

**OPERATING ENGINEERS HEALTH INSURANCE
GENERAL UNIT, PLAN D
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES
EFFECTIVE JANUARY 2020 COVERAGE
(DECEMBER 2019 PAYCHECKS)**

Tier 1 (Single)

Total Monthly Rate \$663.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$38.40	\$624.60
Part Time (50-59)	\$233.59	\$429.41
Part Time (40-49)	\$311.66	\$351.34
Part Time (30-39)	\$389.74	\$273.26

Tier 2 (1+1)

Total Monthly Rate \$1,327.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$78.70	\$1248.30
Part Time (70-79)	\$156.72	\$1170.28
Part Time (60-69)	\$312.76	\$1014.24
Part Time (50-59)	\$468.79	\$858.21
Part Time (40-49)	\$624.83	\$702.17
Part Time (30-39)	\$780.87	\$546.13

Tier 3 (Family)

Total Monthly Rate \$1,791.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$305.00	\$1486.00
Part Time (70-79)	\$397.87	\$1393.13
Part Time (60-69)	\$583.62	\$1207.38
Part Time (50-59)	\$769.37	\$1021.63
Part Time (40-49)	\$955.12	\$835.88
Part Time (30-39)	\$1140.87	\$650.13

Union Dues:

<i>General Unit</i>	<i>\$52.00</i>
<i>Crafts and Trades</i>	<i>\$46.00</i>
<i>Mid-Management</i>	<i>\$64.00</i>