

RESOLUTION NO. 2019-20-8462

**RESOLUTION ADOPTING JOB CLASSIFICATION PLAN AFFECTED BY
CALIFORNIA MINIMUM WAGE RATE SCHEDULE 2017-2023**

WHEREAS, Plumas County Personnel Rule 5.01 provides amendments to be made by resolution of the Fiscal Year 2019/2020 Job Classification Plan covering all positions in the County service; and

WHEREAS, these positions are necessary in the daily operational needs of the various County Departments; and

WHEREAS, this needed update was recognized by the Human Resources Director who is now requesting approval of this resolution to amend the 2019-2020 job classification wage rates; and

WHEREAS, the effective date of these Resolution will be effective January 1, 2020 in accordance with Schedule for California Minimum Wage Rate 2019-2020; and

NOW, THEREFORE BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

Approve the Job Classification Plan specifically the base wage increases for the following positions due to the Schedule for California Minimum Wage Rate 2020 increase:

Job Classifications	Unit	Previous Rate	New 2020 Rate
Animal Shelter Attendant	GEN	\$12.83	\$13.00
Assistant Cook	GEN	\$12.00	\$13.00
Branch Library Assistant I	GEN	\$12.24	\$13.00
Branch Library Assistant II	GEN	\$13.23	\$14.33
Community Care House Attendant I	GEN	\$12.00	\$13.00
Community Care House Attendant II	GEN	\$12.57	\$13.65
Custodian	GEN	\$12.00	\$13.00
Fiscal & Technical Services Assistant I	GEN	\$12.24	\$13.00
Head Cook	GEN	\$12.83	\$13.65
Engineering Aide	GEN	\$12.24	\$13.00
Health Aide I	GEN	\$12.24	\$13.00
Health Aide II	GEN	\$12.60	\$13.65
Legal Services Assistant I	PROB	\$12.95	\$13.00

December 17, 2019

February 4, 2020

BOS Meeting

Job Classifications	Unit	Previous Rate	New	2020	Rate	-
<u>continued:</u>						
Legal Services Assistant II	PROB	\$14.28			\$14.33	
Library Aide	GEN	\$12.24			\$13.00	
Library Literacy Clerk	GEN	\$12.21			\$13.00	
Library Literacy						
Program Assistant I	GEN	\$12.24			\$13.00	
Library Literacy						
Program Assistant II	GEN	\$13.23			\$13.65	
Office Assistant III	GEN	\$14.91			\$15.66	
Mentoring Coordinator	GEN	\$12.54			\$13.00	
Office Assistant I	PROB	\$12.24			\$13.00	
Office Assistant II	PROB	\$12.82			\$13.65	
Office Assistant III	PROB	\$13.50			\$15.05	
Prevention Aide	GEN	\$12.24			\$13.00	
Secretary	GEN	\$12.54			\$13.00	
Site Manager	GEN	\$13.49			\$14.33	

The foregoing Resolution was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board on the 4th day of February, 2020 by the following vote:

AYES: Supervisors: SIMPSON, THRALL, ENGEL, GOSS

NOES: Supervisors: NONE

ABSENT: Supervisors: NONE



Chair, Board of Supervisors



Clerk, Board of Supervisors

December 17, 2019
 February 4, 2020
 BOS Meeting

Exhibit A

Updated 01/01/2020

Minimum Wage Forecast			\$ 11.00	\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00
			2018	2019	2020	2021	2022
Job Classifications	Unit	Rate		Proposed	Proposed	Proposed	
Animal Shelter Attendent	GEN		\$12.83	\$13.00			
Assistant Cook	GEN	\$ 11.00	\$ 12.00	\$ 13.00			*
Auditor Accounting Tech	GEN	\$ 12.90	\$ 13.16	\$ 13.16			
Auditor Account Clerk I	GEN	\$ 13.95	\$ 14.23	\$ 14.23		*	
Auditor Account Clerk II	GEN	\$ 15.40	\$ 15.71	\$ 15.71		*	
Branch Library Assistant I	GEN	\$ 11.99	\$ 12.24	\$ 13.00			
Branch Library Assistant II	GEN	\$ 13.08	\$13.23	\$ 14.33			
Custodian	GEN	\$ 11.98	\$12.00	\$ 13.00			
BH Administrative Assist I	GEN	\$ 13.55	\$ 13.82	\$ 13.82		*	
BH Administrative Assist II	GEN	\$ 14.94	\$ 15.24	\$ 15.24			
Bldg & Grounds Maintenance Worker I	GEN	\$ 13.22	\$ 13.48	\$ 13.48		*	
Bldg & Grounds Maintenance Worker II	GEN	\$ 14.58	\$ 14.87	\$ 14.87		*	
Bldg & Grounds Maintenance Worker III	GEN	\$ 16.07	\$ 16.39	\$ 16.39		*	
Child Support Assistant	GEN	\$ 12.90	\$ 13.16	\$ 13.16			
Child Support Specialist I	GEN	\$ 13.55	\$ 13.82	\$ 13.82		*	
Child Support Specialist II	GEN	\$ 14.94	\$ 15.24	\$ 15.24		*	
Child Support Specialist III	GEN	\$ 16.47	\$ 16.80	\$ 16.80		*	
Deputy Clerk Recorder I	GEN	\$ 12.90	\$ 13.16	\$ 13.16			
Deputy Clerk Recorder II	GEN	\$ 14.22	\$ 14.50	\$ 14.50			
Community Care House Attendent I	GEN		\$12.83	\$13.00			
Community Care House Attendent II	GEN		\$12.57	\$13.65			
Driver I	GEN	\$ 13.22	\$ 13.48	\$ 13.48		*	
Driver II	GEN	\$ 13.89	\$ 14.17	\$ 14.17		*	
Driver III	GEN	\$ 14.58	\$ 14.87	\$ 14.87		*	
Election Services Assistant I	GEN	\$ 12.90	\$ 13.16	\$ 13.16			
Election Services Assistant II	GEN	\$ 14.23	\$ 14.51	\$ 14.51			
Engineering Aide	GEN	\$ 11.00	\$ 12.24	\$ 13.00			*
Eligibility Specialist I	GEN	\$ 14.38	\$ 14.67	\$ 14.67			*
Eligibility Specialist II	GEN	\$ 15.81	\$ 16.13	\$ 16.13			*
Eligibility Specialist III	GEN	\$ 17.64	\$ 17.99	\$ 17.99			*
Fiscal & Technical Services Assistant I	GEN	\$ 11.69	\$ 12.24	\$ 13.00			
Fiscal & Technical Services Assistant II	GEN	\$ 12.90	\$ 13.81	\$ 13.81			

Exhibit A

Updated 01/01/2020

Fiscal & Technical Services Assistant III	GEN	\$ 14.22	\$ 15.23	\$ 15.23		
Grant Compliance Assistant	GEN	\$ 14.22				*
Minimum Wage Forecast			\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00
		2018	2019	2020	2021	2022
Job Classifications	Unit	Rate		Proposed	Proposed	Proposed
Head Cook	GEN	\$11.55	\$12.85	\$ 13.65		
Health Aide I	GEN	\$11.00	\$12.24	\$ 13.00		
Health Aide II	GEN	\$11.55	\$12.60	\$ 13.65		
Legal Services Assistant I	GEN	\$ 12.90	\$ 13.16	\$ 13.16		
Legal Services Assistant II	GEN	\$ 14.22	\$ 14.50	\$ 14.50		
Legal Services Assistant I	PROB	\$ 12.70	\$ 12.95	\$ 13.00		
Legal Services Assistant II	PROB	\$ 14.00	\$ 14.28	\$ 14.33		
Library Aide	GEN	\$11.00	\$12.24	\$ 13.00		
Library Literacy Clerk	GEN	\$11.00	\$12.24	\$ 13.00		
Library Literacy Program Assistant I	GEN	\$ 11.98	\$12.24	\$ 13.00		
Library Literacy Program Assistant II	GEN	\$ 13.22	\$13.23	\$ 13.65		
Library Technician	GEN	\$ 11.99	\$13.23	\$ 13.23		
Library Literacy Program Coordinator	GEN	\$ 14.94	\$ 15.24	\$ 15.24		
Mentoring Coordinator	GEN		\$12.54	\$13.00		
Museum Registrar	GEN	\$ 14.22	\$ 14.50	\$ 14.50		*
Office Assistant III	GEN		\$ 14.91	\$ 15.66		*
Office Assistant I	PROB	\$ 12.24	\$ 12.24	\$ 13.00		
Office Assistant II	PROB	\$ 12.85	\$ 12.85	\$ 13.65		
Office Assistant III	PROB	\$ 13.50	\$ 13.50	\$ 15.05		
Probation Assistant	PROB	\$ 14.70	\$ 14.99	\$ 14.99		*
Prevention Aid	GEN	\$ 12.21	\$ 12.24	\$ 13.00		
Property Tax Technician	GEN	\$ 12.90	\$ 13.16	\$ 13.16		
Property Tax Specialist I	GEN	\$ 13.95	\$ 14.23	\$ 14.23		
Property Tax Specialist II	GEN	\$ 15.40	\$ 15.71	\$ 15.71		
Public Works Maintenance Worker I	C&T	\$ 13.22	\$ 13.48	\$ 13.48		*
Public Works Maintenance Worker II	C&T	\$ 14.58	\$ 14.87	\$ 14.87		*
Public Works Maintenance Worker III			\$ 16.39	\$ 16.39		
Records Management Tech I	GEN	\$ 12.90	\$ 13.16	\$ 13.16		
Records Management Tech II	GEN	\$ 14.22	\$ 14.50	\$ 14.50		
Recording Secretary	GEN	\$ 14.94	\$ 15.24	\$ 15.24		
Secretary	GEN	\$ 12.29	\$ 12.54	\$ 13.00		
Site Manager	GEN	\$ 12.58	\$ 13.49	\$14.33		

Exhibit A

Updated 01/01/2020

Social Worker Aide	GEN	\$ 14.22	\$ 15.71	\$ 15.71		
Minimum Wage Forecast		\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00	
Job Classifications	Unit	Rate		Proposed	Proposed	Proposed
Treasurer Tax Specialist I	GEN	\$ 13.95	\$ 14.23	\$ 14.23		
Treasurer Tax Specialist II	GEN	\$ 15.40	\$ 15.71	\$ 15.71		
Treasurer Tax Technician	GEN	\$ 14.84	\$ 15.14	\$ 15.14		
Veterans Service Representative I	GEN	\$ 14.94	\$ 15.24	\$ 15.24		
Veterans Service Representative II	GEN	\$ 16.47	\$ 16.80	\$ 16.80		
Victim Witness Advocate	GEN	\$ 14.93	\$ 15.23	\$ 15.23		