



Board of Supervisors

Dwight Ceresola, 1st District
Kevin Goss, Chair, 2nd District
Thomas McGowan, 3rd District
Mimi Hall, Vice Chair, 4th District
Jeff Engel, 5th District
Allen Hiskey, Clerk of the Board

MEETING MINUTES

ADJOURNED REGULAR MEETING OF THE BOARD OF SUPERVISORS COUNTY OF PLUMAS, STATE OF CALIFORNIA HELD IN QUINCY ON NOVEMBER 4, 2025

STANDING ORDERS

Live Stream of Meeting

Members of the public who wish to watch the meeting, are encouraged to view it [LIVE ONLINE](#)

ZOOM Participation

Although the County strives to offer remote participation, be advised that remote Zoom participation is provided for convenience only. In the event of a technological malfunction, the only assurance of live comments being received by the Board is to attend in person or submit written comments as outlined below. Except for a noticed, teleconference meeting, the Board of Supervisors reserves the right to conduct the meeting without remote access if we are experiencing technical difficulties.

The Plumas County Board of Supervisors meeting is accessible for public comment via live streaming at: <https://zoom.us/j/94875867850?pwd=SGISeGpLVG9wQWtRSnNUM25mcZvZz09> or by phone at: Phone Number 1-669-900-9128; Meeting ID: 948 7586 7850. Passcode: 261352

Public Comment Opportunity/Written Comment

Members of the public may submit written comments on any matter within the Board's subject matter jurisdiction, regardless of whether the matter is on the agenda for Board consideration or action. Comments will be entered into the administrative record of the meeting. Members of the public are strongly encouraged to submit their comments on agenda and non-agenda items using e-mail address Public@countyofplumas.com

CALL TO ORDER

Roll Call.

Present: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall

PLEDGE OF ALLEGIANCE

Willo V. led the Pledge of Allegiance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chair Goss has requested that Item 2.F.1 be removed from the agenda.

PUBLIC COMMENT OPPORTUNITY

Matters under the jurisdiction of the Board, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Board for consideration. However, California law prohibits the Board from taking action on any matter which is not on the posted agenda unless it is determined to be an urgency item by the Board of Supervisors. Any member of the public wishing to address the Board during the "Public Comment" period will be limited to a maximum of 3 minutes. Any member of the public addressing the Board in Chambers are kindly requested to come to the podium, so your comments can be heard on Zoom.

Brenda N. with PG&E updates the Board on PG&E continued underground work.

Dale R. introduces himself to the Board and briefly speaks about the Plumas County Fire Safe Council, and the Fire Chief's Association.

Julie T. calls in via Zoom regarding the COVID-19 vaccine.

Josh H. calls in via Zoom regarding the wolves in Plumas/Sierra Valley.

DEPARTMENT HEAD ANNOUNCEMENTS/REPORTS

Brief announcements by, or brief reports on their activities by County Department Heads

Nick Collin (Facilities Director) updated the Board on Mercer Fraizer Company paving further into the Veterans Hall in Portola.

Marcy De Martile (Clerk Recorder/Registrar of Voters) updates the Board on elections.

Willo V. (AG Commissioner) updates the Board on her department's new 19 gallon trailer propane tanks that will help with tests.

Chad H. (Sheriff) updates the Board on crime statistics for the month of October 2025.

Sharon S. (BH Director) updates the Board on SNAP benefits

ACTION AGENDA

1. CONSENT AGENDA

These items are expected to be routine and non-controversial. The Board of Supervisors will act upon them at one time without discussion. Any Board members, staff member or interested party may request that an item be removed from the consent agenda for discussion. Additional budget appropriations and/or allocations from reserves will require a four/fifths roll call vote.

Motion: Approve the following consent matters, as submitted, **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

A. PROBATION

- 1) Approve and authorize Chair to sign amendment no. 1 to the agreement between Plumas County Probation and UBEO West, LLC, formerly Ray Morgan Co., for lease and maintenance of two Canon IR ADV DX471li copiers; Ongoing General Fund Impact unchanged from original agreement; approved as to form by County Counsel.

B. CLERK OF THE BOARD

- 1) Approve the Meeting Minutes for all meetings held in October 2025, as submitted.

C. BOARD OF SUPERVISORS

- 1) Approve and authorize the Chair to sign an Encroachment Permit Request to Cal Trans for the Annual Veterans Day Parade to be held in Greenville on November 11, 2025, from 11:00am to 12:00pm.
- 2) Adopt **RESOLUTION** to honor individuals who have served in the Armed Forces; Operation Green Light — November 4th through November 11th; (No General Fund Impact); approved as to form by County Counsel; discussion and possible action.

Motion: Approve Adopt [**RESOLUTION No. 25-9077**](#) to honor individuals who have served in the Armed Forces; Operation Green Light — November 4th through November 11th; (No General Fund Impact); approved as to form by County Counsel; discussion and possible action., **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

D. FACILITY SERVICES & AIRPORTS

- 1) Approve and authorize Chair to sign an agreement between Plumas County Facility Services & Airports and Durkin Construction, Inc. for snow removal at county-owned Chester facilities; effective November 1, 2025; not to exceed \$12,000.00; (General Fund Impact) as approved in FY25/26 adopted budget; approved as to form by County Counsel.
- 2) Approve and authorize Chair to sign amendment no.2 to the agreement between Plumas County Facility Services and Airports and AllStar Painting KD Inc. for Exterior Painting of Portola Library due to an increase in available funding; (General Fund Impact); \$16,250.00; approved in the FY 25/26 adopted budget; approved as to form by County Counsel.

- 3) Approve and authorize Board Chair to waive rental fees for the use of the Portola Memorial Hall for the Rotary Interact President for Portola High School, Camila Schweyer, for a fundraising event on November 16, 2025. General Fund impact is a \$135 loss in revenue.

- 4) Approve and authorize Board Chair to waive rental fees for the use of Quincy Memorial Hall on November 14, 2025 by the Quincy Parent Cooperative Organization for their annual Turkey Bingo fundraising event. Funds raised from this event will help support Quincy Elementary School and a majority of activities; General Fund impact is a loss of \$100 in revenue.

E. BEHAVIORAL HEALTH

- 1) Approve and authorize Chair to ratify and sign an agreement between Plumas County Behavioral Health and California Mental Health Services Authority Participation Agreement for support in meeting the Behavioral Health Accountability Set Healthcare Effectiveness Data and Information Set ("HEDIS") reporting requirements; effective January 1, 2025; not to exceed \$25,920.00; (No General Fund Impact) State and Federal funding; approved as to form by County Counsel.

- 2) Approve and authorize Behavioral Health to recruit and fill one extra-help Clerical position; (No General Fund Impact) State and Federal Funds.

F. PUBLIC WORKS/ROADS

- 1) Approve and authorize Chair to sign Task Order No. 4 to the agreement between Plumas County Department of Public Works and Stantec Consulting Services, Inc. to perform environmental services including Project Management/Coordination, preparing Section 4(f) De Minimis evaluation, Maintaining the Environmental Commitments Record and further coordination with Caltrans for the Graeagle-Johnsville Road Rehabilitation Project; No General Fund Impact; Road Fund; approved as to form by County Counsel.

- 2) Approve and Authorize the Department of Public Works to recruit and fill funded and allocated extra-help snow removal workers throughout its maintenance districts in excess of 29 hours per week; No General Fund impact; as approved in the FY 25/26 adopted budget; Road funds.

G. PUBLIC HEALTH AGENCY

- 1) Approve and authorize Chair to sign Amendment No. 2 to University Agreement No. 007082 between Plumas County Public Health Agency and The Regents of the University of California to extend the term of the agreement from September 5, 2025, through September 4, 2026; (No General Fund Impact) (RW Part C); approved as to form by County Counsel.

- 2) Approve and authorize Chair to sign a certification statement from the California Department of Health Care Services for Children in Foster Care; approved as to form by County Counsel.

- 3) Approve and authorize Chair to sign a certification statement from the California Department of Health Care Services for the California Children's Services program; approved as to form by County Counsel.

- 4) Approve and authorize Chair to sign Amendment No. 1 to the agreement between Plumas County Public Health Agency and Ashley Blesse, RN, to amend the scope of work; (No General Fund Impact) (HPP); approved as to form by County Counsel.

H. HUMAN RESOURCES DEPARTMENT

- 1) Adopt **RESOLUTION** to adopt Plumas County's Pay Schedule; (General Fund Impact) as approved in FY 25/26 adopted budget; approved as to form by County Counsel.

Motion: Approve Adopt [**RESOLUTION No. 25-9078**](#) to adopt Plumas County's Pay Schedule; (General Fund Impact) as approved in FY 25/26 adopted budget; approved as to form by County Counsel., **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

I. SHERIFF'S OFFICE

- 1) Approve and authorize Chair to sign amendment to agreement between Plumas County Sheriff's Office and National Medical Services, to include four new tests; (No General Fund Impact) ; approved as to form by County Counsel.

2. DEPARTMENTAL MATTERS

A. INFORMATION TECHNOLOGY - Gregory Ellingson

- 1) Approve and authorize Chair to sign an agreement between Plumas County Information Technology and FreshWorks, Inc. for IT, County Counsel, and Facility Services ticketing system; effective 10/27/2025; not to exceed \$14,488.68; (General Fund Impact) as approved in FY25/26 adopted budget (2022052 / 520411); approved as to form by County Counsel; discussion and possible action.

Motion: Approve and authorize Chair to sign an agreement between Plumas County Information Technology and FreshWorks, Inc. for IT, County Counsel, and Facility Services ticketing system; effective 10/27/2025; not to exceed \$14,488.68; (General Fund Impact) as approved in FY25/26 adopted budget (2022052 / 520411); approved as to form by County Counsel; discussion and possible action., **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 3 McGowan.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

B. AGRICULTURE WEIGHTS & MEASURES - Willo Vieira

- 1) Approve and authorize Chair to sign an agreement between Plumas County Department of Agriculture Weights & Measures and California Department of Food and Agriculture (CDFA); effective July 1 2025; grant not to exceed \$119,954.88; (No General Fund Impact); approved as to form by County Counsel; discussion and possible action.

Motion: Approve and authorize Chair to sign an agreement between Plumas County Department of Agriculture Weights & Measures and California Department of Food and Agriculture (CDFA); effective July 1 2025; grant not to exceed \$119,954.88; (No General Fund Impact); approved as to form by County Counsel; discussion and possible action., **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

Willo V. presents

Plumas Sun comments

- 2) Approve and authorize supplemental budget transfer(s) of \$23,505.42 from 20425/44180 (State Aid for Agriculture) to various #20425 accounts; approved by Auditor/Controller. **Four/Fifths roll call vote**

Motion: Approve and authorize supplemental budget transfer(s) of \$23,505.42 from 20425/44180 (State Aid for Agriculture) to various #20425 accounts; approved by Auditor/Controller. **Four/Fifths roll call vote, Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

Willo V. presents

Plumas Sun comments

C. SHERIFF'S OFFICE - Chad Hermann

- 1) Review the Inmate Welfare Fund (IWF) Annual Report Summary pursuant to Penal Code Section 4025 for fiscal year 2024-2025; discussion and possible action.

Motion: Approve Review the Inmate Welfare Fund (IWF) Annual Report Summary pursuant to Penal Code Section 4025 for fiscal year 2024-2025; discussion and possible action., **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

Chad H. presents

- 2) Approve and authorize a supplemental budget request in the amount of \$810,922.00 to Communications (department #70375), revenue account — Federal/State Aid (#44290), and fixed asset expenditure account — Communications Equipment (#542200); approved by the Auditor/Controller. **Four/Fifths roll call vote**

Motion: Approve and authorize a supplemental budget request in the amount of \$810,922.00 to Communications (department #70375), revenue account — Federal/State Aid (#44290), and fixed asset expenditure account — Communications Equipment (#542200); approved by the Auditor/Controller.

Four/Fifths roll call vote, Action: Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

Chad H. presents

- 3) Consider request to appropriate \$39,078.00 from the Communications (dept #70375) Contingency account (#528400) for radio system upgrade project; discussion and possible action. **Four/Fifths roll call vote**

Motion: Approve Consider request to appropriate \$39,078.00 from the Communications (dept #70375) Contingency account (#528400) for radio system upgrade project; discussion and possible action.

Four/Fifths roll call vote , Action: Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

Chad H. presents

- 4) Approve and authorize Chair to sign an agreement and the Plumas County Participating Addendum between Plumas County Sheriff's Office and Motorola Solutions for the fixed asset purchase of communications equipment and services; total not to exceed \$150,000.00; (No General Fund Impact) Communications (dept #70375) Communications Equipment (acct #542200); approved as to form by County Counsel; discussion and possible action. **Four/Fifths roll call vote**

Motion: Approve and authorize Chair to sign an agreement and the Plumas County Participating Addendum between Plumas County Sheriff's Office and Motorola Solutions for the fixed asset purchase of communications equipment and services; total not to exceed \$150,000.00; (No General Fund Impact) Communications (dept #70375) Communications Equipment (acct #542200); approved as to form by County Counsel; discussion and possible action. **Four/Fifths roll call vote, Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

Chad H. presents

D. FACILITY SERVICES - Nick Collin

- 1) Approve and authorize Chair to sign an agreement between Plumas County Facilities and Airports and Brandley Engineering effective November 4th 2025 not to exceed \$572,100.00; (No General Fund Impact); Grant funded; not approved as to form by County Counsel; discussion and possible action.

Motion: Approve Approve and authorize Chair to sign an agreement between Plumas County Facilities and Airports and Brandley Engineering effective November 4th 2025 not to exceed \$572,100.00; (No General Fund Impact); Grant funded; not approved as to form by County Counsel; discussion and possible action., **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

Nick C. presents

County Counsel comments
Supervisor Hall comments
Chair Goss comments
Janet C. comments

E. SOCIAL SERVICES - Jennifer Bromby

- 1) CalFresh Update Presentation; discussion and possible staff direction.

The Board received a presentation from Jennifer B. (Acting Director of Social Services).

Supervisor Hall comments
County Counsel comments
Janet C. comments

F. HUMAN RESOURCES DEPARTMENT - Joshua Mizrahi

- 1) Adopt **RESOLUTION** Sheriff Patrol Commander Classification Base Wage to \$42.09/hour; (General Fund Impact) as approved in FY25/26 adopted budget (70330 / 51000), Sheriff / Regular Wages; approved as to form by County Counsel; discussion and possible action. **Roll call vote**

THIS ITEM WAS PULLED AT THE REQUEST OF THE CHAIR

G. PUBLIC HEALTH AGENCY - Nicole Reinert

- 1) Approve and authorize Chair to ratify and sign an agreement between Plumas County Public Health Agency and Chesley D. Pence Jr. dba Chillery, to provide maintenance and repairs on the refrigerators and freezers at the Senior Nutrition Sites; effective July 1, 2025; not to exceed \$9,999.00; partial General Fund Impact and Senior Nutrition funded; approved as to form by County Counsel.

Motion: Approve and authorize Chair to ratify and sign an agreement between Plumas County Public Health Agency and Chesley D. Pence Jr. dba Chillery, to provide maintenance and repairs on the refrigerators and freezers at the Senior Nutrition Sites; effective July 1, 2025; not to exceed \$9,999.00; partial General Fund Impact and Senior Nutrition funded; approved as to form by County Counsel., **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

Nicole R. presents

- 2) Approve and authorize the Public Health Agency to recruit and fill, funded and allocated, vacant (1), (.625) FTE permanent part-time Assistant Cook position at the Portola Nutrition site; partial General Fund Impact and Senior Services funded.

Motion: Approve and authorize the Public Health Agency to recruit and fill, funded and allocated, vacant (1), (.625) FTE permanent part-time Assistant Cook position at the Portola Nutrition site; partial General Fund Impact and Senior Services funded., **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

Nicole R. presents

CHAIR GOSS REQUESTS A FIVE MINUTE BREAK

3. BOARD OF SUPERVISORS

A. **PUBLIC MEETING 11:00 A.M.** Hold a public meeting to renew the Plumas County Tourism Marketing District (PCTMD); discussion item only.

Chair Goss opened the Public Meeting and the Board heard 16 in-person comments, as well as two written comments which were read into the record by Chair Goss.

<https://plumascounty.us/ArchiveCenter/ViewFile/Item/19067>

<https://plumascounty.us/ArchiveCenter/ViewFile/Item/19068>

<https://plumascounty.us/ArchiveCenter/ViewFile/Item/19069>

B. Adopt a Proclamation of the Plumas County Board of Supervisors recognizing November 17 through November 21, as California Clerk of the Board Of Supervisors Week; approved as to form by County Counsel; discussion and possible action; **Roll call vote.**

Motion: Approve Adopt a Proclamation of the Plumas County Board of Supervisors recognizing November 17 through November 21, as California Clerk of the Board Of Supervisors Week; approved as to form by County Counsel; discussion and possible action; **Roll call vote.**, **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 3 McGowan.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Vice-Chair Hall.

C. Correspondence and weekly reports by Board members of meetings attended, key topics, project updates, standing committees and appointed Boards and Associations

Reported by Supervisor Hall regarding matters related to County Government and included attending her First 5 meeting, Town Hall Meeting on 11/20/2025 at 6:30 pm in the Quincy Library

Reported by Supervisor McGowan regarding matters related to County Government and included NSAQMD Meeting, RERC, Air Attack Team Meeting in Chester.

Reported by Supervisor Goss regarding matters related to County Government and included Nortec EMS meeting, Cal LAFCo meeting

Reported by Supervisor Engel regarding matters related to County Government and included Transportation meeting, Plumas Sierra Cooperative Meeting

Reported by Supervisor Ceresola regarding matters related to County Government and included First 5, NSAMD Meeting, and After Action Meeting.

4. CLOSED SESSION

ANNOUNCE ITEMS TO BE DISCUSSED IN CLOSED SESSION

A. Conference with Risk Manager: Quarterly Risk Control Program Status Report

B. Personnel: Public Employee Performance Evaluation — Risk Manager

C. Personnel: Public Employee Performance Evaluation — County Counsel (Board Only)

- D. Conference with Labor Negotiator regarding employee negotiations: Sheriff's Administrative Unit; Sheriff's Department Employees Association; Operating Engineers Local #3; Confidential Employees Unit; Probation; Unrepresented Employees and Appointed Department Heads
- E. Conference with Legal Counsel: Significant exposure to litigation pursuant to Subdivision (d)(2) and (e)(2) of Government Code Section 54956.9 (1 case)
- F. Conference with Legal Counsel: Initiating litigation pursuant to Subdivision (c) of Government Code Section 54956.9 (1 case)

REPORT OF ACTION IN CLOSED SESSION (IF APPLICABLE)

Chair Goss reported there was no reportable action taken during closed session.

5. ADJOURNMENT

Adjourn meeting to Tuesday, November 18, 2025, Board of Supervisors Room 308, Courthouse, Quincy, California