

**OPERATING ENGINEERS HEALTH INSURANCE  
CRAFTS & TRADE UNIT, PLAN A  
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES  
\*EFFECTIVE AUGUST 2021 COVERAGE\*  
(JULY 2021 PAYCHECKS)**

**Tier 1 (Single)**

**Total Monthly Rate \$889.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$177.80	\$711.20
Part Time (50-59)	\$400.05	\$488.95
Part Time (40-49)	\$488.95	\$400.05
Part Time (30-39)	\$577.85	\$311.15

**Tier 2 (1+1)**

**Total Monthly Rate \$1,777.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$355.40	\$1,421.60
Part Time (70-79)	\$444.25	\$1,332.75
Part Time (60-69)	\$621.95	\$1,155.05
Part Time (50-59)	\$799.65	\$977.35
Part Time (40-49)	\$977.35	\$799.65
Part Time (30-39)	\$1,155.05	\$621.95

**Tier 3 (Family)**

**Total Monthly Rate \$2,400.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$480.00	\$1,920.00
Part Time (70-79)	\$600.00	\$1,800.00
Part Time (60-69)	\$840.00	\$1,560.00
Part Time (50-59)	\$1,080.00	\$1,320.00
Part Time (40-49)	\$1,320.00	\$1,080.00
Part Time (30-39)	\$1,560.00	\$840.00

*Union Dues:*

<i>General Unit</i>	\$53.00
<i>Crafts and Trades</i>	\$46.00
<i>Mid-Management</i>	\$66.00