

**RESOLUTION NO. 2022-8744**

**RESOLUTION TO APPROVE SIDE LETTER TO PROBATION MID-MANAGEMENT  
UNIT'S MEMORANDUM OF UNDERSTANDING**

**WHEREAS**, Plumas County provides amendments to be made by resolution of the Health Insurance employer contributions covering employees of the Probation Mid-Management Unit; and

**WHEREAS**, the Human Resources Director is requesting Board of Supervisors approval to adjust the employer contribution rate for the Probation Mid-Management Unit health insurance benefits; and

**WHEREAS**, the new employer contribution rates for health insurance will be effective November 1, 2022 as documented by Resolution; and

**NOW, THEREFORE BE IT RESOLVED** by the Plumas County Board of Supervisors as follows:

The updated employer contribution rates for CalPERS health insurance will be set by the proposed dollar values for each tier as listed on the attached Exhibit A.

The foregoing Resolution is duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 29<sup>th</sup> day of November 2022 by the following vote:

AYES: Supervisors Ceresola, Goss, Thrall, Hagwood, Engel

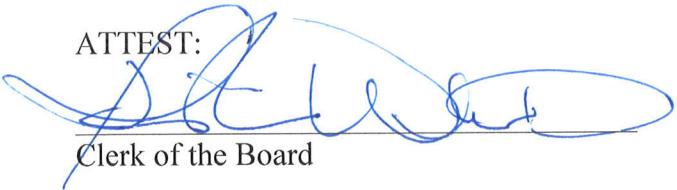
NOES: Supervisors None

ABSENT: Supervisors None



Chairperson, Board of Supervisors

ATTEST:



Clerk of the Board

Side Letter to the Memoranda of Understanding Between the County of Plumas  
Probation Mid-Management Employees Unit for the Term of  
July 1, 2021, to June 30, 2023

Effective Date of this side letter is December 1, 2022

The County of Plumas ("County"), the Plumas County Probational Unit, have met and conferred in good faith and have mutually agreed to revise Section 4.01 of their Memorandum of Understanding ("MOU") for the term of July 1, 2021 to June 30, 2023 as follows:

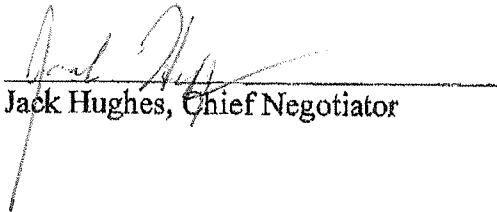
**"4.01 HEALTH INSURANCE**

**ACTIVE EMPLOYEE HEALTH PLAN:** County paid health insurance is a benefit exclusively for eligible probationary and permanent employees. The Gold Plan is used for the benchmark for the Affordable Care Act (ACA) low wage earners.

(a) Effective December 1, 2022, the County shall contribute up to 85% of the total combined amount to fund CalPERS employee medical, insurance, dental, vision and life insurance. Exhibit A provides the breakdown for the Probation Mid-Management Units medical plans."

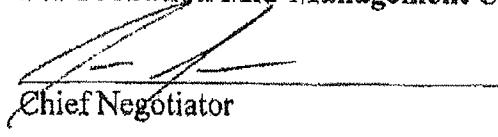
This Side Letter constitutes the Probation Mid-Management Unit entire agreement. No other provisions of the MOU will be altered as a result of this agreement.

For Plumas County:

  
\_\_\_\_\_  
Jack Hughes, Chief Negotiator

11-14-22  
\_\_\_\_\_  
Date

For Probation Mid-Management Unit:

  
\_\_\_\_\_  
Chief Negotiator

11-7-22  
\_\_\_\_\_  
Date

# Exhibit A

## PROBATION AND PROBATION MID-MANAGEMENT UNITS

### 85/15 SPLIT

Single	Total	ER	EE
PERS Platinum	\$1,200.12	\$1,020.10	\$180.02
Dental	\$43.10	\$36.64	\$6.47
Vision	\$13.80	\$11.73	\$2.07
Life	\$3.20	\$2.72	\$0.48
Total	\$1,260.22	\$1,071.19	\$189.03

1+1	Total	ER	EE
PERS Platinum	\$2,400.24	\$2,040.20	\$360.04
Dental	\$80.10	\$68.09	\$12.02
Vision	\$13.80	\$11.73	\$2.07
Life	\$3.44	\$2.92	\$0.52
Total	\$2,497.58	\$2,122.94	\$374.64

Family	Total	ER	EE
PERS Platinum	\$3,120.31	\$2,652.26	\$468.05
Dental	\$102.00	\$86.70	\$15.30
Vision	\$13.80	\$11.73	\$2.07
Life	\$3.44	\$2.92	\$0.52
Total	\$3,239.55	\$2,753.62	\$485.93

Single	Total	ER	EE
PERS Gold	\$825.61	\$701.77	\$123.84
Dental	\$43.10	\$36.64	\$6.47
Vision	\$13.80	\$11.73	\$2.07
Life	\$3.20	\$2.72	\$0.48
Total	\$885.71	\$752.85	\$132.86

1+1	Total	ER	EE
PERS Gold	\$1,651.22	\$1,403.54	\$247.68
Dental	\$80.10	\$68.09	\$12.02
Vision	\$13.80	\$11.73	\$2.07
Life	\$3.44	\$2.92	\$0.52
Total	\$1,748.56	\$1,486.28	\$262.28

Family	Total	ER	EE
PERS Gold	\$2,146.59	\$1,824.60	\$321.99
Dental	\$102.00	\$86.70	\$15.30
Vision	\$13.80	\$11.73	\$2.07
Life	\$3.44	\$2.92	\$0.52
Total	\$2,265.83	\$1,925.96	\$339.87

Single	Total	ER	EE
PORAC	\$825.00	\$701.25	\$123.75
Dental	\$43.10	\$36.64	\$6.47
Vision	\$13.80	\$11.73	\$2.07
Life	\$3.20	\$2.72	\$0.48
Total	\$885.10	\$752.33	\$132.77

1+1	Total	ER	EE
PORAC	\$1,875.00	\$1,593.75	\$281.25
Dental	\$80.10	\$68.09	\$12.02
Vision	\$13.80	\$11.73	\$2.07
Life	\$3.44	\$2.92	\$0.52
Total	\$1,972.34	\$1,676.49	\$295.85

Family	Total	ER	EE
PORAC	\$2,300.00	\$1,955.00	\$345.00
Dental	\$102.00	\$86.70	\$15.30
Vision	\$13.80	\$11.73	\$2.07
Life	\$3.44	\$2.92	\$0.52
Total	\$2,419.24	\$2,056.35	\$362.89