

RESOLUTION NO 19-8437

RESOLUTION AUTHORIZING THE CHAIR OF THE GOVERNING BOARD OF THE NEVADA-SIERRA CONNECTING POINT PUBLIC AUTHORITY AS THE EMPLOYER OF RECORD TO SUBMIT ON BEHALF OF THE COUNTY OF PLUMAS AUTHORIZATION IMPLEMENTING THE WAGE INCREASE FOR IHSS INDEPENDENT PROVIDERS TO THE STATE DEPARTMENT OF SOCIAL SERVICES

WHEREAS, the Nevada-Sierra Connecting Point Public Authority is a multi-county Joint Powers Agency which operates on behalf of Nevada, Sierra and Plumas counties; and, is charged with performing certain administrative functions regarding IHSS matters with respect to those counties; and

WHEREAS, on April 4, 2016, Senate Bill 3 (SB3) Chapter 4, Statutes of 2016), amended Section 1182.12 of the California Labor Code by increasing the minimum wage of all industries to \$10.50 per hour effective on and after January 1, 2017; and

WHEREAS, the base wage for Providers is currently \$12.00 per hour or the applicable Federal or State minimum wage law whichever is greater; and

WHEREAS, effective upon Union Ratification, County Board of Supervisors and State approval, the Public Authority will supplement wages at an additional \$.50 above the State or Federal minimum wage whichever is higher; and

WHEREAS, the cost of the supplement will be added to the County's Maintenance of Effort (MOE) on a permanent basis, but will not be compounded for subsequent increases not locally negotiated; and

WHEREAS, if the provider wage, plus the supplemental wage, plus the cost of benefits exceed the maximum State participation level for wages plus benefits, the amount of the wage supplement will be adjusted so that the County's MOE remains the same as it would have been had the State participation level not been exceeded; and

WHEREAS, beginning January 1, 2020 wages shall increase to \$13.50;

WHEREAS, beginning January 1, 2021 wages shall increase to \$14.50;

WHEREAS, this increase will apply to the independent providers of In-Home Supportive Services within Nevada, Sierra and Plumas Counties; and

NOW THEREFORE BE IT RESOLVED, that the Plumas County Board of Supervisors authorizes the chair of the Governing Board of the Nevada-Sierra Connecting Point Public Authority to submit on behalf of the County of Plumas authorization implementing the wage increase for IHSS Independent Providers to the State Department of Social Services.

ADOPTED by the Board of Supervisors of the County of Plumas, State of California on the 8th day of October, 2019, by the following vote:

AYES:	Supervisors	SIMPSON, THRALL, ENGEL, GOSS
NOES:	Supervisors	NONE
ABSENT:	Supervisors	NONE

ATTEST:


Clerk of the Board of Supervisors


Chair of the Board of Supervisors