

**OPERATING ENGINEERS HEALTH INSURANCE  
GENERAL UNIT, PLAN A  
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES  
\*EFFECTIVE JANUARY 2020 COVERAGE\*  
(DECEMBER 2019 PAYCHECKS)**

**Tier 1 (Single)**

**Total Monthly Rate \$748.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$123.40	\$624.60
Part Time (50-59)	\$318.59	\$429.41
Part Time (40-49)	\$396.66	\$351.34
Part Time (30-39)	\$474.74	\$273.26

**Tier 2 (1+1)**

**Total Monthly Rate \$1,497.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$248.70	\$1248.30
Part Time (70-79)	\$326.72	\$1170.28
Part Time (60-69)	\$482.76	\$1014.24
Part Time (50-59)	\$638.79	\$858.21
Part Time (40-49)	\$794.83	\$702.17
Part Time (30-39)	\$950.87	\$546.13

**Tier 3 (Family)**

**Total Monthly Rate \$2,021.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$535.00	\$1486.00
Part Time (70-79)	\$627.87	\$1393.13
Part Time (60-69)	\$813.62	\$1207.38
Part Time (50-59)	\$999.37	\$1021.63
Part Time (40-49)	\$1185.12	\$835.88
Part Time (30-39)	\$1370.87	\$650.13

*Union Dues:*

<i>General Unit</i>	<i>\$52.00</i>
<i>Crafts and Trades</i>	<i>\$46.00</i>
<i>Mid-Management</i>	<i>\$64.00</i>