester, CA 96020
Attention: Sean Langrehr

23. Time of the Essence. Time is hereby expressly declared to be of the essence of this Agreement and of each and every provision thereof, and each such provision is hereby made and declared to be a material, necessary, and essential part of this Agreement.
24. Contract Execution. Each individual executing this Agreement on behalf of Contractor represents that he or she is fully authorized to execute and deliver this Agreement.
25. Retention of Records. If the maximum compensation payable under section 2 of this Agreement exceeds \$10,000, then, pursuant to California Government Code section 8546.7, the performance of any work under this Agreement is subject to the examination and audit of the State Auditor at the request of the County or as part of any audit of the County for a period of three years after final payment under the Agreement. Each party hereto shall retain all records relating to the performance and administration of this Agreement for three years after final payment hereunder, and Contractor agrees to provide such records either to the County or to the State Auditor upon the request of either the State Auditor or the County.
26. Conflicts. In the event of any conflict between the terms of this Agreement and the terms of any exhibit hereto, the terms of this Agreement shall control, and the conflicting term of the exhibit shall be given no effect. Any limitation of liability contained in an attached exhibit shall be null and void.

IN WITNESS WHEREOF, this Agreement has been executed as of the date set forth below.

CONTRACTOR:

Chester Auto Body & Glass, Inc. a California Corporation

By: _____

Name: Sean Langrehr
Title: Chief Executive Officer
Date:

By: _____

Name: Elise Langrehr
Title: Secretary
Date:

COUNTY:

County of Plumas, a political subdivision of the State of California

By: _____

Name: Todd Johns
Title: Sheriff

By: _____

Name: Kevin Goss, Chair
Title: Board of Supervisors
Date signed: _____

ATTEST:

By: _____

Name: Heidi White
Title: Clerk of the Board of Supervisors
Date signed: _____

Approved as to form:



Joshua Brechtel
Deputy County Counsel I

6/13/2022

EXHIBIT A

Scope of Work

1. Provide the following automotive body repair services on an as-needed basis upon request of the County:
 - a. Body repair and refinishing of automobiles and light trucks.
 - b. Frame repairs of automobiles and light trucks.
 - c. Mechanical work as needed in conducting body repairs.
2. All Work shall be provided in accordance with industry standards for high-quality automotive repairs.

EXHIBIT B

Fee Schedule

1. Labor shall be charged at the following per hour rates: \$85 for body repair work; \$85 for painting; \$95 for frame repair work; \$105 for mechanical repair work; \$120 for marine work.
2. Parts shall be charged at the following rates: paint at a flat rate of \$45 per hour per job requiring painting; body parts and supplies at Contractor's cost plus 25%.
3. County shall be provided with a written estimate prior to any repairs. County shall not be responsible for the cost of any repairs County did not authorize in advance of the repairs being made. Contractor may not bill County more than the amount listed on the written estimate authorized by the County. If at any time Contractor believes that repairs will cost more than the County-authorized written estimate, Contractor shall provide a revised written estimate to County and obtain County's authorization prior to continuing repairs.
4. Contractor shall be paid monthly in accordance with the terms of this Exhibit. Contractor shall invoice County monthly based on the total of all services performed by Contractor under this Agreement which have been completed to County's sole satisfaction.



TODD JOHNS
SHERIFF/CORONER
DIRECTOR

Office of the Sheriff

Office of Emergency Services

1400 E. Main Street, Quincy, California 95971 • (530) 283-6375 • Fax 283-6344

Memorandum

DATE: June 22, 2022
TO: Honorable Board of Supervisors
FROM: Sheriff Todd Johns 
RE: Agenda Items for the meeting of July 12, 2022

It is recommended that the Board:

Approve and sign contract #PCSO00148 between the Plumas County Sheriff's Office (PCSO) and Bryan Strecker, dba Frank's Garage in the amount of \$60,000.

Background and Discussion:

The term of this contract is 09/15/22-09/14/23. This purpose of this agreement is for Sheriff vehicle repairs.

Agreement has been approved as to form by County Counsel.

Services Agreement

This Agreement is made by and between the COUNTY OF PLUMAS, a political subdivision of the State of California, by and through its Sheriff's Office (hereinafter referred to as "County"), and Frank's Garage, LLC (hereinafter referred to as "Contractor").

The parties agree as follows:

1. Scope of Work. Contractor shall provide the County with services as set forth in Exhibit A, attached hereto.
2. Compensation. County shall pay Contractor for services provided to County pursuant to this Agreement in the manner set forth in Exhibit B, attached hereto. The total amount paid by County to Contractor under this Agreement shall not exceed Sixty Thousand and No/100 Dollars (\$60,000.00).
3. Term. The term of this agreement shall be from September 15, 2022 through September 14, 2023, unless terminated earlier as provided herein.
4. Termination. Either party may terminate this agreement by giving thirty (30) days written notice to the other party.
5. Non-Appropriation of Funds. It is mutually agreed that if, for the current fiscal year and/or any subsequent fiscal years covered under this Agreement, insufficient funds are appropriated to make the payments called for by this Agreement, this Agreement shall be of no further force or effect. In this event, the County shall have no liability to pay any further funds whatsoever to Contractor or furnish any other consideration under this Agreement and Contractor shall not be obligated to perform any further services under this Agreement. If funding for any fiscal year is reduced or deleted for the purposes of this program, the County shall have the option to either cancel this Agreement with no further liability incurring to the County, or offer an amendment to Contractor to reflect the reduced amount available to the program. The parties acknowledge and agree that the limitations set forth above are required by Article XVI, section 18 of the California Constitution. Contractor acknowledges and agrees that said Article XVI, section 18 of the California Constitution supersedes any conflicting law, rule, regulation or statute.
6. Warranty and Legal Compliance. The services provided under this Agreement are non-exclusive and shall be completed promptly and competently. Contractor shall guarantee all parts and labor for a period of one year following the expiration of the term of this Agreement unless otherwise specified in Exhibit A. Contractor agrees to comply with all applicable terms of state and federal laws and regulations, all applicable grant funding conditions, and all applicable terms of the Plumas County Code and the Plumas County Purchasing and Practice Policies.
7. Amendment. This Agreement may be amended at any time by mutual agreement of the parties, expressed in writing and duly executed by both parties. No alteration of the

terms of this Agreement shall be valid or binding upon either party unless made in writing and duly executed by both parties.

8. **Indemnification.** To the furthest extent permitted by law (including without limitation California Civil Code Sections 2782 and 2782.8, if applicable), County shall not be liable for, and Contractor shall defend and indemnify County and its officers, agents, employees, and volunteers (collectively “County Parties”), against any and all claims, deductibles, self-insured retentions, demands, liability, judgments, awards, fines, mechanics’ liens or other liens, labor disputes, losses, damages, expenses, charges or costs of any kind or character, including attorney’s fees and court costs (hereinafter collectively referred to as “Claims”), which arise out of or are in any way connected to the work covered by this Agreement arising either directly or indirectly from any act, error, omission or negligence of Contractor or its officers, employees, agents, contractors, licensees or servants, including, without limitation, Claims caused by the concurrent negligent act, error or omission, whether active or passive of County Parties. Contractor shall have no obligation, however, to defend or indemnify County Parties from a Claim if it is determined by a court of competent jurisdiction that such Claim was caused by the sole negligence or willful misconduct of County Parties. The obligations of this indemnity shall be for the full amount of all damage to County, including defense costs, and shall not be limited by any insurance limits.
9. **Insurance.** Contractor agrees to maintain the following insurance coverage throughout the term of this Agreement:
 - a. Commercial general liability (and professional liability, if applicable to the services provided) coverage, with minimum per occurrence limit of the greater of (i) the limit available on the policy, or (ii) one million dollars (\$1,000,000).
 - b. Automobile liability coverage (including non-owned automobiles), with minimum bodily injury limit of the greater of (i) the limit available on the policy, or (ii) two-hundred fifty thousand dollars (\$250,000) per person and five hundred thousand dollars (\$500,000) per accident, as well as a minimum property damage limit of the greater of (i) the limit available on the policy, or (ii) fifty thousand dollars (\$50,000) per accident.
 - c. Each policy of commercial general liability (and professional liability, if applicable to the services provided) coverage and automobile liability coverage (including non-owned automobiles) shall meet the following requirements:
 - i. Each policy shall be endorsed to name the County, its officers, officials, employees, representatives and agents (collectively, for the purpose of this section 9, the “County”) as additional insureds. The Additional Insured endorsement shall be at least as broad as ISO Form Number CG 20 38 04 13; and

_____ COUNTY INITIALS

- 2 -

CONTRACTOR INITIALS _____

- ii. All coverage available under such policy to Contractor, as the named insured, shall also be available and applicable to the County, as the additional insured; and
- iii. All of Contractor's available insurance proceeds in excess of the specified minimum limits shall be available to satisfy any and all claims of the County, including defense costs and damages; and
- iv. Any insurance limitations are independent of and shall not limit the indemnification terms of this Agreement; and
- v. Contractor's policy shall be primary insurance as respects the County, its officers, officials, employees, representatives and agents, and any insurance or self-insurance maintained by the County, its officers, officials, employees, representatives and agents shall be in excess of the Contractor's insurance and shall not contribute with it, and such policy shall contain any endorsements necessary to effectuate this provision. The primary and non-contributory endorsement shall be at least as broad as ISO Form 20 01 04 13; and
- vi. To the extent that Contractor carries any excess insurance policy applicable to the work performed under this Agreement, such excess insurance policy shall also apply on a primary and non-contributory basis for the benefit of the County before the County's own primary insurance policy or self-insurance shall be called upon to protect it as a named insured, and such policy shall contain any endorsements necessary to effectuate this provision.

d. Workers Compensation insurance in accordance with California state law.

If requested by County in writing, Contractor shall furnish a certificate of insurance satisfactory to County as evidence that the insurance required above is being maintained. Said certificate of insurance shall include a provision stating that the insurers will not cancel the insurance coverage without thirty (30) days' prior written notice to the County. County reserves the right to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by these specifications at any time. Contractor shall require all subcontractors to comply with all indemnification and insurance requirements of this agreement, and Contractor shall verify subcontractor's compliance.

10. Licenses and Permits. Contractor represents and warrants to County that it or its principals have all licenses, permits, qualifications, and approvals of whatsoever nature that are legally required for Contractor to practice its profession and to perform its duties and obligations under this Agreement. Contractor represents and warrants to County that Contractor shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals that are legally required for

Contractor or its principals to practice its professions and to perform its duties and obligations under this Agreement.

11. **Relationship of Parties.** It is understood that Contractor is not acting hereunder as an employee of the County, but solely as an independent contractor. Contractor, by virtue of this Agreement, has no authority to bind, or incur any obligation on behalf of, County. Except as expressly provided in this Agreement, Contractor has no authority or responsibility to exercise any rights or power vested in County. It is understood by both Contractor and County that this Agreement shall not under any circumstances be construed or considered to create an employer-employee relationship or joint venture.
12. **Business-to-Business Relationship.** Contractor represents and warrants that Contractor is an individual acting as a sole proprietor, or a business entity formed as a partnership, limited liability company, limited liability partnership, or corporation (“business service provider”) that customarily provides services of the same nature as the services provided for County under this Agreement. Contractor represents and warrants that Contractor advertises these services to and contracts with entities other than County. Contractor represents and warrants that Contractor maintains a separate business location and has all required business licenses and tax registration, if any, in order to perform services under this Agreement. Contractor shall have the right to set their own hours and location of work, consistent with the nature of the services provided under this Agreement. Contractor shall determine the method, means and manner of performance of, but not limited to, such matters as outlined in Exhibit “A” without restriction by County. County is interested only in the results to be achieved from Contractor’s performance of the services. Contractor shall provide their own resources and equipment and direct their operation in all respects when necessary to perform these services. Notwithstanding this Agreement, Contractor shall have the right to provide the same or similar services to entities other than the County without restriction. County shall have no authority, control, or liability regarding Contractor’s performance or activities before or after each instance that Contractor may perform under this Agreement. Contractor will at all times indemnify and hold County, and their respective agents, contractors and employees harmless from any and all claims, damages, liabilities and costs (including attorneys’ fees) arising out of any material breach by Contractor of any representation, warrant or agreement made by Contractor hereunder or arising out of Contractor’s services.
13. **Assignment.** Contractor may not assign, subcontract, sublet, or transfer its interest in this Agreement without the prior written consent of the County.
14. **Non-discrimination.** Contractor agrees not to discriminate in the provision of service under this Agreement on the basis of race, color, religion, marital status, national origin, ancestry, sex, sexual orientation, physical or mental handicap, age, or medical condition.
15. **Choice of Law.** The laws of the State of California shall govern this agreement.
16. **Interpretation.** This agreement is the result of the joint efforts of both parties and their attorneys. The agreement and each of its provisions will be interpreted fairly, simply, and not strictly for or against either party.

_____ COUNTY INITIALS

- 4 -

CONTRACTOR INITIALS _____

17. Integration. This Agreement constitutes the entire understanding between the parties respecting the subject matter contained herein and supersedes any and all prior oral or written agreements regarding such subject matter.
18. Severability. The invalidity of any provision of this Agreement, as determined by a court of competent jurisdiction, shall in no way affect the validity of any other provision hereof.
19. Headings. The headings and captions contained in this Agreement are for convenience only, and shall be of no force or effect in construing and interpreting the provisions of this Agreement.
20. Waiver of Rights. No delay or failure of either party in exercising any right, and no partial or single exercise of any right, shall be deemed to constitute a waiver of that right or any other right.
21. Conflict of Interest. The parties to this Agreement have read and are aware of the provisions of Government Code section 1090 *et seq.* and section 87100 *et seq.* relating to conflicts of interest of public officers and employees. Contractor represents that it is unaware of any financial or economic interest of any public officer or employee of County relating to this Agreement. It is further understood and agreed that if such a financial interest does exist at the inception of this Agreement and is later discovered by the County, the County may immediately terminate this Agreement by giving written notice to Contractor.
22. Notice Addresses. All notices under this Agreement shall be effective only if made in writing and delivered by personal service or by mail and addressed as follows. Either party may, by written notice to the other, change its own mailing address.

County:

Sheriff's Department
County of Plumas
1400 E. Main Street
Quincy, CA 95971
Attention: Amanda Meisenheimer

Contractor:

Frank's Garage
270 Crescent Street
Quincy, CA 95971
Attention: Bryan Strecker

23. Time of the Essence. Time is hereby expressly declared to be of the essence of this Agreement and of each and every provision thereof, and each such provision is hereby made and declared to be a material, necessary, and essential part of this Agreement.
24. Contract Execution. Each individual executing this Agreement on behalf of Contractor represents that he or she is fully authorized to execute and deliver this Agreement.
25. Retention of Records. If the maximum compensation payable under section 2 of this Agreement exceeds \$10,000, then, pursuant to California Government Code section 8546.7, the performance of any work under this Agreement is subject to the examination and audit of the State Auditor at the request of the County or as part of any audit of the County for a period of three years after final payment under the Agreement. Each party hereto shall retain all records relating to the performance and administration of this Agreement for three years after final payment hereunder, and Contractor agrees to provide such records either to the County or to the State Auditor upon the request of either the State Auditor or the County.
26. Conflicts. In the event of any conflict between the terms of this Agreement and the terms of any exhibit hereto, the terms of this Agreement shall control, and the conflicting term of the exhibit shall be given no effect. Any limitation of liability contained in an attached exhibit shall be null and void.

_____ COUNTY INITIALS

CONTRACTOR INITIALS _____

IN WITNESS WHEREOF, this Agreement has been executed as of the date set forth below.

CONTRACTOR:

Frank's Garage, LLC

By: _____

Name: Bryan Strecker

Title: Managing Member

COUNTY:

County of Plumas, a political subdivision of
the State of California

By: _____

Name: Todd Johns

Title: Sheriff-Coroner

Date signed: _____

By: _____

Name: Kevin Goss

Title: Chair, Board of Supervisors

Date signed: _____

ATTEST:

By: _____

Name: Heidi White

Title: Clerk of the Board of Supervisors

Date signed: _____

Approved as to form:



Joshua Brechtel
Deputy County Counsel I

6/13/2022

_____ COUNTY INITIALS _____

CONTRACTOR INITIALS _____

EXHIBIT A

Scope of Work

1. Provide general automotive repair on an as-needed basis upon request of the County. This includes, but is not limited to, the following:
 - a. Lube, oil and filter changes (LOF).
 - b. Vehicle inspection.
 - c. Tire rotation.
 - d. Mounting and balancing of tires.
 - e. Sale and installation of new tires.
 - f. Engine repair and replacement.
 - g. Drivetrain repair and replacement.
 - h. Diagnostics, including driveability and mechanical repairs.
2. Notwithstanding the foregoing, Contractor shall not be responsible for providing paint or body repairs.
3. All Work shall be provided in accordance with industry standards for high-quality automotive repairs.

EXHIBIT B

Fee Schedule

1. Labor shall be charged at \$65 per hour.
2. All parts shall be provided at cost price plus 5%.
3. LOF changes shall be charged at \$16.25 per hour plus parts at cost.

County shall be provided with a written estimate prior to any repairs. County shall not be responsible for the cost of any repairs County did not authorize in advance of the repairs being made. Contractor may not bill County more than the amount listed on the written estimate authorized by the County. If at any time Contractor believes that repairs will cost more than the County-authorized written estimate, Contractor shall provide a revised written estimate to County and obtain County's authorization prior to continuing repairs.

4. Contractor shall be paid monthly in accordance with the terms of this Exhibit. Contractor shall invoice County monthly based on the total of all services performed by Contractor under this Agreement which have been completed to County's sole satisfaction.



TODD JOHNS
SHERIFF/CORONER
DIRECTOR

Office of the Sheriff

Office of Emergency Services

1400 E. Main Street, Quincy, California 95971 • (530) 283-6375 • Fax 283-6344

Memorandum

DATE: June 22, 2022

TO: Honorable Board of Supervisors

FROM: Sheriff Todd Johns *TJ*

RE: Agenda Items for the meeting of July 12, 2022

It is recommended that the Board:

Approve and sign contract #PCSO00016 between the Plumas County Sheriff's Office (PCSO) and DeMartile Automotive, Inc. in the amount of \$60,000.

Background and Discussion:

The term of this contract is 10/01/22 – 09/30/23. This purpose of this agreement with DeMartile Automotive, Inc is to provide maintenance, service and repair to the Sheriff's vehicles.

Agreement has been approved as to form by County Counsel.

Services Agreement

This Agreement is made this 1st day of October, 2022, by and between the COUNTY OF PLUMAS, a political subdivision of the State of California, by and through its Sheriff's Office (hereinafter referred to as "County"), and DeMartile Automotive, Inc., a California corporation (hereinafter referred to as "Contractor").

The parties agree as follows:

1. Scope of Work. Contractor shall provide the County with services as set forth in Exhibit A, attached hereto.
2. Compensation. County shall pay Contractor for services provided to County pursuant to this Agreement in the manner set forth in Exhibit B, attached hereto. The total amount paid by County to Contractor under this Agreement shall not exceed Sixty Thousand Dollars and No/100 (\$60,000.00).
3. Term. The term of this agreement shall be from October 1, 2022 through September 30, 2023, unless terminated earlier as provided herein.
4. Termination. Either party may terminate this agreement by giving thirty (30) days written notice to the other party.
5. Non-Appropriation of Funds. It is mutually agreed that if, for the current fiscal year and/or any subsequent fiscal years covered under this Agreement, insufficient funds are appropriated to make the payments called for by this Agreement, this Agreement shall be of no further force or effect. In this event, the County shall have no liability to pay any further funds whatsoever to Contractor or furnish any other consideration under this Agreement and Contractor shall not be obligated to perform any further services under this Agreement. If funding for any fiscal year is reduced or deleted for the purposes of this program, the County shall have the option to either cancel this Agreement with no further liability incurring to the County, or offer an amendment to Contractor to reflect the reduced amount available to the program. The parties acknowledge and agree that the limitations set forth above are required by Article XVI, section 18 of the California Constitution. Contractor acknowledges and agrees that said Article XVI, section 18 of the California Constitution supersedes any conflicting law, rule, regulation or statute.
6. Warranty and Legal Compliance. The services provided under this Agreement are non-exclusive and shall be completed promptly and competently. Contractor shall guarantee all parts and labor for a period of one year following the expiration of the term of this Agreement unless otherwise specified in Exhibit A. Contractor agrees to comply with all applicable terms of state and federal laws and regulations, all applicable grant funding conditions, and all applicable terms of the Plumas County Code and the Plumas County Purchasing and Practice Policies.
7. Amendment. This Agreement may be amended at any time by mutual agreement of the parties, expressed in writing and duly executed by both parties. No alteration of the

terms of this Agreement shall be valid or binding upon either party unless made in writing and duly executed by both parties.

8. **Indemnification.** To the furthest extent permitted by law (including without limitation California Civil Code Sections 2782 and 2782.8, if applicable), County shall not be liable for, and Contractor shall defend and indemnify County and its officers, agents, employees, and volunteers (collectively “County Parties”), against any and all claims, deductibles, self-insured retentions, demands, liability, judgments, awards, fines, mechanics’ liens or other liens, labor disputes, losses, damages, expenses, charges or costs of any kind or character, including attorney’s fees and court costs (hereinafter collectively referred to as “Claims”), which arise out of or are in any way connected to the work covered by this Agreement arising either directly or indirectly from any act, error, omission or negligence of Contractor or its officers, employees, agents, contractors, licensees or servants, including, without limitation, Claims caused by the concurrent negligent act, error or omission, whether active or passive of County Parties. Contractor shall have no obligation, however, to defend or indemnify County Parties from a Claim if it is determined by a court of competent jurisdiction that such Claim was caused by the sole negligence or willful misconduct of County Parties. The obligations of this indemnity shall be for the full amount of all damage to County, including defense costs, and shall not be limited by any insurance limits.
9. **Insurance.** Contractor agrees to maintain the following insurance coverage throughout the term of this Agreement:
 - a. Commercial general liability (and professional liability, if applicable to the services provided) coverage, with minimum per occurrence limit of the greater of (i) the limit available on the policy, or (ii) one million dollars (\$1,000,000).
 - b. Automobile liability coverage (including non-owned automobiles), with minimum bodily injury limit of the greater of (i) the limit available on the policy, or (ii) two-hundred fifty thousand dollars (\$250,000) per person and five hundred thousand dollars (\$500,000) per accident, as well as a minimum property damage limit of the greater of (i) the limit available on the policy, or (ii) fifty thousand dollars (\$50,000) per accident.
 - c. Each policy of commercial general liability (and professional liability, if applicable to the services provided) coverage and automobile liability coverage (including non-owned automobiles) shall meet the following requirements:
 - i. Each policy shall be endorsed to name the County, its officers, officials, employees, representatives and agents (collectively, for the purpose of this section 9, the “County”) as additional insureds. The Additional Insured endorsement shall be at least as broad as ISO Form Number CG 20 38 04 13; and

- ii. All coverage available under such policy to Contractor, as the named insured, shall also be available and applicable to the County, as the additional insured; and
- iii. All of Contractor's available insurance proceeds in excess of the specified minimum limits shall be available to satisfy any and all claims of the County, including defense costs and damages; and
- iv. Any insurance limitations are independent of and shall not limit the indemnification terms of this Agreement; and
- v. Contractor's policy shall be primary insurance as respects the County, its officers, officials, employees, representatives and agents, and any insurance or self-insurance maintained by the County, its officers, officials, employees, representatives and agents shall be in excess of the Contractor's insurance and shall not contribute with it, and such policy shall contain any endorsements necessary to effectuate this provision. The primary and non-contributory endorsement shall be at least as broad as ISO Form 20 01 04 13; and
- vi. To the extent that Contractor carries any excess insurance policy applicable to the work performed under this Agreement, such excess insurance policy shall also apply on a primary and non-contributory basis for the benefit of the County before the County's own primary insurance policy or self-insurance shall be called upon to protect it as a named insured, and such policy shall contain any endorsements necessary to effectuate this provision.

d. Workers Compensation insurance in accordance with California state law.

If requested by County in writing, Contractor shall furnish a certificate of insurance satisfactory to County as evidence that the insurance required above is being maintained. Said certificate of insurance shall include a provision stating that the insurers will not cancel the insurance coverage without thirty (30) days' prior written notice to the County. County reserves the right to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by these specifications at any time. Contractor shall require all subcontractors to comply with all indemnification and insurance requirements of this agreement, and Contractor shall verify subcontractor's compliance.

10. Licenses and Permits. Contractor represents and warrants to County that it or its principals have all licenses, permits, qualifications, and approvals of whatsoever nature that are legally required for Contractor to practice its profession and to perform its duties and obligations under this Agreement. Contractor represents and warrants to County that Contractor shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals that are legally required for

Contractor or its principals to practice its professions and to perform its duties and obligations under this Agreement.

11. **Relationship of Parties.** It is understood that Contractor is not acting hereunder as an employee of the County, but solely as an independent contractor. Contractor, by virtue of this Agreement, has no authority to bind, or incur any obligation on behalf of, County. Except as expressly provided in this Agreement, Contractor has no authority or responsibility to exercise any rights or power vested in County. It is understood by both Contractor and County that this Agreement shall not under any circumstances be construed or considered to create an employer-employee relationship or joint venture.
12. **Business-to-Business Relationship.** Contractor represents and warrants that Contractor is an individual acting as a sole proprietor, or a business entity formed as a partnership, limited liability company, limited liability partnership, or corporation (“business service provider”) that customarily provides services of the same nature as the services provided for County under this Agreement. Contractor represents and warrants that Contractor advertises these services to and contracts with entities other than County. Contractor represents and warrants that Contractor maintains a separate business location and has all required business licenses and tax registration, if any, in order to perform services under this Agreement. Contractor shall have the right to set their own hours and location of work, consistent with the nature of the services provided under this Agreement. Contractor shall determine the method, means and manner of performance of, but not limited to, such matters as outlined in Exhibit “A” without restriction by County. County is interested only in the results to be achieved from Contractor’s performance of the services. Contractor shall provide their own resources and equipment and direct their operation in all respects when necessary to perform these services. Notwithstanding this Agreement, Contractor shall have the right to provide the same or similar services to entities other than the County without restriction. County shall have no authority, control, or liability regarding Contractor’s performance or activities before or after each instance that Contractor may perform under this Agreement. Contractor will at all times indemnify and hold County, and their respective agents, contractors and employees harmless from any and all claims, damages, liabilities and costs (including attorneys’ fees) arising out of any material breach by Contractor of any representation, warrant or agreement made by Contractor hereunder or arising out of Contractor’s services.
13. **Assignment.** Contractor may not assign, subcontract, sublet, or transfer its interest in this Agreement without the prior written consent of the County.
14. **Non-discrimination.** Contractor agrees not to discriminate in the provision of service under this Agreement on the basis of race, color, religion, marital status, national origin, ancestry, sex, sexual orientation, physical or mental handicap, age, or medical condition.
15. **Choice of Law.** The laws of the State of California shall govern this agreement.
16. **Interpretation.** This agreement is the result of the joint efforts of both parties and their attorneys. The agreement and each of its provisions will be interpreted fairly, simply, and not strictly for or against either party.

17. Integration. This Agreement constitutes the entire understanding between the parties respecting the subject matter contained herein and supersedes any and all prior oral or written agreements regarding such subject matter.
18. Severability. The invalidity of any provision of this Agreement, as determined by a court of competent jurisdiction, shall in no way affect the validity of any other provision hereof.
19. Headings. The headings and captions contained in this Agreement are for convenience only, and shall be of no force or effect in construing and interpreting the provisions of this Agreement.
20. Waiver of Rights. No delay or failure of either party in exercising any right, and no partial or single exercise of any right, shall be deemed to constitute a waiver of that right or any other right.
21. Conflict of Interest. The parties to this Agreement have read and are aware of the provisions of Government Code section 1090 *et seq.* and section 87100 *et seq.* relating to conflicts of interest of public officers and employees. Contractor represents that it is unaware of any financial or economic interest of any public officer or employee of County relating to this Agreement. It is further understood and agreed that if such a financial interest does exist at the inception of this Agreement and is later discovered by the County, the County may immediately terminate this Agreement by giving written notice to Contractor.
22. Notice Addresses. All notices under this Agreement shall be effective only if made in writing and delivered by personal service or by mail and addressed as follows. Either party may, by written notice to the other, change its own mailing address.

County:

Sheriff's Department
County of Plumas
1400 E. Main Street
Quincy, CA 95971
Attention: Amanda Meisenheimer

Contractor:

DeMartile Automotive, Inc.
200 E. Main Street
Quincy, CA 95971
Attention: Kathy DeMartile

23. Time of the Essence. Time is hereby expressly declared to be of the essence of this Agreement and of each and every provision thereof, and each such provision is hereby made and declared to be a material, necessary, and essential part of this Agreement.
24. Contract Execution. Each individual executing this Agreement on behalf of Contractor represents that he or she is fully authorized to execute and deliver this Agreement.
25. Retention of Records. If the maximum compensation payable under section 2 of this Agreement exceeds \$10,000, then, pursuant to California Government Code section 8546.7, the performance of any work under this Agreement is subject to the examination and audit of the State Auditor at the request of the County or as part of any audit of the County for a period of three years after final payment under the Agreement. Each party hereto shall retain all records relating to the performance and administration of this Agreement for three years after final payment hereunder, and Contractor agrees to provide such records either to the County or to the State Auditor upon the request of either the State Auditor or the County.
26. Conflicts. In the event of any conflict between the terms of this Agreement and the terms of any exhibit hereto, the terms of this Agreement shall control, and the conflicting term of the exhibit shall be given no effect. Any limitation of liability contained in an attached exhibit shall be null and void.

IN WITNESS WHEREOF, this Agreement has been executed as of the date set forth below.

CONTRACTOR:

DeMartile Automotive, Inc.,
a California corporation

By: _____
Name: Evans DeMartile
Title: CEO

By: _____
Name: Kathy DeMartile
Title: CFO

COUNTY:

County of Plumas, a political subdivision of
the State of California

By: _____ Date: _____
Name: Todd Johns
Title: Sheriff

By: _____ Date: _____
Name: Kevin Goss
Title: Board of Supervisor, Chair

ATTEST:

By: _____
Name: Heidi White
Title: Clerk of the Board of Supervisors
Date signed: _____

Approved as to form:



Joshua Brechtel
Deputy County Counsel I

6/13/2022

_____ COUNTY INITIALS _____

- 7 -

CONTRACTOR INITIALS _____

EXHIBIT A

Scope of Work

1. Provide general automotive repair on an as-needed basis upon request of the County. This includes, but is not limited to, the following:
 - a. Lube, oil and filter changes (LOF).
 - b. Vehicle inspection.
 - c. Tire rotation.
 - d. Mounting and balancing of tires.
 - e. Sale and installation of new tires.
 - f. Engine repair and replacement.
 - g. Drivetrain repair and replacement.
 - h. Diagnostics, including driveability and mechanical repairs.
2. Notwithstanding the foregoing, Contractor shall not be responsible for providing paint or body repairs.
3. All Work shall be provided in accordance with industry standards for high-quality automotive repairs.

EXHIBIT B

Fee Schedule

1. Labor shall be charged at \$105.00 per hour.
2. All store parts shall be provided at list price minus ten percent (10%).
3. All dealer ship parts shall be provided at list price minus five percent (5%).
4. County shall pay actual shipping charges for parts.
5. Parts discounts do not apply to parts used in oil changes.
6. LOF changes with inspection shall be charged at \$52.00 (all inclusive) for up to seven (7) quarts of oil. If less oil is used, an appropriate discount will be applied by Contractor.
7. County shall be provided with a written estimate prior to any repairs. County shall not be responsible for the cost of any repairs County did not authorize in advance of the repairs being made. Contractor may not bill County more than the amount listed on the written estimate authorized by the County. If at any time Contractor believes that repairs will cost more than the County-authorized written estimate, Contractor shall provide a revised written estimate to County and obtain County's authorization prior to continuing repairs.
8. Contractor shall be paid monthly in accordance with the terms of this Exhibit. Contractor shall invoice County monthly based on the total of all services performed by Contractor under this Agreement which have been completed to County's sole satisfaction.

**BECKWOURTH COUNTY SERVICE AREA
c/o PLUMAS COUNTY ENGINEERING DEPARTMENT
55 WEST MAIN STREET • QUINCY, CA 95971 • (530) 283-6268 • FAX (530) 283-6135**

AGENDA REQUEST

for the June 27, 2022 meeting of the Plumas County Board of Supervisors

Date: July 5, 2022

To: Honorable Governing Board

From: John Mannle, Manager, Beckwourth Community Service Area (BCSA)

Subject: Approval of Payments to Jet Plumbing and Plumas Sanitation for Emergency Repair of BCSA Sewer Pump Without a Contract

BACKGROUND:

On June 4, 2022, the Beckwourth CSA operator reported that the pump station had become clogged again. After repeated attempts to reverse the pump direction in hopes of dislodging the debris it was determined that a plumber was needed to physically remove the debris. Plumas Sanitation was called to pump the wet well to keep it from overflowing and causing a spill. Plumas Sanitation pumped the wet well on June 4th and 5th.

Jet Plumbing was called and scheduled to be onsite on Sunday the 5th at 8AM and attempted to trouble shoot the pump. After repeated attempts to reverse the pump direction in hopes of dislodging the debris it was determined that a plumber was needed to physically remove the debris. Jet Plumbing entered the wet well and cleared the obstruction from the pump.

Upon completion, the pump station was functioning properly.

RECOMMENDATION

The Beckwourth CSA Manager respectfully requests that the Governing Board authorize the Manager of the Beckwourth CSA to pay the invoice from Jet Plumbing totaling \$2,125.12 and invoice from Plumas Sanitation totaling \$4,655 without a contract and to ratify all approved work performed to date.

Attachment: Jet Plumbing Invoice
Plumas Sanitation Invoice

JET Plumbing, Heating & Drain Services
1553 Hymer Avenue
Sparks, NV 89431
Phone: (775) 331-3933
Fax: (775) 331-5584

INVOICE NUMBER **341315**

BILL TO:
BECKWORTH COMMUNITY SERVICE AREA
1834 E MAIN ST
QUINCY, CA 95971

WORK ADDRESS:
BECKWOURTH COMMUNITY SERVICE AREA
80956 HIGHWAY 70
BECKWOURTH, CA 96129

INVOICE DATE	CUSTOMER ID	CUSTOMER PO	PAYMENT TERMS	SERVICE CALL #	WORKORDER #
06/05/2022	42384		Due Upon Receipt	341315	56567

Item ID	Description	Quantity	Unit Price	Ext Price
LABOR13	CONFINED SPACE ENTRY TEAM O/N	3.00	600.00	1,500.00
EQUIP-CONFINED SPA	Confined Space Equipment/Safety	1.00	450.00	450.00
MAC1	Consumables, Gas, Flux, Glue	1.00	13.95	13.95
F	Trip Charge	1.00	146.00	146.00
MAC3	Tyvek XL Disp Sanitary Suit	1.00	12.95	12.95

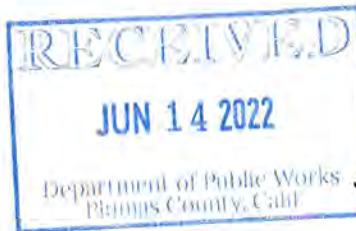
Sales Total	2,122.90
Disc. Amount	0.00
Tax Total	2.22
Net Amount	2,125.12

LIFT STATION -
ENTER PIT, CLEAN DEBRIS (SHOP RAGS & WIPES) FROM IMPELLER, CHECK PUMP OPERATION, TEST GOOD

NO WARRANTY

Plumas Sanitation, Inc.

CA License #958997

73762 Industrial Dr.
Portola, CA 96122Phone (530) 832-0370
Fax (530) 832-0373**Invoice**

Number: 20295

Date: 06-Jun-2022

P.O. Number:

Job Description:

Order Num: 20295

Serviced 05-Jun-2022

BILL TO: 15

Plumas County Department of Public Works
1834 East Main Street
Quincy, CA 95971

JOB SITE

Rob
Beckwouth Lift Pump
Beckwourth, CA 96126

Quantity	ServiceType	Amount	Tax	Extension
1	Septic Tank Pumping 6/4/22 - Emergency - 7800gal	\$2,730.00	No	\$2,730.00
1	Septic Tank Pumping 6/5/22 - Emergency - 5500 gal	\$1,925.00	No	\$1,925.00

Taxable Amount \$0.00	Tax Rate 0	Tax \$0.00	Description	Subtotal NonTaxed: \$4,655.00
				Subtotal Taxable: \$0.00
				Subtotal Tax: \$0.00
Payment Terms Net 30	Payment \$0.00	Adjustment \$0.00	Late Charge \$0.00	Please Pay: \$4,655.00

Emergency pumping

You are a valued customer!

All outstanding balances subject to a finance charge computed at a periodic rate of 1.5% per month after 30 days delinquent.

From: Please detach here and return the bottom portion with your payment.Plumas County Department of Public Works
1834 East Main Street
Quincy, CA 95971

Order No.	Invoice No.	Date	Amount Due
20295	20295	06-Jun-2022	\$4,655.00

To:**Plumas Sanitation, Inc.**

CA License #958997

73762 Industrial Dr.

Portola, CA 96122

**OFFICE OF THE DISTRICT ATTORNEY****David Hollister, District Attorney**520 Main Street, Room 404 • Quincy, California 95971
(530) 283-6303 • Fax (530) 283-6340

Date: July 5, 2022
To: The Honorable Board of Supervisors
From: David Hollister, District Attorney
Subject: Extension of Extra-Help Position

Recommendation:

- A. Approve the District Attorney's request to extend an extra-help employee's 30 day limit.

Background and Discussion

On June 1, 2022, our office hired a part-time extra-help employee. This position serves as part of our internship program where we employ local high school and college students who intend to pursue law as a career. This employee is engaged in a series of projects providing experience for him and a valuable resource for the DA's office. Due to the complexity of the projects he has been assigned, he has been unable to complete the project in the 30-day timeframe. I am requesting that the Board extend his employment through August 31, 2022. This will allow ample time for the project to be completed.

The funding for this is included in the 22-23 fiscal year budget.



BOARD OF SUPERVISORS STAFF REPORT

TO: Honorable Chair and Board of Supervisors

FROM: Tim Evans, Senior Planner 

MEETING DATE: June 21, 2022

SUBJECT: **PUBLIC HEARING: AN ORDINANCE OF THE COUNTY OF PLUMAS, STATE OF CALIFORNIA, AMENDING PLUMAS COUNTY CODE TITLE 9 PLANNING AND ZONING, CHAPTER 2 ZONING, ARTICLE 2 DEFINITIONS, SEC. 9-2.276 - "PUBLIC SERVICE FACILITY"**

RECOMMENDATION:

Staff recommends Board of Supervisors take the following actions:

- I. Hold the public hearing on the Ordinance.
- II. Introduce and waive the first reading of the Ordinance.
- III. Schedule public hearing for adoption of the Ordinance at the next regularly scheduled Board of Supervisors meeting.

BACKGROUND:

Various applicants, specifically nonprofit organizations, have contacted the Planning Department seeking approval (i.e., through the discretionary special use permit process) for "Public service facility" uses, which include, but are not limited to, "a facility for the provision of services to the public by a public agency." Although the applicants are providing a service to the public, these entities are not specifically public agencies, but do receive governmental funding.

What has resulted is a case-by-case interpretation by the Planning Director of the definition of "Public service facility" as it relates to entities that are not public agencies. Therefore, to provide greater clarity and intent, the definition of "Public service facility" is proposed to be amended, thereby eliminating the need for an interpretation by the Planning Director.

DISCUSSION:

To initiate the amendment of the definition, Planning staff researched nonprofit organizations and created a draft definition that was introduced to the Planning Commission during a workshop at the regularly scheduled meeting of March 3, 2022. The Planning Commission held subsequent workshops at the regularly scheduled Planning Commission meetings of March 17, 2022 and April 7, 2022 to review, take public comment, and propose amendments to the draft "Public service facility" definition.

The March 17, 2022 workshop involved an in-depth discussion that resulted in three major questions from the Planning Commissioners:

1. Does the definition of Public service facility include a school facility such as Plumas Charter School?

The definition of Public service facility does not include a school facility due to the "School" use being defined separately by Plumas County Code Sec. 9-2.285 - School.

2. How are the excluded uses within the "Public service facility" definition ("health services," "child day care facilities," and "community care facilities") defined in Plumas County Code?

The definitions from Plumas County Code for each use listed as an exclusion was provided to the Commissioners for review.

3. Where are Public service facilities not permitted, permitted by right, and permitted subject to the issuance of a special use permit?

The Public service facility use is permitted, subject to approval of a special use permit, in all zones except for Open Space (OS) and Lake (L).

The last workshop held on April 7, 2022, resulted in the Planning Commission making a motion directing staff to bring the definition back in ordinance format, with the following amendments, for a public hearing before the Planning Commission:

1. *Keep the proposed wording of "nonprofit organization," "benefiting the public," and "furthering a social cause"*
2. *Remove "donations" and "grants" in "...private donations and government grants..." and add "sources" to the end of phrase to read "...private and government sources..."*
3. *Add "/or" to "and" in "...private and government..." to read "...private and/or government..."*

A properly noticed public hearing was held on May 5, 2022, by the Planning Commission for the Ordinance. During the public hearing, an emailed public comment (Attachment 1) was read aloud by Commissioner Charles Leonhardt with concerns of what is driving the change to the definition. No further comments were provided and the public hearing was closed to allow discussion of the Ordinance by the Planning Commission.

The discussion amongst the Planning Commission centered around the process by which "Public service facility" uses are permitted. Planning staff provided the following as background to the Planning Commissioners discussion and confirmed that "Public service facility" uses are subject to the discretionary special use permit process, including public noticing and a public hearing:

- Plumas County Code permits a "Public service facility" use subject to the issuance of a special use permit in all zones, except the Open Space (OS) and Lake (L) zones.

- The purpose of a special use permit is to permit and control uses which have the potential to be socially, economically, or environmentally incompatible with the surrounding area.
- The special use permit process consists of an initial 30-day review for project completeness by the Planning Department and various other departments and agencies; an Initial Study to analyze environmental impacts in compliance with the California Environmental Quality Act (CEQA); staff project analysis and recommendation to the Zoning Administrator to approve, approve with conditions, or deny project; and a public hearing before the Zoning Administrator to take action on the special use permit.

Further, Planning staff clarified that the action to amend the definition of "Public service facility" in no way changes the required discretionary special use permit process. Amending the definition of "Public service facility" is only to provide clarification in the Code rather than an interpretation by the Planning Director that nonprofit organizations may apply for a special use permit for the "Public service facility" use.

Subsequently, the Planning Commission adopted Resolution Number P.C. 2022-1 (Attachment 2) making recommendations to the Board of Supervisors on the Ordinance to:

1. Find that the amendment of the definition of "Public service facility" by Ordinance is exempt from the California Environmental Quality Act (CEQA) under CEQA Guidelines Section 15061(b)(3) because it can be seen with certainty that there is no possibility that the Ordinance may have a significant effect on the environment.
2. Adopt the Ordinance amending Title 9 Planning and Zoning of the Plumas County Code as shown in Exhibit "A" attached.

The proposed amended definition, incorporating all suggested changes from the Planning Commission workshops and a code reference clean up (i.e., "subsection (na)(39) of Section 6-10.1024 of Article 1 of Chapter 10 of Title 6 of this Code,"), is included as Exhibit "A" to the proposed Public Service Facility Ordinance (Attachment 3) in this Staff Report.

CEQA COMPLIANCE AND DETERMINATION:

Based on the Initial Study prepared by Planning staff, the Ordinance adoption is exempt from the requirements of the California Environmental Quality Act (CEQA) under CEQA Guidelines Section 15061(b)(3) because it can be seen with certainty that there is no possibility that the Ordinance may have a significant effect on the environment.

ATTACHMENTS

1. **Public Comment**
2. **Resolution Number P.C. 2022-1**
3. **Proposed Public Service Facility Ordinance No. 2022- with Exhibit "A"**

Evans, Tim

From: chuck leonhardt <chuck_leonhardt@hotmail.com>
Sent: Sunday, June 12, 2022 11:39 AM
To: Evans, Tim
Subject: FW: Planning board change in regulations
Attachments: Staff Report_PSF Ord[9918].pdf

CAUTION: This email originated from OUTSIDE THE ORGANIZATION. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Tim,
Per your request.
Chuck

Sent from Mail for Windows

From: chuck leonhardt
Sent: Monday, May 2, 2022 10:22 AM
To: john@bkcpas.net
Subject: RE: Planning board change in regulations

John, I have attached the Staff Report issued in conjunction with the non-profit issue. The commission will discuss this item on Thursday. Kindly review the staff report and provide me any input, suggestions or concerns that you may have. The Commission will meet in the Board of Supervisors room at 10:00 am should you wish to attend.

Chuck

Sent from Mail for Windows

From: john@bkcpas.net <john@bkcpas.net>
Sent: Tuesday, April 26, 2022 9:09:46 AM
To: 'chuck leonhardt' <chuck_leonhardt@hotmail.com>
Subject: Planning board change in regulations

Hey Chuck, I saw the notice of public hearing and noticed you were on the board. I got a bit uncomfortable from the heading. There is a lot of money flowing through to non profits due to covid and dixie fire. There are a lot of non profits that fit and receive non profit status but act more like a private business with high salaries etc for the ppals. As a percentage of the population they serve its very small. My question is who is driving the train to be treated as a government entity for planning commission purposes. Is the goal truly for the public good or the ability to circumvent normal business ordinances. Is this something that is generally a good idea or is it just one organization trying to circumvent rules. Is these changes something you support?

John A. Kimmel

Certified Public Accountant

Bequette & Kimmel

Accountancy Corporation

307 West Main Street

Quincy, CA 95971

530-283-0680

RESOLUTION NUMBER P.C. 2022-1

RESOLUTION RECOMMENDING TO THE BOARD OF SUPERVISORS THAT AN ORDINANCE BE ADOPTED
AMENDING PLUMAS COUNTY CODE TITLE 9 PLANNING AND ZONING, CHAPTER 2 ZONING,
ARTICLE 2 DEFINITIONS, SEC. 9-2.276 – “PUBLIC SERVICE FACILITY”
AND THE BOARD OF SUPERVISORS FIND THE ORDINANCE ADOPTION EXEMPT FROM THE CALIFORNIA
ENVIRONMENTAL QUALITY ACT (CEQA) UNDER SECTION 15061(b)(3)

WHEREAS, an amendment to Plumas County Code Title 9 Planning and Zoning, Chapter 2 Zoning, Article 2 Definitions, Sec. 9-2.276 – “Public service facility” is necessary to provide greater clarity and intent of the definition in relation to nonprofit organizations, thereby eliminating the need for an interpretation by the Planning Director; and

WHEREAS, the Planning Commission held workshops on March 3, 2022, March 17, 2022, and April 7, 2022, to review, take public comment, and propose amendments to the definition of “Public service facility;” and

WHEREAS, the Planning Commission held a properly noticed public hearing on May 5, 2022, for the proposed ordinance and received testimony from all interested parties; and

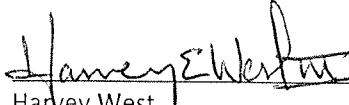
NOW, THEREFORE, BE IT RESOLVED, that the Planning Commission of the County of Plumas, State of California recommends that the Board of Supervisors:

1. Find that the amendment of the definition of “Public service facility” by Ordinance is exempt from the California Environmental Quality Act (CEQA) under CEQA Guidelines Section 15061(b)(3) because it can be seen with certainty that there is no possibility that the Ordinance may have a significant effect on the environment.
2. Adopt the Ordinance amending Title 9 Planning and Zoning of the Plumas County Code as shown in Exhibit “A” attached.

The foregoing Resolution was duly passed and adopted by the Plumas County Planning Commission at a meeting held on the 5th day of May, 2022, by the following roll call vote:

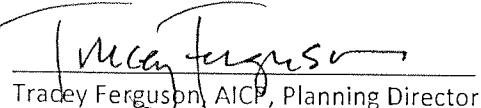
AYES:	Commissioners: CHRIS SPENCER, MOUREA HOFFMAN STOUT, CHARLES LEONHARDT & HARVEY WEST
NOES:	Commissioners:
ABSTAIN:	Commissioners:
ABSENT:	Commissioners: TOM McGOWAN

Said resolution to be effective as of the 5th day of May, 2022.


Harvey West

Vice-Chair, Plumas County Planning Commission

ATTEST:


Tracey Ferguson, AICP, Planning Director

ORDINANCE NO. 2022-

**AN ORDINANCE OF THE COUNTY OF PLUMAS, STATE OF CALIFORNIA, AMENDING
PLUMAS COUNTY CODE TITLE 9 PLANNING AND ZONING, CHAPTER 2 ZONING,
ARTICLE 2 DEFINITIONS, SEC. 9-2.276 - "PUBLIC SERVICE FACILITY"**

The Board of Supervisors of the County of Plumas, State of California, ORDAINS as follows:

SECTION 1. Ordinance Amendment

Section 9-2.276 – Public service facility of Article 2 Definitions of Chapter 2 Zoning of Title 9 Planning and Zoning of the Plumas County Code is amended and adopted as set forth in Exhibit “A.”

SECTION 2. Effective Date

This ordinance shall become effective 30 days from the date of final passage.

SECTION 3. Codification

This ordinance shall be codified.

SECTION 4. Publication

A summary of this ordinance shall be posted in a prominent location, pursuant to Section 25124(a) of the Government Code of the State of California, before the expiration of fifteen (15) days after the passage of the ordinance, once, with the names of the supervisors voting for and against the ordinance, at the board of supervisors’ chambers and shall remain posted thereafter for at least one (1) week.

The foregoing ordinance was introduced at a regular meeting of the Board of Supervisors on the _____ day of _____, 2022, and passed and adopted on the _____ day of _____, 2022 by the following vote:

AYES: Supervisors:

NOES: Supervisors:

ABSENT: Supervisors:

Kevin Goss, Chair, Board of Supervisors

ATTEST:

Heidi White, Clerk of the Board

Approved as to form:



Joshua Brechtel
Deputy County Counsel I

Exhibit "A"

Sec. 9-2.276. - Public service facility.

"Public service facility" shall mean a facility for the provision of services to the public by a public agency; **a facility for the provision of services to the public by a nonprofit organization benefiting the public, furthering a social cause, and is funded through private and/or government sources;** cemeteries; and disposal sites as defined in subsection **(na)(39)** of Section 6-10.1024 of Article 1 of Chapter 10 of Title 6 of this Code, but shall not include health services, child day care facilities, or community care facilities.

(§ 3, Ord. 84-593, eff. January 3, 1985, as amended by § 1, Ord. 86-623, eff. February 6, 1986)

PLUMAS COUNTY
DEPARTMENT OF PUBLIC WORKS
SOLID WASTE DIVISION

1834 EAST MAIN STREET • QUINCY, CA 95971 • (530) 283-6268

John Mannle, P.E., Director of Public Works Sean Graham, Solid Waste Manager

AGENDA REQUEST

for the July 5, 2022 Meeting of the Board of Supervisors

Date: **June 27, 2022**

To: Honorable Board of Supervisors

From: John Mannle, Director of Public Works

Subject: Consideration of a proposed Rate Increase of 6.39% (residential) and 6.39% (commercial) for solid waste services related to curbside collection fees, which shall cover curbside collection, transfer, hauling and ultimate disposal activities (within Franchise Area No. 1), as operated by franchise contractor USA Waste of California, Inc., doing business as Feather River Disposal.



PREFACE:

The primary purpose of this Agenda Request, in compliance with Proposition 218, is to enable the Board of Supervisors to:

1. *Receive a report from the Department of Public Works pertaining to the Franchise Contract's annual Refuse Rate Index (RRI) adjustment calculation of 6.39% (residential) and 6.39% (commercial) for solid waste services provided by franchise contractor Feather River Disposal, A Division of USA Waste of California, Inc. related to collection fees. This Rate adjustment is required under the terms of the 2017 Franchise Agreement and is calculated annually to cover changes in costs per the Franchise Agreement for door-to-door collection, transfer, hauling, ultimate disposal activities as determined by an independent analysis of contractor expenses.*
2. *Enable commentary by the franchise contractor, Feather River Disposal.*
3. *Open a Public Hearing and enable commentary by the general public and other governmental officials, if any. Receive and tabulate written protests against the proposed fee increase by customers. Close Public Hearing.*
4. *Consider the adoption of the attached proposed Resolution to Increase Rates by 6.39% (residential) and 6.39% (commercial) for solid waste services provided by franchise*

contractor Feather River Disposal, A Division of USA Waste of California, Inc. related to collection fees.

BACKGROUND:

On March 16, 2022, Solid Waste staff received Feather River Disposal's audited financial statements for the period ending December 31, 2021. Public Works staff reviewed the audited financial statements and subsequently forwarded the documentation to R3 Consulting Group. R3 Consulting Group reviewed the audited financial statement and concluded that Feather River Disposal, per the Franchise Agreement, was entitled to a fee increase in the amount of 6.39%.

PROPOSED RATE INCREASE SUMMARY FOR FRD:

The cumulative proposed fee increase described above is summarized as follows:

- 6.39% (residential collection) and
- 6.39% (commercial collection)

Note: This Agenda Request does not pertain to rates at the transfer stations, as the proposed 6.39% rate increase for those services was considered and approved by the Board of Supervisors at the May 17, 2022 Board of Supervisors meeting.

CONSIDERATION BY THE SOLID WASTE TASK FORCE:

On April 26, 2022, the Plumas County Integrated Waste Management Task Force conducted a Solid Waste Task Force Meeting to consider these proposed fee increase matters and make a recommendation for consideration by the Board of Supervisors. The Solid Waste Task Force voted to recommend a 6.39% Rate increase to the Board of Supervisors. If adopted, the rate increase would take effect on July 5, 2022.

PUBLIC NOTICE:

On May 17, 2022, Plumas County Public Works, Solid Waste Division implemented the public notification actions associated with the Proposition 218 proposed Rate Increase for disposal of solid waste as operated by franchise contractor Feather River Disposal. On May 19, 2022, the franchise contractor, Feather River Disposal, mailed notices of a public hearing to 4589 customers and property owners paying fees for residential and commercial customers under contract for curbside pickup and disposal of solid waste that detailed proposed rate adjustments and provided internet links to a listing of pertinent rate increase-related documents.

RECOMMENDATION:

The Plumas County Integrated Waste Management Task Force has recommended that, unless it is determined there are timely written protests by *greater than* fifty percent of current collection route customers, that the Board of Supervisors vote to adopt the attached proposed 6.39% Rate Increase Resolution for solid waste services related to curbside collection fees, which shall cover door-to-door collection, transfer, hauling, ultimate disposal activities, and franchise fees within Franchise Area No. 1, as operated by franchise contractor USA Waste of California, Inc., doing business as Feather River Disposal, per the Franchise Agreement that took

effect April 1, 2017.

ATTACHMENTS:

- NOTICE OF PUBLIC HEARING: (4589 Copies mailed May 19, 2022)
- Proposed Resolution for Collections Rate Increase for Franchise Service Area No. 1
- Signed Letter from the Chair of the Integrated Waste Management Task Force

PUBLIC DOCUMENTS:

In addition to the enclosures listed below, the following documents are pertinent to this Rate Increase:

- Resolution No. 22-8666 dated and, approved at the public hearing held February 15, 2022
- 2021 FRD Audited Financial Statements
- 2022 Refuse Rate Index (RRI) Adjustments, Final Report dated April 13, 2022
- FRD Proposed 2022 Rate Adjustment – Exhibit A

Copies of the above documents are available for public viewing, during normal office hours, at:

- Department of Public Works Headquarters Building
1834 E Main Street, Quincy, CA 95971,
between the hours of 8am – 5pm, Monday through Friday, or
- Office of the Clerk of the Board of Supervisors
520 Main Street, Room # 309, Quincy, CA 95971,
between the hours of 8am – 5pm, Monday through Friday, or
- May be viewed on the Plumas County website at:
<https://www.plumascounty.us/2616/Public-Documents>



PLUMAS COUNTY
INTEGRATED WASTE MANAGEMENT TASK FORCE (PCIWMTF)
1834 EAST MAIN STREET • QUINCY, CA 95971 • (530) 283-6268
John Sciborski, Chair

MEMORANDUM

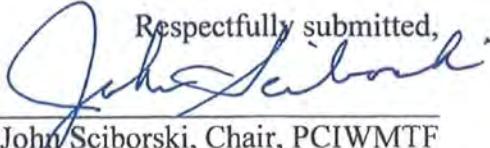
Apr. 27, 2022

From: Plumas County Integrated Waste Management Task Force
Subject: Advice from PCIWMTF pertaining to proposed rate change for Solid Waste Franchise Areas No. 1 and No. 2
To: Plumas County Board of Supervisors

On Tuesday, April 26, 2022, the Plumas County Integrated Waste Management Task Force, a Board-appointed advisory committee, conducted a duly notified Regular Meeting. Three (3) Task Force Members were present, either in person or by teleconference, therefore a quorum was established.

Following consideration of the Franchise Contract dictated annual rate review procedure, the Task Force unanimously developed the following advice for consideration by the Plumas County Board of Supervisors:

The PCIWMTF endorses the proposal by Plumas County's solid waste staff to approve a rate increase for Solid Waste Franchise Area No. 1 and No. 2 in the amount of 6.39% and 6.41% respectively for the Fiscal Year of 2022/2023. These values were determined via an independent analysis of audited financial statements submitted by the Franchise Contractors as dictated by the Franchise Contract.

Respectfully submitted,

John Sciborski, Chair, PCIWMTF



PUBLIC NOTICE

OF A PROPOSITION 218 PUBLIC HEARING ON A PROPOSED FEE INCREASE FOR COLLECTION AND DISPOSAL OF SOLID WASTE SUPERVISORS BOARD ROOM IN THE PLUMAS COUNTY COURTHOUSE

10:00 A.M., July 5, 2022

A resolution is being proposed to amend the rates for solid waste collection and disposal within the unincorporated portion of Plumas County served by **Feather River Disposal (Solid Waste Franchise Area No. 1)**. The calculated rate increase (**6.39%**) is determined per the terms and conditions of the 2017 Franchise Contract for the solid waste collection and disposal fees for property owners and tenants (those liable to pay solid waste charges for residential curbside collection) operated by the franchise contractor USA Waste of California, Inc., dba Feather River Disposal (FRD) serving Franchise Area No. 1.

If adopted, the resolution will amend the existing solid waste fee schedule to increase the solid waste collection and disposal fees for property owners and tenants (those liable to pay solid waste charges for residential curbside collection) by **6.39%** beginning on July 5, 2022.

Commercial solid waste collection fees will increase by **6.39%** beginning on July 5, 2022. These rate changes apply to the area serviced by Feather River Disposal only, not Inter Mountain Disposal, and does not include the jurisdictions of the Chester Public Utilities District or the Quincy Community Service District, which have separate (non-county) contracts with Feather River Disposal.

The proposed fee schedule is available for view on the internet at:

<https://www.plumascounty.us/2616/Public-Documents>

Pursuant to California Proposition 218, if you wish to file a valid written protest, you must ensure that the following information is included in your protest letter: the street address or Assessor's Parcel Number (APN) - if you own multiple properties and wish to file a protest for each property, all APNs must be listed - the original signature of the property owner or tenant (person billed for collection services) and a statement of opposition to the proposed fee increase.

If you desire to submit a protest letter, it must be received by the Plumas County Department of Public Works, 1834 East Main Street, Quincy CA, before the date of the Public Hearing on the proposed fee, or delivered at the Public Hearing.

RESOLUTION NO. 22-_____

A RESOLUTION ESTABLISHING A REVISED FEE SCHEDULE FOR COLLECTION AND RELATED SOLID WASTE SERVICES FOR FRANCHISE SERVICE AREA NO. 1 (OPERATED BY FEATHER RIVER DISPOSAL)

WHEREAS, the Plumas County Board of Supervisors, on February 15, 2022, did adopt Plumas County Resolution No. 22-8666, thus revising the fee schedules for collection, transfer and related solid waste services for the Franchise Contractor for Franchise Service Area No. 1, pursuant to Plumas County Code Section 6-10.208, and

WHEREAS, USA Waste of California, Inc. doing business as Feather River Disposal (FRD) is the solid waste franchise contractor for Franchise Service Area No. 1, and has requested an increase in the fees for residential and commercial customers under contract for curbside pickup and disposal of solid waste; and

WHEREAS, on May 19, 2022 the Franchise Contractor for Service area No.1, mailed notices of a public hearing to four-thousand five-hundred and eighty-nine (4589) customers and property owners paying fees for residential and commercial customers under contract for curbside pickup and disposal of solid waste that detailed proposed rate adjustments in accordance with Proposition 218; and

WHEREAS, on July 5, 2022 a public hearing was held by the Plumas County Board of Supervisors to consider the proposed adjustments to solid waste fees and services; and

WHEREAS, _____ written protests against the proposed adjustments to solid waste fees and services were received prior to the conclusion of the public hearing; and

WHEREAS, it is the conclusion of the Board of Supervisors, based on evidence presented at the public hearing, that the Franchise Contractor for Franchise Service Area No. 1 is entitled to rate increases to the fee schedule that is presently in place pursuant to Plumas County Resolution No. 22-8666.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Plumas that, pursuant to Plumas County Code Section 6-10.208, this Board revises the existing fee schedule, set by Resolution No. 22-8666, for collection, transfer and related solid waste services in Franchise Service Area No. 1, as follows:

- (a) **General.** For purposes of this section "franchisee" shall refer to a solid waste collector as defined in Chapter 10 of Title 6 of the Plumas County Code of Ordinances. The fees below apply to only Franchise Service Area No. 1, as defined in the County Solid Waste Management Plan.

(b) **Collection fees.** The base rate for collection, as described below and shown on attached Exhibit "A", shall be the franchisee's sole compensation for door-to-door collection, transfer, hauling, and ultimate disposal activities.

(1) **Residential base rate.** The monthly charge for a thirty-five (35) gallon waste-wheeler shall be \$25.12 for one collection per week. The monthly charge for a sixty-four (64) gallon waste-wheeler shall be \$34.15 for one collection per week. The monthly charge for a ninety-six (96) gallon waste-wheeler is \$44.27 for one collection per week.

(2) **Residential large items.** Each washer, dryer, standard size refrigerator, single bed mattress, and similar size object shall be charged a maximum of \$24.46 each per collection. Each deep freezer, double bed mattress, and similar size object shall be charged a maximum of \$48.71 each per collection. Each tire shall be charged per collection: \$5.38 [sixteen (16") inches or less]; \$10.40 [more than sixteen (16") inches but less than twenty (20") inches]; \$24.46 [more than twenty (20") inches].

(3) **Residential billing.** Each new residential collection account shall be charged \$10.40 start-up fee to cover the administrative costs of arranging for new and/or seasonal service. The residential base rate may be billed to the customer three (3) months in advance of the service to be performed, provided that no account shall be considered delinquent by the franchisee if payment for a month's service is received by the fifteenth day of that month.

(4) **Commercial base rate.** A one cubic yard bin shall be charged a monthly fee of \$97.43 for one collection per week; a monthly fee of \$194.58 for two (2) collections per week; a monthly fee of \$292.48 for three (3) collections per week; a monthly fee of \$390.04 for four (4) collections per week; and a monthly fee of \$487.60 for five (5) collections per week. Each additional cubic yard per collection shall be charged \$26.18, including any fraction of a cubic yard such as when waste is heaped above the top of a bin. The monthly charge for a thirty-five (35) gallon waste-wheeler is \$27.07. The monthly charge for a sixty-four (64) gallon waste-wheeler is \$36.80. The monthly charge for a ninety-six (96) gallon waste-wheeler is \$50.42. Monthly charges for waste-wheelers are double the above if collection is twice per week.

(5) **Commercial large items.** The same rates as for residential large items, in subsection (b) (2), above, shall apply.

(6) **Commercial billing.** The commercial base rate may be billed to the customer one month in advance of service, or guaranteed by an equivalent sum in the form of a security deposit or letter of credit.

(c) **Special travel charge for collection.** In addition to the residential and commercial base rates, special travel shall be charged to the customer by the franchisee in the following manner. If the service requested does not fall on a regular service day for that service area,

or that service area has no regular service day, the reasonable time and mileage costs of the franchisee shall be charged to all customers served during the special travel. Time and mileage costs shall be based on the distance from the last regular customer in the area, or if none, from the franchisee's yard. The costs, not to exceed \$105.52 per hour, shall be divided among the customers served during the special travel in proportion to the volume of waste collected from each customer. "Regular service" is defined as year-around service on at least a weekly basis.

- (d) **Bin delivery charge.** In addition to the residential and commercial base rates, bin delivery shall be charged to the customer in the following manner. For each bin a delivery fee of \$64.97 shall be charged to cover the round trip cost of delivery and eventual removal of the bin by the franchisee. This charge may be made payable in advance of delivery. This charge may be increased by any special travel charge applicable to the customer's request for delivery.
- (c) **Fee for extra services.** Services for which no fee is specified in this resolution shall be considered extra services by the franchisee, and the charges for such services shall be negotiated by the franchisee and customer.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 5th day of July 2022, by the following vote:

AYES: Supervisors:

NOES: Supervisors:

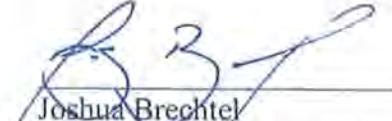
ABSTAIN: Supervisors:

Chair, Board of Supervisors

ATTEST:

Clerk of the Board of Supervisors

Approved as to form:



Joshua Brechtel
Deputy County Counsel I

EXHIBIT A		
Feather River Disposal: Fee Schedule for Collection, Transfer and Related Waste Services - Collection Routes	Current Rates	Adjusted Rate
Description of Service	ALL	Proposed 2022 Rate (Effective July 5)
Residential Base Rate (Per Month)		
35 gallon waste-wheeler	\$23.61	\$25.12
64 gallon waste-wheeler	\$32.10	\$34.15
96 gallon waste-wheeler	\$41.61	\$44.27
Residential Large Items		
Washer, dryer, standard size refrigerator	\$22.99	\$24.46
Single bed mattress and similar sized object	\$22.99	\$24.46
Deep freezer	\$45.78	\$48.71
Double bed mattress and similar sized objects	\$45.78	\$48.71
Tire (16" or less)	\$5.06	\$5.38
Tire (16.1" to 19.9")	\$9.78	\$10.40
Tire (20" or greater)	\$22.99	\$24.46
Residential Billing		
New residential collection account startup fee	\$9.78	\$10.40
Commercial Base Rate		
One CY bin (once a week)	\$91.58	\$97.43
One CY bin (twice a week)	\$182.89	\$194.58
One CY bin (three collections a week)	\$274.91	\$292.48
One CY bin (four collections a week)	\$366.61	\$390.04
One CY bin (five collections a week)	\$458.31	\$487.60
Each additional CY per collection	\$24.61	\$26.18
35 gallon waste-wheeler	\$25.44	\$27.07
64 gallon waste-wheeler	\$34.59	\$36.80
96 gallon waste-wheeler	\$47.39	\$50.42
Bin Delivery Charge	\$61.07	\$64.97
Special Travel Charge (Not to Exceed) Per Hour	\$99.18	\$105.52

PLUMAS COUNTY
DEPARTMENT OF PUBLIC WORKS
SOLID WASTE DIVISION

1834 EAST MAIN STREET • QUINCY, CA 95971 • (530) 283-6268

John Mannle, P.E., Director of Public Works Sean Graham, Solid Waste Manager

AGENDA REQUEST

for the July 5, 2022 Meeting of the Board of Supervisors

Date: **June 27, 2022**

To: Honorable Board of Supervisors

From: John Mannle, Director of Public Works

Subject: Consideration of a proposed Rate Increase of 8.91% (residential) and 8.91% (commercial) for solid waste services related to curbside collection fees, which shall cover curbside collection, transfer, hauling and ultimate disposal activities (within Franchise Area No. 2), as operated by franchise contractor InterMountain Disposal.



PREFACE:

The primary purpose of this Agenda Request, in compliance with Proposition 218, is to enable the Board of Supervisors to:

1. *Receive a report from the Department of Public Works pertaining to the Franchise Contract's annual Refuse Rate Index (RRI) adjustment calculation of 8.91% (residential) and 8.91% (commercial) for solid waste services provided by franchise contractor InterMountain Disposal related to collection fees. This Rate adjustment is required under the terms of the 2017 Franchise Agreement and is calculated annually to cover changes in costs per the Franchise Agreement for door-to-door collection, transfer, hauling, ultimate disposal activities as determined by an independent analysis of contractor expenses.*
2. *Enable commentary by the franchise contractor, InterMountain Disposal.*
3. *Open a Public Hearing and enable commentary by the general public and other governmental officials, if any. Receive and tabulate written protests against the proposed fee increase by customers. Close Public Hearing.*

4. *Consider the adoption of the attached proposed Resolution to Increase Rates by 8.91% (residential) and 8.91% (commercial) for solid waste services provided by franchise contractor InterMountain Disposal related to curbside collection fees.*

BACKGROUND:

2021:

For the calendar year of 2021, InterMountain Disposal was due a fee increase of 2.5%. This was to rectify a 2.50% increase in the Franchise Fees paid by InterMountain Disposal that was initiated by Plumas County on January 1, 2019 that was deemed to have been put into place without using proper Proposition 218 procedures, and as a “pass-through” cost per the current Franchise Agreement between Plumas County and InterMountain Disposal.

2022:

Per the Franchise Agreement, the rate adjustment procedure is to be carried out by July of each year, however; due to delays caused by the Dixie Fire, InterMountain Disposal’s 2021 rate increase was not instituted in the calendar year of 2021. Through discussion between Solid Waste staff and InterMountain personnel, it was mutually agreed that InterMountain Disposal’s 2021 rate increase would be postponed and included in the 2022 rate increase so as to reduce the amount of times needed to appear before the Board of Supervisors and to reduce public notice mailing costs.

On March 15, 2022, Solid Waste staff received InterMountain Disposal’s audited financial statements for the period ending December 31, 2021. Public Works staff reviewed the audited financial statements and subsequently forwarded the documentation to R3 Consulting Group. R3 Consulting Group reviewed the audited financial statement and concluded that InterMountain Disposal, per the Franchise Agreement, was entitled to a fee increase in the amount of 6.41%. This 2022 rate increase, along with the aforementioned 2.5% increase from 2021 gives a total rate increase of 8.91% due to InterMountain Disposal.

PROPOSED RATE INCREASE SUMMARY FOR FRD:

The cumulative proposed fee increases described above are summarized as follows:

- 8.91% (residential collection) and
- 8.91% (commercial collection)

Note: This Agenda Request does not pertain to rates at the transfer stations, as the proposed 8.91% rate increase for those services was considered and approved by the Board of Supervisors at the March 1, 2022 Board of Supervisors meeting.

CONSIDERATION BY THE SOLID WASTE TASK FORCE:

On April 26, 2022, the Plumas County Integrated Waste Management Task Force conducted a Solid Waste Task Force Meeting to consider these proposed fee increase matters and make a recommendation for consideration by the Board of Supervisors. The Solid Waste Task Force voted to recommend an 8.91% Rate increase per the terms of the 2017 Franchise Agreement to the Board of Supervisors.

PUBLIC NOTICE:

On May 17, 2022, Plumas County Public Works, Solid Waste Division implemented the public notification actions associated with the Proposition 218 proposed Rate Increase. On May 17, 2022, the franchise contractor, InterMountain Disposal, mailed notices of a public hearing to 1391 customers and property owners paying fees for residential and commercial customers under contract for curbside pickup and disposal of solid waste that detailed proposed rate adjustments and provided internet links to a listing of pertinent rate increase-related documents.

RECOMMENDATION:

The Plumas County Integrated Waste Management Task Force has recommended that, unless it is determined there are timely written protests by *greater than* fifty percent of current collection route customers, that the Board of Supervisors vote to adopt the attached proposed 8.91% Rate Increase Resolution for solid waste services related to curbside collection fees, which shall cover door-to-door collection, transfer, hauling, ultimate disposal activities, and franchise fees within Franchise Area No. 2, as operated by franchise contractor InterMountain Disposal, per the Franchise Agreement that took effect April 1, 2017.

ATTACHMENTS:

- NOTICE OF PUBLIC HEARING: (1391 Copies mailed May 17, 2022)
- Proposed Resolution for Collections Rate Increase for Franchise Service Area No. 2
- Signed Letter from the Chair of the Integrated Waste Management Task Force

PUBLIC DOCUMENTS:

In addition to the enclosures listed below, the following documents are pertinent to this Rate Increase:

- Resolution No. 20-8495 dated and, approved at the public hearing held July 1, 2020
- 2021 IMD Audited Financial Statements
- 2022 Refuse Rate Index (RRI) Adjustments, Final Report dated April 13, 2022
- IMD Proposed 2022 Rate Adjustment – Exhibit A

Copies of the above documents are available for public viewing, during normal office hours, at:

- Department of Public Works Headquarters Building
1834 E Main Street, Quincy, CA 95971,
between the hours of 8am – 5pm, Monday through Friday, or
- Office of the Clerk of the Board of Supervisors
520 Main Street, Room # 309, Quincy, CA 95971,
between the hours of 8am – 5pm, Monday through Friday, or
- May be viewed on the Plumas County website at:
<https://www.plumascounty.us/2616/Public-Documents>



PUBLIC NOTICE

OF A PROPOSITION 218 PUBLIC HEARING ON A PROPOSED FEE INCREASE FOR COLLECTION AND DISPOSAL OF SOLID WASTE SUPERVISORS BOARD ROOM IN THE PLUMAS COUNTY COURTHOUSE 10:00 A.M., July 5, 2022

A resolution is being proposed to amend the rates for solid waste collection and disposal within the unincorporated portion of Plumas County served by **InterMountain Disposal (Solid Waste Franchise Area No. 2)**. The calculated rate increase **(8.91%)** is determined per the terms and conditions of the 2017 Franchise Contract for the solid waste collection and disposal fees for property owners and tenants (those liable to pay solid waste charges for residential curbside collection) operated by the franchise contractor InterMountain Disposal (IMD) serving Franchise Area No. 2.

If adopted, the resolution will amend the existing solid waste fee schedule to increase the solid waste collection and disposal fees for property owners and tenants (those liable to pay solid waste charges for residential curbside collection) by **8.91%** beginning on July 5, 2022.

Commercial solid waste collection fees will increase by **8.91%** beginning on July 5, 2022. These rate changes apply to the area serviced by Intermountain Disposal only, not Feather River Disposal. This resolution will not affect property owners within the City of Portola. A proposed fee schedule is available on the County website (see below).

The proposed fee schedule is available for view on the internet at:

<https://www.plumascounty.us/2616/Public-Documents>

Pursuant to California Proposition 218, if you wish to file a valid written protest, you must ensure that the following information is included in your protest letter: the street address or Assessor's Parcel Number (APN) - if you own multiple properties and wish to file a protest for each property, all APNs must be listed - the original signature of the property owner or tenant (person billed for collection services) and a statement of opposition to the proposed fee increase.

If you desire to submit a protest letter, it must be received by the Plumas County Department of Public Works, 1834 East Main Street, Quincy CA, before the date of the Public Hearing on the proposed fee, or delivered at the Public Hearing.



**PLUMAS COUNTY
INTEGRATED WASTE MANAGEMENT TASK FORCE (PCIWMTF)**
1834 EAST MAIN STREET • QUINCY, CA 95971 • (530) 283-6268
John Sciborski, Chair

MEMORANDUM

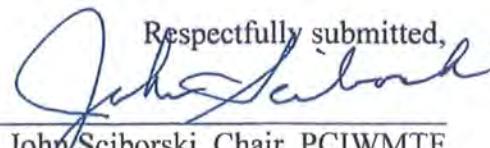
Apr. 27, 2022

From: Plumas County Integrated Waste Management Task Force
Subject: Advice from PCIWMTF pertaining to proposed rate change for Solid Waste Franchise Areas No. 1 and No. 2
To: Plumas County Board of Supervisors

On Tuesday, April 26, 2022, the Plumas County Integrated Waste Management Task Force, a Board-appointed advisory committee, conducted a duly notified Regular Meeting. Three (3) Task Force Members were present, either in person or by teleconference, therefore a quorum was established.

Following consideration of the Franchise Contract dictated annual rate review procedure, the Task Force unanimously developed the following advice for consideration by the Plumas County Board of Supervisors:

The PCIWMTF endorses the proposal by Plumas County's solid waste staff to approve a rate increase for Solid Waste Franchise Area No. 1 and No. 2 in the amount of 6.39% and 6.41% respectively for the Fiscal Year of 2022/2023. These values were determined via an independent analysis of audited financial statements submitted by the Franchise Contractors as dictated by the Franchise Contract.

Respectfully submitted,

John Sciborski, Chair, PCIWMTF

RESOLUTION NO. 22-_____

A RESOLUTION ESTABLISHING A REVISED FEE SCHEDULE FOR COLLECTION AND RELATED SOLID WASTE SERVICES FOR FRANCHISE SERVICE AREA NO. 2 (OPERATED BY INTERMOUNTAIN DISPOSAL)

WHEREAS, the Plumas County Board of Supervisors, on July 1, 2020, did adopt Plumas County Resolution No. 20-8495, thus revising the fee schedules for collection, transfer and related solid waste services for the Franchise Contractor for Franchise Service Area No. 2, pursuant to Plumas County Code Section 6-10.208, and

WHEREAS, InterMountain Disposal (IMD) is the solid waste franchise contractor for Franchise Service Area No. 2, and has requested an increase in the fees for residential and commercial customers under contract for curbside pickup and disposal of solid waste; and

WHEREAS, on May 17, 2022 the Franchise Contractor for Service area No. 2, mailed notices of a public hearing to one-thousand three-hundred and ninety-one (1391) customers and property owners paying fees for residential and commercial customers under contract for curbside pickup and disposal of solid waste that detailed proposed rate adjustments in accordance with Proposition 218; and

WHEREAS, on July 5, 2022 a public hearing was held by the Plumas County Board of Supervisors to consider the proposed adjustments to solid waste fees and services; and

WHEREAS, _____ written protests against the proposed adjustments to solid waste fees and services were received prior to the conclusion of the public hearing; and

WHEREAS, it is the conclusion of the Board of Supervisors, based on evidence presented at the public hearing, that the Franchise Contractor for Franchise Service Area No. 2 is entitled to rate increases to the fee schedule that is presently in place pursuant to Plumas County Resolution No. 20-8495.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Plumas that, pursuant to Plumas County Code Section 6-10.208, this Board revises the existing fee schedule, set by Resolution No. 20-8495, for collection, transfer and related solid waste services in Franchise Service Area No. 2, as follows:

- (a) **General.** For purposes of this section "franchisee" shall refer to a solid waste collector as defined in Chapter 10 of Title 6 of the Plumas County Code of Ordinances. The fees below apply to only Franchise Service Area No. 2, as defined in the County Solid Waste Management Plan.

- (b) **Collection fees.** The base rate for collection, as described below and shown on attached

Exhibit "A", shall be the franchisee's sole compensation for door-to-door collection, transfer, hauling, and ultimate disposal activities.

(1) **Residential base rate.** The monthly charge for a thirty-five (35) gallon waste-wheeler shall be \$28.16 for one collection per week. The monthly charge for a sixty-four (64) gallon waste-wheeler shall be \$35.91 for one collection per week. The monthly charge for a ninety-six (96) gallon waste-wheeler is \$42.49 for one collection per week.

(2) **Residential large items.** Each washer, dryer, standard size refrigerator, single bed mattress, and similar size object shall be charged a maximum of \$22.93 each per collection. Each deep freezer, double bed mattress, and similar size object shall be charged a maximum of \$45.69 each per collection. Each tire shall be charged per collection: \$4.75 [sixteen (16") inches or less]; \$9.71 [more than sixteen (16") inches but less than twenty (20") inches]; \$22.93 [more than twenty (20") inches].

(3) **Residential billing.** Each new residential collection account shall be charged \$9.71 start-up fee to cover the administrative costs of arranging for new and/or seasonal service. The residential base rate may be billed to the customer three (3) months in advance of the service to be performed, provided that no account shall be considered delinquent by the franchisee if payment for a month's service is received by the fifteenth day of that month.

(4) **Commercial base rate.** A one cubic yard bin shall be charged a monthly fee of \$102.03 for one collection per week; a monthly fee of \$204.05 for two (2) collections per week; a monthly fee of \$306.08 for three (3) collections per week; a monthly fee of \$408.11 for four (4) collections per week; and a monthly fee of \$510.13 for five (5) collections per week. Each additional cubic yard per collection shall be charged \$27.40, including any fraction of a cubic yard such as when waste is heaped above the top of a bin. The monthly charge for a thirty-five (35) gallon waste-wheeler is \$35.09. The monthly charge for a sixty-four (64) gallon waste-wheeler is \$42.49. The monthly charge for a ninety-six (96) gallon waste-wheeler is \$47.58. Monthly charges for waste-wheelers are double the above if collection is twice per week.

(5) **Commercial large items.** The same rates as for residential large items, in subsection (b) (2), above, shall apply.

(6) **Commercial billing.** The commercial base rate may be billed to the customer one month in advance of service, or guaranteed by an equivalent sum in the form of a security deposit or letter of credit.

(c) **Special travel charge for collection.** In addition to the residential and commercial base rates, special travel shall be charged to the customer by the franchisee in the following manner. If the service requested does not fall on a regular service day for that service area, or that service area has no regular service day, the reasonable time and mileage costs of the franchisee shall be charged to all customers served during the special travel. Time and

mileage costs shall be based on the distance from the last regular customer in the area, or if none, from the franchisee's yard. The costs, not to exceed \$106.44 per hour, shall be divided among the customers served during the special travel in proportion to the volume of waste collected from each customer. "Regular service" is defined as year-around service on at least a weekly basis.

- (d) **Bin delivery charge.** In addition to the residential and commercial base rates, bin delivery shall be charged to the customer in the following manner. For each bin a delivery fee of \$65.49 shall be charged to cover the round trip cost of delivery and eventual removal of the bin by the franchisee. This charge may be made payable in advance of delivery. This charge may be increased by any special travel charge applicable to the customer's request for delivery.
- (e) **Fee for extra services.** Services for which no fee is specified in this resolution shall be considered extra services by the franchisee, and the charges for such services shall be negotiated by the franchisee and customer.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 5th day of July 2022, by the following vote:

AYES: Supervisors:

NOES: Supervisors:

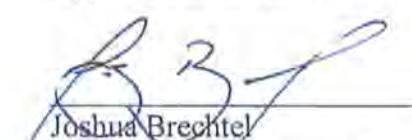
ABSTAIN: Supervisors:

Chair, Board of Supervisors

ATTEST:

Clerk of the Board of Supervisors

Approved as to form:



Joshua Brechtel
Deputy County Counsel I

EXHIBIT A

InterMountain Disposal: Fee Schedule for Collection, Transfer and Related Waste Services - Collection Routes	Current Rates	Adjusted Rate
Description of Service	All	Proposed 2022 Rate (Effective July 5)
Residential Base Rate (per month)		
35 Gallon Waste Wheeler	\$25.86	\$28.16
64 Gallon Waste Wheeler	\$32.97	\$35.91
96 Gallon Waste Wheeler	\$39.01	\$42.49
Residential Large Items		
Washer, dryer, standard fridge, single mattress	\$21.05	\$22.93
Deep freezer, double mattress	\$41.95	\$45.69
Tire 16" or less	\$4.36	\$4.75
Tire 16.1" to 20"	\$8.92	\$9.71
Tire 20" or more	\$21.05	\$22.93
		\$0.00
Residential Account Start-Up Fee	\$8.92	\$9.71
Commercial Base Rate		
One CY Bin (once per week)	\$93.68	\$102.03
One CY Bin (twice per week)	\$187.36	\$204.05
One CY Bin (three times per week)	\$281.04	\$306.08
One CY Bin (four times per week)	\$374.72	\$408.11
One CY Bin (five times per week)	\$468.40	\$510.13
Each additional CY per collection	\$25.16	\$27.40
35 Gallon Waste Wheeler	\$32.22	\$35.09
64 Gallon Waste Wheeler	\$39.01	\$42.49
96 gallon waste wheeler	\$43.69	\$47.58
Special travel charge (not to exceed) per hour	\$97.73	\$106.44
Bin delivery charge	\$60.13	\$65.49



Office of the Sheriff

Office of Emergency Services

1400 E. Main Street, Quincy, California 95971 • (530) 283-6375 • Fax 283-6344

TODD JOHNS
SHERIFF/CORONER
DIRECTOR

Memorandum

DATE: June 23, 2022

TO: Honorable Board of Supervisors

FROM: Sheriff Todd Johns

SUBJECT: Agenda Item for the meeting of July 5, 2022

Recommended Action:

- 1** Approve and authorize the Sheriff's Office to make fixed asset purchase related to the replacement of Public Works base station radio out of the Sheriff's Communications budget department 70375, account 542200 with a cost not to exceed \$40,000.00.
- 2** Approve the costs to be incurred in FY 21/22 and FY 22/23. The invoice for the equipment has been received and will be paid in FY 21/22 in the amount of \$22,933.48 but the cost for the labor could be in FY 22/23.
- 3** Approve the transfer of the base station from the Sheriff's Office inventory to Public Works inventory after the equipment is installed and operational.

Background and Discussion:

The Public Works base station radio, which is central to their communications system was destroyed by an electrical short circuit caused by the Dixie Fire melting power lines. The Sheriff's Office had previously agreed to make sure this base station stayed operational as part of the overall County's radio systems.

A temporary, albeit with much reduced functionality and range, was installed about a week after the base station was destroyed. Subsequently, representatives from Trindel authorized the replacement of the radio based on the attached quote. New equipment was ordered and due to the many supply chain issues we all face, has just shipped.

A copy of the original quote is attached as well as a copy of the invoice received for the purchase. The backup does not total \$40,000.00. The request is for the total cost not to exceed \$40,000.00 in the event that additional costs are incurred to complete the project.

The Sheriff's Office will oversee the installation of the radio and pay invoices based on the planned reimbursement through the County's insurance. As a funding back-up, the damaged base station radio replacement is still a current project within the FEMA system.

Once the radio is installed and fully operational, the Sheriff's Office will transfer the County inventory status of the radio system over to Public Works.



690 E. Glendale Ave, Suite 9B, Sparks, NV 89431
(775) 359-1121 (800) 874-7515

Low Band Base Station SALES QUOTE

TO: Plumas County Sheriff's Office
MIKE GRANT
Quincy, CA 95971
530-283-6375

Date: **8/19/2021**
Sales Rep: Dan Pena
Terms: Net 30
Expires: 9/18/2021

REF# DQM5828

ITEM	DESCRIPTION	QTY	UNIT PRICE	AMOUNT
COMMTRONIX	VHF Low Band Base Station System 100Watts 35-43 Mhz. Includes transceiver, options housing for 19" rack mount with slide assy. Includes Duracomm power supply, DC distribution, battery shelf, ground bar & power strip	1	\$20,265.43	\$20,265.43
TFL	Tech Labor-Field Mt Hough	1	\$2,740.00	\$2,740.00
	Replace IP-223 at Dispatch and Roads with MLC8000. Includes 3 MLC8000's, Midian VTE-1 and RDL Transformer	1	\$6,803.70	\$6,803.70
TFL	Tech Labor-Field Roads & Dispatch	1	\$2,000.00	\$2,000.00

Subtotal	\$31,809.13
Sales Tax	\$1,962.51
Total	\$33,771.64

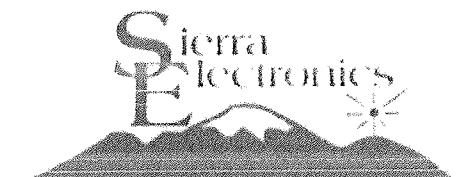
Notes:

For questions regarding this quote please contact:

Dan Peña
Office – 775-359-1121
Cell-775-846-6904
Toll Free – 800-874-7515
danp@sierraelectronics.com

Sierra Electronics
690 East Glendale Ste. 9B
Sparks, NV 89431

 **MOTOROLA SOLUTIONS**
Radio Solutions Channel Partner



P. O. Box 1545, Sparks NV 89432
(775) 359-1121

INVOICE

Invoice No: 22SO19725

Date: 6/21/2022

Account No: PC02

Bill To: Plumas County Sheriff's Office
1400 E. Main St.
Quincy, CA 95971

Ship To: Plumas County Sheriff's Office
Attn: MIKE GRANT 530-514-3268
1400 E. Main St.
Quincy, CA 95971

Sales Order No	P. O. Number	Ship Method	Payment Terms				Payment Due			
SO19725		PU Sparks	Net30				7/21/2022			
Remarks						Sales Person				
Mt. Hough						Dan Pena				
Item No	Description	Order	Ship	BkO	UM	Price	Disc	Amount		
TFL	Tech Labor-Field Mt Hough	1.00	1.00	0.00	EA	\$0.00		\$0.00		
LBB-100B-SP22	VHF Low Band Base Station system 100 watts 39-43 Mhz.	1.00	1.00	0.00	EA	\$17,032.76		\$17,032.76		
471438	Rack Supply with Meters, 40A/12-15V	1.00	1.00	0.00	EA	\$1,020.14		\$1,020.14		
325289	Dist. Panel, 10-Pos, LED	1.00	1.00	0.00	EA	\$228.74		\$228.74		
98874	Open Rack Equipment Shelf, Non-Ventilated, 15"D	3.00	3.00	0.00	EA	\$90.47		\$271.41		
13266	1/4"x1"x23" Ground Bar	1.00	1.00	0.00	EA	\$114.37		\$114.37		
484499	CABINET/RACK, AC power strip, Tripp Lite RS1215-R4, 15ft cord	1.00	1.00	0.00	EA	\$97.37		\$97.37		
288473	Clear Stand-Off Bracket	20.00	20.00	0.00	EA	\$12.56		\$251.20		
SLAA12-100C/FR	(Power Sys - Battery) 100ah, 12V AGM	4.00	4.00	0.00	EA	\$314.21		\$1,256.84		
546-HCMP191UBK	Horizontal Lacing Panel	2.00	2.00	0.00	EA	\$33.99		\$67.98		
Infrastructure Misc	Installation Supplies, Hardware, misc etc	1.00	1.00	0.00	EA	\$142.86		\$142.86		
55053-503	Chatsworth Standard Rack; 19"W x 7'H x 3"D; Clear; 45 RMU; No. of Posts - 2; Top Angle	1.00	1.00	0.00	EA	\$690.06		\$690.06		
								Subtotal \$21,182.73		
								Discount \$0.00		
								Freight \$0.00		
								Sales Tax \$1,750.75		
								Invoice Total \$22,933.48		
								Balance Due \$22,933.48		



OFFICE OF THE SHERIFF

1400 E Main St. Quincy, California – (530) 283-6375 – Fax 283-6344

Todd Johns

SHERIFF/CORONER/O.E.S. DIRECTOR

Date: July 5th, 2022
To: The Honorable Board of Supervisors
From: Todd Johns, Sheriff, Coroner, O.E.S. Director
Subject: Victim Witness Transfer to the District Attorney's authority

Recommendation:

Request approval for a Resolution to transfer the Victim Witness Program from the Sheriff's Office to the District Attorney's Office on July 11th, 2022. Please also have the Board Chair sign the Certificate of Compliance with certain laws routinely abided by the County.

Background and Discussion

The Sheriff and the District Attorney have been working closely on this transfer and both are in agreement. The Victim Witness grantor, the California Office of Emergency Services (Cal-OES) has agreed to the transfer. In order to transfer the grant to the supervision of the District Attorney mid-year, Cal-OES requires a Board Resolution designating the District Attorney as the lead agency for the VW Program as of July 11th, 2022. The Resolution has been approved as to form by the County Counsel.

The Victim Witness Grant requires the Chair of the Board of Supervisors to sign a Certificate of Assurance of Compliance with several laws, which the County of Plumas routinely abides by, including the Equal Employment Opportunity Act, the Drug-Free Workplace Act of 1990, the California Environmental Quality Act, and other similar governmental requirements. The original of this document is on file with the Clerk of the Board and has been approved as to form by County Counsel.

Please approve the Resolution and Certificate of Compliance for the Victim Witness Program to be transferred to the Plumas County District Attorney on April 1, 2020.

**Some notes on "Why transfer to the DA".

1. In line with the rest of the state
2. Best position to serve victims of crime. DA involved charging thru sentencing.
3. Return to statutory consistence with mandatory duties of victim/witness.

A handwritten signature in blue ink, appearing to read "Todd Johns".

Todd Johns
Sheriff, Coroner, O.E.S. Director
Plumas County Sheriff's Office
(530) 283-6392
tjohns@pcso.net

RESOLUTION No. 2022-

WHEREAS the Plumas County Board of Supervisors desires to undertake a certain project designated Plumas County Victim Witness Program to be funded from grants made available through the California Office of Emergency Services (hereafter referred to as Cal-OES); and

WHEREAS, the Plumas County Victim Witness Program is currently administered by the Sheriff of Plumas County; and

WHEREAS, the Plumas County Board of Supervisors desires to transfer administration of the Plumas County Victim Witness Program from the Sheriff of Plumas County to the Office of the District Attorney.

NOW, THEREFORE, BE IT RESOLVED that the Office of the District Attorney is authorized, on behalf of the Board, to administer the grants provided by Cal-OES related to the Plumas County Victim Witness Assistance Program and is authorized to sign and approve any Grant Award Agreements with Cal-OES including extensions or amendments thereof effective July 11, 2022.

BE IT FURTHER RESOLVED that any liability arising out of the performance of these Grant Award Agreements, including civil court actions for damages, shall be the responsibility of the Plumas County District Attorney and the County of Plumas, in that the State of California and Cal-OES disclaim responsibility for any such liability.

BE IT FURTHER RESOLVED that grant funds received hereunder shall not be used to supplant expenditures controlled by this body.

I hereby certify that the foregoing is a true copy of the resolution adopted by the Board of Supervisors of Plumas County in a meeting thereof held on July 5, 2022 by the following:

Vote:

Ayes:

Noes:

Absent:

Signature:

KEVIN GOSS, Chair
Plumas County Board of Supervisors

Date: _____

ATTEST:

HEIDI WHITE, Clerk of the Board
Plumas County Board of Supervisors

Date: _____

Approved as to form:


Gretchen Stuhr
Plumas County Counsel

RESOLUTION No. 12- 7754

WHEREAS the Plumas County Board of Supervisors desires to undertake a certain project designated Plumas County Victim Witness Program to be funded from grants made available through the California Emergency Management Agency (hereafter referred to as Cal-EMA); and

WHEREAS, the Plumas County Victim Witness Program is currently administered by the Office of the District Attorney; and

WHEREAS, the Plumas County Board of Supervisors desires to transfer administration of the Plumas County Victim Witness Program from the Office of the District Attorney to the Sheriff of Plumas County.

NOW, THEREFORE, BE IT RESOLVED that the Sheriff of Plumas County is authorized, on behalf of the Board, to administer the grants provided by Cal-EMA related to the Plumas County Victim Witness Assistance Program and is authorized to sign and approve any Grant Award Agreements with Cal-EMA including extensions or amendments thereof effective March 1, 2012.

BE IT FURTHER RESOLVED that any liability arising out of the performance of these Grant Award Agreements, including civil court actions for damages, shall be the responsibility of the Plumas County Sheriff and the County of Plumas, in that the State of California and Cal-EMA disclaim responsibility for any such liability.

BE IT FURTHER RESOLVED that grant funds received hereunder shall not be used to supplant expenditures controlled by this body.

I hereby certify that the foregoing is a true copy of the resolution adopted by the Board of Supervisors of Plumas County in a meeting thereof held on February 14, 2012 by the following:

Vote:

Ayes: SUPERVISORS SWOFFORD, SIMPSON, THRALL, KENNEDY, MEACHER

Noes: NONE

Absent: NONE

Signature:

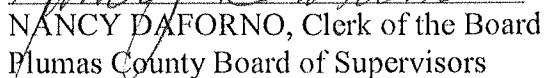


Date:



Robert Meacher, Chair
Plumas County Board of Supervisors

ATTEST:


NANCY DAFORNO, Clerk of the Board
Plumas County Board of Supervisors

Date:

