



Board of Supervisors

Dwight Ceresola, 1st District
Kevin Goss, Chair, 2nd District
Thomas McGowan, 3rd District
Mimi Hall, Vice Chair, 4th District
Jeff Engel, 5th District

MEETING MINUTES

ADJOURNED REGULAR MEETING OF THE BOARD OF SUPERVISORS COUNTY OF PLUMAS, STATE OF CALIFORNIA HELD IN QUINCY ON JANUARY 21, 2025

STANDING ORDERS

Live Stream of Meeting

Members of the public who wish to watch the meeting, are encouraged to view it [LIVE ONLINE](#)

ZOOM Participation

Although the County strives to offer remote participation, be advised that remote Zoom participation is provided for convenience only. In the event of a technological malfunction, the only assurance of live comments being received by the Board is to attend in person or submit written comments as outlined below. Except for a noticed, teleconference meeting, the Board of Supervisors reserves the right to conduct the meeting without remote access if we are experiencing technical difficulties.

The Plumas County Board of Supervisors meeting is accessible for public comment via live streaming at: <https://zoom.us/j/94875867850?pwd=SGlSeGpLVG9wQWtRSnNUM25mczlvZz09> or by phone at: Phone Number 1-669-900-9128; Meeting ID: 948 7586 7850. Passcode: 261352

Public Comment Opportunity/Written Comment

Members of the public may submit written comments on any matter within the Board's subject matter jurisdiction, regardless of whether the matter is on the agenda for Board consideration or action. Comments will be entered into the administrative record of the meeting. Members of the public are strongly encouraged to submit their comments on agenda and non-agenda items using e-mail address Public@countyofplumas.com

CALL TO ORDER

Roll Call.

Present: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall

PLEDGE OF ALLEGIANCE

Public Health Director Nicole Reinert led the Pledge of Allegiance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

There are no additions or deletions to the agenda.

PUBLIC COMMENT OPPORTUNITY

Matters under the jurisdiction of the Board, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Board for consideration. However, California law prohibits the Board from taking action on any matter which is not on the posted agenda unless it is determined to be an urgency item by the Board of Supervisors. Any member of the public wishing to address the Board during the "Public Comment" period will be limited to a maximum of 3 minutes.

Paula Smuts requested from the Board contact information regarding the Crescent Mills Cemetery. Chair Goss will be in contact with her.

Janet Crain talked about nothing appears in the minutes regarding comments from the public, she looked at all of the background material today and suggest that an item that is not specific about what is being discussed, like a recommendation for appointment that there should be more detail.

Rick Foster asked if members of the public have to identify themselves, Chair Goss informs Mr. Foster that the Board ask them too, but they are not required by law to provide their name.

Ted Stout (Zoom) thanks the Board for the opportunity to address them, the County Budget is hard to view on the website.

DEPARTMENT HEAD ANNOUNCEMENTS/REPORTS

Brief announcements by, or brief reports on their activities by County Department Heads

Tracey Ferguson (Planning Director) discusses two items before the Board, circulating a public notice regarding the Plumas County Right to Farm gives a handout to the Board. Second, she hands out flyers to the Board regarding the build back of family homes that were destroyed by the Dixie Fire.

<https://plumascounty.us/ArchiveCenter/ViewFile/Item/18634>

Zach Gately (Grants Manager) Plumas County has applied for the California Off- Highway Motor Vehicle Grant, there will be an Open House on February 3, 2025 at 211 Lawrence St, in Quincy from 4:30-5:30pm.

Martee Graham (Auditor-Controller) updates the Board the property tax for 2024, they will go out in the mail today, reminds that W-2, and 1099's will be going out to the address on file with the Auditor's Office.

ACTION AGENDA

1. CONSENT AGENDA

These items are expected to be routine and non-controversial. The Board of Supervisors will act upon them at one time without discussion. Any Board members, staff member or interested party may request that an item be removed from the consent agenda for discussion. Additional budget appropriations and/or allocations from reserves will require a four/fifths roll call vote.

Motion: Approve the following consent matters, as submitted, **Action:** Approve, **Moved by** Supervisor - District 3 McGowan, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

A. FAIRGROUNDS

- 1) Approve and authorize Plumas County Fairgrounds to pay Hall's Safe Lock & Alarm Co. a non-contract invoice in the amount of \$3,088.75 for locksmith services; (General Fund Impact) as approved in the FY24/25 recommended budget.

**THIS ITEM WAS TAKING UP SEPARATELY FROM CONSENT AND DISCUSSED,
SUPERVISOR HALL READ AN EMAIL PUBLIC COMMENT INTO RECORD**

<https://plumascounty.us/ArchiveCenter/ViewFile/Item/18633>

Motion: Approve and authorize Plumas County Fairgrounds to pay Hall's Safe Lock & Alarm Co. a non-contract invoice in the amount of \$3,088.75 for locksmith services; (General Fund Impact) as approved in the FY24/25 recommended budget. , **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 4 Hall.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

Oran Morrison comments regarding the code locks at the Fairgrounds, the contractor has a place in Susanville.

Supervisor Hall thanks Oran for his efforts.

B. BEHAVIORAL HEALTH

- 1) Approve and authorize Chair to sign an agreement between Plumas County Behavioral Health and Partnership HealthPlan of California to ensure that Medi-Cal members are able to access and/or receive substance use disorder services in a coordinated manner; effective January 21, 2025; no funding tied to this MOU; approved as to form by County Counsel.
- 2) Approve and authorize Behavioral Health Department to recruit and fill, funded 2 Extra-Help, Part-Time, Behavioral health Nurse positions; due to resignation; No General Fund Impact; Mental Health Funds.

THIS ITEM WAS TAKING UP SEPARATE FROM CONSENT AND DISCUSSED

Motion: Approve and authorize Behavioral Health Department to recruit and fill, funded 2 Extra-Help, Part-Time, Behavioral health Nurse positions; due to resignation; No General Fund Impact; Mental Health Funds., **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

CAO Lucero comments

Supervisor McGowan comments

Sheriff Johns comments

Janet Crain makes a comment regarding why hiring needs to come to the Board.

Zoom caller states there is negativity in the County, and thanks the Sheriff for giving kudos to other departments.

C. PUBLIC WORKS/ROAD

- 1) Approve and authorize Chair to sign agreement between Plumas County Public Works and Optic Fuel Clean of CA, Inc. for required cleaning of diesel fuel tanks at Plumas County Road Department facilities, effective January 21, 2025; not to exceed \$24,065.50; No General Fund Impact; Road Funds; approved as to form by County Counsel.

D. PUBLIC HEALTH AGENCY

- 1) Adopt **RESOLUTION** to authorize the Director of Public Health to sign the Subaward Agreement number A25-0006-S004, between Plumas County Public Health Agency and Chico State Enterprises; (No General Fund Impact) (Senior Services); approved as to form by County Counsel.

Motion: Adopt [RESOLUTION No. 25-8980](#) to authorize the Director of Public Health to sign the Subaward Agreement number A25-0006-S004, between Plumas County Public Health Agency and Chico State Enterprises; (No General Fund Impact) (Senior Services); approved as to form by County Counsel. , **Action:** Approve, **Moved by** Supervisor - District 3 McGowan, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

- 2) Approve and authorize the Public Health Agency to recruit and fill, funded and allocated, vacant one extra-help Assistant Cook at the Portola Nutrition site; (No General Fund Impact) (Senior Services).
- 3) Approve and authorize Public Health Agency to recruit and fill, funded and allocated, vacant one, 1 FTE, Health Education Coordinator or Health Education Specialist position; (No General Fund Impact) (CalFresh).

E. SOLID WASTE

- 1) Approve and authorize Chair to sign an agreement between Plumas County and Cal-Fire, establishing the loan of an air curtain burner to Plumas County for disposal of green waste; No General Fund Impact; approved as to form by County Counsel.

THE FOLLOWING TWO ITEMS WERE TAKING UP SEPARATELY FROM CONSENT AND DISCUSSED

Motion: Approve and authorize Chair to sign an agreement between Plumas County and Cal-Fire, establishing the loan of an air curtain burner to Plumas County for disposal of green waste; No General Fund Impact; approved as to form by County Counsel., **Action:** Approve, **Moved by** Supervisor - District 1 Ceresola, **Seconded by** Supervisor - District 3 McGowan.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

Rob Thorman (Public Works Director) presents
Supervisor McGowan comments

- 2) Approve and authorize Chair to sign an agreement between Plumas County and InterMountain Disposal, establishing the terms for IMD to operate an air curtain burner loaned to Plumas County for disposal of green waste; No General Fund Impact; approved as to form by County Counsel.

Motion: Approve and authorize Chair to sign an agreement between Plumas County and InterMountain Disposal, establishing the terms for IMD to operate an air curtain burner loaned to Plumas County for disposal of green waste; No General Fund Impact; approved as to form by County Counsel., **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

Rob Thorman (Public Works Director) presents

Supervisor McGowan comments

Supervisor Ceresola comments

F. FACILITY SERVICES

- 1) Approve and authorize Board Chair to waive fees for the Quincy Chamber of Commerce for use of the Courthouse grounds and Dame Shirley Plaza for their annual Groundhog Fever Festival on Saturday, February 1, 2025.

G. BOARD OF SUPERVISORS

- 1) Approve and authorize Chair to sign a Letter of Recommendation to the United States Fish and Wildlife Service, and the California Fish and Wildlife for Lt. Michael Beals.

2. DEPARTMENTAL MATTERS

A. ASSESSOR'S OFFICE - Cindie Froggatt

- 1) Approve and authorize Assessor's Office to recruit and fill, funded and allocated, vacant 1 FTE Property Tax Specialist I/II; due to promotion; (General Fund Impact); as approved in the FY 24/25 recommended budget; discussion and possible action.

Motion: Approve and authorize Assessor's Office to recruit and fill, funded and allocated, vacant 1 FTE Property Tax Specialist I/II; due to promotion; (General Fund Impact); as approved in the FY 24/25 recommended budget; discussion and possible action. , **Action:** Approve, **Moved by** Supervisor - District 3 McGowan, **Seconded by** Supervisor - District 4 Hall.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

- 2) Adopt **RESOLUTION** Rescinding the Resolution Allowing Information Required by Taxation and Revenue Code Section 619, to be Posted to the Assessor's Internet Website; General Fund Impact of approximately \$2,500 a year for the County in terms of materials and employee time as the revocation will require a mailing for all relevant increases; approved as to form by County Counsel; discussion and possible action. **Roll call vote**

Motion: Adopt [**RESOLUTION No. 25-8981**](#) Rescinding the Resolution Allowing Information Required by Taxation and Revenue Code Section 619, to be Posted to the Assessor's Internet Website; General Fund Impact of approximately \$2,500 a year for the County in terms of materials and employee time as the revocation will require a mailing for all relevant increases; approved as to form by County Counsel; discussion and possible action. **Roll call vote, Action:** Approve, **Moved by** Supervisor - District 3 McGowan, **Seconded by** Supervisor - District 5 Engel.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

Assessor Froggatt presents

CAO Lucero comments regarding what address the postcards are going to.

Chair Goss comments informing the public to make sure their addresses are up to date with the Assessor's Office

Debra wants to know why this issue was not addressed during the tax assessment concerns, Chair Goss addresses her question.

Janet Crain ask questions regarding postcards, and the background material also included publishing in the paper, and thanks the Board for having this topic. She also suggests that there should be a "orange button" on the Assessor's website.

Auditor-Controller Graham asks a question on who the Assessor will use for mailing out the postcards.

Supervisor Hall asks about the requirement about mailing and posting.

County Counsel comments regarding what the requirements are on the Resolution

Jane Braxton-Little comments regarding what Plumas Sun can post.

B. SHERIFF'S OFFICE - Todd Johns

- 1) Adopt **RESOLUTION** of the Board of Supervisors authorizing the Plumas County Sheriff's Office Dispatcher's Hiring Bonus Incentive; (General Fund Impact) as approved in FY 2024-2025 recommended budget 70330 / 51000; approved as to form by County Counsel; discussion and possible action. **Roll call vote**

Motion: Adopt [**RESOLUTION No. 25-8983**](#) of the Board of Supervisors authorizing the Plumas County Sheriff's Office Dispatcher's Hiring Bonus Incentive; (General Fund Impact) as approved in FY 2024-2025 recommended budget 70330 / 51000; approved as to form by County Counsel; discussion and possible action. **Roll call vote, Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 4 Hall.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

Sheriff Johns presents

CAO Lucero asks what the vacancy rate is.

Supervisor McGowan asks if any study comparisons have been done

Supervisor Hall comments being all for recruitment bonuses

Debra asks about background checks, and having dispatchers in rural areas

Tracey Ferguson (Planning Director) speaks on the term before receiving the bonus

Zoom caller speaks about large turnover of people coming here to work for the PCSO and leaving after training

- 2) Adopt **RESOLUTION** of the Board of Supervisors of the County of Plumas authorizing Plumas County Sheriff's Office Hiring Bonus Incentive; (General Fund Impact) as approved in FY24/25 recommended budget #70330 / #51000; approved as to form by County Counsel; discussion and possible action. **Roll call vote**

Motion: Adopt [RESOLUTION No. 25-8982](#) of the Board of Supervisors of the County of Plumas authorizing Plumas County Sheriff's Office Hiring Bonus Incentive; (General Fund Impact) as approved in FY24/25 recommended budget #70330 / #51000; approved as to form by County Counsel; discussion and possible action. **Roll call vote, Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 4 Hall.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

Sheriff Johns presents

C. HUMAN RESOURCES - Debra Lucero

- 1) Approve **RESOLUTION** adopting new Plumas County Behavioral Health Substance Use Disorder Counselor I Job Classification, base wage of \$25.69/hour, and Behavioral Health Substance Use Disorder Counselor II Job Classification base wage of \$28.55/hour; (No General Fund Impact) approved as to form by County Counsel; discussion and possible action. **Roll call vote**

Motion: Approve [RESOLUTION No. 25-8984](#) adopting new Plumas County Behavioral Health Substance Use Disorder Counselor I Job Classification, base wage of \$25.69/hour, and Behavioral Health Substance Use Disorder Counselor II Job Classification base wage of \$28.55/hour; (No General Fund Impact) approved as to form by County Counsel; discussion and possible action. **Roll call vote, Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

Rick Foster asked where does the funding come from on the different departments, Chair Goss answered the questions.

Jane Braxton-Little confirms how many jobs in total

Supervisor Hall comments on how many job classifications amongst the county

Tracey Ferguson (Planning Director) confirms how many jobs, CAO Lucero confirms three job classifications

Debra Bress asks the Board if they are committing Brown Act violations, both Chair Goss, and Vice-Chair Hall state they are not.

- 2) Approve **RESOLUTION** to amend Fiscal Year 2024-2025 Plumas County Position Allocation for Behavioral Health Alcohol & Drug Department, Budget Unit #70580; (No General Fund Impact); approved as to form by County Counsel; discussion and possible action. **Roll call vote**

Motion: Approve [RESOLUTION No. 25-8985](#) to amend Fiscal Year 2024-2025 Plumas County Position Allocation for Behavioral Health Alcohol & Drug Department, Budget Unit #70580; (No General Fund Impact); approved as to form by County Counsel; discussion and possible action. **Roll call vote, Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

- 3) Approve and authorize Human Resources to recruit and fill, funded and allocated, vacant 2.0 FTE Behavioral Health Substance Use Disorder Counselor I or II; (No General Fund Impact) grant funded; as approved in FY24/25 recommended budget; discussion and possible action.

Motion: Approve and authorize Human Resources to recruit and fill, funded and allocated, vacant 2.0 FTE Behavioral Health Substance Use Disorder Counselor I or II; (No General Fund Impact) grant funded; as approved in FY24/25 recommended budget; discussion and possible action. , **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

- 4) Approve **RESOLUTION** adopting new Plumas County Help Desk Specialist Classification in the Information Technology Department; (General Fund Impact) #20220; approved as to form by County Counsel; discussion and possible action. **Roll call vote**

Motion: Approve [RESOLUTION No. 25-8986](#) adopting new Plumas County Help Desk Specialist Classification in the Information Technology Department; (General Fund Impact) #20220; approved as to form by County Counsel; discussion and possible action. **Roll call vote, Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

- 5) Adopt **RESOLUTION** to amend Fiscal Year 2024-2025 Plumas County Position Allocation for Information Technology Department, Budget Unit 20220; (General Fund Impact) #20220; approved as to form by County Counsel; discussion and possible action. **Roll call vote**

Motion: Adopt [RESOLUTION No. 25-8987](#) to amend Fiscal Year 2024-2025 Plumas County Position Allocation for Information Technology Department, Budget Unit 20220; (General Fund Impact) #20220; approved as to form by County Counsel; discussion and possible action. **Roll call vote, Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

- 6) Approve and authorize Human Resources to recruit and fill, funded and allocated, vacant 1.0 FTE Information Technology Help Desk Specialist; (General Fund Impact) as approved in FY24/25 recommended budget; discussion and possible action.

Motion: Approve and authorize Human Resources to recruit and fill, funded and allocated, vacant 1.0 FTE Information Technology Help Desk Specialist; (General Fund Impact) as approved in FY24/25 recommended budget; discussion and possible action. , **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

3. COUNTY ADMINISTRATIVE OFFICE - DEBRA LUCERO

A. County Administrative Officer's Report

CAO Lucero informs the Board of a few announcements regarding the county budget review Feb 24-28, 2025. She will be sending out a email later today. There will be a budget workshop in March 2025, along with a yearly calendar.

- B. Receive presentation from County Administrative Office regarding a Recap of Programs and Grants Post Dixie Fire; Discussion, Staff direction, and possible action.

The Board received a presentation from Zach Gately (Grants Manager)

Debra Bress asks the Board who the "Grand Poobah" is that's in charge of all this grant money. Patrick Joseph (Dixie Fire Collaborative) answers Ms. Bress's questions. Zoom caller commends the County Administrative team on a great presentation, and prioritize spending the grant funds. CAO Lucero recognizes Tracey Ferguson (Planning Director) for all her help in applying for the grants. Janet Crain asks questions regarding the photos of the rebuild houses on the Dixie Fire rebuild. Supervisor Hall thanks County staff for their hard work, and likes the plan on prioritizing insurance funds. Rick Foster asks if the monies are going to dry up for insurance funds payback.

4. **BOARD OF SUPERVISORS**

- A. **FOLLOW-UP DISCUSSION FROM DECEMBER 3, 2024:** Property Assessed Valuation Tax Increases; discussion and possible direction to staff.

Assessor Froggatt updates the Board on the progress of the tax assessments. There were several public comments regarding this item. Supervisor Ceresola comments regarding the Assessor's office is working to resolve some of these concerns. Janet Crains states she has made her complaints. Supervisor Engel comments on speaking the Board of Equalization and learned a bit on how tax appraisals work. Interim County Counsel comments about being focused on the discussion. Ted Stout (Zoom) makes official PRA request a spreadsheet of all APN#'s Prop 8, 13 values.

- B. Approve and authorize Chair to sign amendment no. 1 to Employee Agreement between Plumas County and Debra Lucero amending Paragraph 6 following subsection h to read "Additional forty (40) hours of vacation leave to be added to CONTRACT EMPLOYEE's vacation leave balance every year on the anniversary of CONTRACT EMPLOYEE's appointment, beginning November 1, 2024"; approved as to form by County Counsel; discussion and possible action.

******This item was tabled to February 4, 2025 when the labor negotiator can be here*******

Supervisor Hall comments regarding the background field was blank in the Memorandum. Chair Goss makes comments regarding this item was discussed in Closed Session. Supervisor McGowan comments about what was talked about in Closed Session. Interim County Counsel cautions Supervisor McGowan about making comments about what took place in Closed Session. CAO Lucero asks questions why County Counsel approved as to form. Debra Bress asks if this 40 hour leave bank can be capped.

- C. Request for \$500,000 from the \$2 million as recommended in the PG&E funds for grants and matching dollars to put toward the Down Payment Assistance program (to be administered by Plumas Community Development Corporation, PCDC) - a non-profit 501c3, bringing the total to \$1 million. \$200,000 of which would cover start-up costs and \$800,000 for the actual program. The Dixie Fire Collaborative will provide \$500,000 for the program, which would be Countywide with a focus on the burn-scar area; discussion and possible direction to staff; **Four/Fifths roll call vote.**

******This item was tabled until February 4, 2025 until the Dixie Fire Collaborative meet to see what they will be bringing to the table****, move to approve the \$500,000 to the DPA program contingent on the DFC matching a likewise amount, and prioritizing the remaining funds during the budget workshops in March**

Motion: Action: Approve, **Moved by** Supervisor - District 3 McGowan, **Seconded by** Supervisor - District 4 Hall.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

The Board received a presentation from the CAO and Roger D.

Patrick Joseph comments

Supervisor Hall comments

Supervisor McGowan comments

Rick Foster comments

Chair Goss comments

Supervisor Engel comments

Zoom public comment

Clint Koble comments

Debra Bress comments

Interim County Counsel comments

D. APPOINTMENTS

- 1) Appoint Elizabeth Ramsey to the Plumas County Fish and Game Commission representing District 2 for a period of one-year beginning January 21, 2025; discussion and possible action.

Motion: Appoint Elizabeth Ramsey to the Plumas County Fish and Game Commission representing District 2 for a period of one-year beginning January 21, 2025; discussion and possible action.,

Action: Approve, **Moved by** Supervisor - District 3 McGowan, **Seconded by** Supervisor - District 2 Goss.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4 Hall.

E. CORRESPONDENCE

Supervisor Goss received correspondence regarding tax assessments

Supervisor Engel received correspondence regarding tax assessments

F. WEEKLY REPORT BY BOARD MEMBERS OF MEETINGS ATTENDED, KEY TOPICS, PROJECT UPDATES, STANDING COMMITTEES AND APPOINTED BOARDS AND ASSOCIATIONS

Reported by Supervisor Hall regarding matters related to County Government and include attending the hazard mitigation meetings, and a VOAD meeting.

Reported by Supervisor Goss regarding matters related to County Government and include PCCDC and met with folks on Round House Road

Reported by Supervisor Engel regarding matters related to County Government and included

Reported by Supervisor Ceresola regarding matters related to County Government and include attending a waterboard meeting

Debra Bress requests that Supervisor Hall not be part of discussions regarding the CAO evaluation

*******Chair Goss requests a short break*******

5. CLOSED SESSION

ANNOUNCE ITEMS TO BE DISCUSSED IN CLOSED SESSION

- A. Personnel: Public Employee Performance Evaluation: County Administrative Officer
- B. Conference with Labor Negotiator regarding employee negotiations: Sheriff's Administrative Unit; Sheriff's Department Employees Association; Operating Engineers Local #3; Confidential Employees Unit; Probation; Unrepresented Employees and Appointed Department Heads
- C. Conference with Legal Counsel: Significant exposure to litigation pursuant to Subdivision (d)(2) and (e)(1) of Government Code Section 54956.9 (3 cases)

REPORT OF ACTION IN CLOSED SESSION (IF APPLICABLE)

Chair Goss reported items 5.A, and 5.B were not discussed.

Chair Goss reported item 5.C

1 case: CAO Lucero was placed on Paid Administrative Leave temporarily

1 case: Duties of HR/CAO will be separated.

1 case: Nothing to report out.

6. ADJOURNMENT

Adjourned meeting to Tuesday, February 4, 2025, Board of Supervisors Room 308, Courthouse, Quincy, California