

**County of Plumas  
Pay Schedule**

**Effective as of 08/05/2025 per Board of Supervisors Resolution Number 2025-9047; revised as of 08/10/2025 per Resolution Number 2025-9046  
and adopted by the Board as of 08/19/2025 per Resolution Number 2025-9051**

**CONFIDENTIAL EMPLOYEE UNIT**

Job Title	HOURLY RATE											
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5	L6	L7
ACCOUNTANT	\$23.29	\$24.45	\$25.69	\$26.97	\$28.33	\$29.76	\$31.25	\$32.81	\$34.46	\$36.19	\$38.00	\$39.90
ACCOUNTANT AUDITOR 1	\$26.32	\$27.64	\$29.03	\$30.49	\$32.02	\$33.62	\$35.30	\$37.08	\$38.92	\$40.89	\$42.93	\$45.08
ACCOUNTANT AUDITOR 2	\$29.01	\$30.46	\$32.00	\$33.59	\$35.28	\$37.06	\$38.90	\$40.84	\$42.91	\$45.05	\$47.30	\$49.67
ASSISTANT AUDITOR/CONTROLLER	\$33.56	\$35.23	\$37.00	\$38.86	\$40.81	\$42.88	\$45.01	\$47.27	\$49.63	\$52.12	\$54.73	\$57.47
ASST RISK MGR/OCC SAFETY & HEALTH SPEC	\$31.41	\$32.98	\$34.62	\$36.36	\$38.19	\$40.10	\$42.11	\$44.23	\$46.42	\$48.75	\$51.19	\$53.75
CHIEF DEPUTY AUDITOR	\$32.01	\$33.61	\$35.29	\$37.07	\$38.91	\$40.88	\$42.93	\$45.07	\$47.34	\$49.72	\$52.21	\$54.82
CLERK OF THE BOARD	\$30.83	\$32.38	\$34.00	\$35.70	\$37.48	\$39.36	\$41.33	\$43.40	\$45.56	\$47.85	\$50.24	\$52.75
DEPUTY COUNTY COUNSEL 1	\$42.06	\$44.17	\$46.39	\$48.72	\$51.15	\$53.70	\$56.40	\$59.21	\$62.17	\$65.29	\$68.55	\$71.98
DEPUTY COUNTY COUNSEL 2	\$46.89	\$49.24	\$51.70	\$54.29	\$57.00	\$59.85	\$62.84	\$65.99	\$69.29	\$72.74	\$76.38	\$80.20
DEPUTY COUNTY COUNSEL 3	\$52.75	\$55.39	\$58.16	\$61.06	\$64.12	\$67.32	\$70.70	\$74.23	\$77.94	\$81.83	\$85.92	\$90.22
FISCAL SUPPORT COORDINATOR	\$21.93	\$23.05	\$24.19	\$25.41	\$26.70	\$28.03	\$29.44	\$30.93	\$32.48	\$34.10	\$35.81	\$37.60
HELP DESK SPECIALIST	\$24.00	\$25.21	\$26.48	\$27.81	\$29.21	\$30.67	\$32.21	\$33.83	\$35.52	\$37.30	\$39.17	\$41.13
HR PAYROLL SPECIALIST 1	\$25.39	\$26.66	\$28.02	\$29.41	\$30.90	\$32.45	\$34.06	\$35.78	\$37.58	\$39.47	\$41.44	\$43.51
HR PAYROLL SPECIALIST 2	\$28.00	\$29.40	\$30.89	\$32.44	\$34.05	\$35.77	\$37.57	\$39.46	\$41.43	\$43.52	\$45.70	\$47.99
HUMAN RESOURCES ANALYST 1	\$26.31	\$27.63	\$29.02	\$30.48	\$32.01	\$33.61	\$35.29	\$37.07	\$38.91	\$40.88	\$42.92	\$45.07
HUMAN RESOURCES ANALYST 2	\$29.01	\$30.46	\$32.00	\$33.59	\$35.28	\$37.06	\$38.90	\$40.84	\$42.91	\$45.05	\$47.30	\$49.67
HUMAN RESOURCES TECHNICIAN 1	\$20.39	\$21.42	\$22.50	\$23.62	\$24.81	\$26.04	\$27.35	\$28.73	\$30.16	\$31.67	\$33.25	\$34.91
HUMAN RESOURCES TECHNICIAN 2	\$22.50	\$23.62	\$24.82	\$26.06	\$27.38	\$28.73	\$30.17	\$31.68	\$33.27	\$34.92	\$36.67	\$38.51
HUMAN RESOURCES TECHNICIAN 3	\$23.86	\$25.05	\$26.30	\$27.62	\$29.01	\$30.46	\$32.00	\$33.59	\$35.28	\$37.06	\$38.91	\$40.86
LEAD FISCAL & TECH SERV ASST	\$19.45	\$20.43	\$21.45	\$22.53	\$23.67	\$24.85	\$26.09	\$27.40	\$28.78	\$30.23	\$31.74	\$33.33
MANAGEMENT ANALYST 1	\$26.31	\$27.63	\$29.02	\$30.48	\$32.01	\$33.61	\$35.29	\$37.07	\$38.91	\$40.88	\$42.92	\$45.07
MANAGEMENT ANALYST 2	\$29.01	\$30.46	\$32.00	\$33.59	\$35.28	\$37.06	\$38.90	\$40.84	\$42.91	\$45.05	\$47.30	\$49.67
NETWORK/EDR ADMINISTRATOR	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.20	\$43.26	\$45.42	\$47.69	\$50.07	\$52.57	\$55.20
OFFICE OF EMERGENCY SERVICES-OES MGR.	\$32.07	\$33.67	\$35.35	\$37.13	\$39.00	\$40.95	\$43.00	\$45.14	\$47.41	\$49.79	\$52.28	\$54.89
PARALEGAL 1	\$25.39	\$26.66	\$28.02	\$29.41	\$30.90	\$32.45	\$34.06	\$35.78	\$37.58	\$39.47	\$41.44	\$43.51
PARALEGAL 2	\$28.00	\$29.40	\$30.89	\$32.44	\$34.05	\$35.77	\$37.57	\$39.46	\$41.43	\$43.52	\$45.70	\$47.99
PARALEGAL 3	\$32.09	\$33.70	\$35.39	\$37.17	\$39.04	\$41.00	\$43.05	\$45.22	\$47.48	\$49.86	\$52.35	\$54.97
PAYROLL SPECIALIST 1	\$25.39	\$26.66	\$28.02	\$29.41	\$30.90	\$32.45	\$34.06	\$35.78	\$37.58	\$39.47	\$41.44	\$43.51
PAYROLL SPECIALIST 2	\$28.00	\$29.40	\$30.89	\$32.44	\$34.05	\$35.77	\$37.57	\$39.46	\$41.43	\$43.52	\$45.70	\$47.99
SAAS SYSTEMS ADMINISTRATOR	\$34.73	\$36.47	\$38.29	\$40.22	\$42.23	\$44.34	\$46.56	\$48.90	\$51.34	\$53.90	\$56.60	\$59.43
SYSTEMS ANALYST 1	\$30.49	\$32.02	\$33.62	\$35.30	\$37.08	\$38.92	\$40.89	\$42.96	\$45.09	\$47.37	\$49.74	\$52.23
SYSTEMS ANALYST 2	\$33.56	\$35.23	\$37.00	\$38.86	\$40.81	\$42.88	\$45.01	\$47.27	\$49.63	\$52.12	\$54.73	\$57.47

County of Plumas  
Pay Schedule

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CONTRACT EMPLOYEES

Job Title	HOURLY RATE									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
AIRPORT MANAGER	\$22.03	\$23.14	\$24.29	\$25.51	\$26.78	\$28.12	\$29.53	\$31.00	\$32.55	\$34.18
ASSISTANT COUNTY COUNSEL	\$55.44	\$58.21	\$61.12	\$64.18	\$67.39	\$70.76	\$74.29	\$78.01	\$81.91	\$86.01
BH DEPUTY DIRECTOR	\$45.00	\$47.25	\$49.62	\$52.11	\$54.72	\$57.46	\$60.34	\$63.36	\$66.53	\$69.86
DISASTER RECOVERY COORDINATOR	\$35.00	\$36.77	\$38.60	\$40.54	\$42.57	\$44.70	\$46.93	\$49.28	\$51.74	\$54.33
GRANT MANAGER	\$35.00	\$36.77	\$38.60	\$40.54	\$42.57	\$44.70	\$46.93	\$49.28	\$51.74	\$54.33

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**DEPARTMENT HEADS**

Job Title	HOURLY RATE									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
AG COMM/SEALER OF WTS & MEAS	\$48.00	\$50.40	\$52.92	\$55.57	\$58.34	\$61.26	\$64.32	\$67.54	\$70.92	\$74.46
ALCOHOL & DRUG ADMINISTRATOR	\$36.06	\$37.87	\$39.77	\$41.76	\$43.85	\$46.05	\$48.36	\$50.78	\$53.32	\$55.99
BEHAVIORAL HEALTH DIRECTOR	\$58.00	\$60.90	\$63.95	\$67.14	\$70.50	\$74.02	\$77.73	\$81.61	\$85.69	\$89.98
CHIEF PROBATION OFFICER	\$45.00	\$47.25	\$49.61	\$52.09	\$54.70	\$57.43	\$60.30	\$63.32	\$66.49	\$69.81
COUNTY ADMINISTRATIVE OFFICER	\$75.00	\$78.75	\$82.69	\$86.82	\$91.16	\$95.72	\$100.51	\$105.53	\$110.81	\$116.35
COUNTY COUNSEL	\$70.71	\$74.25	\$77.96	\$81.86	\$85.95	\$90.25	\$94.76	\$99.50	\$104.47	\$109.69
COUNTY FAIR MANAGER	\$42.00	\$44.10	\$46.31	\$48.62	\$51.05	\$53.60	\$56.28	\$59.10	\$62.05	\$65.16
COUNTY LIBRARIAN	\$38.00	\$39.90	\$41.90	\$43.99	\$46.19	\$48.50	\$50.92	\$53.47	\$56.14	\$58.95
DIRECTOR OF BUILDING SERVICES	\$47.00	\$49.35	\$51.82	\$54.41	\$57.13	\$59.99	\$62.98	\$66.13	\$69.44	\$72.91
DIRECTOR OF CHILD SUPPORT SVCS	\$42.00	\$44.10	\$46.31	\$48.62	\$51.05	\$53.60	\$56.28	\$59.10	\$62.05	\$65.16
DIRECTOR OF FACILITY SERVICES	\$40.00	\$42.00	\$44.10	\$46.31	\$48.62	\$51.05	\$53.60	\$56.28	\$59.10	\$62.05
DIRECTOR OF INFO TECHNOLOGIES	\$48.00	\$50.40	\$52.92	\$55.57	\$58.34	\$61.26	\$64.32	\$67.54	\$70.92	\$74.46
DIRECTOR OF PUBLIC HEALTH	\$58.00	\$60.90	\$63.95	\$67.14	\$70.50	\$74.02	\$77.73	\$81.61	\$85.69	\$89.98
DIRECTOR OF PUBLIC WORKS	\$55.00	\$57.75	\$60.64	\$63.67	\$66.85	\$70.20	\$73.71	\$77.39	\$81.26	\$85.32
DIRECTOR OF RISK MANAGEMENT AND SAFETY	\$45.00	\$47.25	\$49.61	\$52.09	\$54.70	\$57.43	\$60.30	\$63.32	\$66.49	\$69.81
ENVIRONMENTAL HEALTH DIRECTOR	\$48.00	\$50.40	\$52.92	\$55.57	\$58.34	\$61.26	\$64.32	\$67.54	\$70.92	\$74.46
HUMAN RESOURCES DIRECTOR	\$50.00	\$52.50	\$55.13	\$57.88	\$60.78	\$63.81	\$67.00	\$70.36	\$73.87	\$77.57
MUSEUM DIRECTOR	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47	\$38.29	\$40.20	\$42.21	\$44.32	\$46.54
PLANNING DIRECTOR	\$55.38	\$58.15	\$61.06	\$64.11	\$67.31	\$70.68	\$74.21	\$77.93	\$81.82	\$85.91
SOCIAL SERV DIR/PUB GUARD/PC	\$50.00	\$52.50	\$55.13	\$57.88	\$60.78	\$63.81	\$67.00	\$70.36	\$73.87	\$77.57

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**ELECTED OFFICIALS**

Job Title	HOURLY RATE									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
ASSESSOR	\$47.31	\$0.00	\$0.00	\$0.00	\$0.00	\$49.68	\$52.16	\$54.77	\$57.51	\$60.38
AUDITOR/CONTROLLER	\$48.84	\$0.00	\$0.00	\$0.00	\$0.00	\$51.29	\$53.85	\$56.55	\$59.37	\$62.36
BOARD OF SUPERVISORS-CPI 2014	\$22.08	\$0.00	\$0.00	\$0.00	\$0.00	\$23.19	\$24.35	\$25.56	\$26.84	\$28.19
BOARD OF SUPERVISORS-CPI 2018	\$24.29	\$0.00	\$0.00	\$0.00	\$0.00	\$25.51	\$26.78	\$28.12	\$29.53	\$31.00
BOARD OF SUPERVISORS-NON PERS-CPI 2022	\$30.36	\$0.00	\$0.00	\$0.00	\$0.00	\$31.87	\$33.47	\$35.14	\$36.90	\$38.74
BOARD OF SUPERVISORS-PERSABLE-CPI 2022	\$28.38	\$0.00	\$0.00	\$0.00	\$0.00	\$29.80	\$31.29	\$32.85	\$34.50	\$36.22
BOARD OF SUPERVISORS-NON PERS-CPI 2023	\$31.62	\$0.00	\$0.00	\$0.00	\$0.00	\$33.20	\$34.86	\$36.60	\$38.43	\$40.35
BOARD OF SUPERVISORS-PERSABLE-CPI 2023	\$29.56	\$0.00	\$0.00	\$0.00	\$0.00	\$31.04	\$32.59	\$34.22	\$35.93	\$37.73
BOARD OF SUPERVISORS-NON PERS-CPI 2024	\$32.83	\$0.00	\$0.00	\$0.00	\$0.00	\$34.48	\$36.20	\$38.01	\$39.91	\$41.90
BOARD OF SUPERVISORS-PERSABLE-CPI 2024	\$30.70	\$0.00	\$0.00	\$0.00	\$0.00	\$32.23	\$33.84	\$35.53	\$37.31	\$39.18
BOARD OF SUPERVISORS-NON PERS-CPI 2025	\$33.73	\$0.00	\$0.00	\$0.00	\$0.00	\$35.41	\$37.18	\$39.04	\$40.99	\$43.04
BOARD OF SUPERVISORS-PERSABLE-CPI 2025	\$31.53	\$0.00	\$0.00	\$0.00	\$0.00	\$33.11	\$34.76	\$36.50	\$38.32	\$40.24
CLERK-RECORDER **	\$47.31	\$0.00	\$0.00	\$0.00	\$0.00	\$49.68	\$52.16	\$54.77	\$57.51	\$60.38
DISTRICT ATTORNEY	\$86.84	\$0.00	\$0.00	\$0.00	\$0.00	\$91.18	\$95.74	\$100.52	\$105.54	\$110.84
SHERIFF/CORONER	\$60.23	\$0.00	\$0.00	\$0.00	\$0.00	\$63.25	\$66.41	\$69.73	\$73.20	\$76.87
TREASURER/TAX COLLECTOR **	\$47.31	\$0.00	\$0.00	\$0.00	\$0.00	\$49.68	\$52.16	\$54.77	\$57.51	\$60.38

**\*\* Stipends adopted by Ordinance #07-1059 on 09/02/2007, revised as of 06/29/2025 per Ordinance #22-1142 adopted 03/01/2022**

CLERK-RECORDER	\$4.38	\$0.00	\$0.00	\$0.00	\$0.00	\$4.60	\$4.83	\$5.07	\$5.33	\$5.59
TREASURER/TAX COLLECTOR	\$5.30	\$0.00	\$0.00	\$0.00	\$0.00	\$5.57	\$5.85	\$6.14	\$6.45	\$6.77

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**OE3 PUBLIC WORKS**

Job Title	HOURLY RATE											
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5	L6	L7
ASSISTANT ENGINEER	\$31.94	\$33.54	\$35.21	\$36.98	\$38.84	\$40.79	\$42.83	\$44.99	\$47.23	\$49.60	\$52.09	\$54.70
ASSOCIATE ENGINEER	\$32.49	\$34.10	\$35.82	\$37.62	\$39.50	\$41.48	\$43.56	\$45.76	\$48.04	\$50.46	\$52.98	\$55.63
ENGINEERING AIDE	\$18.51	\$19.42	\$20.41	\$21.42	\$22.49	\$23.65	\$24.79	\$26.04	\$27.34	\$28.72	\$30.16	\$31.66
ENGINEERING TECHNICIAN 1	\$22.44	\$23.57	\$24.77	\$26.00	\$27.31	\$28.68	\$30.13	\$31.63	\$33.22	\$34.89	\$36.64	\$38.47
ENGINEERING TECHNICIAN 2	\$24.26	\$25.46	\$26.76	\$28.11	\$29.51	\$30.99	\$32.55	\$34.18	\$35.89	\$37.71	\$39.60	\$41.58
EQUIPMENT SERVICE WORKER	\$18.51	\$19.42	\$20.41	\$21.42	\$22.49	\$23.65	\$24.79	\$26.04	\$27.34	\$28.72	\$30.16	\$31.66
FISCAL/TECHNICAL SERVICES ASSISTANT 1	\$18.51	\$19.42	\$20.41	\$21.42	\$22.49	\$23.65	\$24.79	\$26.04	\$27.34	\$28.72	\$30.16	\$31.66
FISCAL/TECHNICAL SERVICES ASSISTANT 2	\$19.44	\$20.41	\$21.43	\$22.50	\$23.62	\$24.82	\$26.06	\$27.38	\$28.73	\$30.17	\$31.68	\$33.26
FISCAL/TECHNICAL SERVICES ASSISTANT 3	\$21.43	\$22.50	\$23.62	\$24.82	\$26.06	\$27.38	\$28.73	\$30.17	\$31.68	\$33.27	\$34.94	\$36.68
LEAD POWER EQUIPMENT MECHANIC	\$25.22	\$26.50	\$27.84	\$29.23	\$30.71	\$32.23	\$33.86	\$35.57	\$37.35	\$39.23	\$41.19	\$43.25
MANAGEMENT ANALYST 1	\$24.31	\$25.51	\$26.81	\$28.14	\$29.55	\$31.03	\$32.60	\$34.22	\$35.94	\$37.74	\$39.63	\$41.61
MANAGEMENT ANALYST 2	\$27.03	\$28.38	\$29.80	\$31.29	\$32.85	\$34.52	\$36.25	\$38.06	\$39.96	\$41.96	\$44.06	\$46.27
MECHANIC/SHOP TECHNICIAN	\$22.86	\$24.01	\$25.21	\$26.49	\$27.82	\$29.21	\$30.70	\$32.22	\$33.84	\$35.54	\$37.31	\$39.18
POWER EQUIPMENT MECHANIC 1	\$21.15	\$22.21	\$23.33	\$24.50	\$25.73	\$27.03	\$28.39	\$29.81	\$31.31	\$32.87	\$34.52	\$36.24
POWER EQUIPMENT MECHANIC 2	\$22.86	\$24.01	\$25.21	\$26.49	\$27.82	\$29.21	\$30.70	\$32.22	\$33.84	\$35.54	\$37.31	\$39.18
PRINCIPAL TRANSPORTATION PLANNER	\$37.61	\$39.49	\$41.47	\$43.55	\$45.75	\$48.03	\$50.45	\$52.97	\$55.63	\$58.41	\$61.32	\$64.39
PUBLIC WORKS MAINTENANCE LEADWORKER	\$22.50	\$23.62	\$24.82	\$26.06	\$27.38	\$28.73	\$30.17	\$31.68	\$33.27	\$34.92	\$36.67	\$38.51
PUBLIC WORKS MAINTENANCE WORKER 1	\$18.51	\$19.42	\$20.41	\$21.42	\$22.49	\$23.65	\$24.79	\$26.04	\$27.34	\$28.72	\$30.16	\$31.66
PUBLIC WORKS MAINTENANCE WORKER 2	\$19.44	\$20.41	\$21.43	\$22.50	\$23.62	\$24.82	\$26.06	\$27.38	\$28.73	\$30.17	\$31.68	\$33.26
PUBLIC WORKS MAINTENANCE WORKER 3	\$21.43	\$22.50	\$23.62	\$24.82	\$26.06	\$27.38	\$28.73	\$30.17	\$31.68	\$33.27	\$34.94	\$36.68
PUBLIC WORKS SENIOR ENV. PLANNER	\$32.49	\$34.10	\$35.82	\$37.62	\$39.50	\$41.48	\$43.56	\$45.76	\$48.04	\$50.46	\$52.98	\$55.63
SENIOR ENGINEERING TECHNICIAN	\$26.73	\$28.06	\$29.49	\$30.96	\$32.51	\$34.13	\$35.86	\$37.65	\$39.54	\$41.51	\$43.59	\$45.77
SOLID WASTE PROGRAM MANAGER	\$29.48	\$30.95	\$32.50	\$34.12	\$35.83	\$37.62	\$39.50	\$41.48	\$43.56	\$45.75	\$48.03	\$50.44
TRANSPORTATION PLANNER	\$31.94	\$33.54	\$35.21	\$36.98	\$38.84	\$40.79	\$42.83	\$44.99	\$47.23	\$49.60	\$52.09	\$54.70
WELDER	\$22.20	\$23.32	\$24.48	\$25.71	\$27.02	\$28.38	\$29.79	\$31.30	\$32.86	\$34.53	\$36.25	\$38.07

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**OE3 PUBLIC WORKS MID-MGMT**

<b>Job Title</b>	<b>HOURLY RATE</b>											
	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>L1</b>	<b>L2</b>	<b>L3</b>	<b>L4</b>	<b>L5</b>	<b>L6</b>	<b>L7</b>
ASSISTANT DIRECTOR OF PUBLIC WORKS	\$39.48	\$41.46	\$43.54	\$45.74	\$48.02	\$50.44	\$52.96	\$55.62	\$58.38	\$61.32	\$64.39	\$67.61
DEPUTY DIRECTOR OF PUBLIC WORKS	\$39.48	\$41.46	\$43.54	\$45.74	\$48.02	\$50.44	\$52.96	\$55.62	\$58.38	\$61.32	\$64.39	\$67.61
EQUIPMENT MAINTENANCE SUPERVISOR	\$29.48	\$30.95	\$32.50	\$34.12	\$35.83	\$37.62	\$39.50	\$41.48	\$43.56	\$45.75	\$48.03	\$50.44
PUBLIC WORKS ADMIN SERVICES OFFICER	\$38.48	\$40.40	\$42.42	\$44.55	\$46.79	\$49.13	\$51.59	\$54.18	\$56.91	\$59.76	\$62.75	\$65.89
PW FISCAL OFFICER/ADMIN SERVICES MANAGER	\$33.92	\$35.63	\$37.42	\$39.29	\$41.27	\$43.34	\$45.52	\$47.79	\$50.18	\$52.70	\$55.34	\$58.11
PW ROAD MAINTENANCE SUPERVISOR	\$26.05	\$27.36	\$28.72	\$30.18	\$31.70	\$33.28	\$34.96	\$36.71	\$38.56	\$40.48	\$42.50	\$44.64

**County of Plumas**  
**Pay Schedule**

Effective as of 08/05/2025 per Board of Supervisors Resolution Number 2025-9047; revised as of 08/10/2025 per Resolution Number 2025-9046  
and adopted by the Board as of 08/19/2025 per Resolution Number 2025-9051

**OE3 GENERAL**

Job Title	HOURLY RATE											
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5	L6	L7
4-H REPRESENTATIVE	\$20.59	\$21.62	\$22.69	\$23.85	\$25.04	\$26.30	\$27.63	\$29.01	\$30.47	\$31.99	\$33.59	\$35.27
ACCOUNTANT	\$21.65	\$22.75	\$23.89	\$25.08	\$26.36	\$27.68	\$29.07	\$30.53	\$32.05	\$33.66	\$35.34	\$37.11
ACCOUNTING TECHNICIAN	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98	\$34.63	\$36.36
ADMINISTRATIVE ASSISTANT 1	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
ADMINISTRATIVE ASSISTANT 2	\$19.93	\$20.92	\$21.97	\$23.07	\$24.23	\$25.44	\$26.73	\$28.07	\$29.49	\$30.95	\$32.50	\$34.12
AG & STANDARDS INSPECTOR 1	\$24.27	\$25.48	\$26.76	\$28.11	\$29.51	\$30.99	\$32.54	\$34.19	\$35.89	\$37.70	\$39.59	\$41.56
AG & STANDARDS INSPECTOR 2	\$28.22	\$29.65	\$31.12	\$32.67	\$34.32	\$36.04	\$37.85	\$39.75	\$41.75	\$43.84	\$46.03	\$48.33
AG & STANDARDS INSPECTOR 3	\$31.13	\$32.69	\$34.34	\$36.06	\$37.86	\$39.77	\$41.76	\$43.86	\$46.05	\$48.36	\$50.78	\$53.32
AG & STANDARDS TECHNICIAN 1	\$18.74	\$19.69	\$20.68	\$21.73	\$22.83	\$23.96	\$25.16	\$26.42	\$27.75	\$29.14	\$30.60	\$32.13
AG & STANDARDS TECHNICIAN 2	\$20.57	\$21.59	\$22.68	\$23.82	\$25.02	\$26.28	\$27.60	\$28.98	\$30.44	\$31.97	\$33.57	\$35.25
AG & STANDARDS TECHNICIAN 3	\$22.35	\$23.47	\$24.66	\$25.89	\$27.20	\$28.57	\$30.00	\$31.50	\$33.08	\$34.75	\$36.49	\$38.31
AG & STANDARDS MANAGEMENT ANALYST 1	\$25.12	\$26.39	\$27.72	\$29.11	\$30.56	\$32.09	\$33.70	\$35.39	\$37.17	\$39.04	\$40.99	\$43.04
AG & STANDARDS MANAGEMENT ANALYST 2	\$27.94	\$29.34	\$30.81	\$32.36	\$33.98	\$35.70	\$37.48	\$39.36	\$41.33	\$43.40	\$45.57	\$47.85
ALCOHOL & DRUG PREV COORD	\$21.81	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37
ALCOHOL & DRUG THERAPIST 1	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25	\$45.41
ALCOHOL & DRUG THERAPIST 2	\$29.23	\$30.70	\$32.23	\$33.86	\$35.55	\$37.33	\$39.20	\$41.17	\$43.23	\$45.41	\$47.67	\$50.06
ALTERNATIVE SENTENCING COORD	\$22.83	\$23.96	\$25.16	\$26.42	\$27.75	\$29.14	\$30.61	\$32.13	\$33.76	\$35.44	\$37.21	\$39.07
ANIMAL CONTROL OFFICER 1	\$21.29	\$22.34	\$23.46	\$24.64	\$25.86	\$27.16	\$28.52	\$29.94	\$31.44	\$33.01	\$34.66	\$36.39
ANIMAL CONTROL OFFICER 2	\$24.64	\$25.86	\$27.16	\$28.52	\$29.94	\$31.44	\$33.01	\$34.66	\$36.39	\$38.23	\$40.14	\$42.15
ANIMAL SHELTER ATTENDANT	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
APPRAISAL ASSISTANT	\$20.68	\$21.73	\$22.83	\$23.96	\$25.16	\$26.42	\$27.75	\$29.14	\$30.61	\$32.13	\$33.74	\$35.42
APPRAISER 1	\$21.81	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37
APPRAISER 2	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37	\$39.24	\$41.21
APPRAISER 3	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25	\$45.41
ASSISTANT COOK	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
ASSISTANT MUSEUM DIRECTOR	\$19.22	\$20.17	\$21.19	\$22.26	\$23.38	\$24.54	\$25.80	\$27.08	\$28.45	\$29.87	\$31.37	\$32.96
ASSISTANT PLANNER	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37	\$39.24
ASSOCIATE PLANNER	\$27.84	\$29.22	\$30.70	\$32.23	\$33.86	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.38	\$47.65
AUDITOR ACCOUNTING CLERK 1	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
AUDITOR ACCOUNTING CLERK 2	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12	\$32.68	\$34.31
AUDITOR ACCOUNTING TECH 1	\$21.97	\$23.07	\$24.23	\$25.44	\$26.73	\$28.07	\$29.49	\$30.95	\$32.53	\$34.16	\$35.87	\$37.66
AUDITOR/APPRAISER 1	\$20.68	\$21.73	\$22.83	\$23.96	\$25.16	\$26.42	\$27.75	\$29.14	\$30.61	\$32.13	\$33.74	\$35.42
AUDITOR/APPRAISER 2	\$22.36	\$23.50	\$24.67	\$25.91	\$27.20	\$28.58	\$30.00	\$31.50	\$33.09	\$34.75	\$36.49	\$38.31
AUDITOR/APPRAISER 3	\$24.66	\$25.89	\$27.19	\$28.57	\$29.99	\$31.49	\$33.08	\$34.74	\$36.48	\$38.30	\$40.22	\$42.23
BH ADMINISTRATIVE ASSISTANT 1	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
BH ADMINISTRATIVE ASSISTANT 2	\$19.93	\$20.92	\$21.97	\$23.07	\$24.23	\$25.44	\$26.73	\$28.07	\$29.49	\$30.95	\$32.50	\$34.12

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	L1	L2	L3	L4	L5	L6	L7
BH CASE MGMT SPECIALIST 1	\$24.37	\$25.61	\$26.87	\$28.23	\$29.65	\$31.13	\$32.69	\$34.34	\$36.06	\$37.87	\$39.76	\$41.75
BH CASE MGMT SPECIALIST 2	\$26.86	\$28.22	\$29.62	\$31.12	\$32.68	\$34.33	\$36.04	\$37.86	\$39.77	\$41.75	\$43.84	\$46.03
BH CASE MGMT SPECIALIST SR	\$29.36	\$30.86	\$32.40	\$34.01	\$35.73	\$37.51	\$39.39	\$41.37	\$43.45	\$45.62	\$47.90	\$50.30
BH CLINICAL RECORDS SPECIALIST	\$21.24	\$22.32	\$23.44	\$24.61	\$25.85	\$27.15	\$28.51	\$29.93	\$31.44	\$33.01	\$34.66	\$36.39
BH QUALITY ASSURANCE COORD	\$32.49	\$34.10	\$35.82	\$37.62	\$39.50	\$41.48	\$43.56	\$45.76	\$48.04	\$50.46	\$52.98	\$55.63
BH SITE COORDINATOR	\$22.55	\$23.69	\$24.87	\$26.13	\$27.42	\$28.81	\$30.26	\$31.76	\$33.37	\$35.04	\$36.79	\$38.63
BH SUBSTANCE USE DISORDER COUNSELOR I	\$28.26	\$29.68	\$31.16	\$32.73	\$34.36	\$36.09	\$37.91	\$39.81	\$41.80	\$43.89	\$46.08	\$48.39
BH SUBSTANCE USE DISORDER COUNSELOR II	\$31.41	\$32.98	\$34.62	\$36.36	\$38.19	\$40.10	\$42.11	\$44.23	\$46.42	\$48.75	\$51.19	\$53.75
BH SUPERVISING SITE COORD	\$27.84	\$29.22	\$30.70	\$32.23	\$33.86	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.38	\$47.65
BH SUPPORT SERVICES COORD	\$20.17	\$21.19	\$22.26	\$23.38	\$24.54	\$25.80	\$27.08	\$28.45	\$29.87	\$31.37	\$32.96	\$34.61
BH SUPPORTIVE SERVICES TECH 1	\$18.99	\$19.93	\$20.92	\$21.97	\$23.07	\$24.23	\$25.44	\$26.73	\$28.07	\$29.49	\$30.95	\$32.50
BH SUPPORTIVE SERVICES TECH 2	\$19.93	\$20.92	\$21.97	\$23.07	\$24.23	\$25.44	\$26.73	\$28.07	\$29.49	\$30.95	\$32.50	\$34.12
BH SYSTEMS ANALYST	\$31.24	\$32.82	\$34.45	\$36.19	\$38.02	\$39.92	\$41.92	\$44.02	\$46.23	\$48.55	\$50.98	\$53.53
BH THERAPIST 1	\$30.39	\$31.91	\$33.51	\$35.20	\$36.95	\$38.81	\$40.76	\$42.80	\$44.95	\$47.21	\$49.57	\$52.05
BH THERAPIST 2	\$33.48	\$35.18	\$36.92	\$38.79	\$40.73	\$42.77	\$44.92	\$47.18	\$49.54	\$52.03	\$54.63	\$57.36
BH THERAPIST SENIOR	\$36.97	\$38.83	\$40.78	\$42.82	\$44.97	\$47.23	\$49.60	\$52.09	\$54.68	\$57.43	\$60.30	\$63.32
BLDG & GRNDS MAINT TECHNICIAN	\$23.82	\$25.02	\$26.28	\$27.60	\$28.98	\$30.44	\$31.97	\$33.57	\$35.25	\$37.01	\$38.86	\$40.80
BLDG & GRNDS MAINT WORKER 1	\$18.66	\$19.59	\$20.57	\$21.59	\$22.68	\$23.82	\$25.02	\$26.28	\$27.60	\$28.98	\$30.44	\$31.97
BLDG & GRNDS MAINT WORKER 2	\$19.59	\$20.57	\$21.59	\$22.68	\$23.82	\$25.02	\$26.28	\$27.60	\$28.98	\$30.44	\$31.97	\$33.57
BLDG & GRNDS MAINT WORKER 3	\$22.68	\$23.82	\$25.02	\$26.28	\$27.60	\$28.98	\$30.44	\$31.97	\$33.57	\$35.25	\$37.01	\$38.86
BOOKMOBILE LIBRARY ASSISTANT	\$19.28	\$20.24	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98
BRANCH LIBRARY ASSISTANT 1	\$19.28	\$20.24	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98
BRANCH LIBRARY ASSISTANT 2	\$20.24	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98	\$34.63
BUILDING INSPECTOR 1	\$23.49	\$24.66	\$25.91	\$27.21	\$28.58	\$30.03	\$31.53	\$33.10	\$34.76	\$36.51	\$38.34	\$40.25
BUILDING INSPECTOR 2	\$27.18	\$28.56	\$29.98	\$31.48	\$33.07	\$34.73	\$36.47	\$38.29	\$40.22	\$42.23	\$44.34	\$46.56
BUILDING PLANCHECK INSPECTOR	\$29.22	\$30.70	\$32.23	\$33.86	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.38	\$47.65	\$50.03
BUILDING PLANS EXAMINER 1	\$27.84	\$29.22	\$30.70	\$32.23	\$33.86	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.38	\$47.65
BUILDING PLANS EXAMINER 2	\$30.69	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.40	\$47.66	\$50.04	\$52.55
CADASTRAL DRAFTING SPECIALST	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25	\$45.41
CHILD SUPPORT ACCOUNTING SPEC	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37	\$39.24
CHILD SUPPORT ASSISTANT I	\$18.54	\$19.47	\$20.45	\$21.47	\$22.55	\$23.67	\$24.86	\$26.12	\$27.42	\$27.42	\$28.79	\$30.25
CHILD SUPPORT ASSISTANT II	\$20.45	\$21.47	\$22.55	\$23.67	\$24.86	\$26.12	\$27.42	\$28.79	\$30.25	\$31.77	\$33.36	\$35.03
CHILD SUPPORT ASSISTANT III	\$21.42	\$22.50	\$23.63	\$24.80	\$26.06	\$27.37	\$28.74	\$30.18	\$31.69	\$33.28	\$34.94	\$36.69
CHILD SUPPORT LEGAL CLERK I	\$19.20	\$20.15	\$21.16	\$22.21	\$23.33	\$24.50	\$25.72	\$27.01	\$28.36	\$29.77	\$31.26	\$32.82
CHILD SUPPORT LEGAL CLERK II	\$21.10	\$22.14	\$23.28	\$24.43	\$25.66	\$26.94	\$28.30	\$29.71	\$31.20	\$32.76	\$34.40	\$36.12
CHILD SUPPORT LEGAL CLERK III	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98	\$34.63	\$36.36	\$38.18
CHILD SUPPORT SPECIALIST 1	\$21.48	\$22.55	\$23.69	\$24.87	\$26.13	\$27.42	\$28.81	\$30.26	\$31.76	\$33.37	\$35.04	\$36.79
CHILD SUPPORT SPECIALIST 2	\$23.11	\$24.27	\$25.48	\$26.76	\$28.11	\$29.51	\$30.99	\$32.54	\$34.19	\$35.89	\$37.68	\$39.57
CHILD SUPPORT SPECIALIST 3	\$25.06	\$26.30	\$27.62	\$29.00	\$30.46	\$31.98	\$33.58	\$35.26	\$37.02	\$38.87	\$40.81	\$42.85
CODE ENFORCEMENT OFFICER	\$29.50	\$30.98	\$32.53	\$34.16	\$35.88	\$37.69	\$39.57	\$41.55	\$43.62	\$45.82	\$48.11	\$50.52
COLLECTIONS OFFICER 1	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37	\$39.24
COLLECTIONS OFFICER 2	\$25.26	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25
COMMUNITY OUTREACH COORDINATOR	\$21.81	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37
CUSTODIAN	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
DA INVESTIGATIONS SPECIALIST	\$29.35	\$30.84	\$32.38	\$34.00	\$35.72	\$37.50	\$39.38	\$41.36	\$43.44	\$45.61	\$47.89	\$50.29
DA INVESTIGATIVE ASSISTANT	\$23.52	\$24.70	\$25.93	\$27.23	\$28.60	\$30.05	\$31.55	\$33.14	\$34.79	\$36.53	\$38.36	\$40.27
DEPUTY CHILD SUP ATTORNEY 1	\$31.43	\$33.00	\$34.64	\$36.39	\$38.23	\$40.15	\$42.16	\$44.28	\$46.49	\$48.82	\$51.26	\$53.82
DEPUTY CHILD SUP ATTORNEY 2	\$34.67	\$36.41	\$38.25	\$40.17	\$42.19	\$44.30	\$46.51	\$48.84	\$51.29	\$53.87	\$56.56	\$59.39

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	L1	L2	L3	L4	L5	L6	L7
DEPUTY CLERK-RECORDER 1	\$18.92	\$19.88	\$20.88	\$21.93	\$23.05	\$24.21	\$25.43	\$26.70	\$28.04	\$29.45	\$30.92	\$32.47
DEPUTY CLERK-RECORDER 2	\$21.79	\$22.88	\$24.04	\$25.23	\$26.49	\$27.83	\$29.22	\$30.70	\$32.22	\$33.85	\$35.54	\$37.32
DEPUTY DISTRICT ATTORNEY 1	\$41.02	\$43.08	\$45.23	\$47.49	\$49.86	\$52.35	\$54.97	\$57.72	\$60.61	\$63.64	\$66.82	\$70.16
DEPUTY DISTRICT ATTORNEY 2	\$45.66	\$47.95	\$50.34	\$52.86	\$55.51	\$58.28	\$61.19	\$64.25	\$67.46	\$70.84	\$74.38	\$78.10
DEPUTY DISTRICT ATTORNEY 3	\$50.84	\$53.38	\$56.05	\$58.85	\$61.80	\$64.89	\$68.13	\$71.53	\$75.12	\$78.87	\$82.81	\$86.95
DEPUTY PUB GUARD/CONSERVATOR 1	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
DEPUTY PUB GUARD/CONSERVATOR 2	\$19.93	\$20.92	\$21.97	\$23.07	\$24.23	\$25.44	\$26.73	\$28.07	\$29.49	\$30.95	\$32.50	\$34.12
DISTRICT ATTORNEY INVESTIGATOR	\$27.19	\$28.56	\$29.99	\$31.49	\$33.07	\$34.74	\$36.48	\$38.30	\$40.23	\$42.24	\$44.35	\$46.57
DRINKING DRIVER COORDINATOR	\$21.81	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37
DRIVER 1	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
DRIVER 2	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12	\$32.68
DRIVER 3	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12	\$32.68	\$34.31
ELECTIONS COORDINATOR	\$28.78	\$30.24	\$31.74	\$33.35	\$35.02	\$36.78	\$38.64	\$40.58	\$42.61	\$44.76	\$47.00	\$49.35
ELECTIONS SERVICES ASSISTANT 1	\$18.92	\$19.88	\$20.88	\$21.93	\$23.05	\$24.21	\$25.43	\$26.70	\$28.04	\$29.45	\$30.92	\$32.47
ELECTIONS SERVICES ASSISTANT 2	\$21.79	\$22.88	\$24.04	\$25.23	\$26.49	\$27.83	\$29.22	\$30.70	\$32.22	\$33.85	\$35.54	\$37.32
ELECTIONS SPECIALIST	\$25.23	\$26.49	\$27.83	\$29.22	\$30.70	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.15	\$43.21
ELIGIBILITY SPECIALIST 1	\$18.66	\$19.59	\$20.57	\$21.59	\$22.68	\$23.82	\$25.02	\$26.28	\$27.60	\$28.98	\$30.44	\$31.97
ELIGIBILITY SPECIALIST 2	\$20.57	\$21.59	\$22.68	\$23.82	\$25.02	\$26.28	\$27.60	\$28.98	\$30.44	\$31.97	\$33.57	\$35.25
ELIGIBILITY SPECIALIST 3	\$22.68	\$23.82	\$25.02	\$26.28	\$27.60	\$28.98	\$30.44	\$31.97	\$33.57	\$35.25	\$37.01	\$38.86
EMPLOYMENT & TRAINING WORKER 1	\$21.12	\$22.17	\$23.30	\$24.45	\$25.69	\$26.96	\$28.33	\$29.73	\$31.23	\$32.80	\$34.44	\$36.16
EMPLOYMENT & TRAINING WORKER 2	\$23.28	\$24.43	\$25.66	\$26.94	\$28.30	\$29.71	\$31.21	\$32.78	\$34.41	\$36.15	\$37.96	\$39.86
EMPLOYMENT & TRAINING WORKER 3	\$25.65	\$26.93	\$28.29	\$29.70	\$31.20	\$32.77	\$34.40	\$36.14	\$37.94	\$39.84	\$41.83	\$43.92
ENVIRONMENTAL HEALTH AIDE	\$20.17	\$21.19	\$22.26	\$23.38	\$24.54	\$25.80	\$27.08	\$28.45	\$29.87	\$31.37	\$32.96	\$34.61
ENVIRONMENTAL HEALTH SPEC 1	\$28.36	\$29.78	\$31.27	\$32.86	\$34.49	\$36.22	\$38.05	\$39.96	\$41.95	\$44.06	\$46.26	\$48.58
ENVIRONMENTAL HEALTH SPEC 2	\$31.28	\$32.87	\$34.51	\$36.23	\$38.06	\$39.97	\$41.97	\$44.07	\$46.28	\$48.60	\$51.03	\$53.58
ENVIRONMENTAL HEALTH SPEC 3	\$34.42	\$36.16	\$37.96	\$39.88	\$41.87	\$43.97	\$46.19	\$48.50	\$50.93	\$53.47	\$56.14	\$58.95
ENVIRONMENTAL HEALTH TECH 1	\$20.17	\$21.19	\$22.26	\$23.38	\$24.54	\$25.80	\$27.08	\$28.45	\$29.87	\$31.37	\$32.96	\$34.61
ENVIRONMENTAL HEALTH TECH 2	\$21.81	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37
EPIDEMIOLOGIST	\$40.81	\$42.86	\$45.00	\$47.25	\$49.60	\$52.09	\$54.68	\$57.43	\$60.30	\$63.33	\$66.50	\$69.82
EXECUTIVE ASSISTANT-PLANNING	\$19.22	\$20.17	\$21.19	\$22.26	\$23.38	\$24.54	\$25.80	\$27.08	\$28.45	\$29.87	\$31.37	\$32.96
FAIR FISCAL COORDINATOR 1	\$25.26	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25
FAIR FISCAL COORDINATOR 2	\$27.84	\$29.22	\$30.70	\$32.23	\$33.86	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.38	\$47.65
FAMILY VIOLENCE OFFICER	\$21.82	\$22.92	\$24.07	\$25.28	\$26.55	\$27.88	\$29.28	\$30.75	\$32.29	\$33.91	\$35.61	\$37.39
FIELD SERVICES ASSISTANT	\$18.30	\$19.23	\$20.20	\$21.22	\$22.30	\$23.41	\$24.57	\$25.83	\$27.13	\$28.49	\$29.91	\$31.41
FISCAL & TECH SERVICES ASST 1	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
FISCAL & TECH SERVICES ASST 2	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12	\$32.68
FISCAL & TECH SERVICES ASST 3	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12	\$32.68	\$34.31	\$36.03
GEO INFO SYS (GIS) PLANNER 1	\$25.88	\$27.18	\$28.56	\$29.98	\$31.48	\$33.07	\$34.73	\$36.47	\$38.29	\$40.22	\$42.23	\$44.34
GEO INFO SYS (GIS) PLANNER 2	\$27.84	\$29.22	\$30.70	\$32.23	\$33.86	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.38	\$47.00
HAZ MAT SPECIALIST 1	\$28.36	\$29.78	\$31.27	\$32.86	\$34.49	\$36.22	\$38.05	\$39.96	\$41.95	\$44.06	\$46.26	\$48.58
HAZ MAT SPECIALIST 2	\$31.28	\$32.87	\$34.51	\$36.23	\$38.06	\$39.97	\$41.97	\$44.07	\$46.28	\$48.60	\$51.03	\$53.58
HAZ MAT SPECIALIST 3	\$34.42	\$36.16	\$37.96	\$39.88	\$41.87	\$43.97	\$46.19	\$48.50	\$50.93	\$53.47	\$56.14	\$58.95
HEAD COOK	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12	\$32.68	\$34.31
HEALTH AIDE 1	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
HEALTH AIDE 2	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12	\$32.68

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	L1	L2	L3	L4	L5	L6	L7
HEALTH EDUCATION COORDINATOR 1	\$27.84	\$29.22	\$30.70	\$32.23	\$33.86	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.38	\$47.65
HEALTH EDUCATION SPECIALIST	\$25.26	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25
HIV SPECIALTY CLINIC THERAPIST	\$29.23	\$30.70	\$32.23	\$33.86	\$35.55	\$37.33	\$39.20	\$41.17	\$43.23	\$45.41	\$47.67	\$50.06
INFORMATION SYSTEMS TECHNICIAN	\$26.07	\$27.37	\$28.74	\$30.18	\$31.69	\$33.29	\$34.96	\$36.71	\$38.54	\$40.48	\$42.50	\$44.63
LEAD DEPUTY CLERK-RECORDER	\$25.23	\$26.49	\$27.83	\$29.22	\$30.70	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.15	\$43.21
LEGAL SECRETARY	\$22.37	\$23.51	\$24.68	\$25.92	\$27.21	\$28.59	\$30.03	\$31.52	\$33.10	\$34.76	\$36.50	\$38.32
LEGAL SECRETARY - SENIOR	\$23.74	\$24.93	\$26.19	\$27.51	\$28.89	\$30.33	\$31.86	\$33.45	\$35.12	\$36.88	\$38.72	\$40.66
LEGAL SECRETARY - TRAINEE	\$20.28	\$21.32	\$22.39	\$23.51	\$24.70	\$25.93	\$27.24	\$28.60	\$30.04	\$31.54	\$33.12	\$34.77
LEGAL SERVICES ASSISTANT 1	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
LEGAL SERVICES ASSISTANT 2	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12	\$32.68	\$34.31
LIBRARIAN	\$25.11	\$26.38	\$27.71	\$29.10	\$30.56	\$32.09	\$33.70	\$35.40	\$37.17	\$39.04	\$40.99	\$43.04
LIBRARY AIDE	\$18.37	\$19.28	\$20.24	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42
LIBRARY LITERACY CLERK	\$18.37	\$19.28	\$20.24	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42
LIBRARY TECHNICIAN	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98	\$34.63	\$36.36
LICENSED VOCATIONAL NURSE 1-BH	\$24.12	\$25.34	\$26.62	\$27.95	\$29.35	\$30.84	\$32.38	\$34.00	\$35.72	\$37.50	\$39.38	\$41.34
LICENSED VOCATIONAL NURSE 1-PH	\$24.12	\$25.34	\$26.62	\$27.95	\$29.35	\$30.84	\$32.38	\$34.00	\$35.72	\$37.50	\$39.38	\$41.34
LICENSED VOCATIONAL NURSE 2-BH	\$25.33	\$26.61	\$27.94	\$29.34	\$30.82	\$32.37	\$33.99	\$35.71	\$37.49	\$39.37	\$41.34	\$43.41
LICENSED VOCATIONAL NURSE 2-PH	\$25.33	\$26.61	\$27.94	\$29.34	\$30.82	\$32.37	\$33.99	\$35.71	\$37.49	\$39.37	\$41.34	\$43.41
LITERACY PROGRAM ASSISTANT 1	\$19.28	\$20.24	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98
LITERACY PROGRAM ASSISTANT 2	\$20.24	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98	\$34.63
MANAGEMENT ANALYST 1	\$25.26	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25
MANAGEMENT ANALYST 2	\$28.09	\$29.49	\$30.97	\$32.52	\$34.14	\$35.87	\$37.68	\$39.56	\$41.54	\$43.60	\$45.78	\$48.07
MENTORING COORDINATOR	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
MUSEUM REGISTRAR	\$18.37	\$19.28	\$20.24	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42
NATURAL RESOURCES ANALYST	\$24.66	\$25.89	\$27.19	\$28.57	\$29.99	\$31.49	\$33.08	\$34.74	\$36.48	\$38.30	\$40.22	\$42.23
NURSE PRACTITIONER	\$55.54	\$58.32	\$61.25	\$64.32	\$67.52	\$70.92	\$74.47	\$78.20	\$82.12	\$86.22	\$90.53	\$95.06
OFFICE ASSISTANT 1	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
OFFICE ASSISTANT 2	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12	\$32.68
OFFICE ASSISTANT 3	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12	\$32.68	\$34.31	\$36.03
OFFICE AUTOMATION ANALYST	\$26.50	\$27.82	\$29.22	\$30.68	\$32.21	\$33.84	\$35.54	\$37.31	\$39.18	\$41.14	\$43.20	\$45.36
OFFICE AUTOMATION SPECIALIST	\$21.82	\$22.92	\$24.07	\$25.28	\$26.55	\$27.88	\$29.28	\$30.75	\$32.29	\$33.91	\$35.61	\$37.39
PARALEGAL 1	\$19.22	\$20.17	\$21.19	\$22.26	\$23.38	\$24.54	\$25.80	\$27.08	\$28.45	\$29.87	\$31.37	\$32.96
PARALEGAL 2	\$21.19	\$22.26	\$23.38	\$24.54	\$25.80	\$27.08	\$28.45	\$29.87	\$31.37	\$32.96	\$34.61	\$36.34
PARALEGAL 3	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37	\$39.24
PERMIT TECHNICIAN	\$19.68	\$20.67	\$21.71	\$22.83	\$23.96	\$25.16	\$26.42	\$27.75	\$29.14	\$30.61	\$32.14	\$33.75
PHYSICIAN ASSISTANT	\$55.54	\$58.32	\$61.25	\$64.32	\$67.52	\$70.92	\$74.47	\$78.20	\$82.12	\$86.22	\$90.53	\$95.06
PLANNING TECHNICIAN	\$21.30	\$22.35	\$23.47	\$24.65	\$25.88	\$27.18	\$28.55	\$29.96	\$31.47	\$33.04	\$34.69	\$36.43
PREVENTION AIDE	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
PROG COMPL & TRAINING ANALYST	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.34	\$39.24
PROGRAMMER ANALYST	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25	\$45.41
PROJECT MANAGER	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.40	\$47.66	\$50.06	\$52.56	\$55.19
PROPERTY TAX ASSESSMENT SPEC 1	\$20.24	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98	\$34.63
PROPERTY TAX ASSESSMENT SPEC 2	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98	\$34.63	\$36.36	\$38.18
PROPERTY TAX ASSESSMENT TECH	\$18.37	\$19.28	\$20.24	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42

Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5	L6	L7
PSYCHIATRIC NURSE 1	\$31.24	\$32.82	\$34.45	\$36.19	\$38.02	\$39.92	\$41.92	\$44.02	\$46.23	\$48.55	\$50.98	\$53.53
PSYCHIATRIC NURSE 2	\$34.99	\$36.74	\$38.59	\$40.52	\$42.55	\$44.68	\$46.92	\$49.28	\$51.74	\$54.35	\$57.07	\$59.92
PSYCHIATRIC TECHNICIAN	\$21.81	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37
PUBLIC HEALTH DATABASE ANALYST	\$31.24	\$32.82	\$34.45	\$36.19	\$38.02	\$39.92	\$41.92	\$44.02	\$46.23	\$48.55	\$50.98	\$53.53
PUBLIC HEALTH EMERGENCY PREPAREDNESS COORDINATOR	\$30.69	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.40	\$47.66	\$50.04	\$52.55
PUBLIC HEALTH NURSE 1	\$31.24	\$32.82	\$34.45	\$36.19	\$38.02	\$39.92	\$41.92	\$44.02	\$46.23	\$48.55	\$50.98	\$53.53
PUBLIC HEALTH NURSE 2	\$34.99	\$36.74	\$38.59	\$40.52	\$42.55	\$44.68	\$46.92	\$49.28	\$51.74	\$54.35	\$57.07	\$59.92
PUBLIC HEALTH NURSE 3	\$38.73	\$40.68	\$42.72	\$44.87	\$47.11	\$49.49	\$51.95	\$54.56	\$57.30	\$60.17	\$63.18	\$66.34
QUALITY ASSURANCE COORDINATOR	\$29.23	\$30.70	\$32.23	\$33.86	\$35.55	\$37.33	\$39.20	\$41.17	\$43.23	\$45.41	\$47.67	\$50.06
RECORDS MANAGEMENT TECH 1	\$18.15	\$19.06	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12
RECORDS MANAGEMENT TECH 2	\$20.02	\$21.02	\$22.08	\$23.19	\$24.35	\$25.58	\$26.86	\$28.22	\$29.63	\$31.12	\$32.68	\$34.31
REGISTERED DENTAL ASSISTANT 1	\$24.12	\$25.34	\$26.62	\$27.95	\$29.35	\$30.84	\$32.38	\$34.00	\$35.72	\$37.50	\$39.38	\$41.34
REGISTERED DENTAL ASSISTANT 2	\$25.33	\$26.61	\$27.94	\$29.34	\$30.82	\$32.37	\$33.99	\$35.71	\$37.49	\$39.37	\$41.34	\$43.41
REGISTERED NURSE 1 - BH	\$31.24	\$32.82	\$34.45	\$36.19	\$38.02	\$39.92	\$41.92	\$44.02	\$46.23	\$48.55	\$50.98	\$53.53
REGISTERED NURSE 1 - PH	\$31.24	\$32.82	\$34.45	\$36.19	\$38.02	\$39.92	\$41.92	\$44.02	\$46.23	\$48.55	\$50.98	\$53.53
REGISTERED NURSE 2 - BH	\$34.99	\$36.74	\$38.59	\$40.52	\$42.55	\$44.68	\$46.92	\$49.28	\$51.74	\$54.35	\$57.07	\$59.92
REGISTERED NURSE 2 - PH	\$34.99	\$36.74	\$38.59	\$40.52	\$42.55	\$44.68	\$46.92	\$49.28	\$51.74	\$54.35	\$57.07	\$59.92
SENIOR BUILDING INSPECTOR	\$27.84	\$29.22	\$30.70	\$32.23	\$33.86	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.38	\$47.65
SENIOR BUILDING PLNCHK INSP	\$32.12	\$33.76	\$35.45	\$37.22	\$39.10	\$41.06	\$43.13	\$45.29	\$47.56	\$49.93	\$52.43	\$55.05
SENIOR DISTRICT ATTORNEY INVST	\$29.95	\$31.46	\$33.03	\$34.71	\$36.44	\$38.27	\$40.19	\$42.21	\$44.33	\$46.55	\$48.88	\$51.32
SENIOR PERMIT TECHNICIAN	\$22.13	\$23.27	\$24.42	\$25.65	\$26.93	\$28.29	\$29.70	\$31.20	\$32.77	\$34.40	\$36.12	\$37.93
SENIOR PLANNER	\$30.69	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.40	\$47.66	\$50.04	\$52.55
SENIOR SOCIAL WORKER A	\$30.62	\$32.14	\$33.77	\$35.45	\$37.25	\$39.09	\$41.05	\$43.11	\$45.28	\$47.54	\$49.92	\$52.41
SENIOR SOCIAL WORKER B	\$33.50	\$35.19	\$36.94	\$38.80	\$40.74	\$42.79	\$44.92	\$47.20	\$49.57	\$52.05	\$54.65	\$57.39
SITE MANAGER	\$20.92	\$21.97	\$23.07	\$24.23	\$25.44	\$26.73	\$28.07	\$29.49	\$30.95	\$32.53	\$34.16	\$35.86
SOCIAL SERVICES AIDE	\$18.87	\$19.81	\$20.82	\$21.87	\$22.96	\$24.10	\$25.32	\$26.60	\$27.93	\$29.33	\$30.80	\$32.34
SOCIAL WORKER 1	\$24.37	\$25.61	\$26.87	\$28.23	\$29.65	\$31.13	\$32.69	\$34.34	\$36.06	\$37.87	\$39.76	\$41.75
SOCIAL WORKER 2	\$26.86	\$28.22	\$29.62	\$31.12	\$32.68	\$34.33	\$36.04	\$37.86	\$39.77	\$41.75	\$43.84	\$46.03
SOCIAL WORKER 3	\$29.36	\$30.86	\$32.40	\$34.01	\$35.73	\$37.51	\$39.39	\$41.37	\$43.45	\$45.62	\$47.90	\$50.30
STAFF SERVICES ANALYST 1	\$26.19	\$27.49	\$28.88	\$30.33	\$31.86	\$33.45	\$35.15	\$36.89	\$38.74	\$40.69	\$42.72	\$44.86
STAFF SERVICES ANALYST 2	\$28.86	\$30.32	\$31.85	\$33.44	\$35.12	\$36.88	\$38.73	\$40.68	\$42.72	\$44.87	\$47.11	\$49.49
STAFF SERVICES SPECIALIST	\$25.27	\$26.54	\$27.86	\$29.26	\$30.72	\$32.25	\$33.88	\$35.59	\$37.38	\$39.25	\$41.21	\$43.27
SUBSTANCE USE DISORDER SPEC 1	\$23.40	\$24.56	\$25.82	\$27.12	\$28.48	\$29.90	\$31.41	\$32.98	\$34.62	\$36.37	\$38.19	\$40.10
SUBSTANCE USE DISORDER SPEC 2	\$25.82	\$27.12	\$28.49	\$29.92	\$31.42	\$32.99	\$34.64	\$36.37	\$38.20	\$40.10	\$42.11	\$44.21
TELECOMMUNICATIONS TECHNICIAN	\$26.49	\$27.83	\$29.22	\$30.70	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.38
TREAS/TAX COLLECTIONS OFFCR 1	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37	\$39.24
TREAS/TAX COLLECTIONS OFFCR 2	\$25.26	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25
TREASURER/TAX SPECIALIST 1	\$20.24	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98	\$34.63
TREASURER/TAX SPECIALIST 2	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98	\$34.63	\$36.36	\$38.18
TREASURER/TAX TECHNICIAN	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98	\$34.63	\$36.36
VETERANS SERVICE REP 1	\$18.30	\$19.23	\$20.20	\$21.22	\$22.30	\$23.41	\$24.57	\$25.83	\$27.13	\$28.49	\$29.91	\$31.41
VETERANS SERVICE REP 2	\$20.17	\$21.19	\$22.26	\$23.38	\$24.54	\$25.80	\$27.08	\$28.45	\$29.87	\$31.37	\$32.96	\$34.61
VICTIM/WITNESS ADVOCATE	\$22.83	\$23.96	\$25.16	\$26.42	\$27.75	\$29.14	\$30.61	\$32.13	\$33.76	\$35.44	\$37.21	\$39.07
WELFARE FRAUD INVESTIGATOR 1	\$26.57	\$27.90	\$29.29	\$30.76	\$32.31	\$33.94	\$35.64	\$37.43	\$39.29	\$41.26	\$43.32	\$45.49
WELFARE FRAUD INVESTIGATOR 2	\$28.80	\$30.25	\$31.75	\$33.36	\$35.02	\$36.77	\$38.63	\$40.57	\$42.59	\$44.74	\$46.98	\$49.33

**County of Plumas**  
**Pay Schedule**

**Effective as of 08/05/2025 per Board of Supervisors Resolution Number 2025-9047; revised as of 08/10/2025 per Resolution Number 2025-9046  
and adopted by the Board as of 08/19/2025 per Resolution Number 2025-9051**

**OE3 MID-MANAGEMENT**

Job Title	HOURLY RATE											
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5	L6	L7
A&D PROG CLINICIAN/SUPERVISOR	\$35.53	\$37.31	\$39.18	\$41.15	\$43.21	\$45.39	\$47.65	\$50.05	\$52.55	\$55.18	\$57.94	\$60.84
ALCOHOL & DRUG PROG CHIEF	\$35.53	\$37.31	\$39.18	\$41.15	\$43.21	\$45.39	\$47.65	\$50.05	\$52.55	\$55.18	\$57.94	\$60.84
ALTERNATIVE SENTENCING MANAGER	\$30.66	\$32.19	\$33.80	\$35.50	\$37.28	\$39.14	\$41.11	\$43.16	\$45.33	\$47.61	\$49.99	\$52.49
ANIMAL CONTROL SUPERVISOR	\$27.16	\$28.52	\$29.94	\$31.44	\$33.01	\$34.66	\$36.39	\$38.23	\$40.15	\$42.16	\$44.27	\$46.48
ASSESSOR'S OFFICE MANAGER	\$25.26	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25
ASSISTANT BUILDING OFFICIAL	\$35.53	\$37.31	\$39.18	\$41.15	\$43.21	\$45.39	\$47.65	\$50.05	\$52.55	\$55.18	\$57.94	\$60.84
ASSISTANT COUNTY ASSESSOR	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.40	\$47.66	\$50.06	\$52.56	\$55.19
ASSISTANT DISTRICT ATTORNEY	\$63.69	\$66.87	\$70.21	\$73.72	\$77.41	\$81.28	\$85.35	\$89.62	\$94.09	\$98.79	\$103.73	\$108.92
ASSISTANT PLANNING DIRECTOR	\$35.53	\$37.31	\$39.18	\$41.15	\$43.21	\$45.39	\$47.65	\$50.05	\$52.55	\$55.18	\$57.94	\$60.84
ASST COUNTY CLERK-RECORDER	\$31.83	\$33.43	\$35.10	\$36.85	\$38.70	\$40.65	\$42.68	\$44.84	\$47.07	\$49.43	\$51.90	\$54.50
ASST DIR DEPT OF CHILD SUP SVC	\$39.13	\$41.09	\$43.14	\$45.30	\$47.56	\$49.94	\$52.44	\$55.06	\$57.81	\$60.70	\$63.74	\$66.93
ASST DIRECTOR OF PUBLIC HEALTH	\$45.34	\$47.62	\$50.01	\$52.51	\$55.14	\$57.90	\$60.81	\$63.88	\$67.06	\$70.41	\$73.93	\$77.63
ASST TREASURER/TAX COLLECTOR	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.40	\$47.66	\$50.06	\$52.56	\$55.19
BH ADMIN SERVICES OFFICER	\$40.00	\$41.99	\$44.09	\$46.30	\$48.62	\$51.06	\$53.61	\$56.31	\$59.14	\$62.11	\$65.22	\$68.48
BH AOD PROGRAM ADMIN	\$43.73	\$45.93	\$48.24	\$50.66	\$53.19	\$55.85	\$58.65	\$61.60	\$64.68	\$67.93	\$71.33	\$74.89
BH CONTINUING CARE COORDINATOR	\$40.00	\$41.99	\$44.09	\$46.30	\$48.62	\$51.06	\$53.61	\$56.31	\$59.14	\$62.11	\$65.22	\$68.48
BH QUAL IMPROVEMENT/COMPL MGR	\$43.73	\$45.93	\$48.24	\$50.66	\$53.19	\$55.85	\$58.65	\$61.60	\$64.68	\$67.93	\$71.33	\$74.89
BH UNIT SUPERVISOR	\$40.00	\$41.99	\$44.09	\$46.30	\$48.62	\$51.06	\$53.61	\$56.31	\$59.14	\$62.11	\$65.22	\$68.48
BH UNIT SUPERVISOR-NURSING	\$40.00	\$41.99	\$44.09	\$46.30	\$48.62	\$51.06	\$53.61	\$56.31	\$59.14	\$62.11	\$65.22	\$68.48
BLDG/GRDS MAINT SUPERVISOR 1	\$24.22	\$25.43	\$26.70	\$28.03	\$29.45	\$30.92	\$32.47	\$34.08	\$35.79	\$37.61	\$39.49	\$41.47
BLDG/GRDS MAINT SUPERVISOR 2	\$25.43	\$26.70	\$28.03	\$29.45	\$30.92	\$32.47	\$34.08	\$35.79	\$37.61	\$39.49	\$41.46	\$43.54
BUILDING OFFICIAL	\$39.15	\$41.12	\$43.18	\$45.34	\$47.62	\$50.01	\$52.51	\$55.14	\$57.90	\$60.81	\$63.85	\$67.04
CHIEF APPRAISER	\$30.69	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.40	\$47.66	\$50.04	\$52.55
CHIEF CODE ENFORCEMENT OFFICER	\$34.17	\$35.89	\$37.70	\$39.58	\$41.56	\$43.64	\$45.83	\$48.13	\$50.53	\$53.06	\$55.71	\$58.50
CHIEF DEP PUB GRDN/CONSERVATOR	\$29.36	\$30.86	\$32.40	\$34.01	\$35.73	\$37.51	\$39.39	\$41.37	\$43.45	\$45.62	\$47.90	\$50.30
CHILDRENS SERVICES COORDINATOR	\$34.71	\$36.44	\$38.27	\$40.19	\$42.21	\$44.32	\$46.53	\$48.86	\$51.32	\$53.89	\$56.58	\$59.41
COMMUNITY CARE CASE MANAGER	\$21.19	\$22.26	\$23.38	\$24.54	\$25.80	\$27.08	\$28.45	\$29.87	\$31.37	\$32.96	\$34.61	\$36.34
DA ADMINISTRATOR/ASSISTANT PUBLIC ADMIN	\$25.27	\$26.54	\$27.86	\$29.26	\$30.72	\$32.25	\$33.88	\$35.59	\$37.38	\$39.25	\$41.21	\$43.27
DEPUTY AG COMM/SEALER OF WEIGHTS & MEASURE	\$34.25	\$35.97	\$37.76	\$39.66	\$41.64	\$43.73	\$45.91	\$48.21	\$50.63	\$53.16	\$55.82	\$58.61
DEP DIR/SOC SERV PROGRAM MGR	\$40.85	\$42.92	\$45.07	\$47.33	\$49.70	\$52.18	\$54.80	\$57.54	\$60.42	\$63.46	\$66.63	\$69.96
DEPARTMENT FISCAL OFFICER 1	\$25.26	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25
DEPARTMENT FISCAL OFFICER 2	\$27.84	\$29.22	\$30.70	\$32.23	\$33.86	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.38	\$47.65
DIRECTOR OF NURSING - PH	\$47.49	\$49.87	\$52.38	\$54.99	\$57.74	\$60.63	\$63.68	\$66.87	\$70.21	\$73.73	\$77.42	\$81.29
DIV DIR VETERANS SVCS OFFICER	\$27.84	\$29.22	\$30.70	\$32.23	\$33.86	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.38	\$47.65
ELIGIBILITY SUPERVISOR	\$25.26	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25
EMPLOYMENT & TRNG WKR SUP	\$31.36	\$32.95	\$34.58	\$36.32	\$38.15	\$40.06	\$42.06	\$44.17	\$46.39	\$48.72	\$51.16	\$53.71
FISCAL SUPPORT COORD	\$22.11	\$23.21	\$24.38	\$25.61	\$26.88	\$28.24	\$29.66	\$31.13	\$32.70	\$34.34	\$36.06	\$37.86

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	L1	L2	L3	L4	L5	L6	L7
GEO INFO SYSTEM (GIS) COORD	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.40	\$47.66	\$50.06	\$52.56	\$55.19
GRANT COMPLIANCE OFFICER	\$21.81	\$22.91	\$24.06	\$25.28	\$26.55	\$27.87	\$29.28	\$30.75	\$32.29	\$33.90	\$35.60	\$37.37
HEALTH EDUCATION COORDINATOR 2	\$30.69	\$32.22	\$33.85	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22	\$45.40	\$47.66	\$50.04	\$52.55
LIBRARY LITERACY PROGRAM COORD	\$21.25	\$22.32	\$23.44	\$24.62	\$25.84	\$27.14	\$28.49	\$29.92	\$31.42	\$32.98	\$34.63	\$36.36
MNTL HLTH SERVICES ACT COORD	\$34.71	\$36.44	\$38.27	\$40.19	\$42.21	\$44.32	\$46.53	\$48.86	\$51.32	\$53.89	\$56.58	\$59.41
OFFICE SUPERVISOR	\$22.50	\$23.62	\$24.82	\$26.06	\$27.38	\$28.73	\$30.17	\$31.68	\$33.27	\$34.92	\$36.67	\$38.51
PERMIT MANAGER	\$25.26	\$26.51	\$27.85	\$29.24	\$30.71	\$32.24	\$33.87	\$35.56	\$37.36	\$39.23	\$41.19	\$43.25
PH ADMIN SERVICES OFFICER	\$40.00	\$41.99	\$44.09	\$46.30	\$48.62	\$51.06	\$53.61	\$56.31	\$59.14	\$62.11	\$65.22	\$68.48
PROGRAM CHIEF-NURSING	\$35.53	\$37.31	\$39.18	\$41.15	\$43.21	\$45.39	\$47.65	\$50.05	\$52.55	\$55.18	\$57.94	\$60.84
PROGRAM MANAGER 1	\$36.97	\$38.83	\$40.78	\$42.82	\$44.97	\$47.23	\$49.60	\$52.09	\$54.68	\$57.43	\$60.30	\$63.32
PROGRAM MANAGER 2	\$38.83	\$40.78	\$42.82	\$44.97	\$47.23	\$49.60	\$52.09	\$54.68	\$57.43	\$60.30	\$63.32	\$66.48
PUBLIC HEALTH PROG DIV CHIEF	\$33.81	\$35.51	\$37.29	\$39.15	\$41.12	\$43.18	\$45.34	\$47.62	\$50.01	\$52.51	\$55.14	\$57.89
RECORDS MGMT COORDINATOR	\$21.82	\$22.92	\$24.07	\$25.28	\$26.55	\$27.88	\$29.28	\$30.75	\$32.29	\$33.91	\$35.61	\$37.39
SENIOR SERVICES DIVISION DIR.	\$25.88	\$27.18	\$28.56	\$29.98	\$31.48	\$33.07	\$34.73	\$36.47	\$38.29	\$40.22	\$42.23	\$44.34
SOCIAL SERVICES SUPERVISOR 1	\$32.04	\$33.65	\$35.35	\$37.13	\$39.00	\$40.95	\$43.00	\$45.14	\$47.41	\$49.79	\$52.28	\$54.89
SOCIAL SERVICES SUPERVISOR 2	\$36.97	\$38.83	\$40.78	\$42.82	\$44.97	\$47.23	\$49.60	\$52.09	\$54.68	\$57.43	\$60.30	\$63.32
STAFF SERVICES MANAGER	\$35.52	\$37.30	\$39.17	\$41.14	\$43.20	\$45.36	\$47.64	\$50.03	\$52.54	\$55.17	\$57.93	\$60.82
VICTIM/WITNESS COORDINATOR	\$30.66	\$32.19	\$33.80	\$35.50	\$37.28	\$39.14	\$41.11	\$43.16	\$45.33	\$47.61	\$49.99	\$52.49

County of Plumas  
Pay Schedule

Effective as of 08/05/2025 per Board of Supervisors Resolution Number 2025-9047; revised as of 08/10/2025 per Resolution Number 2025-9046  
and adopted by the Board as of 08/19/2025 per Resolution Number 2025-9051

**PROBATION MID-MANAGEMENT**

Job Title	HOURLY RATE									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
DEPARTMENT FISCAL OFFICER 1	\$23.40	\$24.59	\$25.82	\$27.13	\$28.47	\$29.89	\$31.40	\$32.98	\$34.62	\$36.36
DEPARTMENT FISCAL OFFICER 2	\$25.80	\$27.09	\$28.45	\$29.87	\$31.38	\$32.96	\$34.60	\$36.34	\$38.16	\$40.07
SUPERVISING PROBATION OFFICER	\$27.78	\$29.17	\$30.64	\$32.17	\$33.79	\$35.49	\$37.26	\$39.14	\$41.10	\$43.15

**County of Plumas  
Pay Schedule**

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**PROBATION ASSC**

Job Title	HOURLY RATE									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
ADMINISTRATIVE ASSISTANT 1	\$16.79	\$17.62	\$18.51	\$19.42	\$20.41	\$21.42	\$22.49	\$23.63	\$24.79	\$26.04
ADMINISTRATIVE ASSISTANT 2	\$17.62	\$18.51	\$19.42	\$20.41	\$21.42	\$22.49	\$23.63	\$24.79	\$26.04	\$27.34
DEPUTY PROBATION OFFICER 1	\$20.12	\$21.15	\$22.20	\$23.32	\$24.48	\$25.72	\$27.00	\$28.36	\$29.79	\$31.27
DEPUTY PROBATION OFFICER 2	\$21.77	\$22.87	\$24.03	\$25.23	\$26.50	\$27.83	\$29.21	\$30.69	\$32.23	\$33.85
DEPUTY PROBATION OFFICER 3	\$24.00	\$25.20	\$26.47	\$27.78	\$29.17	\$30.63	\$32.16	\$33.77	\$35.46	\$37.24
DETENTION COORDINATOR	\$21.26	\$22.32	\$23.46	\$24.63	\$25.87	\$27.17	\$28.54	\$29.97	\$31.46	\$33.03
LEGAL SERVICES ASSISTANT 1	\$16.79	\$17.62	\$18.51	\$19.42	\$20.41	\$21.42	\$22.49	\$23.63	\$24.79	\$26.04
LEGAL SERVICES ASSISTANT 2	\$18.51	\$19.42	\$20.41	\$21.42	\$22.49	\$23.63	\$24.79	\$26.04	\$27.34	\$28.72
MANAGEMENT ANALYST 1	\$23.75	\$24.94	\$26.19	\$27.51	\$28.87	\$30.34	\$31.85	\$33.44	\$35.12	\$36.88
MANAGEMENT ANALYST 2	\$26.43	\$27.75	\$29.14	\$30.60	\$32.13	\$33.75	\$35.44	\$37.22	\$39.08	\$41.04
OFFICE ASSISTANT 1	\$16.79	\$17.62	\$18.51	\$19.42	\$20.41	\$21.42	\$22.49	\$23.63	\$24.79	\$26.04
OFFICE ASSISTANT 2	\$17.62	\$18.51	\$19.42	\$20.41	\$21.42	\$22.49	\$23.63	\$24.79	\$26.04	\$27.34
OFFICE ASSISTANT 3	\$19.42	\$20.41	\$21.42	\$22.49	\$23.63	\$24.79	\$26.04	\$27.34	\$28.72	\$30.15
PROB PROG COORD/ADMIN ASSIST	\$21.14	\$22.21	\$23.31	\$24.49	\$25.73	\$27.01	\$28.37	\$29.81	\$31.30	\$32.86
PROBATION ASSISTANT	\$16.95	\$17.80	\$18.69	\$19.62	\$20.61	\$21.63	\$22.73	\$23.87	\$25.07	\$26.32
PROBATION REPORT WRITER	\$20.20	\$21.21	\$22.28	\$23.39	\$24.58	\$25.81	\$27.10	\$28.46	\$29.88	\$31.39

**County of Plumas  
Pay Schedule**

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**SHERIFF EMPLOYEE ASSC**

Job Title	HOURLY RATE									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
ASSISTANT PROGRAM MANAGER	\$19.03	\$19.99	\$20.99	\$22.04	\$23.15	\$24.30	\$25.52	\$26.80	\$28.14	\$29.57
CORRECTIONAL OFFICER 1	\$22.78	\$23.91	\$25.11	\$26.37	\$27.69	\$29.09	\$30.54	\$32.07	\$33.69	\$35.37
CORRECTIONAL OFFICER 2	\$25.10	\$26.36	\$27.68	\$29.08	\$30.54	\$32.08	\$33.68	\$35.38	\$37.14	\$39.01
CORRECTIONAL SERGEANT	\$27.84	\$29.22	\$30.70	\$32.23	\$33.86	\$35.54	\$37.32	\$39.19	\$41.16	\$43.22
CRIME ANALYST	\$21.42	\$22.50	\$23.63	\$24.80	\$26.06	\$27.37	\$28.74	\$30.18	\$31.69	\$33.28
DEP SHERIFF 2/COM EQUIP COORD	\$35.29	\$37.06	\$38.90	\$40.86	\$42.91	\$45.06	\$47.33	\$49.70	\$52.20	\$54.80
DEPUTY SHERIFF 1	\$25.82	\$27.12	\$28.49	\$29.92	\$31.42	\$32.99	\$34.64	\$36.37	\$38.20	\$40.10
DEPUTY SHERIFF 2	\$28.44	\$29.88	\$31.37	\$32.94	\$34.60	\$36.34	\$38.15	\$40.06	\$42.07	\$44.18
DEPUTY SHERIFF 2-ADVANCED	\$29.94	\$31.45	\$33.02	\$34.69	\$36.43	\$38.26	\$40.18	\$42.18	\$44.29	\$46.54
DEPUTY SHERIFF 2-INTERMEDIATE	\$29.30	\$30.77	\$32.32	\$33.94	\$35.63	\$37.43	\$39.31	\$41.28	\$43.34	\$45.52
SH INVSTG/CANNABIS CODE COMPL	\$34.49	\$36.23	\$38.03	\$39.94	\$41.94	\$44.05	\$46.26	\$48.59	\$51.01	\$53.57
SHERIFF DISPATCHER 1	\$22.78	\$23.91	\$25.11	\$26.37	\$27.69	\$29.09	\$30.54	\$32.07	\$33.69	\$35.37
SHERIFF DISPATCHER 2	\$24.32	\$25.54	\$26.83	\$28.16	\$29.58	\$31.07	\$32.62	\$34.26	\$35.98	\$37.78
SHERIFF DISPATCHER 2 - INTERMEDIATE	\$25.06	\$26.30	\$27.62	\$29.00	\$30.46	\$31.98	\$33.58	\$35.26	\$37.02	\$38.87
SHERIFF DISPATCHER 2 - ADVANCED	\$25.54	\$26.83	\$28.16	\$29.58	\$31.07	\$32.62	\$34.26	\$35.98	\$37.78	\$39.66
SHERIFF EMERGENCY SERVICES & TRAINING COORD.	\$27.88	\$29.28	\$30.73	\$32.29	\$33.91	\$35.62	\$37.40	\$39.28	\$41.24	\$43.31
SHERIFF INVESTIGATOR	\$30.59	\$32.12	\$33.76	\$35.45	\$37.22	\$39.10	\$41.06	\$43.13	\$45.29	\$47.56
SHERIFF INVESTIGATOR SERGEANT	\$37.30	\$39.17	\$41.14	\$43.19	\$45.35	\$47.63	\$50.02	\$52.51	\$55.14	\$57.90
SHERIFF INVESTIGATOR-ADVANCED	\$32.20	\$33.83	\$35.51	\$37.30	\$39.17	\$41.14	\$43.19	\$45.35	\$47.63	\$50.02
SHERIFF INVESTIGATOR-INTERMED	\$31.52	\$33.10	\$34.77	\$36.52	\$38.35	\$40.27	\$42.28	\$44.40	\$46.63	\$48.97
SHERIFF SERGEANT	\$32.12	\$33.76	\$35.45	\$37.22	\$39.10	\$41.06	\$43.13	\$45.29	\$47.56	\$49.93
SHERIFF SERGEANT-ADVANCED	\$34.64	\$36.37	\$38.21	\$40.12	\$42.13	\$44.24	\$46.46	\$48.79	\$51.23	\$53.78
SHERIFF SERGEANT-INTERMEDIATE	\$33.89	\$35.59	\$37.38	\$39.26	\$41.23	\$43.30	\$45.46	\$47.74	\$50.14	\$52.64
SHERIFF SERVICES ASSISTANT 1	\$20.57	\$21.59	\$22.68	\$23.82	\$25.02	\$26.28	\$27.60	\$28.98	\$30.44	\$31.97
SHERIFF SERVICES ASSISTANT 2	\$22.67	\$23.81	\$25.01	\$26.27	\$27.59	\$28.97	\$30.43	\$31.96	\$33.56	\$35.24

**County of Plumas  
Pay Schedule**

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**SHERIFF EMPLOYEE ASSC MID-MGMT**

Job Title	HOURLY RATE									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
ASST DIR OF EMERGENCY SERVICES	\$29.09	\$30.54	\$32.08	\$33.68	\$35.38	\$37.14	\$39.01	\$40.96	\$43.01	\$45.17
COMMUNICATIONS SUPER ADVANCED	\$29.41	\$30.90	\$32.45	\$34.07	\$35.77	\$37.57	\$39.46	\$41.42	\$43.50	\$45.68
COMMUNICATIONS SUPER INTERMED	\$28.85	\$30.30	\$31.82	\$33.42	\$35.08	\$36.84	\$38.70	\$40.64	\$42.67	\$44.81
COMMUNICATIONS SUPERVISOR	\$28.01	\$29.41	\$30.90	\$32.45	\$34.07	\$35.77	\$37.57	\$39.46	\$41.42	\$43.50
JAIL COMMANDER	\$40.09	\$42.12	\$44.23	\$46.45	\$48.77	\$51.20	\$53.78	\$56.48	\$59.32	\$62.29
SH INV SGT/CODE COMPLIANCE SUP	\$40.09	\$42.12	\$44.23	\$46.45	\$48.77	\$51.20	\$53.78	\$56.48	\$59.32	\$62.29
SHERIFF ADMIN SERGEANT	\$37.30	\$39.17	\$41.14	\$43.19	\$45.35	\$47.63	\$50.02	\$52.51	\$55.14	\$57.90
SHERIFF FISCAL OFFICER 1	\$28.68	\$30.11	\$31.62	\$33.19	\$34.87	\$36.62	\$38.47	\$40.39	\$42.41	\$44.53
SHERIFF FISCAL OFFICER 2	\$33.85	\$35.54	\$37.34	\$39.22	\$41.18	\$43.25	\$45.43	\$47.69	\$50.09	\$52.60
SHERIFF PATROL COMMANDER	\$40.09	\$42.12	\$44.23	\$46.45	\$48.77	\$51.20	\$53.78	\$56.48	\$59.32	\$62.29
SHERIFF'S OFFICE MANAGER	\$28.56	\$29.99	\$31.49	\$33.07	\$34.73	\$36.47	\$38.30	\$40.22	\$42.24	\$44.36
SHERIFF'S SPECIAL OPS SGT	\$37.30	\$39.17	\$41.14	\$43.19	\$45.35	\$47.63	\$50.02	\$52.51	\$55.14	\$57.90

County of Plumas  
Pay Schedule

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**UNDERSHERIFF**

Job Title	HOURLY RATE									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5
UNDERSHERIFF	\$46.06	\$48.37	\$50.79	\$53.33	\$56.00	\$58.80	\$61.74	\$64.83	\$68.08	\$71.49