

**County of Plumas  
Pay Schedule**

Effective as of 05/02/2023 per Board of Supervisors Resolution Nos. 2023-8788 and 2023-8789; revised as of 06/18/2023 per Ordinance Number 22-1142,  
and 06/30/2023 per Resolution Number 2023-8819, and adopted by the Board as of 07/11/2023 per Resolution Number 2023-8822

**CONFIDENTIAL EMPLOYEE UNIT**

| Job Title                             | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|---------------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                       | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| ACCOUNTANT                            | \$19.97     | \$20.97 | \$22.03 | \$23.13 | \$24.29 | \$25.52 | \$26.80 | \$28.14 | \$29.56 | \$31.04 |
| ACCOUNTANT AUDITOR 1                  | \$22.58     | \$23.71 | \$24.90 | \$26.15 | \$27.46 | \$28.83 | \$30.27 | \$31.80 | \$33.38 | \$35.07 |
| ACCOUNTANT AUDITOR 2                  | \$24.88     | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 | \$33.36 | \$35.03 | \$36.80 | \$38.63 |
| ASSISTANT AUDITOR/CONTROLLER          | \$28.78     | \$30.22 | \$31.74 | \$33.33 | \$35.00 | \$36.77 | \$38.60 | \$40.54 | \$42.57 | \$44.70 |
| ASST RISK MGR/SAFETY OFFICER          | \$26.93     | \$28.28 | \$29.69 | \$31.18 | \$32.75 | \$34.39 | \$36.11 | \$37.93 | \$39.81 | \$41.81 |
| CHIEF DEPUTY AUDITOR                  | \$27.45     | \$28.82 | \$30.26 | \$31.79 | \$33.37 | \$35.06 | \$36.82 | \$38.65 | \$40.60 | \$42.64 |
| DEPUTY COUNTY COUNSEL 1               | \$36.08     | \$37.88 | \$39.78 | \$41.78 | \$43.87 | \$46.06 | \$48.37 | \$50.78 | \$53.32 | \$55.99 |
| DEPUTY COUNTY COUNSEL 2               | \$40.22     | \$42.23 | \$44.34 | \$46.56 | \$48.89 | \$51.33 | \$53.90 | \$56.59 | \$59.42 | \$62.39 |
| DEPUTY COUNTY COUNSEL 3               | \$45.24     | \$47.50 | \$49.88 | \$52.37 | \$54.99 | \$57.74 | \$60.63 | \$63.66 | \$66.84 | \$70.18 |
| FISCAL SUPPORT COORDINATOR            | \$18.81     | \$19.75 | \$20.75 | \$21.79 | \$22.89 | \$24.05 | \$25.25 | \$26.52 | \$27.85 | \$29.23 |
| HR PAYROLL SPECIALIST 1               | \$21.77     | \$22.87 | \$24.03 | \$25.23 | \$26.50 | \$27.83 | \$29.21 | \$30.69 | \$32.23 | \$33.85 |
| HR PAYROLL SPECIALIST 2               | \$24.01     | \$25.22 | \$26.49 | \$27.82 | \$29.20 | \$30.68 | \$32.22 | \$33.84 | \$35.53 | \$37.32 |
| HUMAN RESOURCES ANALYST 1             | \$22.57     | \$23.70 | \$24.89 | \$26.14 | \$27.45 | \$28.82 | \$30.26 | \$31.79 | \$33.37 | \$35.06 |
| HUMAN RESOURCES ANALYST 2             | \$24.88     | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 | \$33.36 | \$35.03 | \$36.80 | \$38.63 |
| HUMAN RESOURCES TECHNICIAN 1          | \$17.49     | \$18.37 | \$19.29 | \$20.25 | \$21.27 | \$22.33 | \$23.45 | \$24.64 | \$25.87 | \$27.16 |
| HUMAN RESOURCES TECHNICIAN 2          | \$19.29     | \$20.25 | \$21.27 | \$22.33 | \$23.45 | \$24.64 | \$25.87 | \$27.16 | \$28.54 | \$29.97 |
| HUMAN RESOURCES TECHNICIAN 3          | \$20.46     | \$21.48 | \$22.56 | \$23.69 | \$24.88 | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 |
| LEAD FISCAL & TECH SERV ASST          | \$16.68     | \$17.52 | \$18.40 | \$19.32 | \$20.30 | \$21.31 | \$22.38 | \$23.50 | \$24.68 | \$25.92 |
| MANAGEMENT ANALYST 1                  | \$22.57     | \$23.70 | \$24.89 | \$26.14 | \$27.45 | \$28.82 | \$30.26 | \$31.79 | \$33.37 | \$35.06 |
| MANAGEMENT ANALYST 2                  | \$24.88     | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 | \$33.36 | \$35.03 | \$36.80 | \$38.63 |
| NETWORK/EDR ADMINISTRATOR             | \$27.65     | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 | \$37.10 | \$38.95 | \$40.90 | \$42.94 |
| OFFICE OF EMERGENCY SERVICES-OES MGR. | \$27.50     | \$28.88 | \$30.32 | \$31.84 | \$33.44 | \$35.12 | \$36.88 | \$38.72 | \$40.66 | \$42.70 |
| PARALEGAL 1                           | \$21.77     | \$22.87 | \$24.03 | \$25.23 | \$26.50 | \$27.83 | \$29.21 | \$30.69 | \$32.23 | \$33.85 |
| PARALEGAL 2                           | \$24.01     | \$25.22 | \$26.49 | \$27.82 | \$29.20 | \$30.68 | \$32.22 | \$33.84 | \$35.53 | \$37.32 |
| PARALEGAL 3                           | \$27.52     | \$28.91 | \$30.35 | \$31.88 | \$33.48 | \$35.16 | \$36.92 | \$38.78 | \$40.72 | \$42.76 |
| PAYROLL SPECIALIST 1                  | \$21.77     | \$22.87 | \$24.03 | \$25.23 | \$26.50 | \$27.83 | \$29.21 | \$30.69 | \$32.23 | \$33.85 |
| PAYROLL SPECIALIST 2                  | \$24.01     | \$25.22 | \$26.49 | \$27.82 | \$29.20 | \$30.68 | \$32.22 | \$33.84 | \$35.53 | \$37.32 |
| SAAS SYSTEMS ADMINISTRATOR            | \$29.78     | \$31.27 | \$32.84 | \$34.49 | \$36.22 | \$38.03 | \$39.93 | \$41.93 | \$44.03 | \$46.23 |
| SYSTEMS ANALYST 1                     | \$26.15     | \$27.46 | \$28.83 | \$30.27 | \$31.80 | \$33.38 | \$35.07 | \$36.84 | \$38.67 | \$40.62 |
| SYSTEMS ANALYST 2                     | \$28.78     | \$30.22 | \$31.74 | \$33.33 | \$35.00 | \$36.77 | \$38.60 | \$40.54 | \$42.57 | \$44.70 |

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**CONTRACT EMPLOYEES**

| Job Title                         | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|-----------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                   | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| AIRPORT MANAGER                   | \$22.03     | \$23.14 | \$24.29 | \$25.51 | \$26.78 | \$28.12 | \$29.53 | \$31.00 | \$32.55 | \$34.18 |
| ASSISTANT COUNTY COUNSEL          | \$55.44     | \$58.21 | \$61.12 | \$64.18 | \$67.39 | \$70.76 | \$74.29 | \$78.01 | \$81.91 | \$86.01 |
| BH DEPUTY DIRECTOR                | \$45.00     | \$47.25 | \$49.62 | \$52.11 | \$54.72 | \$57.46 | \$60.34 | \$63.36 | \$66.53 | \$69.86 |
| CLERK OF THE BOARD OF SUPERVISORS | \$26.44     | \$27.77 | \$29.16 | \$30.61 | \$32.14 | \$33.75 | \$35.44 | \$37.22 | \$39.08 | \$41.34 |
| GRANT MANAGER                     | \$35.00     | \$36.77 | \$38.60 | \$40.54 | \$42.57 | \$44.70 | \$46.93 | \$49.28 | \$51.74 | \$54.33 |

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**DEPARTMENT HEADS**

| Job Title                              | HOURLY RATE |         |         |         |         |         |          |          |          |          |
|--|-------------|---------|---------|---------|---------|---------|----------|----------|----------|----------|
|  | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2       | L3       | L4       | L5       |
| AG COMM/SEALER OF WTS & MEAS           | \$48.00     | \$50.40 | \$52.92 | \$55.57 | \$58.34 | \$61.26 | \$64.32  | \$67.54  | \$70.92  | \$74.46  |
| ALCOHOL & DRUG ADMINISTRATOR           | \$36.06     | \$37.87 | \$39.77 | \$41.76 | \$43.85 | \$46.05 | \$48.36  | \$50.78  | \$53.32  | \$55.99  |
| BEHAVIORAL HEALTH DIRECTOR             | \$58.00     | \$60.90 | \$63.95 | \$67.14 | \$70.50 | \$74.02 | \$77.73  | \$81.61  | \$85.69  | \$89.98  |
| CHIEF PROBATION OFFICER                | \$45.00     | \$47.25 | \$49.61 | \$52.09 | \$54.70 | \$57.43 | \$60.30  | \$63.32  | \$66.49  | \$69.81  |
| COUNTY ADMINISTRATIVE OFFICER          | \$75.00     | \$78.75 | \$82.69 | \$86.82 | \$91.16 | \$95.72 | \$100.51 | \$105.53 | \$110.81 | \$116.35 |
| COUNTY COUNSEL                         | \$70.71     | \$74.25 | \$77.96 | \$81.86 | \$85.95 | \$90.25 | \$94.76  | \$99.50  | \$104.47 | \$109.69 |
| COUNTY FAIR MANAGER                    | \$42.00     | \$44.10 | \$46.31 | \$48.62 | \$51.05 | \$53.60 | \$56.28  | \$59.10  | \$62.05  | \$65.16  |
| COUNTY LIBRARIAN                       | \$38.00     | \$39.90 | \$41.90 | \$43.99 | \$46.19 | \$48.50 | \$50.92  | \$53.47  | \$56.14  | \$58.95  |
| DIRECTOR OF BUILDING SERVICES          | \$47.00     | \$49.35 | \$51.82 | \$54.41 | \$57.13 | \$59.99 | \$62.98  | \$66.13  | \$69.44  | \$72.91  |
| DIRECTOR OF CHILD SUPPORT SVCS         | \$42.00     | \$44.10 | \$46.31 | \$48.62 | \$51.05 | \$53.60 | \$56.28  | \$59.10  | \$62.05  | \$65.16  |
| DIRECTOR OF FACILITY SERVICES          | \$40.00     | \$42.00 | \$44.10 | \$46.31 | \$48.62 | \$51.05 | \$53.60  | \$56.28  | \$59.10  | \$62.05  |
| DIRECTOR OF INFO TECHNOLOGIES          | \$48.00     | \$50.40 | \$52.92 | \$55.57 | \$58.34 | \$61.26 | \$64.32  | \$67.54  | \$70.92  | \$74.46  |
| DIRECTOR OF PUBLIC HEALTH              | \$58.00     | \$60.90 | \$63.95 | \$67.14 | \$70.50 | \$74.02 | \$77.73  | \$81.61  | \$85.69  | \$89.98  |
| DIRECTOR OF PUBLIC WORKS               | \$55.00     | \$57.75 | \$60.64 | \$63.67 | \$66.85 | \$70.20 | \$73.71  | \$77.39  | \$81.26  | \$85.32  |
| DIRECTOR OF RISK MANAGEMENT AND SAFETY | \$45.00     | \$47.25 | \$49.61 | \$52.09 | \$54.70 | \$57.43 | \$60.30  | \$63.32  | \$66.49  | \$69.81  |
| ENVIRONMENTAL HEALTH DIRECTOR          | \$48.00     | \$50.40 | \$52.92 | \$55.57 | \$58.34 | \$61.26 | \$64.32  | \$67.54  | \$70.92  | \$74.46  |
| HUMAN RESOURCES DIRECTOR               | \$50.00     | \$52.50 | \$55.13 | \$57.88 | \$60.78 | \$63.81 | \$67.00  | \$70.36  | \$73.87  | \$77.57  |
| MUSEUM DIRECTOR                        | \$30.00     | \$31.50 | \$33.08 | \$34.73 | \$36.47 | \$38.29 | \$40.20  | \$42.21  | \$44.32  | \$46.54  |
| PLANNING DIRECTOR                      | \$55.38     | \$58.15 | \$61.06 | \$64.11 | \$67.31 | \$70.68 | \$74.21  | \$77.93  | \$81.82  | \$85.91  |
| SOCIAL SERV DIR/PUB GUARD/PC           | \$50.00     | \$52.50 | \$55.13 | \$57.88 | \$60.78 | \$63.81 | \$67.00  | \$70.36  | \$73.87  | \$77.57  |

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**ELECTED OFFICIALS**

| Job Title                              | HOURLY RATE |        |        |        |        |         |         |         |         |          |
|--|-------------|--------|--------|--------|--------|---------|---------|---------|---------|----------|
|  | STEP 1      | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1      | L2      | L3      | L4      | L5       |
| ASSESSOR                               | \$44.35     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.58 | \$48.90 | \$51.35 | \$53.92 | \$56.61  |
| AUDITOR/CONTROLLER                     | \$45.79     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.09 | \$50.49 | \$53.02 | \$55.66 | \$58.46  |
| BOARD OF SUPERVISORS-CPI 2014          | \$22.08     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.19 | \$24.35 | \$25.56 | \$26.84 | \$28.19  |
| BOARD OF SUPERVISORS-CPI 2018          | \$24.29     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.51 | \$26.78 | \$28.12 | \$29.53 | \$31.00  |
| BOARD OF SUPERVISORS-NON PERS-CPI 2022 | \$30.36     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.87 | \$33.47 | \$35.14 | \$36.90 | \$38.74  |
| BOARD OF SUPERVISORS-PERSABLE-CPI 2022 | \$28.38     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.80 | \$31.29 | \$32.85 | \$34.50 | \$36.22  |
| BOARD OF SUPERVISORS-NON PERS-CPI 2023 | \$31.62     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.20 | \$34.86 | \$36.60 | \$38.43 | \$40.35  |
| BOARD OF SUPERVISORS-PERSABLE-CPI 2023 | \$29.56     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.04 | \$32.59 | \$34.22 | \$35.93 | \$37.73  |
| CLERK-RECORDER **                      | \$44.35     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.58 | \$48.90 | \$51.35 | \$53.92 | \$56.61  |
| DISTRICT ATTORNEY                      | \$81.41     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$85.48 | \$89.76 | \$94.24 | \$98.95 | \$103.91 |
| SHERIFF/CORONER                        | \$56.47     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$59.30 | \$62.26 | \$65.37 | \$68.63 | \$72.07  |
| TREASURER/TAX COLLECTOR **             | \$44.35     | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.58 | \$48.90 | \$51.35 | \$53.92 | \$56.61  |

**\*\* Stipends adopted by Ordinance #07-1059 on 09/02/2007, revised as of 06/18/2023 per Ordinance #22-1142 adopted 03/01/2022**

|                         |        |        |        |        |        |        |        |        |        |        |
|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| CLERK-RECORDER          | \$4.11 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4.32 | \$4.53 | \$4.76 | \$5.00 | \$5.24 |
| TREASURER/TAX COLLECTOR | \$4.97 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5.22 | \$5.48 | \$5.76 | \$6.04 | \$6.35 |

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**OE3 PUBLIC WORKS**

| Job Title                             | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|---------------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                       | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| ASSOCIATE ENGINEER                    | \$28.95     | \$30.39 | \$31.93 | \$33.53 | \$35.21 | \$36.97 | \$38.83 | \$40.78 | \$42.82 | \$44.97 |
| ENGINEERING AIDE                      | \$16.50     | \$17.33 | \$18.19 | \$19.10 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| ENGINEERING TECHNICIAN 1              | \$20.00     | \$21.01 | \$22.07 | \$23.17 | \$24.34 | \$25.56 | \$26.85 | \$28.19 | \$29.61 | \$31.10 |
| ENGINEERING TECHNICIAN 2              | \$21.62     | \$22.69 | \$23.85 | \$25.05 | \$26.30 | \$27.62 | \$29.01 | \$30.46 | \$31.99 | \$33.61 |
| EQUIPMENT SERVICE WORKER              | \$16.50     | \$17.33 | \$18.19 | \$19.10 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| FISCAL/TECHNICAL SERVICES ASSISTANT 1 | \$16.50     | \$17.33 | \$18.19 | \$19.10 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| FISCAL/TECHNICAL SERVICES ASSISTANT 2 | \$17.33     | \$18.19 | \$19.10 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 | \$26.89 |
| FISCAL/TECHNICAL SERVICES ASSISTANT 3 | \$19.10     | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 | \$26.89 | \$28.24 | \$29.65 |
| LEAD POWER EQUIPMENT MECHANIC         | \$22.48     | \$23.62 | \$24.81 | \$26.05 | \$27.37 | \$28.73 | \$30.18 | \$31.70 | \$33.29 | \$34.96 |
| MANAGEMENT ANALYST 1                  | \$21.66     | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| MANAGEMENT ANALYST 2                  | \$24.09     | \$25.29 | \$26.56 | \$27.89 | \$29.28 | \$30.76 | \$32.31 | \$33.92 | \$35.62 | \$37.40 |
| MECHANIC/SHOP TECHNICIAN              | \$20.37     | \$21.40 | \$22.47 | \$23.61 | \$24.79 | \$26.04 | \$27.36 | \$28.72 | \$30.16 | \$31.67 |
| POWER EQUIPMENT MECHANIC 1            | \$18.85     | \$19.79 | \$20.79 | \$21.84 | \$22.94 | \$24.09 | \$25.30 | \$26.57 | \$27.91 | \$29.30 |
| POWER EQUIPMENT MECHANIC 2            | \$20.37     | \$21.40 | \$22.47 | \$23.61 | \$24.79 | \$26.04 | \$27.36 | \$28.72 | \$30.16 | \$31.67 |
| PRINCIPAL TRANSPORTATION PLANNER      | \$33.52     | \$35.20 | \$36.96 | \$38.82 | \$40.77 | \$42.81 | \$44.96 | \$47.21 | \$49.58 | \$52.05 |
| PUBLIC WORKS MAINTENANCE LEADWORKER   | \$20.05     | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 | \$26.89 | \$28.24 | \$29.65 | \$31.13 |
| PUBLIC WORKS MAINTENANCE WORKER 1     | \$16.50     | \$17.33 | \$18.19 | \$19.10 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| PUBLIC WORKS MAINTENANCE WORKER 2     | \$17.33     | \$18.19 | \$19.10 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 | \$26.89 |
| PUBLIC WORKS MAINTENANCE WORKER 3     | \$19.10     | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 | \$26.89 | \$28.24 | \$29.65 |
| PUBLIC WORKS SENIOR ENV. PLANNER      | \$28.95     | \$30.39 | \$31.93 | \$33.53 | \$35.21 | \$36.97 | \$38.83 | \$40.78 | \$42.82 | \$44.97 |
| SENIOR ENGINEERING TECHNICIAN         | \$23.83     | \$25.01 | \$26.28 | \$27.59 | \$28.97 | \$30.42 | \$31.96 | \$33.55 | \$35.24 | \$37.00 |
| SOLID WASTE PROGRAM MANAGER           | \$26.27     | \$27.58 | \$28.96 | \$30.41 | \$31.94 | \$33.53 | \$35.21 | \$36.97 | \$38.83 | \$40.77 |
| WELDER                                | \$19.78     | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 | \$27.90 | \$29.29 | \$30.77 |

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**OE3 PUBLIC WORKS MID-MGMT**

| Job Title                                | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|--|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|  | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| ASSISTANT DIRECTOR OF PUBLIC WORKS       | \$35.19     | \$36.95 | \$38.81 | \$40.76 | \$42.80 | \$44.95 | \$47.20 | \$49.57 | \$52.04 | \$54.65 |
| DEPUTY DIRECTOR OF PUBLIC WORKS          | \$35.19     | \$36.95 | \$38.81 | \$40.76 | \$42.80 | \$44.95 | \$47.20 | \$49.57 | \$52.04 | \$54.65 |
| EQUIPMENT MAINTENANCE SUPERVISOR         | \$26.27     | \$27.58 | \$28.96 | \$30.41 | \$31.94 | \$33.53 | \$35.21 | \$36.97 | \$38.83 | \$40.77 |
| PUBLIC WORKS ADMIN SERVICES OFFICER      | \$34.30     | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| PW FISCAL OFFICER/ADMIN SERVICES MANAGER | \$30.23     | \$31.75 | \$33.35 | \$35.02 | \$36.78 | \$38.63 | \$40.57 | \$42.59 | \$44.73 | \$46.97 |
| PW ROAD MAINTENANCE SUPERVISOR           | \$23.22     | \$24.38 | \$25.60 | \$26.90 | \$28.25 | \$29.66 | \$31.15 | \$32.72 | \$34.36 | \$36.08 |

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**OE3 GENERAL**

| Job Title                           | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|-------------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                     | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| 4-H REPRESENTATIVE                  | \$17.66     | \$18.54 | \$19.46 | \$20.45 | \$21.47 | \$22.56 | \$23.70 | \$24.88 | \$26.13 | \$27.43 |
| ACCOUNTANT                          | \$18.57     | \$19.51 | \$20.49 | \$21.51 | \$22.60 | \$23.74 | \$24.93 | \$26.18 | \$27.49 | \$28.87 |
| ACCOUNTING TECHNICIAN               | \$17.74     | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 |
| ADMINISTRATIVE ASSISTANT 1          | \$15.50     | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| ADMINISTRATIVE ASSISTANT 2          | \$17.09     | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 |
| AG & STANDARDS INSPECTOR 1          | \$20.81     | \$21.85 | \$22.95 | \$24.10 | \$25.31 | \$26.58 | \$27.91 | \$29.32 | \$30.78 | \$32.33 |
| AG & STANDARDS INSPECTOR 2          | \$24.20     | \$25.42 | \$26.69 | \$28.02 | \$29.43 | \$30.91 | \$32.46 | \$34.09 | \$35.80 | \$37.59 |
| AG & STANDARDS INSPECTOR 3          | \$26.70     | \$28.04 | \$29.45 | \$30.92 | \$32.47 | \$34.10 | \$35.81 | \$37.61 | \$39.49 | \$41.47 |
| AG & STANDARDS TECHNICIAN 1         | \$16.08     | \$16.89 | \$17.74 | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 |
| AG & STANDARDS TECHNICIAN 2         | \$19.45     | \$20.42 | \$21.44 | \$22.51 | \$23.64 | \$24.82 | \$26.06 | \$27.37 | \$28.73 | \$30.17 |
| AG & STANDARDS TECHNICIAN 3         | \$19.17     | \$20.13 | \$21.15 | \$22.21 | \$23.33 | \$24.50 | \$25.73 | \$27.02 | \$28.37 | \$29.80 |
| AG & STANDARDS MANAGEMENT ANALYST 1 | \$21.55     | \$22.63 | \$23.77 | \$24.96 | \$26.21 | \$27.52 | \$28.91 | \$30.35 | \$31.88 | \$33.48 |
| AG & STANDARDS MANAGEMENT ANALYST 2 | \$23.96     | \$25.16 | \$26.42 | \$27.75 | \$29.14 | \$30.61 | \$32.14 | \$33.75 | \$35.44 | \$37.22 |
| ALCOHOL & DRUG PREV COORD           | \$18.71     | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| ALCOHOL & DRUG THERAPIST 1          | \$22.74     | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| ALCOHOL & DRUG THERAPIST 2          | \$25.07     | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 | \$38.94 |
| ALTERNATIVE SENTENCING COORD        | \$19.58     | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 | \$28.95 | \$30.40 |
| ANIMAL CONTROL OFFICER 1            | \$18.25     | \$19.16 | \$20.12 | \$21.13 | \$22.18 | \$23.29 | \$24.46 | \$25.68 | \$26.96 | \$28.31 |
| ANIMAL CONTROL OFFICER 2            | \$21.13     | \$22.18 | \$23.29 | \$24.46 | \$25.68 | \$26.96 | \$28.31 | \$29.73 | \$31.21 | \$32.78 |
| ANIMAL SHELTER ATTENDANT            | \$15.50     | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| APPRAISAL ASSISTANT                 | \$17.74     | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 |
| APPRAISER 1                         | \$18.71     | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| APPRAISER 2                         | \$20.63     | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 | \$32.08 |
| APPRAISER 3                         | \$22.74     | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| ASSISTANT COOK                      | \$15.50     | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| ASSISTANT MUSEUM DIRECTOR           | \$16.48     | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| ASSISTANT PLANNER                   | \$19.65     | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| ASSOCIATE PLANNER                   | \$23.88     | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| AUDITOR ACCOUNTING CLERK 1          | \$15.50     | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| AUDITOR ACCOUNTING CLERK 2          | \$17.09     | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 |
| AUDITOR ACCOUNTING TECH 1           | \$18.84     | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 | \$27.90 | \$29.29 |
| AUDITOR/APPRAISER 1                 | \$17.74     | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 |
| AUDITOR/APPRAISER 2                 | \$19.18     | \$20.15 | \$21.16 | \$22.22 | \$23.33 | \$24.51 | \$25.73 | \$27.02 | \$28.38 | \$29.80 |
| AUDITOR/APPRAISER 3                 | \$21.15     | \$22.21 | \$23.32 | \$24.50 | \$25.72 | \$27.01 | \$28.37 | \$29.79 | \$31.28 | \$32.85 |
| BH ADMINISTRATIVE ASSISTANT 1       | \$15.50     | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| BH ADMINISTRATIVE ASSISTANT 2       | \$17.09     | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 |

| Job Title                      | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| BH CASE MGMT SPECIALIST 1      | \$20.90 | \$21.96 | \$23.05 | \$24.21 | \$25.42 | \$26.70 | \$28.04 | \$29.45 | \$30.92 | \$32.48 |
| BH CASE MGMT SPECIALIST 2      | \$23.04 | \$24.20 | \$25.41 | \$26.69 | \$28.03 | \$29.44 | \$30.91 | \$32.47 | \$34.10 | \$35.80 |
| BH CASE MGMT SPECIALIST SR     | \$25.18 | \$26.46 | \$27.78 | \$29.17 | \$30.64 | \$32.17 | \$33.78 | \$35.48 | \$37.26 | \$39.12 |
| BH CLINICAL RECORDS SPECIALIST | \$18.22 | \$19.14 | \$20.10 | \$21.10 | \$22.17 | \$23.28 | \$24.45 | \$25.67 | \$26.96 | \$28.31 |
| BH QUALITY ASSURANCE COORD     | \$27.87 | \$29.26 | \$30.74 | \$32.29 | \$33.90 | \$35.60 | \$37.38 | \$39.26 | \$41.23 | \$43.30 |
| BH SITE COORDINATOR            | \$19.34 | \$20.32 | \$21.33 | \$22.41 | \$23.52 | \$24.71 | \$25.95 | \$27.24 | \$28.62 | \$30.05 |
| BH SUPERVISING SITE COORD      | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| BH SUPPORT SERVICES COORD      | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.62 | \$26.91 |
| BH SUPPORTIVE SERVICES TECH 1  | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 |
| BH SUPPORTIVE SERVICES TECH 2  | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 |
| BH SYSTEMS ANALYST             | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| BH THERAPIST 1                 | \$26.07 | \$27.37 | \$28.74 | \$30.19 | \$31.69 | \$33.28 | \$34.95 | \$36.71 | \$38.55 | \$40.49 |
| BH THERAPIST 2                 | \$28.72 | \$30.17 | \$31.66 | \$33.26 | \$34.93 | \$36.68 | \$38.53 | \$40.46 | \$42.49 | \$44.62 |
| BH THERAPIST SENIOR            | \$31.71 | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 |
| BLDG & GRNDS MAINT TECHNICIAN  | \$20.42 | \$21.44 | \$22.51 | \$23.64 | \$24.82 | \$26.06 | \$27.37 | \$28.73 | \$30.17 | \$31.68 |
| BLDG & GRNDS MAINT WORKER 1    | \$16.00 | \$16.80 | \$17.64 | \$18.52 | \$19.45 | \$20.42 | \$21.44 | \$22.51 | \$23.64 | \$24.82 |
| BLDG & GRNDS MAINT WORKER 2    | \$16.80 | \$17.64 | \$18.52 | \$19.45 | \$20.42 | \$21.44 | \$22.51 | \$23.64 | \$24.82 | \$26.06 |
| BLDG & GRNDS MAINT WORKER 3    | \$19.45 | \$20.42 | \$21.44 | \$22.51 | \$23.64 | \$24.82 | \$26.06 | \$27.37 | \$28.73 | \$30.17 |
| BRANCH LIBRARY ASSISTANT 1     | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| BRANCH LIBRARY ASSISTANT 2     | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| BUILDING INSPECTOR 1           | \$20.14 | \$21.15 | \$22.22 | \$23.34 | \$24.51 | \$25.75 | \$27.04 | \$28.39 | \$29.81 | \$31.31 |
| BUILDING INSPECTOR 2           | \$23.31 | \$24.49 | \$25.72 | \$27.01 | \$28.36 | \$29.78 | \$31.27 | \$32.84 | \$34.49 | \$36.22 |
| BUILDING PLANCHHECK INSPECTOR  | \$25.06 | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 |
| BUILDING PLANS EXAMINER 1      | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| BUILDING PLANS EXAMINER 2      | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| CADASTRAL DRAFTING SPECIALST   | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| CHILD SUPPORT ACCOUNTING SPEC  | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| CHILD SUPPORT ASSISTANT I      | \$15.90 | \$16.70 | \$17.53 | \$18.41 | \$19.33 | \$20.29 | \$21.31 | \$22.37 | \$23.49 | \$24.67 |
| CHILD SUPPORT ASSISTANT II     | \$17.54 | \$18.42 | \$19.34 | \$20.32 | \$21.33 | \$22.41 | \$23.52 | \$24.71 | \$25.95 | \$27.24 |
| CHILD SUPPORT ASSISTANT III    | \$18.37 | \$19.29 | \$20.25 | \$21.27 | \$22.33 | \$23.45 | \$24.64 | \$25.87 | \$27.16 | \$28.52 |
| CHILD SUPPORT LEGAL CLERK I    | \$16.46 | \$17.28 | \$18.15 | \$19.05 | \$20.01 | \$21.01 | \$22.06 | \$23.16 | \$24.32 | \$25.53 |
| CHILD SUPPORT LEGAL CLERK II   | \$18.09 | \$18.99 | \$19.96 | \$20.95 | \$22.01 | \$23.10 | \$24.27 | \$25.48 | \$26.75 | \$28.09 |
| CHILD SUPPORT LEGAL CLERK III  | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 |
| CHILD SUPPORT SPECIALIST 1     | \$18.42 | \$19.34 | \$20.32 | \$21.33 | \$22.41 | \$23.52 | \$24.71 | \$25.95 | \$27.24 | \$28.62 |
| CHILD SUPPORT SPECIALIST 2     | \$19.82 | \$20.81 | \$21.85 | \$22.95 | \$24.10 | \$25.31 | \$26.58 | \$27.91 | \$29.32 | \$30.78 |
| CHILD SUPPORT SPECIALIST 3     | \$21.49 | \$22.56 | \$23.69 | \$24.88 | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 | \$33.37 |
| CODE ENFORCEMENT OFFICER       | \$25.30 | \$26.57 | \$27.90 | \$29.29 | \$30.77 | \$32.32 | \$33.93 | \$35.63 | \$37.41 | \$39.29 |
| COLLECTIONS OFFICER 1          | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| COLLECTIONS OFFICER 2          | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| COMMUNITY OUTREACH COORDINATOR | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| CUSTODIAN                      | \$15.50 | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| DA ADMIN/ASST PUBLIC ADMIN     | \$21.67 | \$22.76 | \$23.90 | \$25.09 | \$26.35 | \$27.66 | \$29.06 | \$30.52 | \$32.06 | \$33.66 |
| DA INVESTIGATIONS SPECIALIST   | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 | \$33.77 | \$35.47 | \$37.25 | \$39.11 |
| DA INVESTIGATIVE ASSISTANT     | \$20.17 | \$21.18 | \$22.24 | \$23.35 | \$24.53 | \$25.77 | \$27.06 | \$28.42 | \$29.84 | \$31.33 |
| DEPUTY CHILD SUP ATTORNEY 1    | \$26.95 | \$28.30 | \$29.71 | \$31.21 | \$32.78 | \$34.43 | \$36.16 | \$37.97 | \$39.87 | \$41.87 |
| DEPUTY CHILD SUP ATTORNEY 2    | \$29.74 | \$31.23 | \$32.80 | \$34.45 | \$36.18 | \$37.99 | \$39.89 | \$41.89 | \$43.99 | \$46.20 |



| Job Title                      | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| DEPUTY CLERK-RECORDER 1        | \$16.23 | \$17.05 | \$17.91 | \$18.81 | \$19.76 | \$20.76 | \$21.81 | \$22.90 | \$24.05 | \$25.25 |
| DEPUTY CLERK-RECORDER 2        | \$18.69 | \$19.62 | \$20.61 | \$21.64 | \$22.72 | \$23.87 | \$25.06 | \$26.33 | \$27.63 | \$29.03 |
| DEPUTY DISTRICT ATTORNEY 1     | \$35.18 | \$36.94 | \$38.79 | \$40.73 | \$42.76 | \$44.90 | \$47.14 | \$49.50 | \$51.98 | \$54.58 |
| DEPUTY DISTRICT ATTORNEY 2     | \$39.16 | \$41.12 | \$43.17 | \$45.33 | \$47.60 | \$49.98 | \$52.48 | \$55.10 | \$57.86 | \$60.75 |
| DEPUTY DISTRICT ATTORNEY 3     | \$43.60 | \$45.78 | \$48.07 | \$50.47 | \$53.00 | \$55.65 | \$58.43 | \$61.35 | \$64.42 | \$67.64 |
| DEPUTY PUB GUARD/CONSERVATOR 1 | \$15.50 | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| DEPUTY PUB GUARD/CONSERVATOR 2 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 |
| DISTRICT ATTORNEY INVESTIGATOR | \$23.32 | \$24.49 | \$25.72 | \$27.01 | \$28.36 | \$29.79 | \$31.28 | \$32.85 | \$34.50 | \$36.23 |
| DRINKING DRIVER COORDINATOR    | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| DRIVER 1                       | \$15.50 | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| DRIVER 2                       | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 |
| DRIVER 3                       | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 |
| ELECTIONS COORDINATOR          | \$24.68 | \$25.93 | \$27.22 | \$28.60 | \$30.04 | \$31.55 | \$33.14 | \$34.80 | \$36.55 | \$38.39 |
| ELECTIONS SERVICES ASSISTANT 1 | \$16.23 | \$17.05 | \$17.91 | \$18.81 | \$19.76 | \$20.76 | \$21.81 | \$22.90 | \$24.05 | \$25.25 |
| ELECTIONS SERVICES ASSISTANT 2 | \$18.69 | \$19.62 | \$20.61 | \$21.64 | \$22.72 | \$23.87 | \$25.06 | \$26.33 | \$27.63 | \$29.03 |
| ELECTIONS SPECIALIST           | \$21.64 | \$22.72 | \$23.87 | \$25.06 | \$26.33 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 |
| ELIGIBILITY SPECIALIST 1       | \$16.00 | \$16.80 | \$17.64 | \$18.52 | \$19.45 | \$20.42 | \$21.44 | \$22.51 | \$23.64 | \$24.82 |
| ELIGIBILITY SPECIALIST 2       | \$17.64 | \$18.52 | \$19.45 | \$20.42 | \$21.44 | \$22.51 | \$23.64 | \$24.82 | \$26.06 | \$27.37 |
| ELIGIBILITY SPECIALIST 3       | \$19.45 | \$20.42 | \$21.44 | \$22.51 | \$23.64 | \$24.82 | \$26.06 | \$27.37 | \$28.73 | \$30.17 |
| EMPLOYMENT & TRAINING WORKER 1 | \$18.11 | \$19.01 | \$19.98 | \$20.97 | \$22.03 | \$23.12 | \$24.29 | \$25.50 | \$26.78 | \$28.13 |
| EMPLOYMENT & TRAINING WORKER 2 | \$19.96 | \$20.95 | \$22.01 | \$23.10 | \$24.27 | \$25.48 | \$26.76 | \$28.11 | \$29.51 | \$31.00 |
| EMPLOYMENT & TRAINING WORKER 3 | \$22.00 | \$23.09 | \$24.26 | \$25.47 | \$26.75 | \$28.10 | \$29.50 | \$30.99 | \$32.54 | \$34.17 |
| ENVIRONMENTAL HEALTH AIDE      | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.63 | \$26.91 |
| ENVIRONMENTAL HEALTH SPEC 1    | \$24.32 | \$25.54 | \$26.82 | \$28.18 | \$29.58 | \$31.07 | \$32.63 | \$34.27 | \$35.98 | \$37.78 |
| ENVIRONMENTAL HEALTH SPEC 2    | \$26.83 | \$28.19 | \$29.59 | \$31.08 | \$32.64 | \$34.28 | \$35.99 | \$37.79 | \$39.69 | \$41.68 |
| ENVIRONMENTAL HEALTH SPEC 3    | \$29.52 | \$31.01 | \$32.56 | \$34.20 | \$35.91 | \$37.71 | \$39.61 | \$41.59 | \$43.68 | \$45.86 |
| ENVIRONMENTAL HEALTH TECH 1    | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.63 | \$26.91 |
| ENVIRONMENTAL HEALTH TECH 2    | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| EPIDEMIOLOGIST                 | \$35.00 | \$36.75 | \$38.59 | \$40.52 | \$42.54 | \$44.67 | \$46.90 | \$49.25 | \$51.72 | \$54.31 |
| EXECUTIVE ASSISTANT-PLANNING   | \$16.48 | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| FAIR FISCAL COORDINATOR 1      | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| FAIR FISCAL COORDINATOR 2      | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| FAMILY VIOLENCE OFFICER        | \$18.72 | \$19.66 | \$20.64 | \$21.69 | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 |
| FIELD SERVICES ASSISTANT       | \$15.70 | \$16.49 | \$17.32 | \$18.20 | \$19.12 | \$20.08 | \$21.08 | \$22.15 | \$23.26 | \$24.43 |
| FISCAL & TECH SERVICES ASST 1  | \$15.50 | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| FISCAL & TECH SERVICES ASST 2  | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 |
| FISCAL & TECH SERVICES ASST 3  | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 | \$27.90 |
| GEO INFO SYS (GIS) PLANNER 1   | \$22.20 | \$23.31 | \$24.49 | \$25.71 | \$27.00 | \$28.36 | \$29.78 | \$31.27 | \$32.84 | \$34.49 |
| GEO INFO SYS (GIS) PLANNER 2   | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| HAZ MAT SPECIALIST 1           | \$24.32 | \$25.54 | \$26.82 | \$28.18 | \$29.58 | \$31.07 | \$32.63 | \$34.27 | \$35.98 | \$37.78 |
| HAZ MAT SPECIALIST 2           | \$26.83 | \$28.19 | \$29.59 | \$31.08 | \$32.64 | \$34.28 | \$35.99 | \$37.79 | \$39.69 | \$41.68 |
| HAZ MAT SPECIALIST 3           | \$29.52 | \$31.01 | \$32.56 | \$34.20 | \$35.91 | \$37.71 | \$39.61 | \$41.59 | \$43.68 | \$45.86 |
| HEAD COOK                      | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 |
| HEALTH AIDE 1                  | \$15.50 | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| HEALTH AIDE 2                  | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 |

| Job Title                      | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| HEALTH EDUCATION COORDINATOR 1 | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| HEALTH EDUCATION SPECIALIST    | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| HIV SPECIALTY CLINIC THERAPIST | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 | \$38.94 |
| INFORMATION SYSTEMS TECHNICIAN | \$22.36 | \$23.47 | \$24.65 | \$25.89 | \$27.18 | \$28.55 | \$29.98 | \$31.48 | \$33.06 | \$34.72 |
| LEAD DEPUTY CLERK-RECORDER     | \$21.64 | \$22.72 | \$23.87 | \$25.06 | \$26.33 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 |
| LEGAL SECRETARY                | \$19.19 | \$20.16 | \$21.17 | \$22.23 | \$23.34 | \$24.52 | \$25.75 | \$27.03 | \$28.39 | \$29.81 |
| LEGAL SECRETARY - SENIOR       | \$20.36 | \$21.38 | \$22.46 | \$23.59 | \$24.77 | \$26.01 | \$27.32 | \$28.69 | \$30.12 | \$31.63 |
| LEGAL SECRETARY - TRAINEE      | \$17.40 | \$18.28 | \$19.20 | \$20.16 | \$21.18 | \$22.24 | \$23.36 | \$24.53 | \$25.76 | \$27.05 |
| LEGAL SERVICES ASSISTANT 1     | \$15.50 | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| LEGAL SERVICES ASSISTANT 2     | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 |
| LIBRARIAN                      | \$21.54 | \$22.62 | \$23.76 | \$24.95 | \$26.21 | \$27.52 | \$28.91 | \$30.36 | \$31.88 | \$33.48 |
| LIBRARY AIDE                   | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| LIBRARY LITERACY CLERK         | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| LIBRARY TECHNICIAN             | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| LICENSED VOCATIONAL NURSE 1-BH | \$20.69 | \$21.74 | \$22.83 | \$23.97 | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 |
| LICENSED VOCATIONAL NURSE 1-PH | \$20.69 | \$21.74 | \$22.83 | \$23.97 | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 |
| LICENSED VOCATIONAL NURSE 2-BH | \$21.73 | \$22.82 | \$23.96 | \$25.16 | \$26.43 | \$27.76 | \$29.15 | \$30.62 | \$32.15 | \$33.76 |
| LICENSED VOCATIONAL NURSE 2-PH | \$21.73 | \$22.82 | \$23.96 | \$25.16 | \$26.43 | \$27.76 | \$29.15 | \$30.62 | \$32.15 | \$33.76 |
| LITERACY PROGRAM ASSISTANT 1   | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| LITERACY PROGRAM ASSISTANT 2   | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| MANAGEMENT ANALYST 1           | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| MANAGEMENT ANALYST 2           | \$24.09 | \$25.29 | \$26.56 | \$27.89 | \$29.28 | \$30.76 | \$32.31 | \$33.92 | \$35.62 | \$37.40 |
| MENTORING COORDINATOR          | \$15.50 | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| MUSEUM REGISTRAR               | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| NATURAL RESOURCES ANALYST      | \$21.15 | \$22.21 | \$23.32 | \$24.50 | \$25.72 | \$27.01 | \$28.37 | \$29.79 | \$31.28 | \$32.85 |
| NURSE PRACTITIONER             | \$47.63 | \$50.02 | \$52.53 | \$55.16 | \$57.91 | \$60.82 | \$63.87 | \$67.07 | \$70.42 | \$73.94 |
| OFFICE ASSISTANT 1             | \$15.50 | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| OFFICE ASSISTANT 2             | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 |
| OFFICE ASSISTANT 3             | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 | \$27.90 |
| OFFICE AUTOMATION ANALYST      | \$22.73 | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 |
| OFFICE AUTOMATION SPECIALIST   | \$18.72 | \$19.66 | \$20.64 | \$21.69 | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 |
| PARALEGAL 1                    | \$16.48 | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| PARALEGAL 2                    | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 | \$26.91 | \$28.26 |
| PARALEGAL 3                    | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| PERMIT TECHNICIAN              | \$16.88 | \$17.73 | \$18.62 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 |
| PHYSICIAN ASSISTANT            | \$47.63 | \$50.02 | \$52.53 | \$55.16 | \$57.91 | \$60.82 | \$63.87 | \$67.07 | \$70.42 | \$73.94 |
| PLANNING TECHNICIAN            | \$18.26 | \$19.17 | \$20.13 | \$21.14 | \$22.20 | \$23.31 | \$24.48 | \$25.70 | \$26.99 | \$28.34 |
| PREVENTION AIDE                | \$15.50 | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| PROG COMPL & TRAINING ANALYST  | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| PROGRAMMER ANALYST             | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| PROJECT MANAGER                | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |
| PROPERTY TAX ASSESSMENT SPEC 1 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| PROPERTY TAX ASSESSMENT SPEC 2 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 |
| PROPERTY TAX ASSESSMENT TECH   | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |

| Job Title  | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| PSYCHIATRIC NURSE 1                              | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| PSYCHIATRIC NURSE 2                              | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| PSYCHIATRIC TECHNICIAN                           | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| PUBLIC HEALTH DATABASE ANALYST                   | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| PUBLIC HEALTH EMERGENCY PREPAREDNESS COORDINATOR | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| PUBLIC HEALTH NURSE 1                            | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| PUBLIC HEALTH NURSE 2                            | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| PUBLIC HEALTH NURSE 3                            | \$33.22 | \$34.89 | \$36.64 | \$38.48 | \$40.41 | \$42.44 | \$44.56 | \$46.79 | \$49.14 | \$51.60 |
| QUALITY ASSURANCE COORDINATOR                    | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 | \$38.94 |
| RECORDS MANAGEMENT TECH 1                        | \$15.50 | \$16.28 | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 |
| RECORDS MANAGEMENT TECH 2                        | \$17.09 | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 |
| REGISTERED DENTAL ASSISTANT 1                    | \$20.69 | \$21.74 | \$22.83 | \$23.97 | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 |
| REGISTERED DENTAL ASSISTANT 2                    | \$21.73 | \$22.82 | \$23.96 | \$25.16 | \$26.43 | \$27.76 | \$29.15 | \$30.62 | \$32.15 | \$33.76 |
| REGISTERED NURSE 1 - BH                          | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| REGISTERED NURSE 1 - PH                          | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| REGISTERED NURSE 2 - BH                          | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| REGISTERED NURSE 2 - PH                          | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| SENIOR BUILDING INSPECTOR                        | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| SENIOR BUILDING PLNCHK INSP                      | \$27.55 | \$28.94 | \$30.39 | \$31.91 | \$33.51 | \$35.19 | \$36.95 | \$38.81 | \$40.75 | \$42.79 |
| SENIOR DISTRICT ATTORNEY INVST                   | \$25.69 | \$26.98 | \$28.33 | \$29.76 | \$31.25 | \$32.82 | \$34.47 | \$36.20 | \$38.02 | \$39.92 |
| SENIOR PERMIT TECHNICIAN                         | \$18.98 | \$19.95 | \$20.94 | \$22.00 | \$23.09 | \$24.26 | \$25.47 | \$26.75 | \$28.10 | \$29.50 |
| SENIOR PLANNER                                   | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| SENIOR SOCIAL WORKER A                           | \$26.26 | \$27.57 | \$28.96 | \$30.41 | \$31.94 | \$33.53 | \$35.21 | \$36.97 | \$38.83 | \$40.77 |
| SENIOR SOCIAL WORKER B                           | \$28.73 | \$30.18 | \$31.68 | \$33.27 | \$34.94 | \$36.70 | \$38.53 | \$40.48 | \$42.51 | \$44.64 |
| SITE MANAGER                                     | \$17.94 | \$18.84 | \$19.78 | \$20.78 | \$21.82 | \$22.92 | \$24.08 | \$25.29 | \$26.55 | \$27.90 |
| SOCIAL SERVICES AIDE                             | \$16.18 | \$16.99 | \$17.86 | \$18.75 | \$19.69 | \$20.67 | \$21.72 | \$22.81 | \$23.95 | \$25.15 |
| SOCIAL WORKER 1                                  | \$20.90 | \$21.96 | \$23.05 | \$24.21 | \$25.42 | \$26.70 | \$28.04 | \$29.45 | \$30.92 | \$32.48 |
| SOCIAL WORKER 2                                  | \$23.04 | \$24.20 | \$25.41 | \$26.69 | \$28.03 | \$29.44 | \$30.91 | \$32.47 | \$34.10 | \$35.80 |
| SOCIAL WORKER 3                                  | \$25.18 | \$26.46 | \$27.78 | \$29.17 | \$30.64 | \$32.17 | \$33.78 | \$35.48 | \$37.26 | \$39.12 |
| STAFF SERVICES ANALYST 1                         | \$22.46 | \$23.58 | \$24.76 | \$26.01 | \$27.32 | \$28.69 | \$30.14 | \$31.64 | \$33.23 | \$34.90 |
| STAFF SERVICES ANALYST 2                         | \$24.75 | \$26.00 | \$27.31 | \$28.68 | \$30.12 | \$31.63 | \$33.22 | \$34.89 | \$36.64 | \$38.48 |
| STAFF SERVICES SPECIALIST                        | \$21.67 | \$22.76 | \$23.90 | \$25.09 | \$26.35 | \$27.66 | \$29.06 | \$30.52 | \$32.06 | \$33.66 |
| SUBSTANCE USE DISORDER SPEC 1                    | \$20.07 | \$21.07 | \$22.14 | \$23.25 | \$24.42 | \$25.64 | \$26.93 | \$28.28 | \$29.69 | \$31.19 |
| SUBSTANCE USE DISORDER SPEC 2                    | \$22.14 | \$23.25 | \$24.42 | \$25.64 | \$26.93 | \$28.28 | \$29.69 | \$31.19 | \$32.76 | \$34.40 |
| TELECOMMUNICATIONS TECHNICIAN                    | \$22.72 | \$23.87 | \$25.06 | \$26.33 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 |
| TREAS/TAX COLLECTIONS OFFCR 1                    | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| TREAS/TAX COLLECTIONS OFFCR 2                    | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| TREASURER/TAX SPECIALIST 1                       | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| TREASURER/TAX SPECIALIST 2                       | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 |
| TREASURER/TAX TECHNICIAN                         | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| VETERANS SERVICE REP 1                           | \$15.70 | \$16.49 | \$17.32 | \$18.20 | \$19.12 | \$20.08 | \$21.08 | \$22.15 | \$23.26 | \$24.43 |
| VETERANS SERVICE REP 2                           | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.62 | \$26.91 |
| VICTIM/WITNESS ADVOCATE                          | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 | \$28.95 | \$30.40 |
| WELFARE FRAUD INVESTIGATOR 1                     | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 | \$30.57 | \$32.10 | \$33.70 | \$35.39 |
| WELFARE FRAUD INVESTIGATOR 2                     | \$24.70 | \$25.94 | \$27.23 | \$28.61 | \$30.04 | \$31.54 | \$33.13 | \$34.79 | \$36.53 | \$38.37 |

**County of Plumas  
Pay Schedule**

Effective as of 05/02/2023 per Board of Supervisors Resolution Nos. 2023-8788 and 2023-8789; revised as of 06/18/2023 per Ordinance Number 22-1142,  
and 06/30/2023 per Resolution Number 2023-8819, and adopted by the Board as of 07/11/2023 per Resolution Number 2023-8822

**OE3 MID-MANAGEMENT**

| Job Title                                  | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|--|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|  | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| A&D PROG CLINICIAN/SUPERVISOR              | \$30.47     | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ALCOHOL & DRUG PROG CHIEF                  | \$30.47     | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ALTERNATIVE SENTENCING MANAGER             | \$26.29     | \$27.60 | \$28.99 | \$30.44 | \$31.97 | \$33.57 | \$35.25 | \$37.02 | \$38.88 | \$40.83 |
| ANIMAL CONTROL SUPERVISOR                  | \$23.29     | \$24.46 | \$25.68 | \$26.96 | \$28.31 | \$29.73 | \$31.21 | \$32.78 | \$34.43 | \$36.16 |
| ASSESSOR'S OFFICE MANAGER                  | \$21.66     | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| ASSISTANT BUILDING OFFICIAL                | \$30.47     | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ASSISTANT COUNTY ASSESSOR                  | \$27.63     | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |
| ASSISTANT DISTRICT ATTORNEY                | \$54.62     | \$57.35 | \$60.22 | \$63.23 | \$66.39 | \$69.71 | \$73.20 | \$76.86 | \$80.70 | \$84.73 |
| ASSISTANT PLANNING DIRECTOR                | \$30.47     | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ASST COUNTY CLERK-RECORDER                 | \$27.30     | \$28.67 | \$30.10 | \$31.60 | \$33.19 | \$34.86 | \$36.60 | \$38.45 | \$40.37 | \$42.40 |
| ASST DIR DEPT OF CHILD SUP SVC             | \$33.56     | \$35.24 | \$37.00 | \$38.85 | \$40.79 | \$42.83 | \$44.97 | \$47.22 | \$49.58 | \$52.06 |
| ASST DIRECTOR OF PUBLIC HEALTH             | \$38.89     | \$40.84 | \$42.89 | \$45.04 | \$47.29 | \$49.66 | \$52.15 | \$54.78 | \$57.51 | \$60.39 |
| ASST TREASURER/TAX COLLECTOR               | \$27.63     | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |
| BH ADMIN SERVICES OFFICER                  | \$34.30     | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BH AOD PROGRAM ADMIN                       | \$37.50     | \$39.39 | \$41.37 | \$43.44 | \$45.61 | \$47.90 | \$50.30 | \$52.83 | \$55.47 | \$58.25 |
| BH CONTINUING CARE COORDINATOR             | \$34.30     | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BH QUAL IMPROVEMENT/COMPL MGR              | \$37.50     | \$39.39 | \$41.37 | \$43.44 | \$45.61 | \$47.90 | \$50.30 | \$52.83 | \$55.47 | \$58.25 |
| BH UNIT SUPERVISOR                         | \$34.30     | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BH UNIT SUPERVISOR-NURSING                 | \$34.30     | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BLDG/GRDS MAINT SUPERVISOR 1               | \$20.77     | \$21.81 | \$22.90 | \$24.04 | \$25.25 | \$26.52 | \$27.85 | \$29.23 | \$30.70 | \$32.25 |
| BLDG/GRDS MAINT SUPERVISOR 2               | \$21.81     | \$22.90 | \$24.04 | \$25.25 | \$26.52 | \$27.85 | \$29.23 | \$30.70 | \$32.25 | \$33.87 |
| BUILDING OFFICIAL                          | \$33.58     | \$35.26 | \$37.03 | \$38.89 | \$40.84 | \$42.89 | \$45.04 | \$47.29 | \$49.66 | \$52.15 |
| CHIEF APPRAISER                            | \$26.32     | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| CHIEF CODE ENFORCEMENT OFFICER             | \$29.30     | \$30.78 | \$32.33 | \$33.94 | \$35.64 | \$37.42 | \$39.30 | \$41.27 | \$43.34 | \$45.51 |
| CHIEF DEP PUB GRDN/CONSERVATOR             | \$25.18     | \$26.46 | \$27.78 | \$29.17 | \$30.64 | \$32.17 | \$33.78 | \$35.48 | \$37.26 | \$39.12 |
| CHILDRENS SERVICES COORDINATOR             | \$29.76     | \$31.25 | \$32.82 | \$34.47 | \$36.20 | \$38.01 | \$39.91 | \$41.91 | \$44.01 | \$46.22 |
| COMMUNITY CARE CASE MANAGER                | \$18.17     | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 | \$26.91 | \$28.26 |
| DEPUTY AG COMM/SEALER OF WEIGHTS & MEASURE | \$29.38     | \$30.85 | \$32.39 | \$34.01 | \$35.71 | \$37.50 | \$39.38 | \$41.35 | \$43.42 | \$45.59 |
| DEP DIR/SOC SERV PROGRAM MGR               | \$35.04     | \$36.81 | \$38.65 | \$40.59 | \$42.62 | \$44.75 | \$47.00 | \$49.35 | \$51.82 | \$54.42 |
| DEPARTMENT FISCAL OFFICER 1                | \$21.66     | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| DEPARTMENT FISCAL OFFICER 2                | \$23.88     | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| DIRECTOR OF NURSING - PH                   | \$40.73     | \$42.77 | \$44.92 | \$47.16 | \$49.52 | \$52.00 | \$54.61 | \$57.35 | \$60.22 | \$63.24 |
| DIV DIR VETERANS SVCS OFFICER              | \$23.88     | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| ELIGIBILITY SUPERVISOR                     | \$21.66     | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| EMPLOYMENT & TRNG WKR SUP                  | \$26.90     | \$28.25 | \$29.66 | \$31.15 | \$32.72 | \$34.36 | \$36.08 | \$37.88 | \$39.78 | \$41.78 |
| FISCAL SUPPORT COORD                       | \$18.96     | \$19.91 | \$20.91 | \$21.96 | \$23.06 | \$24.22 | \$25.43 | \$26.70 | \$28.05 | \$29.45 |
| GEO INFO SYSTEM (GIS) COORD                | \$27.63     | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |

| Job Title                      | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| GRANT COMPLIANCE OFFICER       | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| HEALTH EDUCATION COORDINATOR 2 | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| LIBRARY LITERACY PROGRAM COORD | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| MNTL HLTH SERVICES ACT COORD   | \$29.76 | \$31.25 | \$32.82 | \$34.47 | \$36.20 | \$38.01 | \$39.91 | \$41.91 | \$44.01 | \$46.22 |
| OFFICE SUPERVISOR              | \$19.29 | \$20.26 | \$21.28 | \$22.36 | \$23.47 | \$24.65 | \$25.89 | \$27.18 | \$28.55 | \$29.98 |
| PERMIT MANAGER                 | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| PH ADMIN SERVICES OFFICER      | \$34.30 | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| PROGRAM CHIEF-NURSING          | \$30.47 | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| PROGRAM MANAGER 1              | \$31.71 | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 |
| PROGRAM MANAGER 2              | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 | \$51.72 |
| PUBLIC HEALTH PROG DIV CHIEF   | \$29.00 | \$30.45 | \$31.98 | \$33.58 | \$35.26 | \$37.03 | \$38.89 | \$40.84 | \$42.89 | \$45.04 |
| RECORDS MGMT COORDINATOR       | \$18.72 | \$19.66 | \$20.64 | \$21.69 | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 |
| SENIOR SERVICES DIVISION DIR.  | \$22.20 | \$23.31 | \$24.49 | \$25.71 | \$27.00 | \$28.36 | \$29.78 | \$31.27 | \$32.84 | \$34.49 |
| SOCIAL SERVICES SUPERVISOR 1   | \$27.48 | \$28.86 | \$30.32 | \$31.84 | \$33.44 | \$35.12 | \$36.88 | \$38.72 | \$40.66 | \$42.70 |
| SOCIAL SERVICES SUPERVISOR 2   | \$31.71 | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 |
| STAFF SERVICES MANAGER         | \$30.46 | \$31.99 | \$33.59 | \$35.28 | \$37.05 | \$38.91 | \$40.86 | \$42.91 | \$45.06 | \$47.31 |
| VICTIM/WITNESS COORDINATOR     | \$26.29 | \$27.60 | \$28.99 | \$30.44 | \$31.97 | \$33.57 | \$35.25 | \$37.02 | \$38.88 | \$40.83 |

**County of Plumas  
Pay Schedule**

Effective as of 05/02/2023 per Board of Supervisors Resolution Nos. 2023-8788 and 2023-8789; revised as of 06/18/2023 per Ordinance Number 22-1142,  
and 06/30/2023 per Resolution Number 2023-8819, and adopted by the Board as of 07/11/2023 per Resolution Number 2023-8822

**PROBATION MID-MANAGEMENT**

| Job Title                     | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|-------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                               | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| DEPARTMENT FISCAL OFFICER 1   | \$22.08     | \$23.20 | \$24.36 | \$25.59 | \$26.86 | \$28.20 | \$29.62 | \$31.11 | \$32.66 | \$34.30 |
| DEPARTMENT FISCAL OFFICER 2   | \$24.34     | \$25.56 | \$26.84 | \$28.18 | \$29.60 | \$31.09 | \$32.64 | \$34.28 | \$36.00 | \$37.80 |
| SUPERVISING PROBATION OFFICER | \$26.21     | \$27.52 | \$28.91 | \$30.35 | \$31.88 | \$33.48 | \$35.15 | \$36.92 | \$38.77 | \$40.71 |

**County of Plumas  
Pay Schedule**

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and 06/30/2023 per Resolution Number 2023-8819, and adopted by the Board as of 07/11/2023 per Resolution Number 2023-8822

**PROBATION ASSC**

| Job Title                    | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                              | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| ADMINISTRATIVE ASSISTANT 1   | \$15.84     | \$16.62 | \$17.46 | \$18.32 | \$19.25 | \$20.21 | \$21.22 | \$22.29 | \$23.39 | \$24.57 |
| ADMINISTRATIVE ASSISTANT 2   | \$16.62     | \$17.45 | \$18.33 | \$19.24 | \$20.21 | \$21.23 | \$22.30 | \$23.42 | \$24.60 | \$25.84 |
| DEPUTY PROBATION OFFICER 1   | \$18.98     | \$19.95 | \$20.94 | \$22.00 | \$23.09 | \$24.26 | \$25.47 | \$26.75 | \$28.10 | \$29.50 |
| DEPUTY PROBATION OFFICER 2   | \$20.54     | \$21.57 | \$22.64 | \$23.77 | \$24.97 | \$26.21 | \$27.52 | \$28.90 | \$30.34 | \$31.86 |
| DEPUTY PROBATION OFFICER 3   | \$22.64     | \$23.77 | \$24.97 | \$26.21 | \$27.52 | \$28.90 | \$30.34 | \$31.86 | \$33.45 | \$35.13 |
| DETENTION COORDINATOR        | \$20.06     | \$21.06 | \$22.13 | \$23.24 | \$24.41 | \$25.63 | \$26.92 | \$28.27 | \$29.68 | \$31.16 |
| LEGAL SERVICES ASSISTANT 1   | \$15.84     | \$16.62 | \$17.46 | \$18.32 | \$19.25 | \$20.21 | \$21.22 | \$22.29 | \$23.39 | \$24.57 |
| LEGAL SERVICES ASSISTANT 2   | \$17.46     | \$18.32 | \$19.25 | \$20.21 | \$21.22 | \$22.29 | \$23.39 | \$24.57 | \$25.79 | \$27.09 |
| MANAGEMENT ANALYST 1         | \$22.41     | \$23.53 | \$24.71 | \$25.95 | \$27.24 | \$28.62 | \$30.05 | \$31.55 | \$33.13 | \$34.79 |
| MANAGEMENT ANALYST 2         | \$24.93     | \$26.18 | \$27.49 | \$28.87 | \$30.31 | \$31.84 | \$33.43 | \$35.11 | \$36.87 | \$38.72 |
| OFFICE ASSISTANT 1           | \$15.84     | \$16.62 | \$17.46 | \$18.32 | \$19.25 | \$20.21 | \$21.22 | \$22.29 | \$23.39 | \$24.57 |
| OFFICE ASSISTANT 2           | \$16.62     | \$17.46 | \$18.32 | \$19.25 | \$20.21 | \$21.22 | \$22.29 | \$23.39 | \$24.57 | \$25.79 |
| OFFICE ASSISTANT 3           | \$18.32     | \$19.25 | \$20.21 | \$21.22 | \$22.29 | \$23.39 | \$24.57 | \$25.79 | \$27.09 | \$28.44 |
| PROB PROG COORD/ADMIN ASSIST | \$19.94     | \$20.95 | \$21.99 | \$23.10 | \$24.27 | \$25.48 | \$26.76 | \$28.12 | \$29.53 | \$31.00 |
| PROBATION ASSISTANT          | \$15.99     | \$16.79 | \$17.63 | \$18.51 | \$19.44 | \$20.41 | \$21.44 | \$22.52 | \$23.65 | \$24.83 |
| PROBATION REPORT WRITER      | \$19.06     | \$20.01 | \$21.02 | \$22.07 | \$23.19 | \$24.35 | \$25.57 | \$26.85 | \$28.19 | \$29.61 |

**County of Plumas  
Pay Schedule**

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and 06/30/2023 per Resolution Number 2023-8819, and adopted by the Board as of 07/11/2023 per Resolution Number 2023-8822

**SHERIFF EMPLOYEE ASSC**

| Job Title                                   | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|   | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| ASSISTANT PROGRAM MANAGER                   | \$15.86     | \$16.66 | \$17.49 | \$18.37 | \$19.29 | \$20.25 | \$21.27 | \$22.33 | \$23.45 | \$24.64 |
| CORRECTIONAL OFFICER 1                      | \$18.98     | \$19.95 | \$20.94 | \$22.00 | \$23.09 | \$24.26 | \$25.47 | \$26.75 | \$28.10 | \$29.50 |
| CORRECTIONAL OFFICER 2                      | \$20.92     | \$21.97 | \$23.07 | \$24.23 | \$25.45 | \$26.73 | \$28.07 | \$29.48 | \$30.95 | \$32.51 |
| CORRECTIONAL SERGEANT                       | \$23.20     | \$24.36 | \$25.59 | \$26.86 | \$28.20 | \$29.62 | \$31.11 | \$32.66 | \$34.30 | \$36.02 |
| CRIME ANALYST                               | \$17.85     | \$18.75 | \$19.69 | \$20.67 | \$21.72 | \$22.81 | \$23.95 | \$25.15 | \$26.41 | \$27.73 |
| DEP SHERIFF 2/COM EQUIP COORD               | \$29.41     | \$30.88 | \$32.42 | \$34.05 | \$35.76 | \$37.55 | \$39.44 | \$41.42 | \$43.50 | \$45.67 |
| DEPUTY SHERIFF 1                            | \$21.52     | \$22.60 | \$23.74 | \$24.93 | \$26.18 | \$27.49 | \$28.87 | \$30.31 | \$31.83 | \$33.42 |
| DEPUTY SHERIFF 2                            | \$23.70     | \$24.89 | \$26.14 | \$27.45 | \$28.82 | \$30.26 | \$31.79 | \$33.37 | \$35.06 | \$36.81 |
| DEPUTY SHERIFF 2-ADVANCED                   | \$24.95     | \$26.21 | \$27.52 | \$28.91 | \$30.36 | \$31.88 | \$33.48 | \$35.15 | \$36.91 | \$38.78 |
| DEPUTY SHERIFF 2-INTERMEDIATE               | \$24.42     | \$25.64 | \$26.93 | \$28.28 | \$29.69 | \$31.19 | \$32.76 | \$34.40 | \$36.12 | \$37.93 |
| SH INVSTG/CANNABIS CODE COMPL               | \$28.74     | \$30.19 | \$31.69 | \$33.28 | \$34.95 | \$36.71 | \$38.55 | \$40.49 | \$42.51 | \$44.64 |
| SHERIFF DISPATCHER 1                        | \$18.98     | \$19.95 | \$20.94 | \$22.00 | \$23.09 | \$24.26 | \$25.47 | \$26.75 | \$28.10 | \$29.50 |
| SHERIFF DISPATCHER 2                        | \$20.27     | \$21.28 | \$22.36 | \$23.47 | \$24.65 | \$25.89 | \$27.18 | \$28.55 | \$29.98 | \$31.48 |
| SHERIFF DISPATCHER 2 - INTERMEDIATE         | \$20.88     | \$21.92 | \$23.02 | \$24.17 | \$25.38 | \$26.65 | \$27.98 | \$29.38 | \$30.85 | \$32.39 |
| SHERIFF DISPATCHER 2 - ADVANCED             | \$21.28     | \$22.36 | \$23.47 | \$24.65 | \$25.89 | \$27.18 | \$28.55 | \$29.98 | \$31.48 | \$33.05 |
| SHERIFF EMERGENCY SERVICES & TRAINING COORD | \$23.23     | \$24.40 | \$25.61 | \$26.91 | \$28.26 | \$29.68 | \$31.17 | \$32.73 | \$34.37 | \$36.09 |
| SHERIFF INVESTIGATOR                        | \$25.49     | \$26.77 | \$28.13 | \$29.54 | \$31.02 | \$32.58 | \$34.22 | \$35.94 | \$37.74 | \$39.63 |
| SHERIFF INVESTIGATOR SERGEANT               | \$31.08     | \$32.64 | \$34.28 | \$35.99 | \$37.79 | \$39.69 | \$41.68 | \$43.76 | \$45.95 | \$48.25 |
| SHERIFF INVESTIGATOR-ADVANCED               | \$26.83     | \$28.19 | \$29.59 | \$31.08 | \$32.64 | \$34.28 | \$35.99 | \$37.79 | \$39.69 | \$41.68 |
| SHERIFF INVESTIGATOR-INTERMED               | \$26.27     | \$27.58 | \$28.96 | \$30.41 | \$31.94 | \$33.53 | \$35.21 | \$36.97 | \$38.83 | \$40.77 |
| SHERIFF SERGEANT                            | \$26.77     | \$28.13 | \$29.54 | \$31.02 | \$32.58 | \$34.22 | \$35.94 | \$37.74 | \$39.63 | \$41.61 |
| SHERIFF SERGEANT-ADVANCED                   | \$28.87     | \$30.31 | \$31.84 | \$33.43 | \$35.11 | \$36.87 | \$38.72 | \$40.66 | \$42.69 | \$44.82 |
| SHERIFF SERGEANT-INTERMEDIATE               | \$28.24     | \$29.66 | \$31.15 | \$32.72 | \$34.36 | \$36.08 | \$37.88 | \$39.78 | \$41.78 | \$43.87 |
| SHERIFF SERVICES ASSISTANT 1                | \$17.14     | \$17.99 | \$18.90 | \$19.85 | \$20.85 | \$21.90 | \$23.00 | \$24.15 | \$25.37 | \$26.64 |
| SHERIFF SERVICES ASSISTANT 2                | \$18.89     | \$19.84 | \$20.84 | \$21.89 | \$22.99 | \$24.14 | \$25.36 | \$26.63 | \$27.97 | \$29.37 |



**County of Plumas  
Pay Schedule**

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and 06/30/2023 per Resolution Number 2023-8819, and adopted by the Board as of 07/11/2023 per Resolution Number 2023-8822

**SHERIFF EMPLOYEE ASSC MID-MGMT**

| Job Title                      | HOURLY RATE |         |         |         |         |         |         |         |         |         |
|--------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                | STEP 1      | STEP 2  | STEP 3  | STEP 4  | STEP 5  | L1      | L2      | L3      | L4      | L5      |
| ASST DIR OF EMERGENCY SERVICES | \$24.24     | \$25.45 | \$26.73 | \$28.07 | \$29.48 | \$30.95 | \$32.51 | \$34.13 | \$35.84 | \$37.64 |
| COMMUNICATIONS SUPER ADVANCED  | \$24.51     | \$25.75 | \$27.04 | \$28.39 | \$29.81 | \$31.31 | \$32.88 | \$34.52 | \$36.25 | \$38.07 |
| COMMUNICATIONS SUPER INTERMED  | \$24.04     | \$25.25 | \$26.52 | \$27.85 | \$29.23 | \$30.70 | \$32.25 | \$33.87 | \$35.56 | \$37.34 |
| COMMUNICATIONS SUPERVISOR      | \$23.34     | \$24.51 | \$25.75 | \$27.04 | \$28.39 | \$29.81 | \$31.31 | \$32.88 | \$34.52 | \$36.25 |
| JAIL COMMANDER                 | \$33.41     | \$35.10 | \$36.86 | \$38.71 | \$40.64 | \$42.67 | \$44.82 | \$47.07 | \$49.43 | \$51.91 |
| SH INV SGT/CODE COMPLIANCE SUP | \$33.41     | \$35.10 | \$36.86 | \$38.71 | \$40.64 | \$42.67 | \$44.82 | \$47.07 | \$49.43 | \$51.91 |
| SHERIFF ADMIN SERGEANT         | \$31.08     | \$32.64 | \$34.28 | \$35.99 | \$37.79 | \$39.69 | \$41.68 | \$43.76 | \$45.95 | \$48.25 |
| SHERIFF FISCAL OFFICER 1       | \$23.90     | \$25.09 | \$26.35 | \$27.66 | \$29.06 | \$30.52 | \$32.06 | \$33.66 | \$35.34 | \$37.11 |
| SHERIFF FISCAL OFFICER 2       | \$28.21     | \$29.62 | \$31.12 | \$32.68 | \$34.32 | \$36.04 | \$37.86 | \$39.74 | \$41.74 | \$43.83 |
| SHERIFF PATROL COMMANDER       | \$33.41     | \$35.10 | \$36.86 | \$38.71 | \$40.64 | \$42.67 | \$44.82 | \$47.07 | \$49.43 | \$51.91 |
| SHERIFF'S OFFICE MANAGER **    | \$18.74     | \$19.68 | \$20.66 | \$21.69 | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 |
| SHERIFF'S SPECIAL OPS SGT      | \$31.08     | \$32.64 | \$34.28 | \$35.99 | \$37.79 | \$39.69 | \$41.68 | \$43.76 | \$45.95 | \$48.25 |

**\*\* Position reactivated for FY 2023/2024 effective July 1, 2023**

**County of Plumas  
Pay Schedule**

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**UNDERSHERIFF**

| <b>Job Title</b> | <b>HOURLY RATE</b> |               |               |               |               |           |           |           |           |           |
|------------------|--------------------|---------------|---------------|---------------|---------------|-----------|-----------|-----------|-----------|-----------|
|                  | <b>STEP 1</b>      | <b>STEP 2</b> | <b>STEP 3</b> | <b>STEP 4</b> | <b>STEP 5</b> | <b>L1</b> | <b>L2</b> | <b>L3</b> | <b>L4</b> | <b>L5</b> |
| UNDERSHERIFF     | \$34.21            | \$35.93       | \$37.73       | \$39.62       | \$41.61       | \$43.70   | \$45.89   | \$48.19   | \$50.60   | \$53.13   |