

**OPERATING ENGINEERS HEALTH INSURANCE  
GENERAL UNIT, PLAN A  
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES  
\*EFFECTIVE JANUARY 2019 COVERAGE\*  
(DECEMBER 2018 PAYCHECKS)**

**Tier 1 (Single)**

**Total Monthly Rate \$770.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$145.40	\$624.60
Part Time (50-59)	\$340.58	\$429.42
Part Time (40-49)	\$418.66	\$351.34
Part Time (30-39)	\$496.74	\$273.26

**Tier 2 (1+1)**

**Total Monthly Rate \$1,540.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$291.70	\$1248.30
Part Time (70-79)	\$369.72	\$1170.28
Part Time (60-69)	\$525.76	\$1014.24
Part Time (50-59)	\$681.80	\$858.20
Part Time (40-49)	\$837.84	\$702.16
Part Time (30-39)	\$993.86	\$546.14

**Tier 3 (Family)**

**Total Monthly Rate \$2,079.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$593.00	\$1486.00
Part Time (70-79)	\$685.88	\$1393.12
Part Time (60-69)	\$871.62	\$1207.38
Part Time (50-59)	\$1057.38	\$1021.62
Part Time (40-49)	\$1243.12	\$835.88
Part Time (30-39)	\$1428.88	\$650.12

*Union Dues:*

<i>General Unit</i>	<i>\$52.00</i>
<i>Crafts and Trades</i>	<i>\$46.00</i>
<i>Mid-Management</i>	<i>\$64.00</i>