

**OPERATING ENGINEERS HEALTH INSURANCE  
GENERAL UNIT, PLAN B  
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES  
\*EFFECTIVE JANUARY 2021 COVERAGE\*  
(DECEMBER 2020 PAYCHECKS)**

**Tier 1 (Single)**

**Total Monthly Rate \$867.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$242.40	\$624.60
Part Time (50-59)	\$437.59	\$429.41
Part Time (40-49)	\$515.66	\$351.34
Part Time (30-39)	\$593.74	\$273.26

**Tier 2 (1+1)**

**Total Monthly Rate \$1,735.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$486.70	\$1248.30
Part Time (70-79)	\$564.72	\$1170.28
Part Time (60-69)	\$720.76	\$1014.24
Part Time (50-59)	\$876.79	\$858.21
Part Time (40-49)	\$1032.83	\$702.17
Part Time (30-39)	\$1188.87	\$546.13

**Tier 3 (Family)**

**Total Monthly Rate \$2,342.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$856.00	\$1486.00
Part Time (70-79)	\$948.87	\$1393.13
Part Time (60-69)	\$1134.62	\$1207.38
Part Time (50-59)	\$1320.37	\$1021.63
Part Time (40-49)	\$1506.12	\$835.88
Part Time (30-39)	\$1691.87	\$650.13

*Union Dues:*

<i>General Unit</i>	<i>\$52.00</i>
<i>Crafts and Trades</i>	<i>\$46.00</i>
<i>Mid-Management</i>	<i>\$64.00</i>