

**County of Plumas
Pay Schedule**

**Effective as of 12/16/2025 per Board of Supervisors Resolution Number 2025-9088; revised as of 12/16/2025 per Resolution Number 2025-9094
and adopted by the Board as of 01/06/2026 per Resolution Number 2026-9097**

OE3 PUBLIC WORKS MID-MGMT

Job Title	HOURLY RATE											
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5	L6	L7
ASSISTANT DIRECTOR OF PUBLIC WORKS	\$43.43	\$45.61	\$47.89	\$50.31	\$52.82	\$55.48	\$58.26	\$61.18	\$64.22	\$67.45	\$70.83	\$74.37
DEPUTY DIRECTOR OF PUBLIC WORKS	\$43.43	\$45.61	\$47.89	\$50.31	\$52.82	\$55.48	\$58.26	\$61.18	\$64.22	\$67.45	\$70.83	\$74.37
EQUIPMENT MAINTENANCE SUPERVISOR	\$32.43	\$34.05	\$35.75	\$37.53	\$39.41	\$41.38	\$43.45	\$45.63	\$47.92	\$50.33	\$52.83	\$55.48
PUBLIC WORKS ADMIN SERVICES OFFICER	\$42.33	\$44.44	\$46.66	\$49.01	\$51.47	\$54.04	\$56.75	\$59.60	\$62.60	\$65.74	\$69.03	\$72.48
PW FISCAL OFFICER/ADMIN SERVICES MANAGER	\$37.31	\$39.19	\$41.16	\$43.22	\$45.40	\$47.67	\$50.07	\$52.57	\$55.20	\$57.97	\$60.87	\$63.92
PW ROAD MAINTENANCE SUPERVISOR	\$28.66	\$30.10	\$31.59	\$33.20	\$34.87	\$36.61	\$38.46	\$40.38	\$42.42	\$44.53	\$46.75	\$49.10