

**OPERATING ENGINEERS HEALTH INSURANCE
GENERAL UNIT, PLAN A
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES
EFFECTIVE JANUARY 2021 COVERAGE
(DECEMBER 2020 PAYCHECKS)**

Tier 1 (Single)

Total Monthly Rate \$889.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$264.40	\$624.60
Part Time (50-59)	\$459.59	\$429.41
Part Time (40-49)	\$537.66	\$351.34
Part Time (30-39)	\$615.74	\$273.26

Tier 2 (1+1)

Total Monthly Rate \$1,777.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$528.70	\$1248.30
Part Time (70-79)	\$606.72	\$1170.28
Part Time (60-69)	\$762.76	\$1014.24
Part Time (50-59)	\$918.79	\$858.21
Part Time (40-49)	\$1074.83	\$702.17
Part Time (30-39)	\$1230.87	\$546.13

Tier 3 (Family)

Total Monthly Rate \$2,400.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$914.00	\$1486.00
Part Time (70-79)	\$1006.87	\$1393.13
Part Time (60-69)	\$1192.62	\$1207.38
Part Time (50-59)	\$1378.37	\$1021.63
Part Time (40-49)	\$1564.12	\$835.88
Part Time (30-39)	\$1749.87	\$650.13

Union Dues:

<i>General Unit</i>	<i>\$52.00</i>
<i>Crafts and Trades</i>	<i>\$46.00</i>
<i>Mid-Management</i>	<i>\$64.00</i>