

**A RESOLUTION RATIFYING A WAGE INCREASE AGREED UPON BETWEEN THE
REPRESENTED IHSS PROVIDERS OF THE CALIFORNIA UNITED HOMECARE WORKERS
UNION, LOCAL 4034, AFSCME/SEIU AND THE NEVADA SIERRA IN-HOME SUPPORTIVE
SERVICES PUBLIC AUTHORITY ACTING ON BEHALF OF THE PLUMAS COUNTY IHSS
PUBLIC AUTHORITY GOVERNING BOARD**

WHEREAS, the Nevada-Sierra Regional In-Home Supportive Services (IHSS) Public Authority (NS-PA) is a multi-county Joint Powers Agency which operates on behalf of Nevada, Sierra and Plumas counties; and, is charged with performing certain administrative functions regarding IHSS matters with respect to those counties; and,

WHEREAS, in June 2014 the NS-PA concluded collective bargaining by meeting and conferring in good faith with the California United Homecare Workers Union Local 4034, AFSCME/SEIU as the union representing IHSS care providers in Plumas County, providing for a wage of \$9.50 per hour effective upon ratification of the agreement by the Union, final approval of the Governing Boards and approval by the State of California; and,

WHEREAS, this increase will apply to all of the independent providers of In-Home Supportive Services within Nevada, Sierra and Plumas counties; and,

WHEREAS, the MOU with IHSS workers specifies that if either the state or federal participation levels are reduced, or if either the state or federal sharing formula is modified in any manner that would result in an increased cost to the Counties to maintain the wage level described in this Agreement, wages will be reduced by an amount necessary to keep the total cost to the Public Authority the same as such costs existed on the day prior to the effective dates of such reduction or modification; and,

NOW, THEREFORE, BE IT RESOLVED that the Governing Board of the Plumas County In-Home Supportive Services Public Authority approves and ratifies a modification of the wage rate paid to IHSS in home care providers to \$9.50 per hour effective upon approval by the State of California.

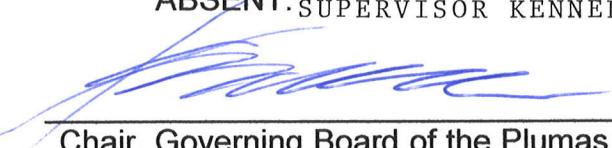
BE IT FURTHER RESOLVED that the NS-PA is authorized to submit necessary documentation of this action on behalf of the Plumas County IHSS Public Authority Governing Board to the California Department of Social Services.

The foregoing Resolution, was duly passed and adopted by the Governing Board of the Plumas County In-Home Supportive Services Public Authority at a regular meeting of said Board held on the XXX day of XXX by the following vote:

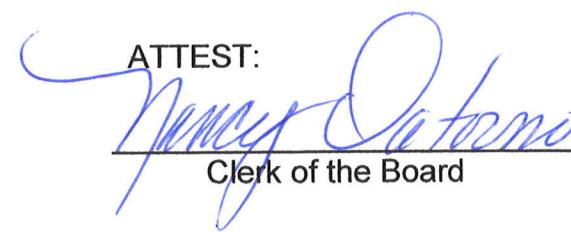
AYES: SUPERVISORS THRALL, GOSS, SIMPSON, SWOFFORD

NOES: NONE

ABSENT: SUPERVISOR KENNEDY


Chair, Governing Board of the Plumas
County IHSS-Public Authority

ATTEST:


Clerk of the Board