

RESOLUTION NO. 2023- 8756

**RESOLUTION ADOPTING JOB CLASSIFICATION PLAN AFFECTED BY  
CALIFORNIA MINIMUM WAGE RATE SCHEDULE OF \$15.50 AN HOUR AND  
APPROVE PLUMAS COUNTY'S PAY SCHEDULE**

**WHEREAS**, Plumas County Personnel Rule 5.01 provides amendments to be made by resolution of the Fiscal Year 2022/2023 Job Classification Plan covering all positions in the County service; and

**WHEREAS**, these positions are necessary in the daily operational needs of the various County Departments; and

**WHEREAS**, this needed update was recognized by the Human Resources Director who is now requesting approval of this resolution to amend the 2022-2023 job classification wage rates and publicly posted pay Schedules; and

**WHEREAS**, the effective date of this Resolution is January 1, 2023, in accordance with Schedule for California Minimum Wage Rate of \$15.50 an hour and other necessary wage adjustments for Plumas County posted pay schedules; and

**NOW, THEREFORE BE IT RESOLVED** by the Plumas County Board of Supervisors as follows:

Approve the Job Classification Plan base wage increases documented in Exhibit A, and approve new pay schedules to meet the CalPERS CCR 370.5 Statutory and Regulatory Requirements, Exhibit B.

The foregoing Resolution was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board on the 3rd day of January 2023 by the following vote:

**AYES:** Supervisors: Goss, McGowan, Hagwood Engel, Ceresola

**NOES:** Supervisors: None

**ABSENT:** Supervisors: None



Clerk, Board of Supervisors



Chair, Board of Supervisors

## Exhibit A

Effective January 1, 2023

### Minimum Wage Forecast

Job Classifications	Unit	Rate	1/1/2020	1/1/2021	1/1/2022	Current	Proposed
Engineering Aide	PW	\$11.00	\$12.24	\$13.00	\$14.00	\$15.00	\$15.50
Equipment Service Worker	PW						
Public Works Maintenance Worker I	PW	\$13.22	\$13.48	\$13.48	\$14.28	\$15.00	\$16.50
Public Works Maintenance Worker II	PW	\$14.58	\$14.87	\$14.87	\$15.30	\$15.75	\$17.33
Public Works Maintenance Worker III	PW		\$16.39	\$16.39	\$16.87	\$17.36	\$19.10
Public Works Maintenance Leadworker	PW				\$17.99	\$18.23	\$20.05
Administrative Assistant I	GEN			\$13.82	\$14.35	\$15.00	\$15.50
Administrative Assistant II	GEN			\$15.24	\$15.83	\$16.54	\$17.09
Animal Control Officer I	GEN				\$14.60	\$15.24	\$18.25
Animal Control Officer II	GEN				\$16.08	\$16.54	\$18.25
Animal Shelter Attendant	GEN				\$14.35	\$15.00	\$21.13
Assistant Cook	GEN	\$11.00	\$12.00	\$13.00	\$14.35	\$15.00	\$15.50
Auditor Accounting Clerk I	GEN				\$14.66	\$15.00	\$15.50
Auditor Accounting Clerk II	GEN				\$16.18	\$16.54	\$17.09
Auditor Accounting Tech	GEN	\$12.90	\$13.16	\$13.16	\$14.35	\$18.23	\$18.84
BH Administrative Assist I	GEN	\$13.55	\$13.82	\$13.82	\$14.35	\$15.00	\$15.50
BH Administrative Assist II	GEN	\$14.94	\$15.24	\$15.24	\$15.83	\$16.54	\$17.09
BH Supportive Services Technician I	GEN					\$15.31	\$16.28
BH Supportive Services Technician II	GEN					\$16.40	\$17.09
Bldg & Grounds Maintenance Technician	GEN						\$20.42
Bldg & Grounds Maintenance Worker I	GEN	\$13.22	\$13.48	\$13.48	\$14.35	\$15.00	\$16.00
Bldg & Grounds Maintenance Worker II	GEN	\$14.58	\$14.87	\$14.87	\$15.38	\$15.75	\$16.80
Bldg & Grounds Maintenance Worker III	GEN	\$16.07	\$16.39	\$16.39	\$17.37	\$18.23	\$19.45
Branch Library Assistant I	GEN	\$11.99	\$12.24	\$13.00	\$14.35	\$15.00	\$16.54
Branch Library Assistant II	GEN	\$13.08	\$13.23	\$14.33	\$15.07	\$15.75	\$17.36
Child Support Assistant I	GEN	\$12.90	\$13.16	\$13.16	\$14.35	\$15.00	\$15.90
Child Support Assistant II	GEN					\$17.54	n/c
Child Support Assistant III	GEN						n/c

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Effective January 1, 2023

### Minimum Wage Forecast

Minimum Wage Forecast		\$11.00	\$12.00	\$13.00	\$14.00	\$15.00	\$15.00	\$15.50	
Job Classifications	Unit	Rate	2018	2019	2020	2021	2022	2023	
					1/1/2020	1/1/2021	1/1/2022	Current	Proposed
Child Support Specialist I	GEN	\$13.55	\$13.82	\$13.82	\$15.07	\$15.75	\$18.42	n/c	
Child Support Specialist II	GEN	\$14.94	\$15.24	\$15.24	\$15.83	\$16.54	\$19.82	n/c	
Child Support Specialist III	GEN	\$16.47	\$16.80	\$16.80	\$17.44	\$18.23	\$21.49	n/c	
Custodian	GEN	\$11.98	\$12.00	\$13.00	\$14.35	\$15.00	\$15.00	\$15.50	
Deputy Clerk-Recorder I	GEN						\$15.46	\$16.23	
Deputy Clerk-Recorder II	GEN						\$16.99	\$18.69	
Deputy Public Guardian/Conservator 1	GEN				\$14.35	\$15.00	\$15.00	\$15.50	
Deputy Public Guardian/Conservator 2	GEN				\$15.83	\$16.54	\$16.54	\$17.09	
Driver I	GEN	\$13.22	\$13.48	\$13.48	\$14.35	\$15.00	\$15.00	\$15.50	
Driver II	GEN	\$13.89	\$14.17	\$14.17	\$15.07	\$15.75	\$15.75	\$16.28	
Driver III	GEN	\$14.58	\$14.87	\$14.87	\$15.83	\$16.54	\$16.54	\$17.09	
Elections Coordinator	GEN						\$24.68	n/c	
Elections Specialist	GEN						\$16.48	\$21.64	
Elections Services Assistant I	GEN						\$15.46	\$16.23	
Elections Services Assistant II	GEN						\$16.99	\$18.69	
Eligibility Specialist I	GEN						\$15.11	\$16.00	
Eligibility Specialist II	GEN						\$16.62	\$17.64	
Eligibility Specialist III	GEN						\$18.53	\$19.45	
Fiscal & Technical Services Assistant I	GEN	\$11.69	\$12.24	\$13.00	\$14.35	\$15.00	\$15.00	\$15.50	
Fiscal & Technical Services Assistant II	GEN	\$12.90	\$13.81	\$13.81	\$15.07	\$15.75	\$15.75	\$16.28	
Fiscal & Technical Services Assistant III	GEN			\$15.23	\$16.62	\$17.36	\$17.36	\$17.94	
Grant Compliance Assistant	GEN				\$14.93	\$15.00	\$15.00	SUSPEND	
Head Cook	GEN	\$11.55	\$12.85	\$13.65	\$15.07	\$16.54	\$16.54	\$17.09	
Health Aide I	GEN	\$11.00	\$12.24	\$13.00	\$14.35	\$15.00	\$15.00	\$15.50	
Health Aide II	GEN	\$11.55	\$12.60	\$13.65	\$15.07	\$15.75	\$15.75	\$16.28	
Law Librarian	GEN				\$14.92	\$15.00	\$15.00	SUSPEND	
Lead Deputy Clerk Recorder	GEN						\$21.23	\$21.64	
Legal Services Assistant I	GEN	\$12.90	\$13.16	\$13.16	\$14.35	\$15.00	\$15.00	\$15.50	

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Effective January 1, 2023

### Minimum Wage Forecast

Minimum Wage Forecast		\$11.00	\$12.00	\$13.00	\$14.00	\$15.00	\$15.00	\$15.50
Job Classifications	Unit	Rate	1/1/2020	2021	2022	2022	2023	Proposed
Legal Services Assistant II	GEN	\$14.22	\$14.50	\$14.50	\$15.83	\$16.54	\$16.54	\$17.09
Library Aide	GEN	\$11.00	\$12.24	\$13.00	\$14.35	\$15.75	\$15.75	n/c
Library Literacy Clerk	GEN	\$11.00	\$12.24	\$13.00	\$14.35	\$15.75	\$15.75	n/c
Library Technician	GEN	\$11.99	\$13.23	\$13.23	\$14.35	\$16.54	\$16.54	\$18.23
Literacy Program Assistant I	GEN	\$11.98	\$12.24	\$13.00	\$14.35	\$15.00	\$16.54	n/c
Literacy Program Assistant II	GEN	\$13.22	\$13.23	\$13.65	\$15.83	\$16.54	\$17.36	n/c
Mentoring Coordinator	GEN		\$12.54	\$13.00	\$14.35	\$15.00	\$15.00	\$15.50
Museum Registrar	GEN				\$14.35	\$15.75	\$15.75	n/c
Office Assistant I	GEN				\$14.35	\$15.00	\$15.00	\$15.50
Office Assistant II	GEN				\$15.07	\$15.75	\$15.75	\$16.28
Office Assistant III	GEN				\$15.66	\$16.62	\$17.36	\$17.94
Prevention Aid	GEN	\$12.21	\$12.24	\$13.00	\$14.35	\$15.00	\$15.00	\$15.50
Property Tax Specialist I	GEN	\$13.95	\$14.23	\$14.23	\$15.07	\$17.36	\$17.36	n/c
Property Tax Specialist II	GEN	\$15.40	\$15.71	\$15.71	\$16.62	\$19.14	\$19.14	n/c
Property Tax Technician	GEN	\$12.90	\$13.16	\$13.16	\$14.35	\$15.75	\$15.75	n/c
Records Management Tech I	GEN	\$12.90	\$13.16	\$13.16	\$14.35	\$15.00	\$15.00	\$15.50
Records Management Tech II	GEN	\$14.22	\$14.50	\$14.50	\$15.83	\$16.54	\$16.54	\$17.09
Secretary	GEN	\$12.29	\$12.54	\$13.00	\$14.35	\$15.00	\$15.00	SUSPEND
Site Manager	GEN	\$12.58	\$13.49	\$14.33	\$15.83	\$16.54	\$16.54	\$17.94
Treasurer/Tax Specialist I	GEN				\$14.66	\$17.36	\$17.36	n/c
Treasurer/Tax Specialist II	GEN				\$16.18	\$19.14	\$19.14	n/c
Treasurer/Tax Technician	GEN				\$15.60	\$18.23	\$18.23	n/c
Victim/Witness Advocate	GEN						\$15.69	\$19.58
Animal Control Supervisor	Mid				\$18.26	\$19.14	\$19.14	\$23.29
Assistant Clerk/Recorder	Mid						\$27.30	n/c
Bldg & Grounds Maint Supervisor I	Mid				\$18.32	\$20.10	\$20.10	\$20.77
Bldg & Grounds Maint. Supervisor II	Mid				\$19.68	\$21.11	\$21.11	\$21.81
Library Literacy Program Coordinator	Mid				\$15.70	\$16.54	\$16.54	\$18.23

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Effective January 1, 2023

### Minimum Wage Forecast

Job Classifications	Unit	Rate	2018	2019	2020	2021	2022	2023	Proposed
Victim/Witness Coordinator	Mid								
Public Works Maintenance Worker Super.	PW Mid								
Administrative Assist I	PROB								
Administrative Assist II	PROB								
Legal Services Assistant I	PROB	\$12.70	\$12.95	\$13.00	\$14.00	\$15.00	\$16.62	n/c	
Legal Services Assistant II	PROB	\$14.00	\$14.28	\$14.33	\$15.44	\$16.54	\$17.46	n/c	
Office Assistant I	PROB	\$12.24	\$12.24	\$13.00	\$14.00	\$15.00	\$15.84	n/c	
Office Assistant II	PROB	\$12.85	\$12.85	\$13.65	\$14.70	\$15.75	\$16.62	n/c	
Office Assistant III	PROB	\$13.50	\$13.50	\$15.05	\$16.21	\$17.36	\$18.32	n/c	

Effective as of 08/16/2022 per Board of Supervisors Resolution Number 2022-8723; revised as of 12/13/2022 per Res. No. 2023-8753 and XX/XX/XXXX per Res. No. 2022-XXXX, and adopted by the Board as of XX/XX/XXXX per Resolution Number 2022-XXXX

CONFIDENTIAL EMPLOYEE UNIT

Job Title	Hourly Rate						L5
	Step 1	Step 2	Step 3	Step 4	Step 5	L1	
ACCOUNTANT	\$19.97	\$20.97	\$22.03	\$23.13	\$24.29	\$25.52	\$26.80
ACCOUNTANT AUDITOR 1	\$22.58	\$23.71	\$24.90	\$26.15	\$27.46	\$28.83	\$30.27
ACCOUNTANT AUDITOR 2	\$24.88	\$26.12	\$27.44	\$28.81	\$30.25	\$31.78	\$33.36
ASSISTANT AUDITOR/CONTROLLER	\$28.78	\$30.22	\$31.74	\$33.33	\$35.00	\$36.77	\$38.60
ASST RISK MGR/SAFETY OFFICER	\$26.93	\$28.28	\$29.69	\$31.18	\$32.75	\$34.39	\$36.11
CHIEF DEPUTY AUDITOR	\$27.45	\$28.82	\$30.26	\$31.79	\$33.37	\$35.06	\$36.82
DEPUTY COUNTY COUNSEL 1	\$36.08	\$37.88	\$39.78	\$41.78	\$43.87	\$46.06	\$48.37
DEPUTY COUNTY COUNSEL 2	\$40.22	\$42.23	\$44.34	\$46.56	\$48.89	\$51.33	\$53.90
DEPUTY COUNTY COUNSEL 3	\$45.24	\$47.50	\$49.88	\$52.37	\$54.99	\$57.74	\$60.63
FISCAL SUPPORT COORDINATOR	\$18.81	\$19.75	\$20.75	\$21.79	\$22.89	\$24.05	\$25.25
HR PAYROLL SPECIALIST 1	\$21.77	\$22.87	\$24.03	\$25.23	\$26.50	\$27.83	\$29.21
HR PAYROLL SPECIALIST 2	\$24.01	\$25.22	\$26.49	\$27.82	\$29.20	\$30.68	\$32.22
HUMAN RESOURCES ANALYST 1	\$22.57	\$23.70	\$24.89	\$26.14	\$27.45	\$28.82	\$30.26
HUMAN RESOURCES ANALYST 2	\$24.88	\$26.12	\$27.44	\$28.81	\$30.25	\$31.78	\$33.36
HUMAN RESOURCES TECHNICIAN 1	\$17.49	\$18.37	\$19.29	\$20.25	\$21.27	\$22.33	\$23.45
HUMAN RESOURCES TECHNICIAN 2	\$19.29	\$20.25	\$21.27	\$22.33	\$23.45	\$24.64	\$25.87
HUMAN RESOURCES TECHNICIAN 3	\$20.46	\$21.48	\$22.56	\$23.69	\$24.88	\$26.12	\$27.44
LEAD FISCAL & TECH SERV ASST	\$16.68	\$17.52	\$18.40	\$19.32	\$20.30	\$21.31	\$22.38
MANAGEMENT ANALYST 1	\$22.57	\$23.70	\$24.89	\$26.14	\$27.45	\$28.82	\$30.26
MANAGEMENT ANALYST 2	\$24.88	\$26.12	\$27.44	\$28.81	\$30.25	\$31.78	\$33.36
PARALEGAL 1	\$21.77	\$22.87	\$24.03	\$25.23	\$26.50	\$27.83	\$29.21
PARALEGAL 2	\$24.01	\$25.22	\$26.49	\$27.82	\$29.20	\$30.68	\$32.22
PARALEGAL 3	\$27.52	\$28.91	\$30.35	\$31.88	\$33.48	\$35.16	\$36.92
PAYROLL SPECIALIST 1	\$21.77	\$22.87	\$24.03	\$25.23	\$26.50	\$27.83	\$29.21
PAYROLL SPECIALIST 2	\$24.01	\$25.22	\$26.49	\$27.82	\$29.20	\$30.68	\$32.22
SYSTEMS ANALYST 1	\$26.15	\$27.46	\$28.83	\$30.27	\$31.80	\$33.38	\$35.07
SYSTEMS ANALYST 2	\$28.78	\$30.22	\$31.74	\$33.33	\$35.00	\$36.77	\$38.60

County of Plumas  
Pay Schedule

Effective as of 08/16/2022 per Board of Supervisors Resolution Number 2022-8723; revised as of 12/13/2022 per Res. No. 2023-8753  
and XX/XX/XXXX per Res. No. 2022-XXXX, and adopted by the Board as of XX/XX/XXXX per Resolution Number 2022-XXXX

**CONTRACT EMPLOYEES**

Job Title	HOURLY RATE					
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1
AIRPORT MANAGER	\$22.03	\$23.14	\$24.29	\$25.51	\$26.78	\$28.12
ASSISTANT COUNTY COUNSEL	\$55.44	\$58.21	\$61.12	\$64.18	\$67.39	\$70.76
BH DEPUTY DIRECTOR	\$45.00	\$47.25	\$49.62	\$52.11	\$54.72	\$57.46
CLERK OF THE BOARD OF SUPERVISORS	\$26.44	\$27.77	\$29.16	\$30.61	\$32.14	\$33.75
GRANT MANAGER	\$35.00	\$36.77	\$38.60	\$40.54	\$42.57	\$44.70

County of Plumas  
Pay Schedule

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**DEPARTMENT HEADS**

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
AG COMM/SEALER OF WTS & MEAS	\$48.00	\$50.40	\$52.92	\$55.57	\$58.34	\$61.26	\$64.32	\$67.54	\$70.92	\$74.46
ALCOHOL & DRUG ADMINISTRATOR	\$36.06	\$37.87	\$39.77	\$41.76	\$43.85	\$46.05	\$48.36	\$50.78	\$53.32	\$55.99
BEHAVIORAL HEALTH DIRECTOR	\$58.00	\$60.90	\$63.95	\$67.14	\$70.50	\$74.02	\$77.73	\$81.61	\$85.69	\$89.98
CHIEF PROBATION OFFICER	\$45.00	\$47.25	\$49.61	\$52.09	\$54.70	\$57.43	\$60.30	\$63.32	\$66.49	\$69.81
COUNTY ADMINISTRATIVE OFFICER	\$75.00	\$78.75	\$82.69	\$86.82	\$91.16	\$95.72	\$100.51	\$105.53	\$110.81	\$116.35
COUNTY COUNSEL	\$70.71	\$74.25	\$77.96	\$81.86	\$85.95	\$90.25	\$94.76	\$99.50	\$104.47	\$109.69
COUNTY FAIR MANAGER	\$42.00	\$44.10	\$46.31	\$48.62	\$51.05	\$53.60	\$56.28	\$59.10	\$62.05	\$65.16
COUNTY LIBRARIAN	\$38.00	\$39.90	\$41.90	\$43.99	\$46.19	\$48.50	\$50.92	\$53.47	\$56.14	\$58.95
DIRECTOR OF BUILDING SERVICES	\$47.00	\$49.35	\$51.82	\$54.41	\$57.13	\$59.99	\$62.98	\$66.13	\$69.44	\$72.91
DIRECTOR OF CHILD SUPPORT SVCS	\$42.00	\$44.10	\$46.31	\$48.62	\$51.05	\$53.60	\$56.28	\$59.10	\$62.05	\$65.16
DIRECTOR OF FACILITY SERVICES	\$40.00	\$42.00	\$44.10	\$46.31	\$48.62	\$51.05	\$53.60	\$56.28	\$59.10	\$62.05
DIRECTOR OF INFO TECHNOLOGIES	\$48.00	\$50.40	\$52.92	\$55.57	\$58.34	\$61.26	\$64.32	\$67.54	\$70.92	\$74.46
DIRECTOR OF PUBLIC HEALTH	\$58.00	\$60.90	\$63.95	\$67.14	\$70.50	\$74.02	\$77.73	\$81.61	\$85.69	\$89.98
DIRECTOR OF PUBLIC WORKS	\$55.00	\$57.75	\$60.64	\$63.67	\$66.85	\$70.20	\$73.71	\$77.39	\$81.26	\$85.32
DIRECTOR OF RISK MANAGEMENT AND SAFETY	\$45.00	\$47.25	\$49.61	\$52.09	\$54.70	\$57.43	\$60.30	\$63.32	\$66.49	\$69.81
ENVIRONMENTAL HEALTH DIRECTOR	\$48.00	\$50.40	\$52.92	\$55.57	\$58.34	\$61.26	\$64.32	\$67.54	\$70.92	\$74.46
HUMAN RESOURCES DIRECTOR	\$50.00	\$52.50	\$55.13	\$57.88	\$60.78	\$63.81	\$67.00	\$70.36	\$73.87	\$77.57
MUSEUM DIRECTOR	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47	\$38.29	\$40.20	\$42.21	\$44.32	\$46.54
PLANNING DIRECTOR	\$55.38	\$58.15	\$61.06	\$64.11	\$67.31	\$70.68	\$74.21	\$77.93	\$81.82	\$85.91
SOCIAL SERV DIR/PUB GUARD/PC	\$50.00	\$52.50	\$55.13	\$57.88	\$60.78	\$63.81	\$67.00	\$70.36	\$73.87	\$77.57

County of Plumas  
Pay Schedule

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and XXX/XXXX per Res. No. 2022-XXXX, and adopted by the Board as of XX/XX/XXXX per Resolution Number 2022-XXXX

**ELECTED OFFICIALS**

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ASSESSOR	\$42.58	\$0.00	\$0.00	\$0.00	\$44.72
AUDITOR/CONTROLLER	\$43.96	\$0.00	\$0.00	\$0.00	\$46.17
BOARD OF SUPERVISORS-CPI 2014	\$22.08	\$0.00	\$0.00	\$0.00	\$23.19
BOARD OF SUPERVISORS-CPI 2018	\$24.29	\$0.00	\$0.00	\$0.00	\$25.51
BOARD OF SUPERVISORS-NON PERS	\$30.36	\$0.00	\$0.00	\$0.00	\$31.87
BOARD OF SUPERVISORS-PERSABLE	\$28.38	\$0.00	\$0.00	\$0.00	\$29.80
CLERK-RECORDER	\$42.58	\$0.00	\$0.00	\$0.00	\$44.72
DISTRICT ATTORNEY	\$78.16	\$0.00	\$0.00	\$0.00	\$82.07
SHERIFF/CORONER	\$54.21	\$0.00	\$0.00	\$0.00	\$56.93
TREASURER/TAX COLLECTOR	\$42.58	\$0.00	\$0.00	\$0.00	\$44.72

## County of Plumas Pay Schedule

Effective as of 08/16/2022 per Board of Supervisors Resolution Number 2022-8723; revised as of 12/13/2022 per Res. No. 2023-8753 and XX/XX/XXXX per Res. No. 2022-XXXX, and adopted by the Board as of XX/XX/XXXX per Resolution Number 2022-XXXX

OE3 PUBLIC WORKS

Job Title	Hourly Rate						L5
	Step 1	Step 2	Step 3	Step 4	Step 5	L1	
ASSOCIATE ENGINEER	\$28.95	\$30.39	\$31.93	\$33.53	\$35.21	\$36.97	\$38.83
ENGINEERING AIDE	\$16.50	\$17.33	\$18.19	\$19.10	\$20.05	\$21.05	\$23.23
ENGINEERING TECHNICIAN 1	\$20.00	\$21.01	\$22.07	\$23.17	\$24.34	\$25.56	\$26.85
ENGINEERING TECHNICIAN 2	\$21.62	\$22.69	\$23.85	\$25.05	\$26.30	\$27.62	\$29.01
EQUIPMENT SERVICE WORKER	\$16.50	\$17.33	\$18.19	\$19.10	\$20.05	\$21.05	\$22.12
FISCAL/TECHNICAL SERVICES ASSISTANT 1	\$16.50	\$17.33	\$18.19	\$19.10	\$20.05	\$21.05	\$23.23
FISCAL/TECHNICAL SERVICES ASSISTANT 2	\$17.33	\$18.19	\$19.10	\$20.05	\$21.05	\$22.12	\$24.40
FISCAL/TECHNICAL SERVICES ASSISTANT 3	\$19.10	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.61
LEAD POWER EQUIPMENT MECHANIC	\$22.48	\$23.62	\$24.81	\$26.05	\$27.37	\$28.73	\$30.18
MANAGEMENT ANALYST 1	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05
MANAGEMENT ANALYST 2	\$24.09	\$25.29	\$26.56	\$27.89	\$29.28	\$30.76	\$32.31
MECHANIC/SHOP TECHNICIAN	\$20.37	\$21.40	\$22.47	\$23.61	\$24.79	\$26.04	\$27.36
POWER EQUIPMENT MECHANIC 1	\$18.85	\$19.79	\$20.79	\$21.84	\$22.94	\$24.09	\$25.30
POWER EQUIPMENT MECHANIC 2	\$20.37	\$21.40	\$22.47	\$23.61	\$24.79	\$26.04	\$27.36
PRINCIPAL TRANSPORTATION PLANNER	\$33.52	\$35.20	\$36.96	\$38.82	\$40.77	\$42.81	\$44.96
PUBLIC WORKS MAINTENANCE LEADWORKER	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.61	\$26.89
PUBLIC WORKS MAINTENANCE WORKER 1	\$16.50	\$17.33	\$18.19	\$19.10	\$20.05	\$21.05	\$22.12
PUBLIC WORKS MAINTENANCE WORKER 2	\$17.33	\$18.19	\$19.10	\$20.05	\$21.05	\$22.12	\$23.23
PUBLIC WORKS MAINTENANCE WORKER 3	\$19.10	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.61
PUBLIC WORKS SENIOR ENV. PLANNER	\$28.95	\$30.39	\$31.93	\$33.53	\$35.21	\$36.97	\$38.83
SENIOR ENGINEERING TECHNICIAN	\$23.83	\$25.01	\$26.28	\$27.59	\$28.97	\$30.42	\$31.96
SOLID WASTE PROGRAM MANAGER	\$26.27	\$27.58	\$28.96	\$30.41	\$31.94	\$33.53	\$35.21
WELDER	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29	\$27.90

County of Plumas  
Pay Schedule

Effective as of 08/16/2022 per Board of Supervisors Resolution Number 2022-8723; revised as of 12/13/2022 per Res. No. 2023-8753  
and XX/XX/XXXX per Res. No. 2022-XXXX, and adopted by the Board as of XX/XX/XXXX per Resolution Number 2022-XXXX

**OE3 PUBLIC WORKS MID-MGMT**

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ASSISTANT DIRECTOR OF PUBLIC WORKS	\$35.19	\$36.95	\$38.81	\$40.76	\$42.80
DEPUTY DIRECTOR OF PUBLIC WORKS	\$35.19	\$36.95	\$38.81	\$40.76	\$42.80
EQUIPMENT MAINTENANCE SUPERVISOR	\$26.27	\$27.58	\$28.96	\$30.41	\$31.94
PUBLIC WORKS ADMIN SERVICES OFFICER	\$34.30	\$36.01	\$37.81	\$39.71	\$41.70
PW FISCAL OFFICER/ADMIN SERVICES MANAGER	\$30.23	\$31.75	\$33.35	\$35.02	\$36.78
PW ROAD MAINTENANCE SUPERVISOR	\$23.22	\$24.38	\$25.60	\$26.90	\$28.25

County of Plumas  
Pay Schedule

Effective as of 08/16/2022 per Board of Supervisors Resolution Number 2022-8723; revised as of 12/13/2022 per Res. No. 2023-8753  
and XX/XX/XXXX per Res. No. 2022-XXXX, and adopted by the Board as of XX/XX/XXXX per Resolution Number 2022-XXXX

**OE3 GENERAL**

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	L1	L2	L3	L4	L5
4-H REPRESENTATIVE	\$17.66	\$18.54	\$19.46	\$20.45	\$21.47	\$22.56	\$23.70	\$24.88	\$26.13	\$27.43
ACCOUNTANT	\$18.57	\$19.51	\$20.49	\$21.51	\$22.60	\$23.74	\$24.93	\$26.18	\$27.49	\$28.87
ACCOUNTING TECHNICIAN	\$17.74	\$18.63	\$19.58	\$20.55	\$21.58	\$22.66	\$23.80	\$24.99	\$26.25	\$27.56
ADMINISTRATIVE ASSISTANT 1	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08
ADMINISTRATIVE ASSISTANT 2	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29	\$26.55
AG & STANDARDS INSPECTOR 1	\$20.81	\$21.85	\$22.95	\$24.10	\$25.31	\$26.58	\$27.91	\$29.32	\$30.78	\$32.33
AG & STANDARDS INSPECTOR 2	\$24.20	\$25.42	\$26.69	\$28.02	\$29.43	\$30.91	\$32.46	\$34.09	\$35.80	\$37.59
AG & STANDARDS INSPECTOR 3	\$26.70	\$28.04	\$29.45	\$30.92	\$32.47	\$34.10	\$35.81	\$37.61	\$39.49	\$41.47
AG & STANDARDS TECHNICIAN 1	\$16.08	\$16.89	\$17.74	\$18.63	\$19.58	\$20.55	\$21.58	\$22.66	\$23.80	\$24.99
AG & STANDARDS TECHNICIAN 2	\$19.45	\$20.42	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06	\$27.37	\$28.73	\$30.17
AG & STANDARDS TECHNICIAN 3	\$19.17	\$20.13	\$21.15	\$22.21	\$23.33	\$24.50	\$25.73	\$27.02	\$28.37	\$29.80
AG & STANDARDS MANAGEMENT ANALYST 1	\$21.55	\$22.63	\$23.77	\$24.96	\$26.21	\$27.52	\$28.91	\$30.35	\$31.88	\$33.48
AG & STANDARDS MANAGEMENT ANALYST 2	\$23.96	\$25.16	\$26.42	\$27.75	\$29.14	\$30.61	\$32.14	\$33.75	\$35.44	\$37.22
ALCOHOL & DRUG PREV COORD	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08
ALCOHOL & DRUG THERAPIST 1	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64	\$35.33
ALCOHOL & DRUG THERAPIST 2	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08	\$38.94
ALTERNATIVE SENTENCING COORD	\$19.58	\$20.55	\$21.58	\$22.66	\$23.80	\$24.99	\$26.25	\$27.56	\$28.95	\$30.40
ANIMAL CONTROL OFFICER 1	\$18.25	\$19.16	\$20.12	\$21.13	\$22.18	\$23.29	\$24.46	\$25.68	\$26.96	\$28.31
ANIMAL CONTROL OFFICER 2	\$21.13	\$22.18	\$23.29	\$24.46	\$25.68	\$26.96	\$28.31	\$29.73	\$31.21	\$32.78
ANIMAL SHELTER ATTENDANT	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08
APPRASIER 1	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08
APPRASIER 2	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55	\$32.08
APPRASIER 3	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64	\$35.33
APPRASIER ASSISTANT	\$17.74	\$18.63	\$19.58	\$20.55	\$21.58	\$22.66	\$23.80	\$24.99	\$26.25	\$27.56
ASSISTANT COOK	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08
ASSISTANT MUSEUM DIRECTOR	\$16.48	\$17.30	\$18.17	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.61
ASSISTANT PLANNER	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
ASSOCIATE PLANNER	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
AUDITOR ACCOUNTING CLERK 1	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08
AUDITOR ACCOUNTING CLERK 2	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29	\$26.55
AUDITOR ACCOUNTING TECH 1	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29	\$26.55	\$27.90	\$29.29
AUDITOR APPRAISER 1	\$7.74	\$8.63	\$9.58	\$20.55	\$21.58	\$22.66	\$23.80	\$24.99	\$26.25	\$27.56
AUDITOR APPRAISER 2	\$19.18	\$20.15	\$21.16	\$22.22	\$23.33	\$24.51	\$25.73	\$27.02	\$28.38	\$29.80
AUDITOR APPRAISER 3	\$21.15	\$22.21	\$23.32	\$24.50	\$25.72	\$27.01	\$28.37	\$29.79	\$31.28	\$32.85
BH ADMINISTRATIVE ASSISTANT 1	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08
BH ADMINISTRATIVE ASSISTANT 2	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29	\$26.55

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
BH CASE MGMT SPECIALIST 1	\$20.90	\$21.96	\$23.05	\$24.21	\$25.42	\$26.70	\$28.04	\$29.45	\$30.92	\$32.48
BH CASE MGMT SPECIALIST 2	\$23.04	\$24.20	\$25.41	\$26.69	\$28.03	\$29.44	\$30.91	\$32.47	\$34.10	\$35.80
BH CASE MGMT SPECIALIST SR	\$25.18	\$26.46	\$27.78	\$29.17	\$30.64	\$32.17	\$33.78	\$35.48	\$37.26	\$39.12
BH CLINICAL RECORDS SPECIALIST	\$18.22	\$19.14	\$20.10	\$21.10	\$22.17	\$23.28	\$24.45	\$25.67	\$26.96	\$28.31
BH QUALITY ASSURANCE COORD	\$27.87	\$29.26	\$30.74	\$32.29	\$33.90	\$35.60	\$37.38	\$39.26	\$41.23	\$43.30
BH SITE COORDINATOR	\$19.34	\$20.32	\$21.33	\$22.41	\$23.52	\$24.71	\$25.95	\$27.24	\$28.62	\$30.05
BH SUPERVISING SITE COORD	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
BH SUPPORT SERVICES COORD	\$17.30	\$18.18	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.62	\$26.91
BH SUPPORTIVE SERVICES TECH 1	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29
BH SUPPORTIVE SERVICES TECH 2	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29	\$26.55
BH SYSTEMS ANALYST	\$26.79	\$28.15	\$29.55	\$31.04	\$32.60	\$34.24	\$35.95	\$37.75	\$39.65	\$41.64
BH THERAPIST 1	\$26.07	\$27.37	\$28.74	\$30.19	\$31.69	\$33.28	\$34.95	\$36.71	\$38.55	\$40.49
BH THERAPIST 2	\$28.72	\$30.17	\$31.66	\$33.26	\$34.93	\$36.68	\$38.53	\$40.46	\$42.49	\$44.62
BH THERAPIST SENIOR	\$31.71	\$33.30	\$34.97	\$36.73	\$38.57	\$40.51	\$42.54	\$44.67	\$46.90	\$49.25
BLDG & GRNDS MAINT TECHNICIAN	\$20.42	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06	\$27.37	\$28.73	\$30.17	\$31.68
BLDG & GRNDS MAINT WORKER 1	\$16.00	\$16.80	\$17.64	\$18.52	\$19.45	\$20.42	\$21.44	\$22.51	\$23.64	\$24.82
BLDG & GRNDS MAINT WORKER 2	\$16.80	\$17.64	\$18.52	\$19.45	\$20.42	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06
BLDG & GRNDS MAINT WORKER 3	\$19.45	\$20.42	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06	\$27.37	\$28.73	\$30.17
BRANCH LIBRARY ASSISTANT 1	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
BRANCH LIBRARY ASSISTANT 2	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94
BUILDING INSPECTOR 1	\$20.14	\$21.15	\$22.22	\$23.34	\$24.51	\$25.75	\$27.04	\$28.39	\$29.81	\$31.31
BUILDING INSPECTOR 2	\$23.31	\$24.49	\$25.72	\$27.01	\$28.36	\$29.78	\$31.27	\$32.84	\$34.49	\$36.22
BUILDING PLANCHECK INSPECTOR	\$25.06	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93
BUILDING PLANS EXAMINER 1	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
BUILDING PLANS EXAMINER 2	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88
CADASTRAL DRAFTING SPECIALIST	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64	\$35.33
CHILD SUPPORT ACCOUNTING SPEC	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
CHILD SUPPORT ASSISTANT 1	\$15.90	\$16.70	\$17.53	\$18.41	\$19.33	\$20.29	\$21.31	\$22.37	\$23.49	\$24.67
CHILD SUPPORT ASSISTANT II	\$17.54	\$18.42	\$19.34	\$20.32	\$21.33	\$22.41	\$23.52	\$24.71	\$25.95	\$27.24
CHILD SUPPORT ASSISTANT III	\$18.37	\$19.29	\$20.25	\$21.27	\$22.33	\$23.45	\$24.64	\$25.87	\$27.16	\$28.52
CHILD SUPPORT LEGAL CLERK I	\$16.46	\$17.28	\$18.15	\$19.05	\$20.01	\$21.01	\$22.06	\$23.16	\$24.32	\$25.53
CHILD SUPPORT LEGAL CLERK II	\$18.09	\$18.99	\$19.96	\$20.95	\$22.01	\$23.10	\$24.27	\$25.48	\$26.75	\$28.09
CHILD SUPPORT LEGAL CLERK III	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28	\$29.70
CHILD SUPPORT SPECIALIST 1	\$18.42	\$19.34	\$20.32	\$21.33	\$22.41	\$23.52	\$24.71	\$25.95	\$27.24	\$28.62
CHILD SUPPORT SPECIALIST 2	\$19.82	\$20.81	\$21.85	\$22.95	\$24.10	\$25.31	\$26.58	\$27.91	\$29.32	\$30.78
CHILD SUPPORT SPECIALIST 3	\$21.49	\$22.56	\$23.69	\$24.88	\$26.12	\$27.44	\$28.81	\$30.25	\$31.78	\$33.37
CODE ENFORCEMENT OFFICER	\$25.30	\$26.57	\$27.90	\$29.29	\$30.77	\$32.32	\$33.93	\$35.63	\$37.41	\$39.29
COLLECTIONS OFFICER 1	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
COLLECTIONS OFFICER 2	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
COMMUNITY OUTREACH COORDINATOR	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08
CUSTODIAN	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08
DA ADMIN/ASST PUBLIC ADMIN	\$21.67	\$22.76	\$23.90	\$25.09	\$26.35	\$27.66	\$29.06	\$30.52	\$32.06	\$33.66
DA INVESTIGATIONS SPECIALIST	\$25.17	\$26.45	\$27.77	\$29.16	\$30.63	\$32.16	\$33.77	\$35.47	\$37.25	\$39.11
DA INVESTIGATIVE ASSISTANT	\$20.17	\$21.18	\$22.24	\$23.35	\$24.53	\$25.77	\$27.06	\$28.42	\$29.84	\$31.33
DEPUTY CHILD SUP ATTORNEY 1	\$26.95	\$28.30	\$29.71	\$31.21	\$32.78	\$34.43	\$36.16	\$37.97	\$39.87	\$41.87
DEPUTY CHILD SUP ATTORNEY 2	\$29.74	\$31.23	\$32.80	\$34.45	\$36.18	\$37.99	\$39.89	\$41.89	\$43.99	\$46.20

Job Title	L1	L2	L3	L4	L5
DEPUTY CLERK-RECORDER 1	\$16.23	\$17.04	\$17.89	\$18.79	\$19.73
DEPUTY CLERK-RECORDER 2	\$18.69	\$19.62	\$20.61	\$21.64	\$22.72
DEPUTY DISTRICT ATTORNEY 1	\$35.18	\$36.94	\$38.79	\$40.73	\$42.76
DEPUTY DISTRICT ATTORNEY 2	\$39.16	\$41.12	\$43.17	\$45.33	\$47.60
DEPUTY DISTRICT ATTORNEY 3	\$43.60	\$45.78	\$48.07	\$50.47	\$53.00
DEPUTY PUB GUARD/CONSERVATOR 1	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84
DEPUTY PUB GUARD/CONSERVATOR 2	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78
DISTRICT ATTORNEY INVESTIGATOR	\$23.32	\$24.49	\$25.72	\$27.01	\$28.36
DRINKING DRIVER COORDINATOR	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77
DRIVER 1	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84
DRIVER 2	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
DRIVER 3	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78
ELECTIONS COORDINATOR	\$24.68	\$25.93	\$27.22	\$28.60	\$30.04
ELECTIONS SERVICES ASSISTANT 1	\$16.23	\$17.04	\$17.89	\$18.79	\$19.73
ELECTIONS SERVICES ASSISTANT 2	\$18.69	\$19.62	\$20.61	\$21.64	\$22.72
ELECTIONS SPECIALIST	\$21.64	\$22.72	\$23.87	\$25.06	\$26.33
ELIGIBILITY SPECIALIST 1	\$16.00	\$16.80	\$17.64	\$18.52	\$19.45
ELIGIBILITY SPECIALIST 2	\$17.64	\$18.52	\$19.45	\$20.42	\$21.44
ELIGIBILITY SPECIALIST 3	\$19.45	\$20.42	\$21.44	\$22.51	\$23.64
EMPLOYMENT & TRAINING WORKER 1	\$18.11	\$19.01	\$19.98	\$20.97	\$22.03
EMPLOYMENT & TRAINING WORKER 2	\$19.96	\$20.95	\$22.01	\$23.10	\$24.27
EMPLOYMENT & TRAINING WORKER 3	\$22.00	\$23.09	\$24.26	\$25.47	\$26.75
ENVIRONMENTAL HEALTH AIDE	\$17.30	\$18.18	\$19.09	\$20.05	\$21.05
ENVIRONMENTAL HEALTH SPEC 1	\$24.32	\$25.54	\$26.82	\$28.18	\$29.58
ENVIRONMENTAL HEALTH SPEC 2	\$26.83	\$28.19	\$29.59	\$31.08	\$32.64
ENVIRONMENTAL HEALTH SPEC 3	\$29.52	\$31.01	\$32.56	\$34.20	\$35.91
ENVIRONMENTAL HEALTH TECH 1	\$17.30	\$18.18	\$19.09	\$20.05	\$21.05
ENVIRONMENTAL HEALTH TECH 2	\$8.71	\$9.65	\$20.63	\$21.68	\$22.77
EXECUTIVE ASSISTANT-PLANNING	\$16.48	\$17.30	\$18.17	\$19.09	\$20.05
FAIR FISCAL COORDINATOR 1	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34
FAIR FISCAL COORDINATOR 2	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04
FAMILY VIOLENCE OFFICER	\$18.72	\$19.66	\$20.64	\$21.69	\$22.78
FIELD SERVICES ASSISTANT	\$15.70	\$16.49	\$17.32	\$18.20	\$19.12
FISCAL & TECH SERVICES ASST 1	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84
FISCAL & TECH SERVICES ASST 2	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
FISCAL & TECH SERVICES ASST 3	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82
GEO INFO SYS (GIS) PLANNER 1	\$22.20	\$23.31	\$24.49	\$25.71	\$27.00
GEO INFO SYS (GIS) PLANNER 2	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04
HAZ MAT SPECIALIST 1	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78
HAZ MAT SPECIALIST 2	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84
HAZ MAT SPECIALIST 3	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
HEAD COOK					
HEALTH AIDE 1					
HEALTH AIDE 2					

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
HEALTH EDUCATION COORDINATOR 1	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
HEALTH EDUCATION SPECIALIST	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
HIV SPECIALTY CLINIC THERAPIST	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08	\$38.94
INFORMATION SYSTEMS TECHNICIAN	\$22.36	\$23.47	\$24.65	\$25.89	\$27.18	\$28.55	\$29.98	\$31.48	\$33.06	\$34.72
LEAD DEPUTY CLERK-RECORDED	\$21.64	\$22.72	\$23.87	\$25.06	\$26.33	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61
LEGAL SECRETARY	\$19.19	\$20.16	\$21.17	\$22.23	\$23.34	\$24.52	\$25.75	\$27.03	\$28.39	\$29.81
LEGAL SECRETARY - SENIOR	\$20.36	\$21.38	\$22.46	\$23.59	\$24.77	\$26.01	\$27.32	\$28.69	\$30.12	\$31.63
LEGAL SERVICES ASSISTANT - TRAINEE	\$17.40	\$18.28	\$19.20	\$20.16	\$21.18	\$22.24	\$23.36	\$24.53	\$25.76	\$27.05
LEGAL SERVICES ASSISTANT 1	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08
LEGAL SERVICES ASSISTANT 2	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29	\$26.55
LIBRARIAN	\$21.54	\$22.62	\$23.76	\$24.95	\$26.21	\$27.52	\$28.91	\$30.36	\$31.88	\$33.48
LIBRARY AIDE	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
LIBRARY LITERACY CLERK	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
LIBRARY TECHNICIAN	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28
LICENSED VOCATIONAL NURSE 1-BH	\$20.69	\$21.74	\$22.83	\$23.97	\$25.17	\$26.45	\$27.77	\$29.16	\$30.63	\$32.16
LICENSED VOCATIONAL NURSE 1-PH	\$20.69	\$21.74	\$22.83	\$23.97	\$25.17	\$26.45	\$27.77	\$29.16	\$30.63	\$32.16
LICENSED VOCATIONAL NURSE 2-BH	\$21.73	\$22.82	\$23.96	\$25.16	\$26.43	\$27.76	\$29.15	\$30.62	\$32.15	\$33.76
LICENSED VOCATIONAL NURSE 2-PH	\$21.73	\$22.82	\$23.96	\$25.16	\$26.43	\$27.76	\$29.15	\$30.62	\$32.15	\$33.76
LITERACY PROGRAM ASSISTANT 1	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
LITERACY PROGRAM ASSISTANT 2	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94
MANAGEMENT ANALYST 1	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
MANAGEMENT ANALYST 2	\$24.09	\$25.29	\$26.56	\$27.89	\$29.28	\$30.76	\$32.31	\$33.92	\$35.62	\$37.40
MENTORING COORDINATOR	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08
MUSEUM REGISTRAR	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43
NATURAL RESOURCES ANALYST	\$21.15	\$22.21	\$23.32	\$24.50	\$25.72	\$27.01	\$28.37	\$29.79	\$31.28	\$32.85
NURSE PRACTITIONER	\$47.63	\$50.02	\$52.53	\$55.16	\$57.91	\$60.82	\$63.87	\$67.07	\$70.42	\$73.94
OFFICE ASSISTANT 1	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08
OFFICE ASSISTANT 2	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29
OFFICE ASSISTANT 3	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29	\$26.55	\$27.90
OFFICE AUTOMATION ANALYST	\$22.73	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31
OFFICE AUTOMATION SPECIALIST	\$18.72	\$19.66	\$20.64	\$21.69	\$22.78	\$23.92	\$25.12	\$26.38	\$27.71	\$29.10
PARALEGAL 1	\$16.48	\$17.30	\$18.17	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.61
PARALEGAL 2	\$18.17	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.61	\$26.91	\$28.26
PARALEGAL 3	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
PERMIT TECHNICIAN	\$16.88	\$17.73	\$18.62	\$19.58	\$20.55	\$21.58	\$22.66	\$23.80	\$24.99	\$26.25
PHYSICIAN ASSISTANT	\$47.63	\$50.02	\$52.53	\$55.16	\$57.91	\$60.82	\$63.87	\$67.07	\$70.42	\$73.94
PLANNING TECHNICIAN	\$18.26	\$19.17	\$20.13	\$21.14	\$22.20	\$23.31	\$24.48	\$25.70	\$26.99	\$28.34
PREVENTION AIDE	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08
PROG COMPL & TRAINING ANALYST	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
PROGRAMMER ANALYST	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64	\$35.33
PROJECT MANAGER	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88	\$42.93
PROPERTY TAX ASSESSMENT SPEC 1	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94
PROPERTY TAX ASSESSMENT SPEC 2	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28	\$29.70
PROPERTY TAX ASSESSMENT TECH	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43

Job Title	L1	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L2	L3	L4	L5
PSYCHIATRIC NURSE 1	\$26.79	\$28.15	\$29.55	\$31.04	\$32.60	\$34.24	\$35.95	\$37.75	\$39.65	\$41.64
PSYCHIATRIC NURSE 2	\$30.01	\$31.51	\$33.09	\$34.75	\$36.49	\$38.32	\$40.24	\$42.26	\$44.38	\$46.61
PSYCHIATRIC TECHNICIAN	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08
PUBLIC HEALTH NURSE 1	\$26.79	\$28.15	\$29.55	\$31.04	\$32.60	\$34.24	\$35.95	\$37.75	\$39.65	\$41.64
PUBLIC HEALTH NURSE 2	\$30.01	\$31.51	\$33.09	\$34.75	\$36.49	\$38.32	\$40.24	\$42.26	\$44.38	\$46.61
PUBLIC HEALTH NURSE 3	\$33.22	\$34.89	\$36.64	\$38.48	\$40.41	\$42.44	\$44.56	\$46.79	\$49.14	\$51.60
QUALITY ASSURANCE COORDINATOR	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08	\$38.94
RECORDS MANAGEMENT TECH 1	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08
RECORDS MANAGEMENT TECH 2	\$17.09	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29	\$26.55
REGISTERED DENTAL ASSISTANT 1	\$20.69	\$21.74	\$22.83	\$23.97	\$25.17	\$26.45	\$27.77	\$29.16	\$30.63	\$32.16
REGISTERED DENTAL ASSISTANT 2	\$21.73	\$22.82	\$23.96	\$25.16	\$26.43	\$27.76	\$29.15	\$30.62	\$32.15	\$33.76
REGISTERED NURSE 1 BH	\$26.79	\$28.15	\$29.55	\$31.04	\$32.60	\$34.24	\$35.95	\$37.75	\$39.65	\$41.64
REGISTERED NURSE 1 - PH	\$26.79	\$28.15	\$29.55	\$31.04	\$32.60	\$34.24	\$35.95	\$37.75	\$39.65	\$41.64
REGISTERED NURSE 2 - BH	\$30.01	\$31.51	\$33.09	\$34.75	\$36.49	\$38.32	\$40.24	\$42.26	\$44.38	\$46.61
REGISTERED NURSE 2 - PH	\$30.01	\$31.51	\$33.09	\$34.75	\$36.49	\$38.32	\$40.24	\$42.26	\$44.38	\$46.61
SENIOR BUILDING INSPECTOR	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
SENIOR BUILDING PLNCHK INSP	\$27.55	\$28.94	\$30.39	\$31.91	\$33.51	\$35.19	\$36.95	\$38.81	\$40.75	\$42.79
SENIOR DISTRICT ATTORNEY INVST	\$25.69	\$26.98	\$28.33	\$29.76	\$31.25	\$32.82	\$34.47	\$36.20	\$38.02	\$39.92
SENIOR PERMIT TECHNICIAN	\$18.98	\$19.95	\$20.94	\$22.00	\$23.09	\$24.26	\$25.47	\$26.75	\$28.10	\$29.50
SENIOR PLANNER	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88
SENIOR SOCIAL WORKER A	\$26.26	\$27.57	\$28.96	\$30.41	\$31.94	\$33.53	\$35.21	\$36.97	\$38.83	\$40.77
SENIOR SOCIAL WORKER B	\$28.73	\$30.18	\$31.68	\$33.27	\$34.94	\$36.70	\$38.53	\$40.48	\$42.51	\$44.64
SITE MANAGER	\$17.94	\$18.84	\$19.78	\$20.78	\$21.82	\$22.92	\$24.08	\$25.29	\$26.55	\$27.90
SOCIAL SERVICES AIDE	\$16.18	\$16.99	\$17.86	\$18.75	\$19.69	\$20.67	\$21.72	\$22.81	\$23.95	\$25.15
SOCIAL WORKER 1	\$20.90	\$21.96	\$23.05	\$24.21	\$25.42	\$26.70	\$28.04	\$29.45	\$30.92	\$32.48
SOCIAL WORKER 2	\$23.04	\$24.20	\$25.41	\$26.69	\$28.03	\$29.44	\$30.91	\$32.47	\$34.10	\$35.80
SOCIAL WORKER 3	\$25.18	\$26.46	\$27.78	\$29.17	\$30.64	\$32.17	\$33.78	\$35.48	\$37.26	\$39.12
STAFF SERVICES ANALYST 1	\$22.46	\$23.58	\$24.76	\$26.01	\$27.32	\$28.69	\$30.14	\$31.64	\$33.23	\$34.90
STAFF SERVICES ANALYST 2	\$24.75	\$26.00	\$27.31	\$28.68	\$30.12	\$31.63	\$33.22	\$34.89	\$36.64	\$38.48
STAFF SERVICES SPECIALIST	\$21.67	\$22.76	\$23.90	\$25.09	\$26.35	\$27.66	\$29.06	\$30.52	\$32.06	\$33.66
SUBSTANCE USE DISORDER SPEC 1	\$20.07	\$21.07	\$22.14	\$23.25	\$24.42	\$25.64	\$26.93	\$28.28	\$29.69	\$31.19
SUBSTANCE USE DISORDER SPEC 2	\$22.14	\$23.25	\$24.42	\$25.64	\$26.93	\$28.28	\$29.69	\$31.19	\$32.76	\$34.40
TELECOMMUNICATIONS TECHNICIAN	\$22.72	\$23.87	\$25.06	\$26.33	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30
TREAS/TAX COLLECTIONS OFFCR 1	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08	\$30.55
TREAS/TAX COLLECTIONS OFFCR 2	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
TREASURER/TAX SPECIALIST 1	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66
TREASURER/TAX SPECIALIST 2	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28	\$29.70
TREASURER/TAX TECHNICIAN	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28
VETERANS SERVICE REP 1	\$15.70	\$16.49	\$17.32	\$18.20	\$19.12	\$20.08	\$21.08	\$22.15	\$23.26	\$24.43
VETERANS SERVICE REP 2	\$17.30	\$18.18	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.62	\$26.91
VICTIM/WITNESS ADVOCATE	\$19.58	\$20.55	\$21.58	\$22.66	\$23.80	\$24.99	\$26.25	\$27.56	\$28.95	\$30.40
WELFARE FRAUD INVESTIGATOR 1	\$22.78	\$23.92	\$25.12	\$26.38	\$27.71	\$29.10	\$30.57	\$32.10	\$33.70	\$35.39
WELFARE FRAUD INVESTIGATOR 2	\$24.70	\$25.94	\$27.23	\$28.61	\$30.04	\$31.54	\$33.13	\$34.79	\$36.53	\$38.37

County of Plumas  
Pay Schedule

Effective as of 08/16/2022 per Board of Supervisors Resolution Number 2022-8723; revised as of 12/13/2022 per Res. No. 2023-8753  
and XX/XX/XXXX per Res. No. 2022-XXXX, and adopted by the Board as of XX/XX/XXXX per Resolution Number 2022-XXXX

**OE3 MID-MANAGEMENT**

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
A&D PROG CLINICIAN/SUPERVISOR	\$30.47	\$32.00	\$33.60	\$35.29	\$37.06	\$38.92	\$40.87	\$42.92	\$45.07	\$47.32
ALCOHOL & DRUG PROG CHIEF	\$30.47	\$32.00	\$33.60	\$35.29	\$37.06	\$38.92	\$40.87	\$42.92	\$45.07	\$47.32
ALTERNATIVE SENTENCING MANAGER	\$26.29	\$27.60	\$28.99	\$30.44	\$31.97	\$33.57	\$35.25	\$37.02	\$38.88	\$40.83
ANIMAL CONTROL SUPERVISOR	\$23.29	\$24.46	\$25.68	\$26.96	\$28.31	\$29.73	\$31.21	\$32.78	\$34.43	\$36.16
ASSESSOR'S OFFICE MANAGER	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
ASSISTANT BUILDING OFFICIAL	\$30.47	\$32.00	\$33.60	\$35.29	\$37.06	\$38.92	\$40.87	\$42.92	\$45.07	\$47.32
ASSISTANT COUNTY ASSESSOR	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88	\$42.93
ASSISTANT DISTRICT ATTORNEY	\$54.62	\$57.35	\$60.22	\$63.23	\$66.39	\$69.71	\$73.20	\$76.86	\$80.70	\$84.73
ASSISTANT PLANNING DIRECTOR	\$30.47	\$32.00	\$33.60	\$35.29	\$37.06	\$38.92	\$40.87	\$42.92	\$45.07	\$47.32
ASST COUNTY CLERK-RECORDE	\$27.30	\$28.67	\$30.10	\$31.60	\$33.19	\$34.86	\$36.60	\$38.45	\$40.37	\$42.40
ASST DIR DEPT OF CHILD SUP SVC	\$33.56	\$35.24	\$37.00	\$38.85	\$40.79	\$42.83	\$44.97	\$47.22	\$49.58	\$52.06
ASST DIRECTOR OF PUBLIC HEALTH	\$38.89	\$40.84	\$42.89	\$45.04	\$47.29	\$49.66	\$52.15	\$54.78	\$57.51	\$60.39
ASST TREASURER/TAX COLLECTOR	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88	\$42.93
BH ADMIN SERVICES OFFICER	\$34.30	\$36.01	\$37.81	\$39.71	\$41.70	\$43.79	\$45.98	\$48.29	\$50.72	\$53.26
BH AOD PROGRAM ADMIN	\$37.50	\$39.39	\$41.37	\$43.44	\$45.61	\$47.90	\$50.30	\$52.83	\$55.47	\$58.25
BH CONTINUING CARE COORDINATOR	\$34.30	\$36.01	\$37.81	\$39.71	\$41.70	\$43.79	\$45.98	\$48.29	\$50.72	\$53.26
BH QUAL IMPROVEMENT/COMPL MGR	\$37.50	\$39.39	\$41.37	\$43.44	\$45.61	\$47.90	\$50.30	\$52.83	\$55.47	\$58.25
BH UNIT SUPERVISOR	\$34.30	\$36.01	\$37.81	\$39.71	\$41.70	\$43.79	\$45.98	\$48.29	\$50.72	\$53.26
BH UNIT SUPERVISOR-NURSING	\$34.30	\$36.01	\$37.81	\$39.71	\$41.70	\$43.79	\$45.98	\$48.29	\$50.72	\$53.26
BLDG/GRDS MAINT SUPERVISOR 1	\$20.77	\$21.81	\$22.90	\$24.04	\$25.25	\$26.52	\$27.85	\$29.23	\$30.70	\$32.25
BLDG/GRDS MAINT SUPERVISOR 2	\$21.81	\$22.90	\$24.04	\$25.25	\$26.52	\$27.85	\$29.23	\$30.70	\$32.25	\$33.87
BUILDING OFFICIAL	\$33.58	\$35.26	\$37.03	\$38.89	\$40.84	\$42.89	\$45.04	\$47.29	\$49.66	\$52.15
CHIEF APPRAISER	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88
CHIEF CODE ENFORCEMENT OFFICER	\$29.30	\$30.78	\$32.33	\$33.94	\$35.64	\$37.42	\$39.30	\$41.27	\$43.34	\$45.51
CHIEF DEP PUB GRDN/CONSERVATOR	\$25.18	\$26.46	\$27.78	\$29.17	\$30.64	\$32.17	\$33.78	\$35.48	\$37.26	\$39.12
CHILDREN'S SERVICES COORDINATOR	\$29.76	\$31.25	\$32.82	\$34.47	\$36.20	\$38.01	\$39.91	\$41.91	\$44.01	\$46.22
COMMUNITY CARE CASE MANAGER	\$18.17	\$19.09	\$20.05	\$21.05	\$22.12	\$23.23	\$24.40	\$25.61	\$26.91	\$28.26
DEPUTY AG COMMSEALER OF WEIGHTS & MEASURE	\$29.38	\$30.85	\$32.39	\$34.01	\$35.71	\$37.50	\$39.38	\$41.35	\$43.42	\$45.59
DEP DIR/SOC SERV/PROGRAM MGR	\$35.04	\$36.81	\$38.65	\$40.59	\$42.62	\$44.75	\$47.00	\$49.35	\$51.82	\$54.42
DEPARTMENT FISCAL OFFICER 1	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
DEPARTMENT FISCAL OFFICER 2	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
DIRECTOR OF NURSING - PH	\$40.73	\$42.77	\$44.92	\$47.16	\$49.52	\$52.00	\$54.61	\$57.35	\$60.22	\$63.24
DIV DIR/VETERANS SVCS OFFICER	\$23.88	\$25.07	\$26.33	\$27.64	\$29.04	\$30.49	\$32.02	\$33.62	\$35.31	\$37.08
ELIGIBILITY SUPERVISOR	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
EMPLOYMENT & TRNG WKR SUP	\$26.90	\$28.25	\$29.66	\$31.15	\$32.72	\$34.36	\$36.08	\$37.88	\$39.78	\$41.78
FISCAL SUPPORT COORD	\$18.96	\$19.91	\$20.91	\$21.96	\$23.06	\$24.22	\$25.43	\$26.70	\$28.05	\$29.45
GEO INFO SYSTEM (GIS) COORD	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88	\$42.93

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
GRANT COMPLIANCE OFFICER	\$18.71	\$19.65	\$20.63	\$21.68	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	\$29.08
HEALTH EDUCATION COORDINATOR 2	\$26.32	\$27.63	\$29.03	\$30.48	\$32.01	\$33.61	\$35.30	\$37.07	\$38.93	\$40.88
LIBRARY LITERACY PROGRAM COORD	\$18.23	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.28
MNTL HLTH SERVICES ACT COORD	\$29.76	\$31.25	\$32.82	\$34.47	\$36.20	\$38.01	\$39.91	\$41.91	\$44.01	\$46.22
OFFICE SUPERVISOR	\$19.29	\$20.26	\$21.28	\$22.36	\$23.47	\$24.65	\$25.89	\$27.18	\$28.55	\$29.98
PERMIT MANAGER	\$21.66	\$22.74	\$23.89	\$25.08	\$26.34	\$27.65	\$29.05	\$30.50	\$32.04	\$33.64
PH ADMIN SERVICES OFFICER	\$34.30	\$36.01	\$37.81	\$39.71	\$41.70	\$43.79	\$45.98	\$48.29	\$50.72	\$53.26
PROGRAM CHIEF NURSING	\$30.47	\$32.00	\$33.60	\$35.29	\$37.06	\$38.92	\$40.87	\$42.92	\$45.07	\$47.32
PROGRAM MANAGER 1	\$31.71	\$33.30	\$34.97	\$36.73	\$38.57	\$40.51	\$42.54	\$44.67	\$46.90	\$49.25
PROGRAM MANAGER 2	\$33.30	\$34.97	\$36.73	\$38.57	\$40.51	\$42.54	\$44.67	\$46.90	\$49.25	\$51.72
PUBLIC HEALTH PROG DIV CHIEF	\$29.00	\$30.45	\$31.98	\$33.58	\$35.26	\$37.03	\$38.89	\$40.84	\$42.89	\$45.04
RECORDS MGMT COORDINATOR	\$18.72	\$19.66	\$20.64	\$21.69	\$22.78	\$23.92	\$25.12	\$26.38	\$27.71	\$29.10
SENIOR SERVICES DIVISION DIR.	\$22.20	\$23.31	\$24.49	\$25.71	\$27.00	\$28.36	\$29.78	\$31.27	\$32.84	\$34.49
SOCIAL SERVICES SUPERVISOR 1	\$27.48	\$28.86	\$30.32	\$31.84	\$33.44	\$35.12	\$36.88	\$38.72	\$40.66	\$42.70
SOCIAL SERVICES SUPERVISOR 2	\$31.71	\$33.30	\$34.97	\$36.73	\$38.57	\$40.51	\$42.54	\$44.67	\$46.90	\$49.25
STAFF SERVICES MANAGER	\$30.46	\$31.99	\$33.59	\$35.28	\$37.05	\$38.91	\$40.86	\$42.91	\$45.06	\$47.31
VICTIM/WITNESS COORDINATOR	\$26.29	\$27.60	\$28.99	\$30.44	\$31.97	\$33.57	\$35.25	\$37.02	\$38.88	\$40.83

County of Plumas  
Pay Schedule

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**PROBATION MID-MANAGEMENT**

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEPARTMENT FISCAL OFFICER 1	\$22.08	\$23.20	\$24.36	\$25.59	\$26.86
DEPARTMENT FISCAL OFFICER 2	\$24.34	\$25.56	\$26.84	\$28.18	\$29.60
SUPERVISING PROBATION OFFICER	\$26.21	\$27.52	\$28.91	\$30.35	\$31.88

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEPARTMENT FISCAL OFFICER 1	\$22.08	\$23.20	\$24.36	\$25.59	\$26.86
DEPARTMENT FISCAL OFFICER 2	\$24.34	\$25.56	\$26.84	\$28.18	\$29.60
SUPERVISING PROBATION OFFICER	\$26.21	\$27.52	\$28.91	\$30.35	\$31.88

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEPARTMENT FISCAL OFFICER 1	\$22.08	\$23.20	\$24.36	\$25.59	\$26.86
DEPARTMENT FISCAL OFFICER 2	\$24.34	\$25.56	\$26.84	\$28.18	\$29.60
SUPERVISING PROBATION OFFICER	\$26.21	\$27.52	\$28.91	\$30.35	\$31.88

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEPARTMENT FISCAL OFFICER 1	\$22.08	\$23.20	\$24.36	\$25.59	\$26.86
DEPARTMENT FISCAL OFFICER 2	\$24.34	\$25.56	\$26.84	\$28.18	\$29.60
SUPERVISING PROBATION OFFICER	\$26.21	\$27.52	\$28.91	\$30.35	\$31.88

County of Plumas  
Pay Schedule

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**PROBATION ASSC**

Job Title	HOURLY RATE									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
ADMINISTRATIVE ASSISTANT 1	\$15.84	\$16.62	\$17.46	\$18.32	\$19.25	\$20.21	\$21.22	\$22.29	\$23.39	\$24.57
ADMINISTRATIVE ASSISTANT 2	\$16.62	\$17.45	\$18.33	\$19.24	\$20.21	\$21.23	\$22.30	\$23.42	\$24.60	\$25.84
DEPUTY PROBATION OFFICER 1	\$18.98	\$19.95	\$20.94	\$22.00	\$23.09	\$24.26	\$25.47	\$26.75	\$28.10	\$29.50
DEPUTY PROBATION OFFICER 2	\$20.54	\$21.57	\$22.64	\$23.77	\$24.97	\$26.21	\$27.52	\$28.90	\$30.34	\$31.86
DEPUTY PROBATION OFFICER 3	\$22.64	\$23.77	\$24.97	\$26.21	\$27.52	\$28.90	\$30.34	\$31.86	\$33.45	\$35.13
DETENTION COORDINATOR	\$20.06	\$21.06	\$22.13	\$23.24	\$24.41	\$25.63	\$26.92	\$28.27	\$29.68	\$31.16
LEGAL SERVICES ASSISTANT 1	\$15.84	\$16.62	\$17.46	\$18.32	\$19.25	\$20.21	\$21.22	\$22.29	\$23.39	\$24.57
LEGAL SERVICES ASSISTANT 2	\$17.46	\$18.32	\$19.25	\$20.21	\$21.22	\$22.29	\$23.39	\$24.57	\$25.79	\$27.09
MANAGEMENT ANALYST 1	\$22.41	\$23.53	\$24.71	\$25.95	\$27.24	\$28.62	\$30.05	\$31.55	\$33.13	\$34.79
MANAGEMENT ANALYST 2	\$24.93	\$26.18	\$27.49	\$28.87	\$30.31	\$31.84	\$33.43	\$35.11	\$36.87	\$38.72
OFFICE ASSISTANT 1	\$15.84	\$16.62	\$17.46	\$18.32	\$19.25	\$20.21	\$21.22	\$22.29	\$23.39	\$24.57
OFFICE ASSISTANT 2	\$16.62	\$17.46	\$18.32	\$19.25	\$20.21	\$21.22	\$22.29	\$23.39	\$24.57	\$25.79
OFFICE ASSISTANT 3	\$18.32	\$19.25	\$20.21	\$21.22	\$22.29	\$23.39	\$24.57	\$25.79	\$27.09	\$28.44
PROB PROG COORD/ADMIN ASSIST	\$19.94	\$20.95	\$21.99	\$23.10	\$24.27	\$25.48	\$26.76	\$28.12	\$29.53	\$31.00
PROBATION ASSISTANT	\$15.99	\$16.79	\$17.63	\$18.51	\$19.44	\$20.41	\$21.44	\$22.52	\$23.65	\$24.83
PROBATION REPORT WRITER	\$19.06	\$20.01	\$21.02	\$22.07	\$23.19	\$24.35	\$25.57	\$26.85	\$28.19	\$29.61

County of Plumas  
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**SHERIFF EMPLOYEE ASSC**

Job Title	HOURLY RATE					L3	L4	L5
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5			
ASSISTANT PROGRAM MANAGER	\$15.86	\$16.66	\$17.49	\$18.37	\$19.29	\$20.25	\$21.27	\$22.33
CORRECTIONAL OFFICER 1	\$18.98	\$19.95	\$20.94	\$22.00	\$23.09	\$24.26	\$25.47	\$26.75
CORRECTIONAL OFFICER 2	\$20.92	\$21.97	\$23.07	\$24.23	\$25.45	\$26.73	\$28.07	\$29.48
CORRECTIONAL SERGEANT	\$23.20	\$24.36	\$25.59	\$26.86	\$28.20	\$29.62	\$31.11	\$32.66
CRIME ANALYST	\$17.85	\$18.75	\$19.69	\$20.67	\$21.72	\$22.81	\$23.95	\$25.15
DEP SHERIFF 2/COM EQUIP COORD	\$29.41	\$30.88	\$32.42	\$34.05	\$35.76	\$37.55	\$39.44	\$41.42
DEPUTY SHERIFF 1	\$21.52	\$22.60	\$23.74	\$24.93	\$26.18	\$27.49	\$28.87	\$30.31
DEPUTY SHERIFF 2	\$23.70	\$24.89	\$26.14	\$27.45	\$28.82	\$30.26	\$31.79	\$33.37
DEPUTY SHERIFF 2-ADVANCED	\$24.95	\$26.21	\$27.52	\$28.91	\$30.36	\$31.88	\$33.48	\$35.15
DEPUTY SHERIFF 2-INTERMEDIATE	\$24.42	\$25.64	\$26.93	\$28.28	\$29.69	\$31.19	\$32.76	\$34.40
SH INVSTG/CANNABIS CODE COMPL	\$28.74	\$30.19	\$31.69	\$33.28	\$34.95	\$36.71	\$38.55	\$40.49
SHERIFF DISPATCHER 1	\$18.98	\$19.95	\$20.94	\$22.00	\$23.09	\$24.26	\$25.47	\$26.75
SHERIFF DISPATCHER 2	\$20.27	\$21.28	\$22.36	\$23.47	\$24.65	\$25.89	\$27.18	\$28.55
SHERIFF EMERGENCY SERVICES & TRAINING COORD	\$23.23	\$24.40	\$25.61	\$26.91	\$28.26	\$29.68	\$31.17	\$32.73
SHERIFF INVESTIGATOR	\$25.49	\$26.77	\$28.13	\$29.54	\$31.02	\$32.58	\$34.22	\$35.94
SHERIFF INVESTIGATOR SERGEANT	\$31.08	\$32.64	\$34.28	\$35.99	\$37.79	\$39.69	\$41.68	\$43.76
SHERIFF INVESTIGATOR-ADVANCED	\$26.83	\$28.19	\$29.59	\$31.08	\$32.64	\$34.28	\$35.99	\$37.79
SHERIFF INVESTIGATOR-INTERMED	\$26.27	\$27.58	\$28.96	\$30.41	\$31.94	\$33.53	\$35.21	\$36.97
SHERIFF SERGEANT	\$26.77	\$28.13	\$29.54	\$31.02	\$32.58	\$34.22	\$35.94	\$37.74
SHERIFF SERGEANT-ADVANCED	\$28.87	\$30.31	\$31.84	\$33.43	\$35.11	\$36.87	\$38.72	\$40.66
SHERIFF SERGEANT-INTERMEDIATE	\$28.24	\$29.66	\$31.15	\$32.72	\$34.36	\$36.08	\$37.88	\$39.78
SHERIFF SERVICES ASSISTANT 1	\$17.14	\$17.99	\$18.90	\$19.85	\$20.85	\$21.90	\$23.00	\$24.15
SHERIFF SERVICES ASSISTANT 2	\$18.89	\$19.84	\$20.84	\$21.89	\$22.99	\$24.14	\$25.36	\$26.63

\$27.97

## County of Plumas Pay Schedule

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SHERIFF EMPLOYEE ASSC MID-MGMT

Job Title	Hourly Rate						L5
	Step 1	Step 2	Step 3	Step 4	Step 5	L1	
ASST DIR OF EMERGENCY SERVICES	\$24.24	\$25.45	\$26.73	\$28.07	\$29.48	\$30.95	\$32.51
COMMUNICATIONS SUPER ADVANCED	\$24.51	\$25.75	\$27.04	\$28.39	\$29.81	\$31.31	\$32.88
COMMUNICATIONS SUPER INTERMED	\$24.04	\$25.25	\$26.52	\$27.85	\$29.23	\$30.70	\$32.25
COMMUNICATIONS SUPERVISOR	\$23.34	\$24.51	\$25.75	\$27.04	\$28.39	\$29.81	\$31.31
JAIL COMMANDER	\$33.41	\$35.10	\$36.86	\$38.71	\$40.64	\$42.67	\$44.82
SH INV SGT/CODE COMPLIANCE SUP	\$33.41	\$35.10	\$36.86	\$38.71	\$40.64	\$42.67	\$44.82
SHERIFF ADMIN SERGEANT	\$31.08	\$32.64	\$34.28	\$35.99	\$37.79	\$39.69	\$41.68
SHERIFF FISCAL OFFICER 1	\$23.90	\$25.09	\$26.35	\$27.66	\$29.06	\$30.52	\$32.06
SHERIFF FISCAL OFFICER 2	\$28.21	\$29.62	\$31.12	\$32.68	\$34.32	\$36.04	\$37.86
SHERIFF PATROL COMMANDER	\$33.41	\$35.10	\$36.86	\$38.71	\$40.64	\$42.67	\$44.82
SHERIFFS SPECIAL OPS SGT	\$31.08	\$32.64	\$34.28	\$35.99	\$37.79	\$39.69	\$41.68

County of Plumas  
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**UNDERSHERIFF**

Job Title	HOURLY RATE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
UNDERSHERIFF	\$34.21	\$35.93	\$37.73	\$39.62	\$41.61
					\$43.70