

| Correctional Officer | Plumas  | Amandor | Calaveras | Colusa  | Del Norte | Glenn   | Inyo    | Lassen  | San Benito | Tehama  | Tuolumne |
|----------------------|---------|---------|-----------|---------|-----------|---------|---------|---------|------------|---------|----------|
|                      | \$18,98 | \$24,74 | \$23,43   | \$26,69 | \$20,90   | \$22,10 | \$28,23 | \$21,61 | \$23,52    | \$22,52 | \$25,02  |

| Correctional Officer | Below 10 CO Average      | Percent Below Average |
|----------------------|--------------------------|-----------------------|
|                      |                          | 26%                   |
| Correctional Officer | W/O Lassen and Del Norte | 29%                   |

| Others Similar       |
|----------------------|
| Sierra               |
| Correctional Officer |
| \$25,22              |

| Correctional Officer | Average of 10 | Average of HR 8 |
|----------------------|---------------|-----------------|
|                      | \$23,88       | \$24,53         |



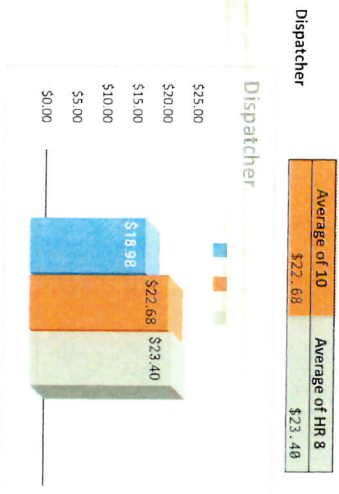
PCSEA Wage Comparisons.xlsx

Dispatcher

| Dispatcher | Plumas  | Amarador | Calaveras | Colusa  | Del Norte | Glenn   | Inyo    | Lassen  | San Benito | Tehama  | Tuolumne |
|------------|---------|----------|-----------|---------|-----------|---------|---------|---------|------------|---------|----------|
|            | \$18.98 | \$25.22  | \$23.16   | \$23.94 | \$18.97   | \$21.99 | \$23.65 | \$20.65 | \$22.31    | \$24.25 | \$22.64  |

| Dispatcher | Below 10 Co Average      | Percent Below Average |
|------------|--------------------------|-----------------------|
| Dispatcher | Below 10 Co Average      | 19%                   |
| Dispatcher | W/O Lassen and Del Norte | 23%                   |

| Others Similar |
|----------------|
| Sierra         |
| Dispatch       |
| \$25.22        |



PCSEA Wage Comparisons.xlsx

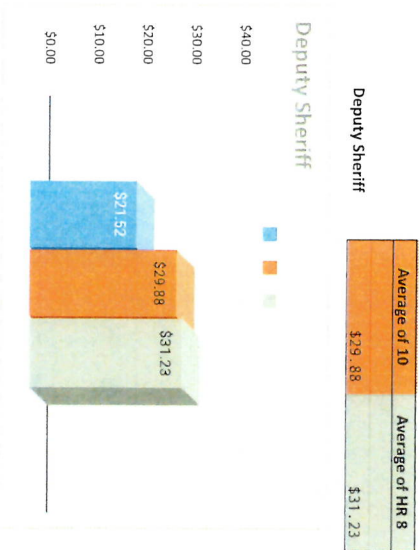
Deputy Sheriff

|                | Plumas  | Amarador   | Calaveras   | Colusa         | Del Norte | Glenn   | Inyo    | Lassen  | San Benito | Tehama  | Tuolumne        |
|----------------|---------|------------|-------------|----------------|-----------|---------|---------|---------|------------|---------|-----------------|
| Deputy Sheriff | \$21.52 | \$31.77    | \$30.08     | \$29.30        | \$24.88   | \$31.32 | \$29.91 | \$24.09 | \$34.09    | \$29.54 | \$33.84         |
| Bonus          |         | \$7,500.00 | \$10,000.00 |                |           |         |         |         |            |         | \$20,000.00     |
| Relocation     |         |            | \$2,000.00  |                |           |         |         |         |            |         | \$2,000.00      |
| Notable        |         |            |             | Free Insurance |           |         |         |         |            |         | HOME LOAN, EDUC |
|                |         |            |             | Education pay  |           |         |         |         |            |         | Education pay   |

Deputy Sheriff Below 10 Co Average 39%

Deputy Sheriff W/O Lassen and Del Norte 45%

| Others Similar |
|----------------|
| Sierra         |
| Deputy \$31.96 |



Based on HR provided FY 23/24 Budget Worksheets

SHERIFF

| 70330 | Wages           | Retirement      | FICA/OASDI    | TOTAL           |
|-------|-----------------|-----------------|---------------|-----------------|
|       | \$ 3,121,101.90 | \$ 1,666,041.89 | \$ 100,389.66 | \$ 4,887,533.45 |
| 20%   | \$ 624,220.38   | \$ 333,208.38   | \$ 20,077.93  | \$ 977,506.69   |
| 25%   | \$ 780,275.48   | \$ 416,510.47   | \$ 25,097.42  | \$ 1,221,883.36 |

Deducted FICA/OASDI for OT, Holiday, Other Wages & Retiree Costs)

JAIL

| 70380 | Wages         | Retirement    | FICA/OASDI   | TOTAL           |
|-------|---------------|---------------|--------------|-----------------|
|       | \$ 938,381.60 | \$ 261,565.80 | \$ 71,681.00 | \$ 1,271,628.40 |
| 20%   | \$ 187,676.32 | \$ 52,313.16  | \$ 14,336.20 | \$ 254,325.68   |
| 25%   | \$ 234,595.40 | \$ 65,391.45  | \$ 17,920.25 | \$ 317,907.10   |

Deducted FICA/OASDI for OT, Holiday, Other Wages)

ESTIMATED TOTALS:

|     | Wages         | Retirement    | FICA/OASDI   | TOTAL           |
|-----|---------------|---------------|--------------|-----------------|
| 20% | \$ 624,220.38 | \$ 333,208.38 | \$ 20,077.93 | \$ 977,506.69   |
| 20% | \$ 187,676.32 | \$ 52,313.16  | \$ 14,336.20 | \$ 254,325.68   |
|     |               |               | 20% TOTAL    | \$ 1,231,832.37 |

70330 Sheriff

70380 Jail

|     |               |               |              |                 |
|-----|---------------|---------------|--------------|-----------------|
| 25% | \$ 780,275.48 | \$ 416,510.47 | \$ 25,097.42 | \$ 1,221,883.36 |
| 25% | \$ 234,595.40 | \$ 65,391.45  | \$ 17,920.25 | \$ 317,907.10   |
|     |               |               | 25% TOTAL    | \$ 1,539,790.46 |

70330 Sheriff

70380 Jail

= @ FULL STAFFING  
12 MONTHS.  
CURRENTLY 20  
UNFILLED POSITIONS.