
 **The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-844-8392. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform) or call 1-800-844-8392 to request a copy.

Important Questions	Answers	Why This Matters:
<b>What is the overall deductible?</b>	\$500/individual, \$1,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
<b>Are there services covered before you meet your deductible?</b>	Yes. Contract and out-of-area <u>provider</u> office visits, online visit, <u>emergency room care</u> for an <u>emergency medical condition</u> , contract <u>provider preventive care</u> , adult physical exam benefit with non-contract <u>providers</u> , <u>preventive care</u> for children with an out-of-area <u>provider</u> , outpatient <u>prescription drugs</u> , dental and vision expenses.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
<b>Are there other deductibles for specific services?</b>	Yes. \$50 per Emergency Room visit (waived if admitted). There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
<b>What is the out-of-pocket limit for this plan?</b>	The medical <u>coinsurance</u> maximum for Contract <u>providers</u> : \$3,000/individual, \$6,000/family. The Out-of-Pocket limit for cost sharing for Contract <u>providers</u> (includes copayments and coinsurance): \$5,275/individual; \$10,550/family. The <u>out-of-pocket limit</u> for In-Network outpatient <u>prescription drugs</u> : \$1,875/individual, \$3,750/family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
<b>What is not included in the out-of-pocket limit?</b>	Medical <u>out-of-pocket limit</u> does not include <u>premiums</u> , <u>balance-billing</u> charges, penalties for failure to obtain <u>preauthorization</u> , outpatient <u>prescription drug</u> expenses, dental and vision expenses, non-contract <u>provider cost-sharing</u> (except for <u>emergency room care</u> for an <u>emergency medical condition</u> ) and health care this <u>plan</u> doesn't cover. <u>Prescription drug out-of-pocket limit</u> (in-network) does not include <u>premiums</u> , <u>balance-billing</u> charges, amounts over the generic equivalent cost if you choose a brand drug when a generic is available, medical expenses, dental and vision expenses, out-of-network pharmacy expenses, and health care this	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Important Questions	Answers	Why This Matters:
	<u>plan</u> doesn't cover.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="http://www.anthem.com/ca">www.anthem.com/ca</a> or call 1-800-844-8392 for a list of contract <u>providers</u> in California. For a list of Blue Card contract <u>providers</u> outside of California, see <a href="http://www.bluecares.com">www.bluecares.com</a> or call 1-800-810-2583. For a list of chemical dependency <u>providers</u> , call Assistance & Recovery Program (ARP) at 1-800-562-3277.	You pay the least if you use a contract <u>provider</u> . You pay more if you use an out-of-area <u>provider</u> . You will pay the most if you use a non-contract <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

 All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Contract Provider (You will pay the least)	Non-Contract Provider (You will pay the most)	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	LiveHealth online visit: \$15 <u>copayment/visit</u> , <u>deductible</u> does not apply. Office visit: \$20 <u>copayment/visit</u> , <u>deductible</u> does not apply.	LiveHealth online visit: Not covered. Office visit: 40% <u>coinsurance</u>	None.
	<u>Specialist</u> visit	\$20 <u>copayment/visit</u> , <u>deductible</u> does not apply.	40% <u>coinsurance</u>	Second surgical opinion not subject to a <u>copayment</u> .
	Preventive care/screening/immunization	No charge, <u>deductible</u> does not apply.	Routine physical exam + related <u>diagnostic tests</u> : No charge up to \$250/exam, <u>deductible</u> does not apply. You are responsible for all amounts above \$250. Well-child care: 40% <u>coinsurance</u> . Mammogram and immunizations: 40% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Non-contract provider services limited to physical exam + related <u>diagnostic tests</u> , immunizations, mammography, and well-child care (subject to age and frequency limitations).
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	None.
	Imaging (CT/PET)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Preauthorization</u> required from American

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Contract Provider (You will pay the least)	Non-Contract Provider (You will pay the most)	
<b>If you need drugs to treat your illness or condition</b> More information about <b>prescription drug coverage</b> is available at <a href="http://www.optumrx.com">www.optumrx.com</a> or call 1-855-672-3644.	scans, MRIs)			Imaging Management.
	Generic drugs	Retail (34-day supply): \$5 <u>copayment/fill</u> Mail Order (90-day supply): \$10 <u>copayment/fill</u>	You pay 100% up front and submit a claim for reimbursement. The plan will reimburse no more than it would have paid had you used a network retail pharmacy.	<ul style="list-style-type: none"> <li>• <u>Deductible</u> does not apply.</li> <li>• If the drug cost is less than the <u>cost sharing</u>, you pay just the drug cost.</li> <li>• 90-day supply available at retail for three times the otherwise applicable retail <u>copayment</u>.</li> <li>• If you choose a brand name drug when a generic is available and medically appropriate, the plan will pay only up to the reasonable cost of the generic equivalent. Any amounts above the cost of the generic equivalent do not count toward your <u>prescription drug out-of-pocket limit</u>.</li> <li>• Some drugs are subject to step therapy or require <u>preauthorization</u>.</li> <li>• No charge for FDA-approved generic contraceptives (or brand name contraceptives if a generic is medically inappropriate).</li> </ul>
	Formulary (Preferred) brand drugs	Retail (34-day supply): 10% <u>coinsurance</u> (maximum \$100 <u>copayment/fill</u> ) Mail Order (90-day supply): 5% <u>coinsurance</u> (maximum \$100 <u>copayment/fill</u> )		
	Non-Formulary (Non-preferred) brand drugs	Retail (34-day supply): 25% <u>coinsurance</u> (maximum \$200 <u>copayment/fill</u> ) Mail Order (90-day supply): 15% <u>coinsurance</u> (maximum \$200 <u>copayment/fill</u> )		
<u>Specialty drugs</u>	20% <u>coinsurance</u> up to the following maximum <u>copayments/fill</u> : <ul style="list-style-type: none"> <li>• Generic: \$50</li> <li>• Formulary: \$100</li> <li>• Non-Formulary: \$200</li> </ul>	Not covered	<ul style="list-style-type: none"> <li>• <u>Deductible</u> does not apply.</li> <li>• Chemotherapy drugs may be covered at an out-of-<u>network</u> pharmacy.</li> <li>• Some drugs are subject to step therapy or require <u>preauthorization</u>. Contact OptumRx for more information.</li> </ul>	
<b>If you have outpatient surgery</b>	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	40% <u>coinsurance</u> and any amount over \$1,000/surgery	None.
	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Your <u>cost-sharing</u> for services of a non-contract anesthesiologist, assistant surgeon or radiologist will be at the contract level if received in a contract facility and ordered by a contract physician.
<b>If you need immediate</b>	<u>Emergency room</u>	\$50 Emergency Room	\$50 Emergency Room	Emergency room <u>deductible</u> is waived if

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Contract Provider (You will pay the least)	Non-Contract Provider (You will pay the most)	
medical attention	care	deductible, then 20% coinsurance Medical plan deductible does not apply.	deductible, then 20% coinsurance Medical plan deductible does not apply.	admitted to the hospital directly from the emergency room. Professional/physician charges may be billed separately.
	Emergency medical transportation	20% coinsurance	20% coinsurance	Professional/physician charges may be billed separately.
	Urgent care	20% coinsurance	20% coinsurance	Professional/physician charges may be billed separately.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Private room covered up to cost of semi-private room, unless medically necessary. Preauthorization required for elective admission.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	Your cost-sharing for services of a non-contract anesthesiologist, assistant surgeon or radiologist will be at the contract level if received in a contract facility and ordered by a contract physician.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	LiveHealth online visit: \$15 copayment/visit, deductible does not apply. Office visit: \$20 copayment/visit, deductible does not apply. Other outpatient services: 20% coinsurance	LiveHealth online visit: Not covered. Office visit: 40% coinsurance. Other outpatient services: 40% coinsurance	None.
	Inpatient services	20% coinsurance	40% coinsurance	Private room covered up to cost of semi-private room, unless medically necessary. Preauthorization from Anthem required for elective mental health admission, from ARP for elective chemical dependency admission.
If you are pregnant	Office visits	No charge, deductible does not apply.	40% coinsurance	<ul style="list-style-type: none"> <li>Depending on the type of services, a copayment, coinsurance, or deductible may apply.</li> <li>Maternity care may include tests and services described somewhere else in the SBC (see row titled "If you have a test" for</li> </ul>

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Contract Provider (You will pay the least)	Non-Contract Provider (You will pay the most)	
	Childbirth/delivery professional services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	coverage of an ultrasound). Delivery expenses are not covered for dependent children.
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Private room covered up to cost of semi-private room, unless <u>medically necessary</u> . <u>Preauthorization</u> required for hospital stay longer than 48 hours for vaginal delivery or 96 hours for cesarean section. Delivery expenses are not covered for dependent children.
If you need help recovering or have other special health needs	<u>Home health care</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 1 visit/day, 60 visits/year.
	<u>Rehabilitation services</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Preauthorization</u> required for elective inpatient admission. Limited to 40 visits/year for physical therapy and chiropractic care combined. <u>Medically necessary</u> speech therapy is covered.
	<u>Habilitation services</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Only speech therapy is covered. Limited to 20 visits/year, 40 visits/lifetime.
	<u>Skilled nursing care</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Private room covered up to cost of semi-private room, unless <u>medically necessary</u> . <u>Preauthorization</u> required for elective admission. Limited to 180 days/year. Admission must begin within 14 days of inpatient hospital stay.
	<u>Durable medical equipment</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Preauthorization</u> recommended for any equipment costing more than \$500. Rental charges covered up to reasonable purchase price.
	<u>Hospice services</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 1 visit/day, per provider, 60 days/year.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	If your employer elects to include the optional vision <u>plan</u> , it will be through a separate VSP policy.
	Children's glasses	Not covered	Not covered	
	Children's dental check-up	Not covered	Not covered	If your employer elects to include the optional dental <u>plan</u> , it will be through a separate Delta Dental policy.

**Excluded Services & Other Covered Services:**

**Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)**

- |   |                         |  |
|---|-------------------------|--|
| • Cosmetic surgery  | • Infertility treatment | • Routine eye care (Adult & Child) (may be available through separate vision <u>plan</u> ) |
| • Dental care (Adult & Child) (may be available through separate dental <u>plan</u> ) | • Long-term care        | • Weight loss programs (except as required by the health reform law)                       |
|   | • Private duty nursing  |  |

**Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)**

- |  |   |  |
|--|---|--|
| • Acupuncture (limited to 1 visit/week and 12 visits/diagnosis unless <u>preauthorization</u> is obtained) | • Chiropractic care (up to 40 visits/year combined with physical therapy) | • Non-emergency care when traveling outside the U.S. |
| • Bariatric surgery ( <u>preauthorization</u> required)  | • Hearing aids (limited to \$500/ear every 3 years)                       | • Routine foot care                                  |

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Fund Office at 1-800-444-8392. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform).

**Does this plan provide Minimum Essential Coverage? Yes**

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

**Does this plan meet the Minimum Value Standards? Yes**

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

**Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-444-8392.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-444-8392.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-444-8392.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-444-8392.

\_\_\_\_\_ To see examples of how this plan might cover costs for a sample medical situation, see the next section. \_\_\_\_\_

About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

**Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible \$500
- Specialist copayment \$20
- Hospital (facility) coinsurance 20%
- Other coinsurance 20%

- The plan's overall deductible \$500
- Specialist copayment \$20
- Hospital (facility) coinsurance 20%
- Other coinsurance 20%

**Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

- The plan's overall deductible \$500
- Specialist copayment \$20
- Hospital (facility) coinsurance 20%
- Other coinsurance 20%

**This EXAMPLE event includes services like:**

- Specialist office visits (*prenatal care*)
- Childbirth/Delivery Professional Services
- Childbirth/Delivery Facility Services
- Diagnostic tests (*ultrasounds and blood work*)
- Specialist visit (*anesthesia*)

**This EXAMPLE event includes services like:**

- Primary care physician office visits (*including disease education*)
- Diagnostic tests (*blood work*)
- Prescription drugs
- Durable medical equipment (*glucose meter*)

**This EXAMPLE event includes services like:**

- Emergency room care (*including medical supplies*)
- Diagnostic test (*x-ray*)
- Durable medical equipment (*crutches*)
- Rehabilitation services (*physical therapy*)

<b>Total Example Cost</b>	<b>\$12,800</b>
---------------------------	-----------------

<b>Total Example Cost</b>	<b>\$7,400</b>
---------------------------	----------------

<b>Total Example Cost</b>	<b>\$1,900</b>
---------------------------	----------------

**In this example, Peg would pay:**

<i>Cost Sharing</i>	
Deductibles	\$500
Copayments	\$20
Coinsurance	\$2,190
<i>What isn't covered</i>	
Limits or exclusions	\$10
<b>The total Peg would pay is</b>	<b>\$2,720</b>

**In this example, Joe would pay:**

<i>Cost Sharing</i>	
Deductibles	\$130
Copayments	\$340
Coinsurance	\$530
<i>What isn't covered</i>	
Limits or exclusions	\$30
<b>The total Joe would pay is</b>	<b>\$1,030</b>

**In this example, Mia would pay:**

<i>Cost Sharing</i>	
Deductibles	\$550
Copayments	\$80
Coinsurance	\$210
<i>What isn't covered</i>	
Limits or exclusions	\$0
<b>The total Mia would pay is</b>	<b>\$840</b>

The plan would be responsible for the other costs of these EXAMPLE covered services.